



**EDWARDS AQUIFER
AUTHORITY**

MANAGE • ENHANCE • PROTECT

2024

PROPOSED OPERATING BUDGET

SAN ANTONIO, TEXAS



2024 PROPOSED OPERATING BUDGET

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MESSAGE FROM THE GENERAL MANAGER

September 12, 2023



I am pleased to present staff's proposed 2024 Operating Budget for your review and consideration. This proposed budget provides funding for Edwards Aquifer Authority (EAA) operations and programs in support of our mission to manage, enhance, and protect the Edwards Aquifer as directed by the Texas Legislature through the EAA Act (Act).

This proposed budget is divided into and supports two distinct programmatic funds: a General Fund of \$24.6 million in projected expenses, supported primarily by revenue generated through the assessment of a general aquifer management fee (AMF) of \$58 per acre-foot; and an Edwards Aquifer Habitat Conservation Plan (EAHCP) Fund of \$20.6 million in projected expenses, supported primarily by revenue generated through the assessment of a \$30 per acre-foot program AMF. Combined, these two funds make for a \$45.2 million comprehensive budget funded by an overall AMF of \$88 per acre-foot, which represents a 4.76% (or \$4) increase over the previous year overall AMF rate that has remained unchanged since 2012. The purpose of the increase in AMF rate is due to inflationary costs absorbed over the past decade and the anticipated need to absorb costs of the triggering of the VISPO forbearance conservation measure for a second year in a row. The proposed rate for each respective programmatic area contemplates the planned expenses and the resulting projected reserve balances for each fund discussed later in this document. Please note that in addition to AMFs, some revenues are generated through collections related to the settlement of compliance matters and also through EAA-controlled groundwater permit leases. These funds are not used to meet the operational

requirements of the EAA. Instead, the Board has designated this revenue to be set aside in a Conservation/Aquifer Protection Fund dedicated to provide funding for future and/or on-going special projects and programs related to the conservation and protection of the Aquifer.

EAA GENERAL FUND

The proposed General Fund budget includes \$21.8 million in revenue and \$24.6 million in expenses (including capital outlays for equipment and debt service), representing an increase of 8% and increase of 8.8%, respectively, from 2023. The difference between the expenses and revenue results in a projected Net Loss of \$2.8 million, before depreciation, and will require the use of General Fund reserves from prior years. Possible utilization of reserves to cover operating and capital expenses is considered during the budget development process. The General Fund operating reserve balance is discussed in detail later in this document.

	Amended Budget FY2023	Proposed Budget FY2024	Variance	Percent Variance
Revenues				
Operating Revenues	\$ 19,931,352	\$ 21,526,700	\$ 1,595,348	8.0%
Non-Operating Revenues	75,000	238,954	163,954	218.6%
Total Revenues	\$ 20,006,352	\$ 21,765,654	\$ 1,759,302	8.8%
Expenses				
Capital Expenses *	\$ 1,598,095	\$ 1,454,500	\$ (143,595)	-9.0%
Operating Expenses	22,051,787	23,160,307	1,108,519	5.0%
Total Expenses	\$ 23,649,882	\$ 24,614,807	\$ 964,924	4.1%
Net Income/(Loss)				
(Before Depreciation)	\$ (3,643,530)	\$ (2,849,153)	\$ 794,378	
<i>* Includes both equipment and note principal payments</i>				

Revenues

Operating Revenue

General Fund operating revenue is derived almost solely from the AMF charged to all groundwater withdrawal permit holders. By far, the largest source of EAA revenue is the AMFs paid by non-agricultural (Municipal and Industrial, or M&I) groundwater withdrawal permit holders. As set forth in the EAA Act, M&I permit holders pay AMFs based on the amount of groundwater **authorized** to be pumped in a given year.

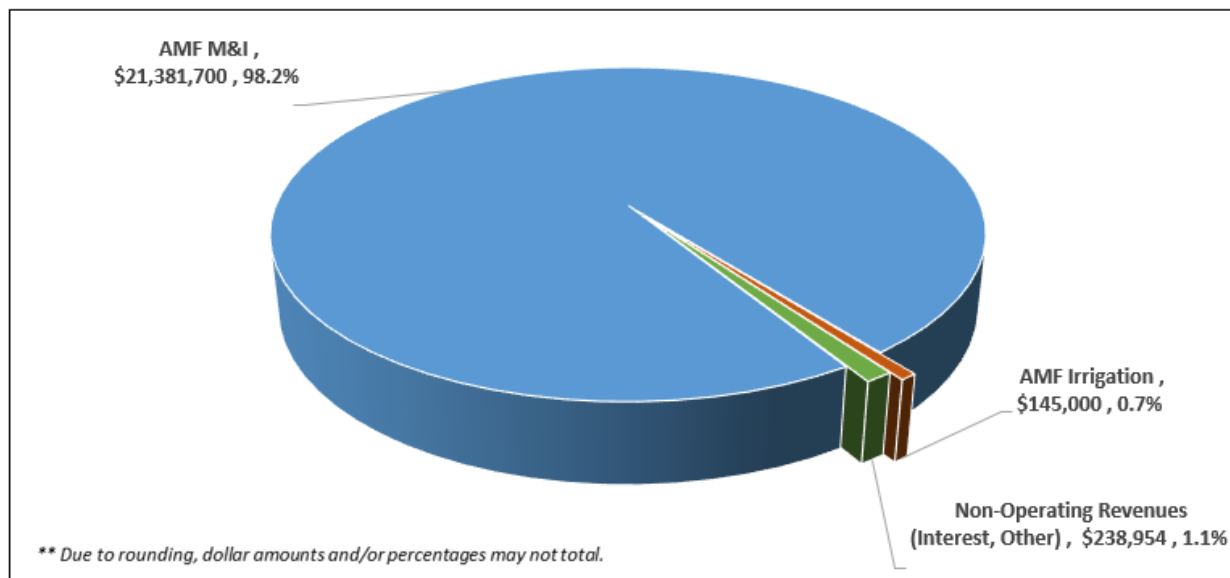
In 2024, the proposed General Fund AMF rate would increase from \$54 to \$58 resulting in an increase in revenue. Revenue from this source represents about 98.2% of total General Fund revenues in 2023.

Revenue from agricultural permit holders, who pay \$2 per acre-foot of groundwater **actually pumped** as set forth in the Act, represents less than 1% of the total budgeted revenue.

Non-Operating Revenue

Non-operating revenue, representing about 1.1% of total General Fund revenue, consists of interest income and miscellaneous income. Interest income is expected to be moderately higher in 2024 when compared to 2023 due to the anticipated higher interest rates to remain in place for most of the year. Miscellaneous income (including application fees) is relatively insignificant.

**Total Revenues by Source
2024**

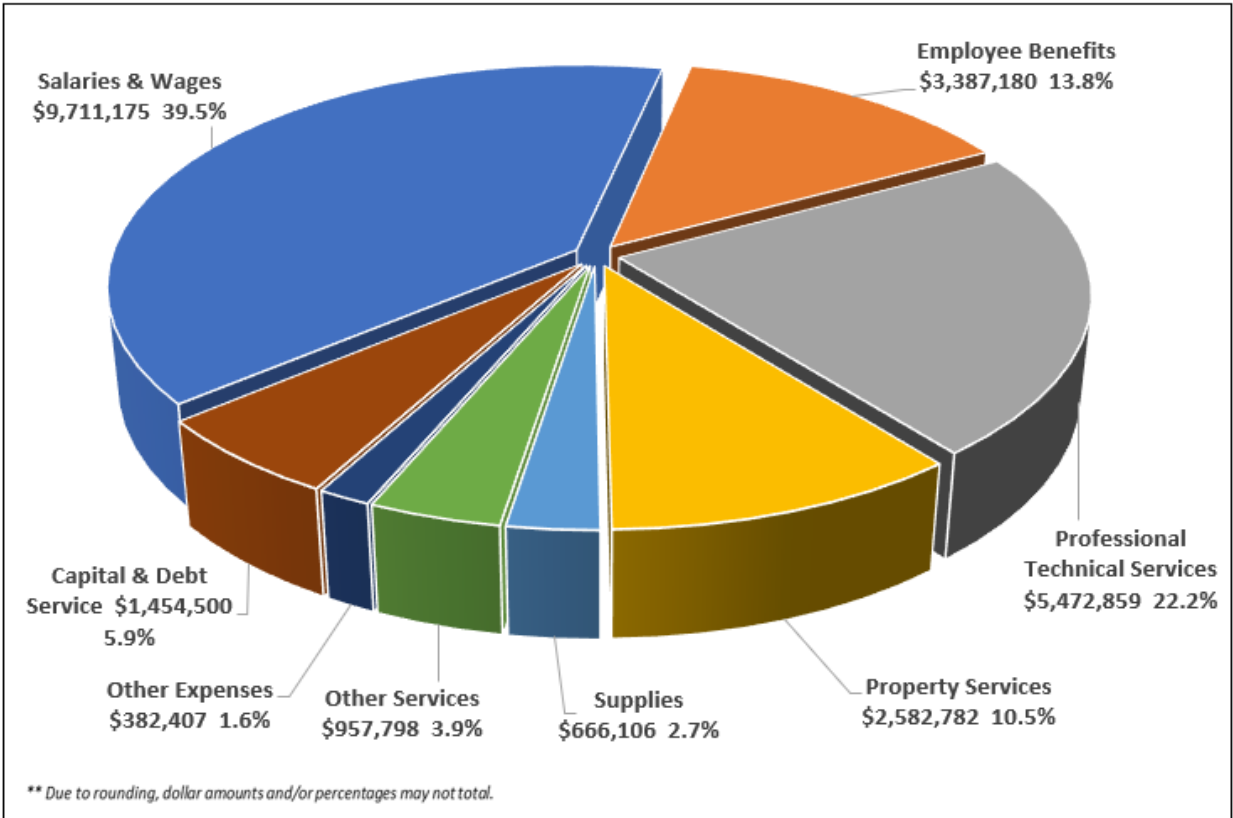


Expenses

This proposed 2024 General Fund budget represents staff's recommendations to fund the programs and staffing necessary to accomplish the EAA's strategic initiatives and conduct daily operations. Expenditures (operating expenses, capital outlay and debt service) for 2024 total approximately \$24.6 million, representing a 4.1% increase from 2023. In 2024, approximately 53% of the budgeted General Fund expenses is associated with employee salaries and benefits. Another 22% is for professional and technical services. The remaining categories, which include expenses such as Conservation Initiatives, Building Debt Service, Supplies, Property Services, Capital Outlays, and Other Services, make up the remaining 25% of total expenditures. The budget provides specific focus on funding strategic initiatives related to aquifer sustainability: water quality and quantity; aquifer protection and research; a first responder education program; and an abandoned well awareness, prioritization, and closure program. Funding of expenses for the education outreach center (aimed at raising awareness of the Edwards Aquifer and inviting greater inclusion in the EAA mission across the region) and a dedicated field research park for aquifer data collection and research (principally for conducting long-term studies focused on aquifer sustainability and to develop, research and implement practices that lead to enhanced water quality and quantity of recharge to the aquifer) continue and are included in the proposed 2024 budget, as are plans to expand the EAA's Automated Meter Reading program by providing

the opportunity for irrigator volunteers to participate in the program and to explore pilot participation projects with potential industrial or municipal users. The proposed 2024 budget also includes a cost share agreement between EAA and the City of San Antonio (City) by which the EAA is partly reimbursed for providing technical support and monitoring services to support the City’s Edwards Aquifer Protection Program.

**Expenses by Category
2024**



General Fund Budget Highlights

Following is a list of Operating Expense highlights for 2023 that are over \$100,000, by project.

- Attorney services (as may be necessary) \$525,000
- Website Redesign/Development 400,000
- USGS Data Collection 380,000
- Employee cost-of-living/merit adjustments (incremental) 348,944
- Interformational flow studies 300,000
- Conservation Initiatives 300,000
- Laboratory services 290,000
- Diffuse Recharge Research 250,000
- Abandoned well closure assistance 250,000
- Modeling updates 225,000
- Property, Casualty and Workers Compensation Insurance 185,500
- Precipitation enhancement 175,000

• Legislative services	150,000
• Database management/consulting assistance	150,000
• Education Outreach Center – Morgan’s Wonderland Camp – Facility rent	133,760
• Field Research Park/Hydrologic budget studies	130,000
• Electrical Services (building)	111,320

Capital Budget and Debt Service

The proposed 2024 General Fund operating expenses described above include a capital budget to fund those individual items that cost more than \$5,000 and have an expected life span of at least one year. The proposed 2024 Capital/Debt Service Budget is approximately 9% lower than the 2023 Amended Capital/Debt Service Budget. Following is a list of the proposed 2024 General Fund Operations Capital Budget highlights.

• Conservation Easement Assessment Tool	\$350,000
• Building/infrastructure improvements	315,000
• Debt service (building note principal ¹)	250,000
• Vehicle replacements (4)	210,000
• Computer hardware/software (server upgrades, general staff requirements)	137,000
• Water sampling/logging/monitoring equipment	127,500

Designated Funds

In addition to the EAA’s standard operating expenses, funds have been designated to meet specific objectives set forth by the Board of Directors. A summary of each of these designations is provided below. Activities related to the fulfillment of each fund’s purpose have been included in the 2024 budget.

Abandoned Well Closure Assistance Fund

The Abandoned Well Closure Assistance Fund was established in 2010 as a funding source to provide qualified, low-income well owners financial assistance to resolve abandoned well compliance matters. For 2024, this program budget includes \$250,000 to continue assisting qualifying well owners in closing their wells.

Conservation/Aquifer Protection Fund

The Conservation/Aquifer Protection Fund receives revenue through compliance settlement agreements and EAA permit lease revenue which are used for funding future and/or on-going projects and programs related to the conservation and protection of the Aquifer. The EAA does not use any of the revenue derived from compliance settlements for general fund operating expenses or capital purchases. For 2024, this program budget does not include proposed funding for specific projects.

¹ Interest in the amount of \$82,407 is budgeted as an operating expense.

General Fund Operating Reserve

The proposed 2024 budget assumes an ending operating reserve of \$11,414,448, which includes an undesignated portion of \$10,056,206. The ending operating reserve and undesignated operating reserve balances are 46.4% and 40.9%, respectively, of the proposed 2024 budgeted expenses. As discussed previously with the Board, building and maintaining a higher reserve balance now and in the future is contemplated as part of a larger strategy to build financial capacity within the budget to leverage and support collaborative initiatives to protect, preserve and enhance aquifer sustainability.

EDWARDS AQUIFER HABITAT CONSERVATION PLAN FUND

On March 18, 2013, the United States Fish and Wildlife Service (FWS) issued an Incidental Take Permit (ITP) to cover the use of the Edwards Aquifer and associated spring systems. The ITP is supported by the EAHCP and runs through March 2028.

In 2013, the EAA began implementing the EAHCP, which consists of a number of measures designed to maintain minimum springflows at Comal and San Marcos springs for the benefit of protected species, to improve habitat conditions at those springs, and to provide for artificial refugia in the event conditions warrant the removal of endangered species from their natural habitat.

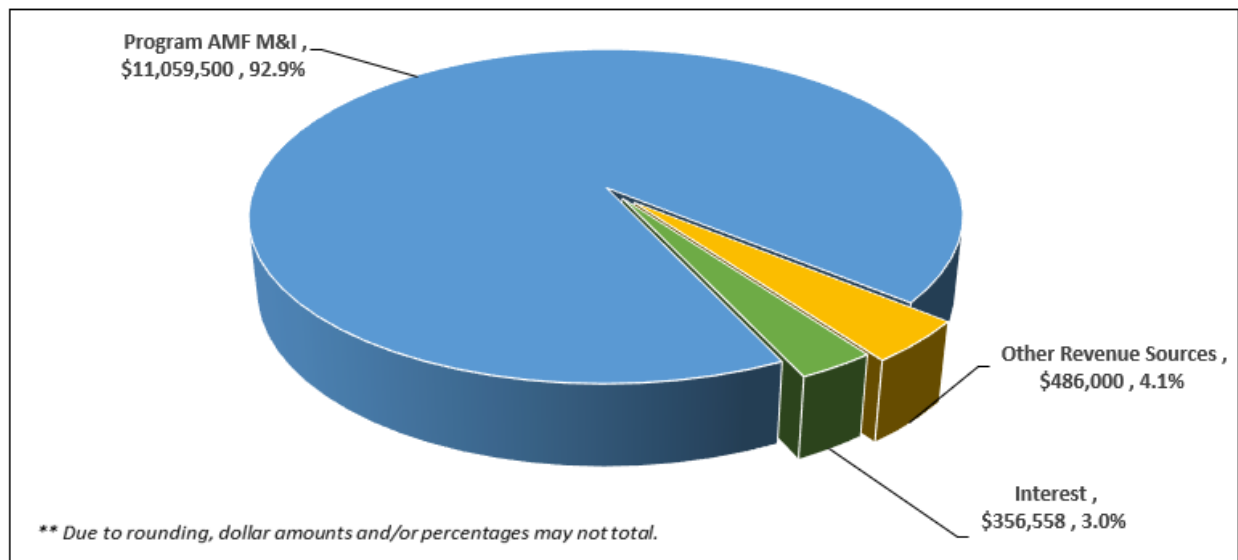
The proposed 2024 EAHCP budget includes approximately \$11.9 million in revenue and \$20.6 million in expenses, resulting in a Net Loss of approximately \$8.7 million, before depreciation, and will require the use of EAHCP reserves from prior years. Possible utilization of reserves to cover operating expenses is considered during the budget development process. The EAHCP reserve balance is discussed later in this document. The EAHCP expense budget is derived largely from Table 7.1 of the EAHCP. For 2024, the EAHCP budget is greater than Table 7.1 by \$4,755,340 largely due to the funding Voluntary Irrigation Suspension Program Option (VISPO) forbearance payments in 2024.

	Amended Budget	Proposed Budget		Percent
	FY2023	FY2024	Variance	Variance
Revenues				
Operating Revenues	\$ 11,478,418	\$ 11,545,500	\$ 67,082	0.6%
Non-Operating Revenues	135,000	356,558	221,558	164.1%
Total Revenues	\$ 11,613,418	\$ 11,902,058	\$ 288,640	2.5%
Expenses				
Capital Expenses	\$ -	\$ -	\$ -	0.0%
Operating Expenses	22,907,177	20,613,187	(2,293,990)	-10.0%
Total Expenses	\$ 22,907,177	\$ 20,613,187	\$ (2,293,990)	-10.0%
Net Income/(Loss)				
(Before Depreciation)	<u>\$ (11,293,759)</u>	<u>\$ (8,711,129)</u>	<u>\$ 2,582,630</u>	

EAHCP Revenues

Operating revenue to fund the activities of the EAHCP is primarily derived from a program AMF, which is assessed against all M&I permit holders based on the amount of groundwater withdrawal permits authorized for 2024. The program AMF is proposed to remain at \$30 per acre-foot for 2024. In addition to revenue collected through the assessment of program AMFs, the 2024 EAHCP Program budget includes pledged revenue from other entities. Seven organizations – the Guadalupe Blanco River Authority, Union Carbide, CPS Energy, the San Antonio River Authority, the City of Victoria, the Guadalupe Basin Coalition, and the Nueces River Authority – have pledged their intent to financially assist the EAA in the implementation of the EAHCP. Total revenue from these sources is budgeted at \$486,000, approximately 4.1% of total revenue, in 2024. Non-operating interest income, which represents approximately 3% of total revenue, is expected to increase in 2024 from 2023, as previously discussed in this document.

**Total Revenues by Source
2024**



EAHCP Expenses

The proposed 2024 EAHCP Fund budget totals approximately \$20.6 million, a 10% decrease from the amended 2023 budget. This budget will fund the following conservation measures:

Springflow Protection conservation measures totaling about \$15.1 million account for about 73.5% of the EAHCP budget in 2024.

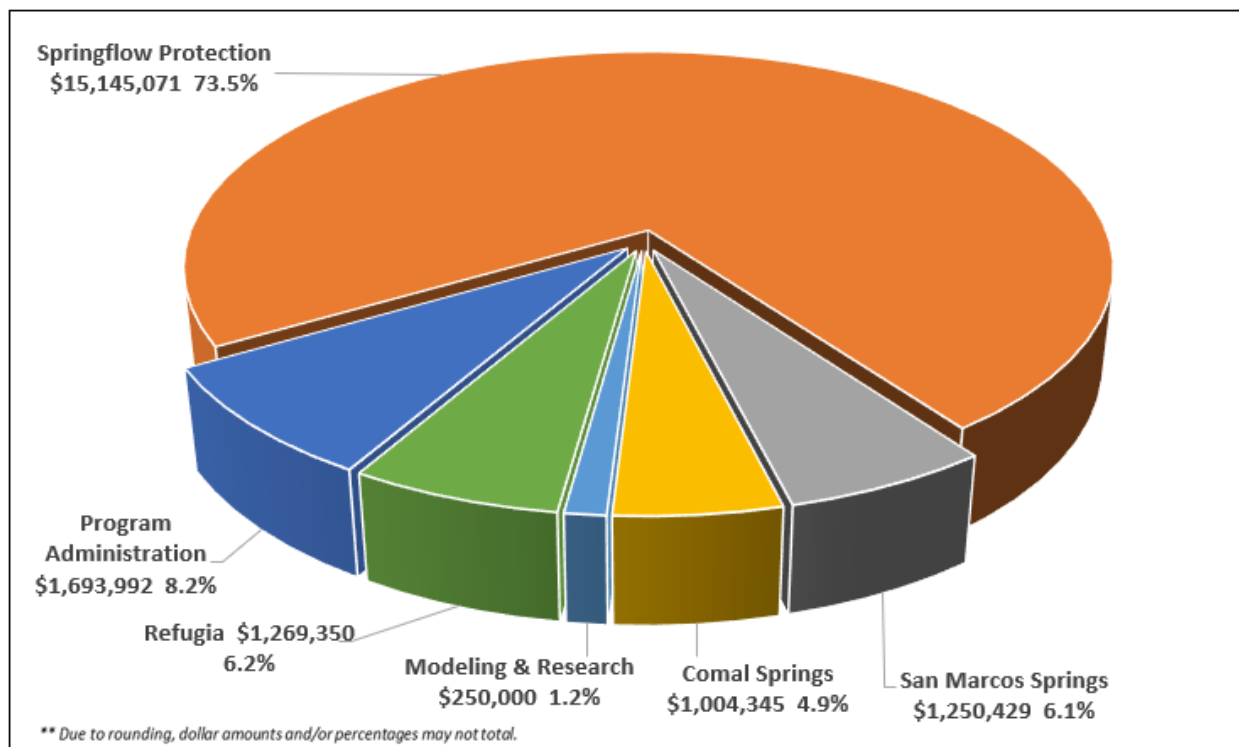
- VISPO requires payment to Edwards groundwater withdrawal permit holders for forbearance of enrolled water when aquifer levels decline to certain critical levels. Based on current aquifer conditions, it is likely that suspension payments related to VISPO will be made in 2024 and are included in this proposed budget. This proposed 2024 budget includes funding for VISPO stand-by payments in the amount of \$2.3 million and VISPO forbearance payments in the amount of \$6.9 million. If the aquifer is above the requisite critical level on October 1, 2023 and VISPO does not trigger a forbearance year, there will

be no suspension payments and the final proposed budget for adoption will be decreased by \$6.9 million.

- San Antonio Water System's (SAWS) aquifer storage and recovery (ASR) project is another significant EAHCP Springflow Protection conservation measure. Under this program, the EAA acquires Edwards groundwater for the purpose of injecting into the SAWS ASR for storage and use during a drought of record. The injection goal of 126,000 acre-feet of groundwater into the SAWS ASR was met in 2020; therefore, the proposed 2024 budget includes only ASR lease and forbearance agreement payments in the amount of \$5.9 million, but no ASR operation costs.

The remaining 26.5% of the EAHCP budget will fund various activities and work plans to be implemented by the signatories to the plan during 2024: the EAA, the City of New Braunfels, the City of San Marcos, the City of San Antonio through SAWS, and Texas State University

**Expenses by HCP Measure
2024**



EAHCP Reserves

The proposed 2024 budget assumes the triggering of a VISPO forbearance event, which would result in an EAHCP ending reserve balance of \$10.3 million. The EAA's goal has been to maintain a minimum EAHCP ending reserve balance sufficient to help absorb costs associated with the potential triggering of ASR and VISPO springflow protection measures during historic drought years, more specifically to cover up to four (4) VISPO trigger events over the term of the EAHCP. The projected fund reserve balance therefore is sufficient to cover at least one additional VISPO trigger event beyond 2024, if necessary, effectively ensuring coverage of four VISPO events. Such

an occurrence, however, could necessitate future increases to or management of the EAHCP AMF rate to ensure continued coverage through the remainder of the current EAHCP term.

Summary

In conclusion, I am confident that this proposed budget for 2024 sufficiently provides for the EAA's strategic initiatives identified by the Board of Directors while demonstrating responsible fiscal stewardship on behalf of the EAA permit holders, who largely fund our operation. I want to thank our permit holders for their continued collaboration, EAA staff for its hard work in developing this budget, and the Board of Directors for its steadfast diligence to upholding fiscally sound and responsible standards of management practices at the EAA. If you have any questions, please call me at (210) 477-5143, or Marc Friberg, Deputy General Manager, at (210) 477-8522.

RR:MF/sh

FINANCIAL OVERVIEW

**Edwards Aquifer Authority
2024 Proposed Operating Budget**

Fund Summary: General and Habitat Conservation Plan

	GENERAL	EAHCP	TOTAL
Aquifer Management Fees, per Acre-Foot:			
Non-Agricultural (AMF/Program AMF)	\$ 58.00	\$ 30.00	\$ 88.00
Agricultural	\$ 2.00	\$ -	\$ 2.00
REVENUES			
Aquifer Management Fees	\$ 21,381,700	\$ -	\$ 21,381,700
Program Aquifer Management Fees	-	11,059,500	11,059,500
Aquifer Management Fee (Agricultural)	145,000	-	145,000
Interest	213,954	356,558	570,512
Miscellaneous	25,000	486,000	511,000
Subtotal Revenues	21,765,654	11,902,058	33,667,712
EXPENSES			
Salaries & Wages	9,711,175	590,533	10,301,708
Employee Benefits	3,387,180	204,959	3,592,139
Professional Technical Services	5,472,859	19,743,195	25,216,054
Property Services	2,582,782	18,000	2,600,782
Supplies	666,106	8,500	674,606
Other Services	957,798	48,000	1,005,798
Other Expenses	382,407	-	382,407
Capital	1,454,500	-	1,454,500
Subtotal Expenses	24,614,807	20,613,187	45,227,994
Net Income (Loss) Before Depreciation	\$ (2,849,153)	\$ (8,711,129)	\$ (11,560,282)
Net Asset Designations:			
Projected Operating Reserve, January 1, 2024	\$ 14,263,601	\$ 19,016,410	\$ 33,280,010
Net Increase (Decrease) in Fund Balance	(2,849,153)	(8,711,129)	(11,560,282)
Projected Operating Reserve, December 31, 2024	\$ 11,414,448	\$ 10,305,281	\$ 21,719,729
Estimated % of Expenses	46.4%		
Designated Operating Reserve:			
Abandoned Well Closure Assistance *	239,311	-	239,311
Conservation/Aquifer Protection	1,073,460	-	1,073,460
Next Generation	45,471	-	45,471
Habitat Conservation Plan		10,305,281	10,305,281
Designated Operating Reserve Balance	\$ 1,358,242	\$ 10,305,281	\$ 11,663,523
Estimated % of Expenses	5.5%		
Undesignated Operating Reserve Balance	\$ 10,056,206	\$ -	\$ 10,056,206
Estimated % of Expenses	40.9%		

* \$250,000 appropriated in 2024 budget for abandoned well closure assistance.

GENERAL FUND

**Edwards Aquifer Authority
2024 Proposed Operating Budget**

Fund Summary: General

	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
<i>Aquifer Management Fees, per Acre-Foot:</i>				
<i>Non-Agricultural</i>	\$ 53.00	\$ 54.00	\$ 54.00	\$ 58.00
<i>Agricultural</i>	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
REVENUES				
Aquifer Management Fees	\$ 19,989,473	\$ 19,786,352	\$ 18,813,352	\$ 21,381,700
Aquifer Management Fee (Agricultural)	197,213	145,000	100,000	145,000
Interest	221,275	50,000	761,000	213,954
Miscellaneous	1,599,765	25,000	850,000	25,000
Subtotal Revenues	22,007,726	20,006,352	20,524,352	21,765,654
EXPENSES				
Salaries & Wages	8,088,130	9,376,781	9,376,781	9,711,175
Employee Benefits	1,701,251	3,218,041	3,208,041	3,387,180
Professional Technical Services	2,799,561	5,363,600	5,388,633	5,472,859
Property Services	1,401,182	2,096,579	2,090,079	2,582,782
Supplies	449,210	679,230	656,730	666,106
Other Services	526,015	926,000	892,500	957,798
Other Expenses	493,252	391,556	391,556	382,407
Capital	792,394	1,598,095	1,523,095	1,454,500
Subtotal Expenses	16,250,995	23,649,882	23,527,415	24,614,807
Net Income (Loss) Before Depreciation	\$ 5,756,731	\$ (3,643,530)	\$ (3,003,063)	\$ (2,849,153)
<i>Net Asset Designations:</i>				
Projected Operating Reserve, January 1, 2024				\$ 14,263,601
Net Increase (Decrease) in Fund Balance				(2,849,153)
Projected Operating Reserve, December 31, 2024				\$ 11,414,448
<i>Estimated % of Expenses</i>				46.4%
<i>Designated Operating Reserve:</i>				
Abandoned Well Closure Assistance *				239,311
Conservation/Aquifer Protection				1,073,460
Next Generation				45,471
Designated Operating Reserve Balance				\$ 1,358,242
<i>Estimated % of Expenses</i>				5.5%
<i>Undesignated Operating Reserve Balance</i>				\$ 10,056,206
<i>Estimated % of Expenses</i>				40.9%

* \$250,000 appropriated in 2024 budget for abandoned well closure assistance.

Edwards Aquifer Authority
2024 Proposed Operating Budget

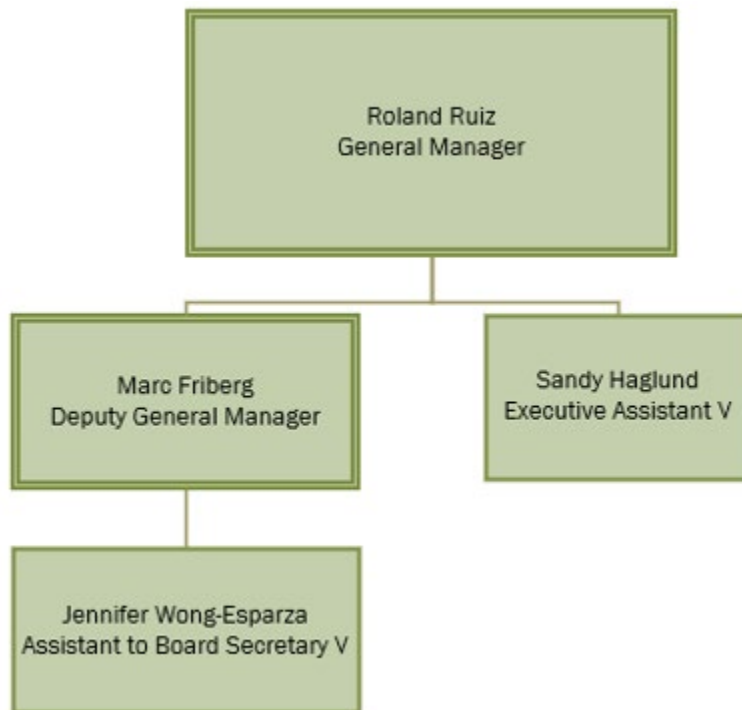
General Fund: Division/Department Summary

Division/Department	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Executive	\$ 1,734,085	\$ 1,969,516	\$ 1,969,516	\$ 2,068,180
EXE - General	1,097,792	1,205,016	1,205,016	1,253,680
Board of Directors	93,038	123,500	123,500	173,500
Legal	543,255	641,000	641,000	641,000
Administration & Financial Services	4,675,310	7,123,804	6,974,306	7,581,474
AFS - General	2,159,293	3,112,431	3,112,431	3,311,779
Accounting	353,163	379,741	379,741	417,937
Authority Operations	1,051,230	1,697,131	1,697,131	1,640,487
Business Diversity & Inclusion	20,024	56,500	56,500	57,500
Human Resources	218,174	404,074	389,674	422,861
Information Technology	849,919	1,435,900	1,301,900	1,690,600
Records	23,507	38,028	36,930	40,309
Aquifer Management Services	4,486,868	6,708,107	6,693,107	7,082,340
AMS - General	2,911,099	3,635,298	3,635,298	3,772,631
Aquifer Science Research	1,266,044	2,018,600	2,003,600	2,139,700
Aquifer Sustainability	(123,247)	(36,141)	(36,141)	23,859
Data Management	174,312	347,000	347,000	384,800
Field Research Park	168,041	275,850	275,850	256,350
Modeling	90,619	467,500	467,500	505,000
Communication & Development	1,379,497	1,999,603	1,927,103	2,128,886
C&D - General	703,890	906,103	906,103	955,386
Public Information	581,089	790,000	777,500	885,500
School Education	94,518	303,500	243,500	288,000
External & Regulatory Affairs	3,975,235	5,848,852	5,963,383	5,753,927
ERA - General	3,029,671	3,841,874	3,841,874	3,921,029
Abandoned Well Closure	-	250,000	250,000	250,000
Elections	-	-	-	400,000
Meters	147,684	248,485	248,485	247,548
Recharge Enhancement	175,000	175,000	175,000	175,000
Regulatory Affairs & Water Resources	461,727	1,096,493	1,211,024	528,350
Strategic Partnerships	161,153	237,000	237,000	232,000
Grand Total	\$ 16,250,995	\$ 23,649,882	\$ 23,527,415	\$ 24,614,807

EXECUTIVE






Executive Division



Executive

The Edwards Aquifer Authority (the “EAA”) is governed by a 17-member board of directors. Fifteen of these directors are voting members, elected from single-member districts. One director is appointed by the South Central Texas Water Advisory Committee (SCTWAC) and one is appointed on a four-year rotating cycle from Medina and Uvalde counties.

The Executive Office consisting of the General Manager, Deputy General Manager, Assistant to the Board Secretary, and the Executive Assistant manage all aspects of EAA operations. Additionally, the Executive Office oversees the activities of the EAA’s outside counsel. The Executive division is comprised of the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meeting and travel, memberships, and subscriptions are reflected in this department.
-  **Board of Directors & South Central Texas Water Advisory Committee (SCTWAC):** The board determines EAA policies and hires the General Manager to manage all EAA operations. The SCTWAC is made up of representatives from downstream counties to interact with the EAA when issues related to downstream water rights are addressed, and conducts a biennial report assessing the effectiveness of the EAA.
-  **Legal Services:** The board hires a general counsel to provide comprehensive legal services regarding all aspects of EAA operations. Executive Office staff provide a centralized, point-of-contact for EAA counsel, and serve as liaison between the board and legal counsel to manage work referred to counsel.

Division Expenses, by Classification:

Expense Classification	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	\$ 850,278	\$ 892,752	\$ 892,752	\$ 931,851
Employee Benefits	167,912	248,264	248,264	257,829
Professional Technical Services	603,922	600,000	600,000	650,000
Property Services	153	26,200	26,200	26,200
Supplies	5,614	15,300	15,300	15,300
Other Services	106,206	187,000	187,000	187,000
Grand Total	\$ 1,734,085	\$ 1,969,516	\$ 1,969,516	\$ 2,068,180

Division Expenses, by Department:

Department	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
EXE - General	\$ 1,097,792	\$ 1,205,016	\$ 1,205,016	\$ 1,253,680
Board of Directors	93,038	123,500	123,500	173,500
Legal	543,255	641,000	641,000	641,000
Grand Total	\$ 1,734,085	\$ 1,969,516	\$ 1,969,516	\$ 2,068,180

Edwards Aquifer Authority
2024 Proposed Operating Budget

Executive Division Summary

Expense Classification	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	Salaries & Wages	\$ 725,778	\$ 892,752	\$ 892,752	\$ 931,851
	Holiday Leave	45,635	-	-	-
	Sick Leave	14,715	-	-	-
	Vacation Leave	64,150	-	-	-
Salaries & Wages Total		850,278	892,752	892,752	931,851
Employee Benefits	401a Money Purchase Plan Contributions	16,341	-	-	-
	401a Profit-Sharing & Trust Plan Contributions	22,500	-	-	-
	Allowances	21,300	21,300	21,300	19,500
	Dental Insurance	1,189	1,231	1,231	1,416
	Employer FICA & Medicare	55,113	68,296	68,296	71,287
	Health Insurance	20,456	31,316	31,316	34,905
	Life & AD&D Insurance	2,745	3,535	3,535	3,690
	LT Disability Insurance	1,444	2,500	2,500	2,609
	Medical Allowance Reimbursement	19,130	20,000	20,000	20,000
	Pension Expense	7,958	-	-	-
	Retirement Contributions	(309)	99,006	99,006	103,342
	State Unemployment Tax	45	1,080	1,080	1,080
Employee Benefits Total		167,912	248,264	248,264	257,829
Professional Technical Services	Contractual Professional Services	111,563	75,000	75,000	125,000
	Legal Services	492,359	525,000	525,000	525,000
Professional Technical Services Total		603,922	600,000	600,000	650,000
Property Services	Constituency Services	-	25,000	25,000	25,000
	Facilities Rental	153	1,000	1,000	1,000
	Non-Capital Assets	-	200	200	200
Property Services Total		153	26,200	26,200	26,200
Supplies	Memberships	4,700	5,000	5,000	5,000
	Office Supplies	180	1,000	1,000	1,000
	Subscriptions & Publications	734	9,300	9,300	9,300
Supplies Total		5,614	15,300	15,300	15,300
Other Services	Conferences, Seminars & Training	2,255	18,000	18,000	18,000
	Meeting Expenses	53,942	83,500	83,500	83,500
	Printing	-	500	500	500
	Public & Legal Notices	50,009	85,000	85,000	85,000
Other Services Total		106,206	187,000	187,000	187,000
Grand Total		\$ 1,734,085	\$ 1,969,516	\$ 1,969,516	\$ 2,068,180

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Executive
Department: General

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	100-901-51000-00	Salaries & Wages	\$ 725,778	\$ 892,752	\$ 892,752	\$ 931,851
	100-901-51200-00	Sick Leave	14,715	-	-	-
	100-901-51300-00	Vacation Leave	64,150	-	-	-
	100-901-51400-00	Holiday Leave	45,635	-	-	-
Salaries & Wages Total			850,278	892,752	892,752	931,851
Employee Benefits	100-901-52002-00	Employer FICA & Medicare	55,113	68,296	68,296	71,287
	100-901-52003-00	Retirement Contributions	(309)	99,006	99,006	103,342
	100-901-52004-00	LT Disability Insurance	1,444	2,500	2,500	2,609
	100-901-52005-00	Health Insurance	20,456	31,316	31,316	34,905
	100-901-52006-00	Dental Insurance	1,189	1,231	1,231	1,416
	100-901-52008-00	State Unemployment Tax	45	1,080	1,080	1,080
	100-901-52024-00	Life & AD&D Insurance	2,745	3,535	3,535	3,690
	100-901-52035-00	Medical Allowance Reimbursement	19,130	20,000	20,000	20,000
	100-901-52100-00	Allowances	21,300	21,300	21,300	19,500
	100-901-52103-00	Pension Expense	7,958	-	-	-
	100-901-52104-00	401a Profit-Sharing & Trust Plan Contributions	22,500	-	-	-
	100-901-52105-00	401a Money Purchase Plan Contributions	16,341	-	-	-
Employee Benefits Total			167,912	248,264	248,264	257,829
Professional Technical Services	100-001-53100-00	Contractual Professional Services	72,263	35,000	35,000	35,000
Professional Technical Services Total			72,263	35,000	35,000	35,000
Property Services	100-001-54500-00	Non-Capital Assets	-	200	200	200
Property Services Total			-	200	200	200
Supplies	100-001-56105-00	Office Supplies	-	500	500	500
	100-001-56501-00	Memberships	4,700	5,000	5,000	5,000
	100-001-56502-00	Subscriptions & Publications	-	4,300	4,300	4,300
Supplies Total			4,700	9,800	9,800	9,800
Other Services	100-001-55100-00	Printing	-	500	500	500
	100-001-55400-00	Conferences, Seminars & Training	300	10,000	10,000	10,000
	100-001-55500-00	Meeting Expenses	2,339	8,500	8,500	8,500
Other Services Total			2,639	19,000	19,000	19,000
Grand Total			\$ 1,097,792	\$ 1,205,016	\$ 1,205,016	\$ 1,253,680

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Executive
Department: Board of Directors

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-102-53100-00	Contractual Professional Services	\$ 39,300	\$ 15,000	\$ 15,000	\$ 65,000
Professional Technical Services Total			39,300	15,000	15,000	65,000
Property Services	100-102-54301-00	Constituency Services	-	25,000	25,000	25,000
Property Services Total			-	25,000	25,000	25,000
Supplies	100-102-56105-00	Office Supplies	180	500	500	500
	100-102-56501-00	Memberships	-	-	-	-
Supplies Total			180	500	500	500
Other Services	100-102-55400-00	Conferences, Seminars & Training	1,955	8,000	8,000	8,000
	100-102-55500-00	Meeting Expenses	51,603	75,000	75,000	75,000
Other Services Total			53,558	83,000	83,000	83,000
Grand Total			\$ 93,038	\$ 123,500	\$ 123,500	\$ 173,500

Edwards Aquifer Authority
2024 Proposed Operating Budget

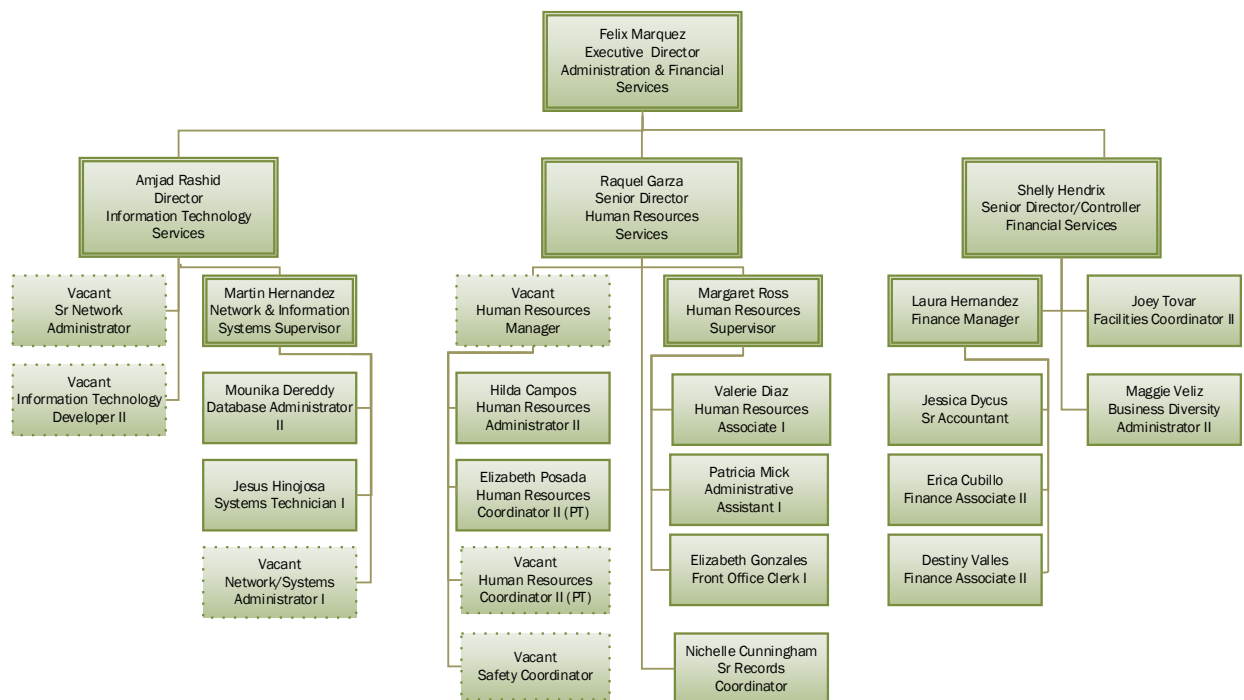
Division: Executive
Department: Legal

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-103-53100-00	Contractual Professional Services	\$ -	\$ 25,000	\$ 25,000	\$ 25,000
	100-103-53104-00	Legal Services	492,359	525,000	525,000	525,000
Professional Technical Services Total			492,359	550,000	550,000	550,000
Property Services	100-103-54202-00	Facilities Rental	153	1,000	1,000	1,000
Property Services Total			153	1,000	1,000	1,000
Supplies	100-103-56502-00	Subscriptions & Publications	734	5,000	5,000	5,000
Supplies Total			734	5,000	5,000	5,000
Other Services	100-103-55200-00	Public & Legal Notices	50,009	85,000	85,000	85,000
Other Services Total			50,009	85,000	85,000	85,000
Grand Total			\$ 543,255	\$ 641,000	\$ 641,000	\$ 641,000

ADMINISTRATION & FINANCIAL SERVICES










Administration & Financial Services Division



Administration & Financial Services

The Administration & Financial Services division serves the entire staff of the EAA by providing all organizational support activities and by ensuring all EAA teams have the supplies, equipment, facilities and technology available to perform their duties. This includes meeting the organization's financial, technological, and human resource needs to keep the organization operating efficiently. The Administration & Financial Services division is comprised of the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits.
-  **Accounting:** The Accounting program conducts all activities associated with payroll, accounts payable, accounts receivable, procurement and contract administration, budget, audits, investment activities, property, casualty, and workers' compensation insurance.
-  **Authority Operations:** The EAA Authority Operations program supports the entire organization by overseeing building improvements, facility maintenance, vehicle maintenance, office equipment purchases and leases, and utilities.
-  **Business Diversity/Inclusion:** The Business Diversity/Inclusion program develops, implements, manages and monitors the EAA's business diversity initiatives and strategy by working as a community outreach partner in collaboration with other local agencies and businesses to enhance engagement of minority-owned or woman-owned businesses (MWBs) in contract awards. Through this endeavor, staff strives to meet the EAA aspirational goal of awarding at least 30% of its contracts to MWBs.
-  **Human Resources:** The Human Resources program administers all aspects of recruiting and retaining talent to the EAA. These activities include staffing, recruitment, pre-employment and post-employment processing, employee benefits administration, compensation, safety training, staff development, as well as managing the agency's records retention program, administrative support function and college internship/workstudy program.
-  **Information Technology:** The Information Technology program supports and administers all technology resources to ensure EAA staff has high quality and dependable technology to accomplish its mission. Funding includes access to technology resources including personal computers, servers, databases, imaging, printers, sensors, networking, programming and professional grade software to empower staff. In addition, this program provides technology services including planning, purchasing, maintenance and security while offering guidance on new and emerging technologies to empower staff as they build the next generation of the EAA.

 **Records:** Through centralized organization and electronic records management software, the Records program area ensures the EAA maintains all records according to an adopted plan. In accordance with this plan, records management staff ensure proper filing, archival, retrieval and destruction of EAA files. Records management staff members also respond to public information requests.

Division Expenses, by Classification:

Expense Classification	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	\$ 1,793,445	\$ 2,317,805	\$ 2,317,805	\$ 2,446,177
Employee Benefits	385,357	839,626	829,626	900,602
Professional Technical Services	470,787	815,198	715,700	927,900
Property Services	808,002	1,233,644	1,229,644	1,597,857
Supplies	305,006	368,630	363,630	390,706
Other Services	287,043	470,750	439,750	475,825
Other Expenses	169,167	91,556	91,556	82,407
Capital Assets	456,503	986,595	986,595	760,000
Grand Total	\$ 4,675,310	\$ 7,123,804	\$ 6,974,306	\$ 7,581,474

Division Expenses, by Department:

Department	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
AFS - General	\$ 2,159,293	\$ 3,112,431	\$ 3,112,431	\$ 3,311,779
Accounting	353,163	379,741	379,741	417,937
Authority Operations	1,051,230	1,697,131	1,697,131	1,640,487
Business Diversity & Inclusion	20,024	56,500	56,500	57,500
Human Resources	218,174	404,074	389,674	422,861
Information Technology	849,919	1,435,900	1,301,900	1,690,600
Records	23,507	38,028	36,930	40,309
Grand Total	\$ 4,675,310	\$ 7,123,804	\$ 6,974,306	\$ 7,581,474

Edwards Aquifer Authority
2024 Proposed Operating Budget

Administration & Financial Services Division Summary

Expense Classification	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	Salaries & Wages	\$ 1,468,309	\$ 2,311,805	\$ 2,311,805	\$ 2,440,177
	Holiday Leave	89,860	-	-	-
	Overtime	428	6,000	6,000	6,000
	Sick Leave	63,961	-	-	-
	Vacation Leave	89,938	-	-	-
	Compensated Absences	80,949	-	-	-
Salaries & Wages Total		1,793,445	2,317,805	2,317,805	2,446,177
Employee Benefits	401a Money Purchase Plan Contributions	27,656	-	-	-
	Allowances	8,650	10,200	10,200	10,200
	Dental Insurance	5,837	8,003	8,003	9,204
	Employer FICA & Medicare	116,261	177,312	177,312	187,133
	Health Insurance	94,281	203,552	203,552	253,059
	Life & AD&D Insurance	6,069	8,615	8,615	8,949
	LT Disability Insurance	4,305	6,092	6,092	6,328
	Medical Allowance Reimbursement	101,475	130,000	130,000	130,000
	Other Benefit Expenses	(19,628)	-	-	-
	Pension Expense	20,014	-	-	-
	Retirement Contributions	707	241,942	241,942	251,280
	State Unemployment Tax	221	8,910	8,910	9,450
	Tuition/Student Loan Reimbursements	19,509	45,000	35,000	35,000
Employee Benefits Total		385,357	839,626	829,626	900,602
Professional Technical Services	Contractual Professional Services	460,435	799,198	698,100	910,300
	Pre-Employment Services	6,619	6,000	7,600	7,600
	Records Services	3,733	7,000	7,000	7,000
	Temporary Services	-	3,000	3,000	3,000
Professional Technical Services Total		470,787	815,198	715,700	927,900
Property Services	Equipment Maintenance - Support Agreements	21,465	1,500	1,500	170,500
	Equipment Rental	16,979	25,000	25,000	50,000
	Equipment Rental	12,674	17,000	17,000	17,000
	Event Sponsorships	5,768	35,000	35,000	35,000
	Facilities Maintenance	209,667	225,000	225,000	325,000
	Facilities Rental	-	134,510	134,510	134,510
	Hosting - Software as a Service	443,478	605,769	601,769	653,982
	Non-Capital Assets	46,091	102,905	102,905	122,000
	Pest Control	2,675	7,800	7,800	9,540
	Security & Fire	12,139	15,000	15,000	15,000
	Vehicles Maintenance	24,398	50,000	50,000	50,000
	Waste Disposal	5,321	5,025	5,025	5,276
	Water & Sewage	7,347	9,135	9,135	10,049
Property Services Total		808,002	1,233,644	1,229,644	1,597,857
Supplies	Clothing	7,266	20,000	20,000	20,000
	Computer Supplies	32,527	30,000	30,000	43,000
	Electrical Services	100,259	101,200	101,200	111,320
	Event Materials and Supplies	-	500	500	500
	Fuel	40,658	48,000	48,000	48,000
	Kitchen & Janitorial	69,387	80,125	80,125	82,881
	Memberships	11,582	16,505	16,505	17,705
	Office Supplies	22,444	38,500	38,500	38,500
	Postage	18,061	20,000	20,000	20,000
	Promotional Supplies	2,782	8,000	8,000	8,000
	Remote Work Supplies	-	5,000	-	-
	Subscriptions & Publications	40	800	800	800
Supplies Total		305,006	368,630	363,630	390,706
Other Services	Conferences, Seminars & Training	26,309	69,200	69,200	69,200
	Fees, Licenses and Permits	10,010	16,350	16,350	15,025
	Meeting Expenses	16,915	58,900	58,900	61,900
	Other Services Expense	(358)	-	-	-
	Printing	-	5,500	4,500	3,000

Edwards Aquifer Authority
2024 Proposed Operating Budget

Administration & Financial Services Division Summary

Expense Classification	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Other Services	Property & Casualty Insurance	153,370	160,800	160,800	185,500
	Public & Legal Notices	14,819	28,000	28,000	28,000
	Telecommunication Services	65,978	132,000	102,000	113,200
Other Services Total		287,043	470,750	439,750	475,825
Other Expenses	Bad Debt Expense	(10,592)	-	-	-
	Interest Expense-EOC Lease	79,430	-	-	-
	Interest Expense-Note Payable	100,329	91,556	91,556	82,407
Other Expenses Total		169,167	91,556	91,556	82,407
Capital Assets	Buildings CY	52,162	115,500	115,500	90,000
	Computer Hardware CY	204,234	125,000	125,000	85,000
	Construction in Progress	(113,912)	-	-	-
	Furniture & Office Equipment CY	9,183	15,000	15,000	-
	Imp Other than Buildings CY	31,726	125,000	125,000	125,000
	Land	43,110	-	-	-
	Note Payable - Long Term	230,000	240,000	240,000	250,000
	Vehicles CY	-	366,095	366,095	210,000
Capital Assets Total		456,503	986,595	986,595	760,000
Grand Total		\$ 4,675,310	\$ 7,123,804	\$ 6,974,306	\$ 7,581,474

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Administration & Financial Services
Department: General

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	100-902-51000-00	Salaries & Wages	\$ 1,468,309	\$ 2,311,805	\$ 2,311,805	\$ 2,440,177
	100-902-51100-00	Overtime	428	6,000	6,000	6,000
	100-902-51200-00	Sick Leave	63,961	-	-	-
	100-902-51300-00	Vacation Leave	89,938	-	-	-
	100-902-51400-00	Holiday Leave	89,860	-	-	-
	100-902-51500-00	Compensated Absences	80,949	-	-	-
Salaries & Wages Total			1,793,445	2,317,805	2,317,805	2,446,177
Employee Benefits	100-902-52002-00	Employer FICA & Medicare	116,261	177,312	177,312	187,133
	100-902-52003-00	Retirement Contributions	707	241,942	241,942	251,280
	100-902-52004-00	LT Disability Insurance	4,305	6,092	6,092	6,328
	100-902-52005-00	Health Insurance	94,281	203,552	203,552	253,059
	100-902-52006-00	Dental Insurance	5,837	8,003	8,003	9,204
	100-902-52008-00	State Unemployment Tax	221	8,910	8,910	9,450
	100-902-52024-00	Life & AD&D Insurance	6,069	8,615	8,615	8,949
	100-902-52035-00	Medical Allowance Reimbursement	101,475	130,000	130,000	130,000
	100-902-52100-00	Allowances	8,650	10,200	10,200	10,200
	100-902-52103-00	Pension Expense	20,014	-	-	-
	100-902-52105-00	401a Money Purchase Plan Contributions	27,656	-	-	-
	100-902-52999-00	Other Benefit Expenses	(19,628)	-	-	-
Employee Benefits Total			365,848	794,626	794,626	865,602
Grand Total			\$ 2,159,293	\$ 3,112,431	\$ 3,112,431	\$ 3,311,779

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Administration & Financial Services
Department: Accounting

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-201-53100-00	Contractual Professional Services	\$ 111,958	\$ 105,100	\$ 105,100	\$ 114,300
Professional Technical Services Total			111,958	105,100	105,100	114,300
Property Services	100-201-54104-00	Hosting - Software as a Service	58,136	56,636	56,636	60,582
	100-201-54202-00	Facilities Rental	-	750	750	750
	100-201-54500-00	Non-Capital Assets	2,229	1,000	1,000	2,000
Property Services Total			60,365	58,386	58,386	63,332
Supplies	100-201-56105-00	Office Supplies	445	500	500	500
	100-201-56501-00	Memberships	2,293	3,455	3,455	3,655
Supplies Total			2,738	3,955	3,955	4,155
Other Services	100-201-55100-00	Printing	-	1,500	1,500	-
	100-201-55200-00	Public & Legal Notices	12,429	20,000	20,000	20,000
	100-201-55400-00	Conferences, Seminars & Training	1,964	15,000	15,000	15,000
	100-201-55500-00	Meeting Expenses	646	1,000	1,000	1,000
	100-201-55600-00	Property & Casualty Insurance	153,370	160,800	160,800	185,500
	100-201-55900-00	Fees, Licenses and Permits	9,693	14,000	14,000	14,650
Other Services Total			178,102	212,300	212,300	236,150
Grand Total			\$ 353,163	\$ 379,741	\$ 379,741	\$ 417,937

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Administration & Financial Services
Department: Authority Operations

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Property Services	100-202-54001-00	Waste Disposal	\$ 5,321	\$ 5,025	\$ 5,025	\$ 5,276
	100-202-54002-00	Water & Sewage	7,347	9,135	9,135	10,049
	100-202-54003-00	Pest Control	2,675	7,800	7,800	9,540
	100-202-54004-00	Security & Fire	12,139	15,000	15,000	15,000
	100-202-54101-00	Vehicles Maintenance	24,398	50,000	50,000	50,000
	100-202-54102-00	Equipment Maintenance - Support Agreements	21,465	1,500	1,500	1,500
	100-202-54103-00	Facilities Maintenance	209,667	225,000	225,000	325,000
	100-202-54104-00	Hosting - Software as a Service	9,724	11,580	11,580	13,804
	100-202-54201-00	Equipment Rental	16,979	25,000	25,000	50,000
	100-202-54202-00	Facilities Rental	-	133,760	133,760	133,760
	100-202-54500-00	Non-Capital Assets	11,534	53,905	53,905	50,000
Property Services Total			321,249	537,705	537,705	663,929
Supplies	100-202-56104-00	Kitchen & Janitorial	54,034	55,125	55,125	57,881
	100-202-56200-00	Fuel	40,658	48,000	48,000	48,000
	100-202-56400-00	Electrical Services	100,259	101,200	101,200	111,320
	100-202-56501-00	Memberships	-	450	450	450
	100-202-56502-00	Subscriptions & Publications	40	800	800	800
Supplies Total			194,991	205,575	205,575	218,451
Other Services	100-202-55400-00	Conferences, Seminars & Training	-	700	700	700
	100-202-55999-00	Other Services Expense	(358)	-	-	-
Other Services Total			(358)	700	700	700
Other Expenses	100-202-58502-00	Interest Expense-Note Payable	100,329	91,556	91,556	82,407
	100-202-58700-00	Bad Debt Expense	(10,592)	-	-	-
	100-202-58503-00	Interest Expense-EOC Lease	79,430	-	-	-
Other Expenses Total			169,167	91,556	91,556	82,407
Capital Assets	100-202-17200-01	Buildings CY	52,162	115,500	115,500	90,000
	100-202-17300-01	Imp Other than Buildings CY	31,726	125,000	125,000	125,000
	100-202-17400-01	Vehicles CY	-	366,095	366,095	210,000
	100-202-17500-01	Furniture & Office Equipment CY	9,183	15,000	15,000	-
	100-202-25000-00	Note Payable - Long Term	230,000	240,000	240,000	250,000
	100-202-17100-01	Land	43,110	-	-	-
Capital Assets Total			366,181	861,595	861,595	675,000
Grand Total			\$ 1,051,230	\$ 1,697,131	\$ 1,697,131	\$ 1,640,487

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Administration & Financial Services
Department: Business Diversity & Inclusion

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-211-53100-00	Contractual Professional Services	\$ 650	\$ 5,000	\$ 5,000	\$ 5,000
Professional Technical Services Total			650	5,000	5,000	5,000
Property Services	100-211-54300-00	Event Sponsorships	5,768	25,000	25,000	25,000
Property Services Total			5,768	25,000	25,000	25,000
Supplies	100-211-56102-00	Promotional Supplies	2,782	8,000	8,000	8,000
	100-211-56105-00	Office Supplies	-	500	500	500
	100-211-56107-00	Event Materials and Supplies	-	500	500	500
	100-211-56501-00	Memberships	8,434	9,000	9,000	10,000
Supplies Total			11,216	18,000	18,000	19,000
Other Services	100-211-55100-00	Printing	-	3,000	3,000	3,000
	100-211-55400-00	Conferences, Seminars & Training	2,333	3,000	3,000	3,000
	100-211-55500-00	Meeting Expenses	57	2,500	2,500	2,500
Other Services Total			2,390	8,500	8,500	8,500
Grand Total			\$ 20,024	\$ 56,500	\$ 56,500	\$ 57,500

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Administration & Financial Services
Department: Human Resources

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Employee Benefits	100-204-52200-00	Tuition/Student Loan Reimbursements	\$ 19,509	\$ 45,000	\$ 35,000	\$ 35,000
Employee Benefits Total			19,509	45,000	35,000	35,000
Professional Technical Services	100-204-53100-00	Contractual Professional Services	43,977	89,000	89,000	126,000
	100-204-53500-00	Pre-Employment Services	6,619	6,000	7,600	7,600
	100-204-53600-00	Temporary Services	-	3,000	3,000	3,000
Professional Technical Services Total			50,596	98,000	99,600	136,600
Property Services	100-204-54104-00	Hosting - Software as a Service	53,827	62,024	62,024	65,186
	100-204-54500-00	Non-Capital Assets	4,240	8,000	8,000	-
Property Services Total			58,067	70,024	70,024	65,186
Supplies	100-204-56104-00	Kitchen & Janitorial	15,353	25,000	25,000	25,000
	100-204-56105-00	Office Supplies	21,484	35,000	35,000	35,000
	100-204-56106-00	Clothing	7,266	20,000	20,000	20,000
	100-204-56108-00	Remote Work Supplies	-	5,000	-	-
	100-204-56300-00	Postage	18,061	20,000	20,000	20,000
	100-204-56501-00	Memberships	455	2,200	2,200	2,200
Supplies Total			62,619	107,200	102,200	102,200
Other Services	100-204-55100-00	Printing	-	1,000	-	-
	100-204-55200-00	Public & Legal Notices	2,390	8,000	8,000	8,000
	100-204-55400-00	Conferences, Seminars & Training	10,549	20,500	20,500	20,500
	100-204-55500-00	Meeting Expenses	14,127	52,000	52,000	55,000
	100-204-55900-00	Fees, Licenses and Permits	317	2,350	2,350	375
Other Services Total			27,383	83,850	82,850	83,875
Grand Total			\$ 218,174	\$ 404,074	\$ 389,674	\$ 422,861

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Administration & Financial Services
Department: Information Technology

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-205-53100-00	Contractual Professional Services	\$ 302,769	\$ 595,500	\$ 495,500	\$ 660,000
Professional Technical Services Total			302,769	595,500	495,500	660,000
Property Services	100-205-54104-00	Hosting - Software as a Service	306,098	459,000	455,000	496,000
	100-205-54201-00	Equipment Rental	12,674	17,000	17,000	17,000
	100-205-54300-00	Event Sponsorships	-	10,000	10,000	10,000
	100-205-54500-00	Non-Capital Assets	28,088	35,000	35,000	65,000
	100-205-54102-00	Equipment Maintenance - Support Agreements	-	-	-	169,000
Property Services Total			346,860	521,000	517,000	757,000
Supplies	100-205-56101-00	Computer Supplies	32,527	30,000	30,000	43,000
	100-205-56105-00	Office Supplies	-	500	500	500
	100-205-56501-00	Memberships	-	1,000	1,000	1,000
Supplies Total			32,527	31,500	31,500	44,500
Other Services	100-205-55300-00	Telecommunication Services	65,978	132,000	102,000	113,200
	100-205-55400-00	Conferences, Seminars & Training	11,463	30,000	30,000	30,000
	100-205-55500-00	Meeting Expenses	-	900	900	900
Other Services Total			77,441	162,900	132,900	144,100
Capital Assets	100-205-17800-01	Computer Hardware CY	204,234	125,000	125,000	85,000
	100-205-18100-00	Construction in Progress	(113,912)	-	-	-
Capital Assets Total			90,322	125,000	125,000	85,000
Grand Total			\$ 849,919	\$ 1,435,900	\$ 1,301,900	\$ 1,690,600

Edwards Aquifer Authority
2024 Proposed Operating Budget

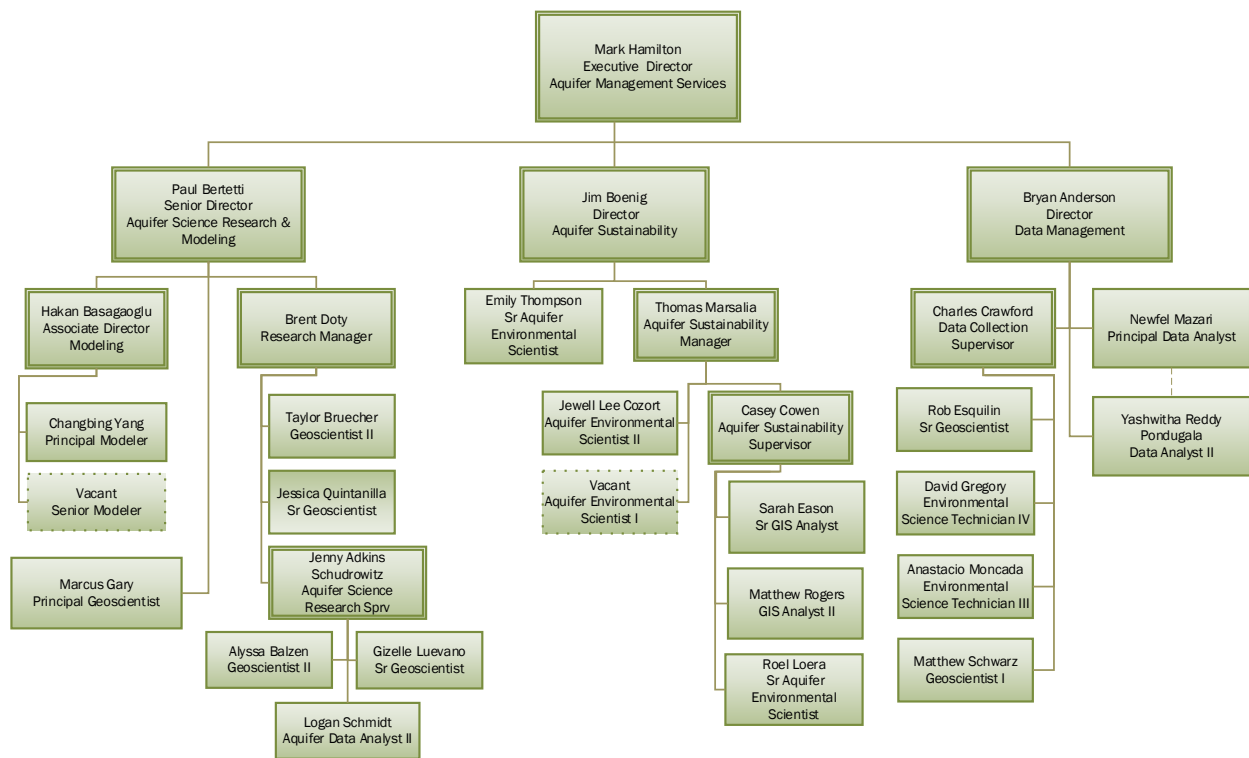
Division: Administration & Financial Services
Department: Records

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-208-53100-00	Contractual Professional Services	\$ 1,081	\$ 4,598	\$ 3,500	\$ 5,000
	100-208-53400-00	Records Services	3,733	7,000	7,000	7,000
Professional Technical Services Total			4,814	11,598	10,500	12,000
Property Services	100-208-54104-00	Hosting - Software as a Service	15,693	16,530	16,530	18,409
	100-208-54500-00	Non-Capital Assets	-	5,000	5,000	5,000
Property Services Total			15,693	21,530	21,530	23,409
Supplies	100-208-56105-00	Office Supplies	515	2,000	2,000	2,000
	100-208-56501-00	Memberships	400	400	400	400
Supplies Total			915	2,400	2,400	2,400
Other Services	100-208-55500-00	Meeting Expenses	2,085	2,500	2,500	2,500
Other Services Total			2,085	2,500	2,500	2,500
Grand Total			\$ 23,507	\$ 38,028	\$ 36,930	\$ 40,309

AQUIFER MANAGEMENT SERVICES






Aquifer Management Services Division





Aquifer Management Services


The Aquifer Management Services Division is subdivided into three program areas that support the mission of the Edwards Aquifer Authority. Specifically, research and groundwater modeling activities are conducted by the Aquifer Science Research and Modeling Program. This program strives to continually improve the overall understanding of aquifer behavior with the goal of informing policy makers using sound science that contributes to managing the aquifer today and in the future. The Data Management and Data Collection Program is tasked with collecting rainfall, weather, and water level data across the region through use of telemetered and manually collected data. This program is also responsible for the proper storage and qualification of these data. The Aquifer Sustainability Program has charge of annual conservation easement inspections held by both the City of San Antonio and the EAA across the region as well as responsibility for geographic information systems (GIS) services. Easement protected lands currently total over 170,000 acres and 100 different properties. The division is also responsible for the EAA's Field Research Park, a 151-acre Recharge Zone property that is home to a series of sustainable land management practices used as both a demonstration and research endeavor. These practices are aimed at contributing to aquifer sustainability and enhancing the understanding of aquifer and groundwater behavior in the region. The division comprises the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meeting and travel, memberships, and subscriptions are reflected in this department.
-  **Aquifer Science Research:** EAA funded research projects are conducted to address questions directly related to understanding and managing of the Edwards Aquifer. Information collected through the program is used to improve our understanding of the aquifer and continually refine the conceptual model of the aquifer system. Subsequently, these refinements are carried forward to improve EAA groundwater models and protection methodologies, allowing for better management and increased sustainability of the resource. This group is also responsible for collecting multiple data sets, such as water chemistry in support of the research.
-  **Aquifer Sustainability:** Through the Edwards Aquifer Protection Program, staff monitors City of San Antonio (City) and EAA-held conservation easements and assists other entities with conservation easement acquisitions and monitoring regionally. The City and the EAA inter-local agreement provides for a reimbursement to the EAA to perform conservation easement monitoring and geologic assessment services under the City's Edwards Aquifer Protection Program. The City reimbursement (\$246,141) is budgeted in this department as an offset to expenses incurred and for reimbursement of various personnel costs recorded in the General category of expenses above. Other areas of responsibility include annual maintenance and data collection at the four recharge dams in Medina County. Additionally, through this program, the EAA provides cost share incentives to landowners who perform brush control (generally Ashe juniper control) on properties located on the Edwards Aquifer Recharge Zone. The EAA works in cooperation with the U.S. Department of Agriculture – Natural Resources Conservation Service to support brush control by

providing partial reimbursement for NRCS approved projects. Funding for range management and land management research projects, as well as educational workshops related to the work performed at the Field Research Park is also included in this program area as part of a new incentive to restore the water holding capacity of soils in the region.

 **Data Management:** Data management refers to the overall process of properly collecting, storing, analyzing, quality checking, and retrieving the multiple data streams under the AMS Division umbrella. This program is also responsible for developing and maintaining standard procedures for data collection and storage. Another component of data management is focused on the use of telemetry systems to transmit water level, rainfall, weather, and real-time water quality data directly to EAA databases. The telemetry network has proven to increase staff efficiency and will continue to be refined and upgraded over time. Telemetered data are used for multiple purposes, to include evapotranspiration estimates, recharge estimates and production of high-resolution rainfall data for the region.

 **Field Research Park:** Through the Field Research Park the EAA is working to develop long term monitoring and quantification methodologies for practices that potentially affect aquifer system behavior and groundwater sustainability. For example, data collection associated with rainfall, solar radiation, temperature, wind speed, soil moisture, and vadose zone water content have been initiated and will be continued and potentially expanded over time. Other pertinent ongoing data collection efforts include groundwater levels, water chemistry, and vegetation mapping. Most recently, spectral imagery data are being collected to assess vegetation health and response to land management practices. This site affords the EAA the opportunity to make long-term observations that will improve our understanding of system behavior under various atmospheric and hydrologic conditions. The Field Research Park is also the site for development and quantification of land management techniques that have the potential to positively impact water quality and quantity and contribute to sustainability of the system.

 **Modeling:** Modeling is conducted using hybrid machine learning and physics-based computer models developed specifically for the Edwards Aquifer region. The models are designed to improve groundwater management capacity and to support analysis of climate change scenarios in support of the EAA HCP. These models are periodically refined through ongoing research as conducted by the research and data collection process. Additionally, new modeling techniques are being applied using sub-regional surface water/groundwater coupled models that hold promise for improved management of the system in the future.

Division Expenses, by Classification:

Expense Classification	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	\$ 2,367,041	\$ 2,670,867	\$ 2,670,867	\$ 2,763,308
Employee Benefits	515,423	915,731	915,731	960,373
Professional Technical Services	1,027,782	1,842,259	1,902,259	1,933,359
Property Services	321,131	459,100	459,100	513,600
Supplies	39,790	104,700	104,700	80,000
Other Services	51,800	118,950	118,950	137,200
Capital Assets	163,901	596,500	521,500	694,500
Grand Total	\$ 4,486,868	\$ 6,708,107	\$ 6,693,107	\$ 7,082,340

Division Expenses, by Department:

Department	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
AMS - General	\$ 2,911,099	\$ 3,635,298	\$ 3,635,298	\$ 3,772,631
Aquifer Science Research	1,266,044	2,018,600	2,003,600	2,139,700
Aquifer Sustainability	(123,247)	(36,141)	(36,141)	23,859
Data Management	174,312	347,000	347,000	384,800
Field Research Park	168,041	275,850	275,850	256,350
Modeling	90,619	467,500	467,500	505,000
Grand Total	\$ 4,486,868	\$ 6,708,107	\$ 6,693,107	\$ 7,082,340

Edwards Aquifer Authority
2024 Proposed Operating Budget

Aquifer Management Services Division Summary

Expense Classification	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	Salaries & Wages	\$ 2,026,126	\$ 2,664,867	\$ 2,664,867	\$ 2,757,308
	Holiday Leave	126,760	-	-	-
	Overtime	-	6,000	6,000	6,000
	Sick Leave	72,633	-	-	-
	Vacation Leave	141,522	-	-	-
Salaries & Wages Total		2,367,041	2,670,867	2,670,867	2,763,308
Employee Benefits	401a Money Purchase Plan Contributions	22,199	-	-	-
	Allowances	7,200	8,400	8,400	8,400
	Dental Insurance	7,377	8,926	8,926	10,266
	Employer FICA & Medicare	172,403	204,321	204,321	211,393
	Health Insurance	135,566	227,039	227,039	253,059
	Life & AD&D Insurance	8,704	10,553	10,553	10,919
	LT Disability Insurance	6,349	7,462	7,462	7,720
	Medical Allowance Reimbursement	127,047	145,000	145,000	145,000
	Pension Expense	27,152	-	-	-
	Retirement Contributions	1,164	296,199	296,199	305,785
	State Unemployment Tax	262	7,830	7,830	7,830
Employee Benefits Total		515,423	915,731	915,731	960,373
Professional Technical Services	Aquarena Center Services	175	2,500	2,500	2,500
	Aquifer Science Advisory Panel	-	15,000	15,000	15,000
	City of San Antonio - ILA Cost Share Reimbursement	(246,141)	(246,141)	(246,141)	(246,141)
	Contractual Professional Services	196,986	390,000	390,000	497,000
	Diffuse Recharge Research	-	140,000	140,000	250,000
	EA Model	38,239	225,000	225,000	225,000
	Groundwater Mgt Advisory Panel	-	15,000	15,000	15,000
	Hydrologic Budget Studies	104,552	130,000	130,000	130,000
	Interformational Flow Studies	257,843	347,500	347,500	300,000
	Joint Funding Agreement	375,115	380,000	380,000	380,000
	Lab Services	113,068	270,000	270,000	290,000
	NBU/COSM Interlocal Support	-	15,000	15,000	15,000
	Next Generation Operations - Bexar	14,945	-	-	-
	Trinity-Edwards USGS Mapping IV	173,000	158,400	158,400	-
	USGS Mapping Update	-	-	60,000	60,000
Professional Technical Services Total		1,027,782	1,842,259	1,902,259	1,933,359
Property Services	Equipment Maintenance - Support Agreements	27,636	62,000	62,000	83,000
	Equipment Rental	319	7,000	7,000	7,000
	Event Sponsorships	-	8,000	8,000	13,000
	Facilities Maintenance	40,603	80,000	80,000	77,500
	Facilities Rental	100	3,600	3,600	3,600
	Hosting - Software as a Service	97,327	138,000	138,000	129,000
	Non-Capital Assets	155,146	156,000	156,000	196,000
	Vehicles Maintenance	-	4,500	4,500	4,500
Property Services Total		321,131	459,100	459,100	513,600
Supplies	Computer Supplies	-	1,000	1,000	1,000
	Electrical Services	682	7,000	7,000	2,300
	Field Supplies	32,441	86,500	86,500	66,500
	Memberships	6,667	10,000	10,000	10,000
	Subscriptions & Publications	-	200	200	200
Supplies Total		39,790	104,700	104,700	80,000
Other Services	Conferences, Seminars & Training	18,852	48,000	48,000	50,000
	Meeting Expenses	4,706	13,700	13,700	13,950
	Printing	2,600	20,250	20,250	23,250
	Telecommunication Services	25,642	30,000	30,000	40,000
	Travel/Lodging	-	7,000	7,000	10,000
Other Services Total		51,800	118,950	118,950	137,200
Capital Assets	Buildings CY	25,000	-	-	-
	Computer Hardware CY	6,050	52,000	52,000	42,000

Edwards Aquifer Authority
2024 Proposed Operating Budget

Aquifer Management Services Division Summary

Expense Classification	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Capital Assets	Computer Software CY	-	22,000	22,000	10,000
	Easement Assessment Tool CY	-	200,000	125,000	350,000
	Furniture & Office Equipment CY	-	5,000	5,000	5,000
	Imp Other than Buildings CY	-	130,000	130,000	100,000
	Vadose Zone Research Equipment CY	-	90,000	90,000	60,000
	Vehicles CY	26,164	-	-	-
	Water Sampling/Monitoring Equipment CY	106,687	97,500	97,500	102,500
	Well Logging Equipment CY	-	-	-	25,000
Capital Assets Total		163,901	596,500	521,500	694,500
Grand Total		\$ 4,486,868	\$ 6,708,107	\$ 6,693,107	\$ 7,082,340

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Aquifer Management Services
Department: General

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	100-903-51000-00	Salaries & Wages	\$ 2,026,126	\$ 2,664,867	\$ 2,664,867	\$ 2,757,308
	100-903-51100-00	Overtime	-	6,000	6,000	6,000
	100-903-51200-00	Sick Leave	72,633	-	-	-
	100-903-51300-00	Vacation Leave	141,522	-	-	-
	100-903-51400-00	Holiday Leave	126,760	-	-	-
Salaries & Wages Total			2,367,041	2,670,867	2,670,867	2,763,308
Employee Benefits	100-903-52002-00	Employer FICA & Medicare	172,403	204,321	204,321	211,393
	100-903-52003-00	Retirement Contributions	1,164	296,199	296,199	305,785
	100-903-52004-00	LT Disability Insurance	6,349	7,462	7,462	7,720
	100-903-52005-00	Health Insurance	135,566	227,039	227,039	253,059
	100-903-52006-00	Dental Insurance	7,377	8,926	8,926	10,266
	100-903-52008-00	State Unemployment Tax	262	7,830	7,830	7,830
	100-903-52024-00	Life & AD&D Insurance	8,704	10,553	10,553	10,919
	100-903-52035-00	Medical Allowance Reimbursement	127,047	145,000	145,000	145,000
	100-903-52100-00	Allowances	7,200	8,400	8,400	8,400
	100-903-52103-00	Pension Expense	27,152	-	-	-
	100-903-52105-00	401a Money Purchase Plan Contributions	22,199	-	-	-
Employee Benefits Total			515,423	915,731	915,731	960,373
Property Services	100-003-54500-00	Non-Capital Assets	1,496	1,500	1,500	1,500
Property Services Total			1,496	1,500	1,500	1,500
Supplies	100-003-56101-00	Computer Supplies	-	1,000	1,000	1,000
	100-003-56501-00	Memberships	6,667	10,000	10,000	10,000
	100-003-56502-00	Subscriptions & Publications	-	200	200	200
Supplies Total			6,667	11,200	11,200	11,200
Other Services	100-003-55400-00	Conferences, Seminars & Training	13,312	24,500	24,500	24,500
	100-003-55500-00	Meeting Expenses	1,110	1,500	1,500	1,750
Other Services Total			14,422	26,000	26,000	26,250
Capital Assets	100-003-17800-01	Computer Hardware CY	6,050	10,000	10,000	10,000
Capital Assets Total			6,050	10,000	10,000	10,000
Grand Total			\$ 2,911,099	\$ 3,635,298	\$ 3,635,298	\$ 3,772,631

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Aquifer Management Services
Department: Aquifer Science Research

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-302-53100-00	Contractual Professional Services	\$ 7,246	\$ 20,000	\$ 20,000	\$ 20,000
	100-302-53108-00	Joint Funding Agreement	375,115	380,000	380,000	380,000
	100-302-53110-00	Lab Services	113,068	270,000	270,000	290,000
	100-302-53127-00	Interformational Flow Studies	257,843	347,500	347,500	300,000
	100-302-53133-00	Aquifer Science Advisory Panel	-	15,000	15,000	15,000
	100-302-53138-00	Hydrologic Budget Studies	104,552	130,000	130,000	130,000
	100-302-53151-00	Aquarena Center Services	175	2,500	2,500	2,500
	100-302-53153-00	NBU/COSM Interlocal Support	-	15,000	15,000	15,000
	100-302-53154-03	Trinity-Edwards USGS Mapping IV	173,000	158,400	158,400	-
	100-302-53128-00	Diffuse Recharge Research	-	140,000	140,000	250,000
	100-302-53154-05	USGS Mapping Update	-	-	60,000	60,000
Professional Technical Services Total			1,030,999	1,478,400	1,538,400	1,462,500
Property Services	100-302-54102-00	Equipment Maintenance - Support Agreements	10,614	20,000	20,000	20,000
	100-302-54104-00	Hosting - Software as a Service	53,038	60,000	60,000	60,000
	100-302-54201-00	Equipment Rental	319	2,500	2,500	2,500
	100-302-54202-00	Facilities Rental	-	3,500	3,500	3,500
	100-302-54500-00	Non-Capital Assets	44,286	45,000	45,000	65,000
Property Services Total			108,257	131,000	131,000	151,000
Supplies	100-302-56103-00	Field Supplies	17,315	45,000	45,000	25,000
Supplies Total			17,315	45,000	45,000	25,000
Other Services	100-302-55100-00	Printing	2,600	6,500	6,500	7,000
	100-302-55400-00	Conferences, Seminars & Training	5,540	15,500	15,500	17,000
	100-302-55500-00	Meeting Expenses	177	1,700	1,700	1,700
	100-302-55800-00	Travel/Lodging	-	3,000	3,000	3,000
Other Services Total			8,317	26,700	26,700	28,700
Capital Assets	100-302-17500-05	Water Sampling/Monitoring Equipment CY	101,156	45,000	45,000	60,000
	100-302-17500-06	Vadose Zone Research Equipment CY	-	90,000	90,000	60,000
	100-302-17500-07	Easement Assessment Tool CY	-	200,000	125,000	350,000
Capital Assets Total			101,156	335,000	260,000	470,000
Grand Total			\$ 1,266,044	\$ 2,016,100	\$ 2,001,100	\$ 2,137,200

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Aquifer Management Services
Department: Aquifer Sustainability

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-306-53100-00	Contractual Professional Services	\$ 45,009	\$ 60,000	\$ 60,000	\$ 120,000
	100-306-53100-02	City of San Antonio - ILA Cost Share Reimbursement	(246,141)	(246,141)	(246,141)	(246,141)
Professional Technical Services Total			(201,132)	(186,141)	(186,141)	(126,141)
Property Services	100-306-54102-00	Equipment Maintenance - Support Agreements	2,660	2,000	2,000	3,000
	100-306-54103-00	Facilities Maintenance	1,797	65,000	65,000	65,000
	100-306-54104-00	Hosting - Software as a Service	28,913	35,000	35,000	36,000
	100-306-54500-00	Non-Capital Assets	11,218	14,500	14,500	14,500
	100-306-54300-00	Event Sponsorships	-	500	500	500
	100-306-54101-00	Vehicles Maintenance	-	4,500	4,500	4,500
Property Services Total			44,588	121,500	121,500	123,500
Supplies	100-306-56103-00	Field Supplies	1,602	11,500	11,500	11,500
Supplies Total			1,602	11,500	11,500	11,500
Other Services	100-306-55100-00	Printing	-	2,000	2,000	2,000
	100-306-55500-00	Meeting Expenses	-	4,500	4,500	2,500
	100-306-55800-00	Travel/Lodging	-	3,000	3,000	3,000
Other Services Total			-	9,500	9,500	7,500
Capital Assets	100-306-17400-01	Vehicles CY	26,164	-	-	-
	100-306-17500-05	Water Sampling/Monitoring Equipment CY	5,531	7,500	7,500	7,500
Capital Assets Total			31,695	7,500	7,500	7,500
Grand Total			\$ (123,247)	\$ (36,141)	\$ (36,141)	\$ 23,859

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Aquifer Management Services
Department: Data Management

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-312-53100-00	Contractual Professional Services	\$ 40,950	\$ 97,000	\$ 97,000	\$ 97,000
Professional Technical Services Total			40,950	97,000	97,000	97,000
Property Services	100-312-54102-00	Equipment Maintenance - Support Agreements	14,362	30,000	30,000	50,000
	100-312-54103-00	Facilities Maintenance	335	7,500	7,500	5,000
	100-312-54104-00	Hosting - Software as a Service	14,376	25,000	25,000	25,000
	100-312-54201-00	Equipment Rental	-	2,500	2,500	2,500
	100-312-54500-00	Non-Capital Assets	69,566	55,000	55,000	75,000
Property Services Total			98,639	120,000	120,000	157,500
Supplies	100-312-56103-00	Field Supplies	11,287	25,000	25,000	25,000
	100-312-56400-00	Electrical Services	682	7,000	7,000	2,300
Supplies Total			11,969	32,000	32,000	27,300
Other Services	100-312-55100-00	Printing	-	1,000	1,000	1,000
	100-312-55300-00	Telecommunication Services	21,626	30,000	30,000	30,000
	100-312-55500-00	Meeting Expenses	1,128	2,000	2,000	2,000
Other Services Total			22,754	33,000	33,000	33,000
Capital Assets	100-312-17500-05	Water Sampling/Monitoring Equipment CY	-	45,000	45,000	35,000
	100-312-17800-01	Computer Hardware CY	-	20,000	20,000	10,000
	100-312-17500-04	Well Logging Equipment CY	-	-	-	25,000
Capital Assets Total			-	65,000	65,000	70,000
Grand Total			\$ 174,312	\$ 347,000	\$ 347,000	\$ 384,800

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Aquifer Management Services
Department: Field Research Park

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-310-53100-00	Contractual Professional Services	\$ 70,073	\$ 85,000	\$ 85,000	\$ 85,000
	220-310-53160-01	Next Generation Operations - Bexar	14,945	-	-	-
Professional Technical Services Total			85,018	85,000	85,000	85,000
Property Services	100-310-54102-00	Equipment Maintenance - Support Agreements	-	10,000	10,000	10,000
	100-310-54103-00	Facilities Maintenance	38,471	7,500	7,500	7,500
	100-310-54201-00	Equipment Rental	-	2,000	2,000	2,000
	100-310-54202-00	Facilities Rental	100	100	100	100
	100-310-54300-00	Event Sponsorships	-	5,000	5,000	10,000
	100-310-54500-00	Non-Capital Assets	10,908	10,000	10,000	10,000
	100-310-54104-00	Hosting - Software as a Service	-	10,000	10,000	-
Property Services Total			49,479	44,600	44,600	39,600
Supplies	100-310-56103-00	Field Supplies	2,237	5,000	5,000	5,000
Supplies Total			2,237	5,000	5,000	5,000
Other Services	100-310-55100-00	Printing	-	750	750	1,250
	100-310-55500-00	Meeting Expenses	2,291	2,500	2,500	4,500
	100-310-55800-00	Travel/Lodging	-	1,000	1,000	4,000
	100-310-55300-00	Telecommunication Services	4,016	-	-	10,000
Other Services Total			6,307	4,250	4,250	19,750
Capital Assets	100-310-17300-01	Imp Other than Buildings CY	-	130,000	130,000	100,000
	100-310-17500-01	Furniture & Office Equipment CY	-	5,000	5,000	5,000
	100-310-17800-01	Computer Hardware CY	-	2,000	2,000	2,000
	100-310-17200-01	Buildings CY	25,000	-	-	-
Capital Assets Total			25,000	137,000	137,000	107,000
Grand Total			\$ 168,041	\$ 275,850	\$ 275,850	\$ 256,350

Edwards Aquifer Authority
2024 Proposed Operating Budget

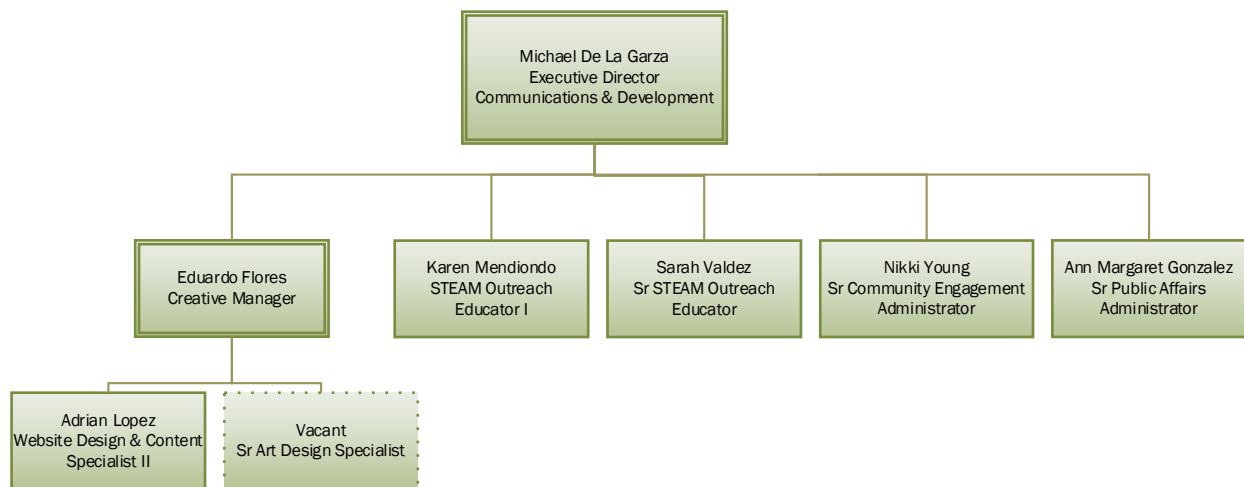
Division: Aquifer Management Services
Department: Modeling

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-304-53100-00	Contractual Professional Services	\$ 33,708	\$ 128,000	\$ 128,000	\$ 175,000
	100-304-53118-00	EA Model	38,239	225,000	225,000	225,000
	100-304-53119-00	Groundwater Mgt Advisory Panel	-	15,000	15,000	15,000
Professional Technical Services Total			71,947	368,000	368,000	415,000
Property Services	100-304-54104-00	Hosting - Software as a Service	1,000	8,000	8,000	8,000
	100-304-54500-00	Non-Capital Assets	17,672	30,000	30,000	30,000
Property Services Total			18,672	38,000	38,000	38,000
Other Services	100-304-55100-00	Printing	-	10,000	10,000	12,000
	100-304-55400-00	Conferences, Seminars & Training	-	8,000	8,000	8,500
	100-304-55500-00	Meeting Expenses	-	1,500	1,500	1,500
Other Services Total			-	19,500	19,500	22,000
Capital Assets	100-304-17700-01	Computer Software CY	-	22,000	22,000	10,000
	100-304-17800-01	Computer Hardware CY	-	20,000	20,000	20,000
Capital Assets Total			-	42,000	42,000	30,000
Grand Total			\$ 90,619	\$ 467,500	\$ 467,500	\$ 505,000

COMMUNICATIONS & DEVELOPMENT







Communications & Development Division



Communications & Development

The Communications & Development division takes a proactive, strategic approach to communication and outreach across all EAA operations to foster greater cohesion, collaboration, and consistency in public information dissemination. Additionally, the division is responsible for the administration of the Edwards Aquifer Conservancy (EAC), including planning and execution of activities focused on building awareness and financial support of the EAA and its mission. The Communications & Development division is comprised of the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meeting and travel, memberships, and subscriptions are reflected in this department.
-  **Edwards Aquifer Conservancy:** The EAC solely supports and benefits the work of the EAA, including the establishment of programs and practices that protect habitat and species, sustain agricultural practices, promote water conservation, and support the development of water management solutions within the diverse Edwards Aquifer region. In 2024, the EAC will continue to resume development efforts to generate funds to support Next Generation projects, including funding for the Education Outreach Center and The Field Research Park and Observatory. Additionally, after hosting a successful inaugural Gala in 2023, the EAC will stage a second special event gala fundraiser in 2024, with the purpose of generating income for supporting the hiring of a full-time executive director and staff. The Gala will encompass supporters to date, as well as serve to attract and add to the cadre of potential funders.
-  **Public Information:** To convey its mission in and throughout the community the department spearheads public information campaigns, employs a speakers' bureau, and undertakes media relations, marketing, social media & community outreach programs throughout the region. Furthermore, the EAA's communications team provides support and materials as needed to aid in the individual missions of all EAA programs, in terms of developing and sharing program-specific information with permit holders, stakeholders, and other interested parties. A rebranding/imaging exercise, undertaken in 2023, positions the department to meaningfully engage in the refreshing of the main EAA website in 2024. We will continue to promote the EAA through already vigorous Social Media efforts, including the use of Facebook, Twitter, LinkedIn, Instagram and the NextDoor social platform.
-  **School Education:** The EAA education program works with students and teachers in the region to educate them on water-related issues, specifically as they relate to the Edwards Aquifer. Funds are budgeted in this program for educational materials, website programming offerings, workshops and field trips for students and area teachers at the Education Outreach Center. Since the opening of the Education Outreach center in 2022, the focus in 2024 will continue to be on generating planned school visits, focusing on executing a school-specific publicity and outreach plan for the EOC -- a primary outlet for

education and information presented in an interactive and engaging manner for people of all ages.

Division Expenses, by Classification:

Expense Classification	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	\$ 591,348	\$ 662,516	\$ 662,516	\$ 697,465
Employee Benefits	111,506	238,587	238,587	252,921
Professional Technical Services	225,116	640,000	590,000	655,000
Property Services	144,898	192,500	190,000	262,000
Supplies	88,284	169,500	152,000	165,000
Other Services	46,355	96,500	94,000	96,500
Capital Assets	171,990	-	-	-
Grand Total	\$ 1,379,497	\$ 1,999,603	\$ 1,927,103	\$ 2,128,886

Division Expenses, by Department:

Department	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
C&D - General	\$ 703,890	\$ 906,103	\$ 906,103	\$ 955,386
Public Information	581,089	790,000	777,500	885,500
School Education	94,518	303,500	243,500	288,000
Grand Total	\$ 1,379,497	\$ 1,999,603	\$ 1,927,103	\$ 2,128,886

Edwards Aquifer Authority
2024 Proposed Operating Budget

Communications & Development Division Summary

Expense Classification	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	Salaries & Wages	\$ 528,805	\$ 662,516	\$ 662,516	\$ 697,465
	Holiday Leave	32,100	-	-	-
	Sick Leave	11,201	-	-	-
	Vacation Leave	19,242	-	-	-
Salaries & Wages Total		591,348	662,516	662,516	697,465
Employee Benefits	Allowances	2,700	2,700	2,700	2,700
	Dental Insurance	2,001	2,462	2,462	2,832
	Employer FICA & Medicare	33,696	50,682	50,682	53,356
	Health Insurance	40,912	62,631	62,631	69,809
	Life & AD&D Insurance	2,075	2,624	2,624	2,762
	LT Disability Insurance	1,512	1,855	1,855	1,953
	Medical Allowance Reimbursement	22,660	40,000	40,000	40,000
	Pension Expense	5,257	-	-	-
	Retirement Contributions	601	73,473	73,473	77,349
	State Unemployment Tax	92	2,160	2,160	2,160
Employee Benefits Total		111,506	238,587	238,587	252,921
Professional Technical Services	Contractual Professional Services	225,116	640,000	590,000	655,000
Professional Technical Services Total		225,116	640,000	590,000	655,000
Property Services	Equipment Maintenance - Support Agreements	-	-	-	35,000
	Event Sponsorships	97,798	130,000	115,000	130,000
	Facilities Rental	4,724	17,500	15,000	17,500
	Hosting - Software as a Service	5,167	10,000	25,000	34,500
	Non-Capital Assets	37,209	35,000	35,000	45,000
Property Services Total		144,898	192,500	190,000	262,000
Supplies	Clothing	232	5,000	5,000	5,000
	Event Materials and Supplies	16,711	50,000	42,500	50,000
	Memberships	-	2,500	2,500	3,000
	Office Supplies	2,944	10,000	10,000	10,000
	Promotional Supplies	54,715	80,000	70,000	80,000
	Subscriptions & Publications	13,682	22,000	22,000	17,000
Supplies Total		88,284	169,500	152,000	165,000
Other Services	Conferences, Seminars & Training	1,036	5,000	5,000	5,000
	Meeting Expenses	1,155	11,500	9,000	11,500
	Printing	44,164	80,000	80,000	80,000
Other Services Total		46,355	96,500	94,000	96,500
Capital Assets	Computer Hardware CY	127,075	-	-	-
	Construction in Progress	(791,947)	-	-	-
	Furniture & Office Equipment CY	808,872	-	-	-
	Vehicles CY	27,990	-	-	-
Capital Assets Total		171,990	-	-	-
Grand Total		\$ 1,379,497	\$ 1,999,603	\$ 1,927,103	\$ 2,128,886

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Communications & Development
Department: General

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	100-906-51000-00	Salaries & Wages	\$ 528,805	\$ 662,516	\$ 662,516	\$ 697,465
	100-906-51200-00	Sick Leave	11,201	-	-	-
	100-906-51300-00	Vacation Leave	19,242	-	-	-
	100-906-51400-00	Holiday Leave	32,100	-	-	-
Salaries & Wages Total			591,348	662,516	662,516	697,465
Employee Benefits	100-906-52002-00	Employer FICA & Medicare	33,696	50,682	50,682	53,356
	100-906-52003-00	Retirement Contributions	601	73,473	73,473	77,349
	100-906-52004-00	LT Disability Insurance	1,512	1,855	1,855	1,953
	100-906-52005-00	Health Insurance	40,912	62,631	62,631	69,809
	100-906-52006-00	Dental Insurance	2,001	2,462	2,462	2,832
	100-906-52008-00	State Unemployment Tax	92	2,160	2,160	2,160
	100-906-52024-00	Life & AD&D Insurance	2,075	2,624	2,624	2,762
	100-906-52035-00	Medical Allowance Reimbursement	22,660	40,000	40,000	40,000
	100-906-52100-00	Allowances	2,700	2,700	2,700	2,700
	100-906-52103-00	Pension Expense	5,257	-	-	-
Employee Benefits Total			111,506	238,587	238,587	252,921
Other Services	100-006-55400-00	Conferences, Seminars & Training	1,036	5,000	5,000	5,000
Other Services Total			1,036	5,000	5,000	5,000
Grand Total			\$ 703,890	\$ 906,103	\$ 906,103	\$ 955,386

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Communications & Development
Department: Public Information

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-403-53100-00	Contractual Professional Services	\$ 156,791	\$ 450,000	\$ 450,000	\$ 520,000
Professional Technical Services Total			156,791	450,000	450,000	520,000
Property Services	100-403-54104-00	Hosting - Software as a Service	5,167	10,000	25,000	30,000
	100-403-54202-00	Facilities Rental	4,724	17,500	15,000	17,500
	100-403-54300-00	Event Sponsorships	87,798	100,000	90,000	100,000
	100-403-54500-00	Non-Capital Assets	34,995	30,000	30,000	40,000
Property Services Total			132,684	157,500	160,000	187,500
Supplies	100-403-56102-00	Promotional Supplies	49,554	40,000	35,000	40,000
	100-403-56105-00	Office Supplies	2,818	5,000	5,000	5,000
	100-403-56106-00	Clothing	232	5,000	5,000	5,000
	100-403-56107-00	Event Materials and Supplies	16,711	50,000	42,500	50,000
	100-403-56501-00	Memberships	-	2,500	2,500	3,000
	100-403-56502-00	Subscriptions & Publications	11,703	20,000	20,000	15,000
Supplies Total			81,018	122,500	110,000	118,000
Other Services	100-403-55100-00	Printing	37,471	50,000	50,000	50,000
	100-403-55500-00	Meeting Expenses	1,135	10,000	7,500	10,000
Other Services Total			38,606	60,000	57,500	60,000
Capital Assets	100-403-18100-00	Construction in Progress	(791,947)	-	-	-
	100-403-17400-01	Vehicles CY	27,990	-	-	-
	100-403-17500-01	Furniture & Office Equipment CY	808,872	-	-	-
	100-403-17800-01	Computer Hardware CY	127,075	-	-	-
Capital Assets Total			171,990	-	-	-
Grand Total			\$ 581,089	\$ 790,000	\$ 777,500	\$ 885,500

Edwards Aquifer Authority
2024 Proposed Operating Budget

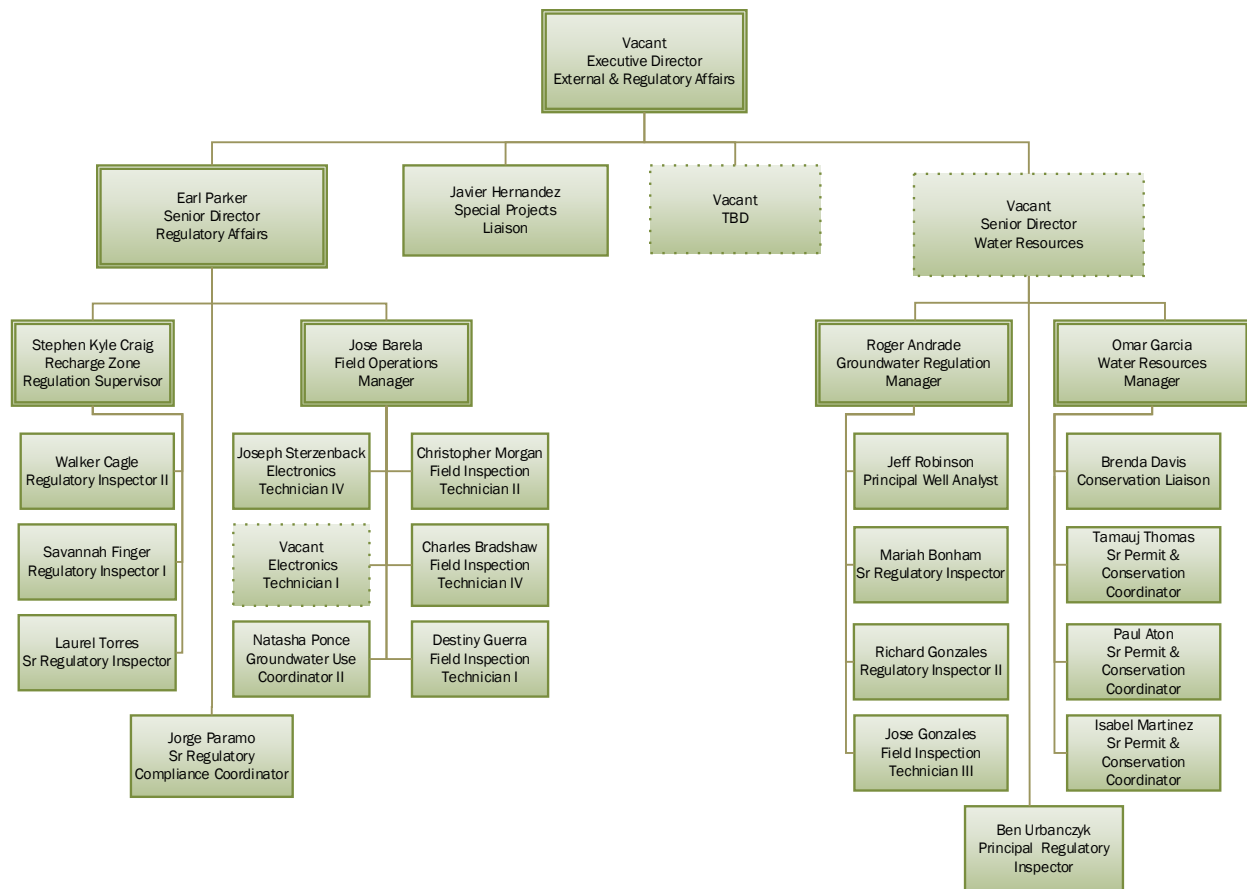
Division: Communications & Development
Department: School Education

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-405-53100-00	Contractual Professional Services	\$ 68,325	\$ 190,000	\$ 140,000	\$ 135,000
Professional Technical Services Total			68,325	190,000	140,000	135,000
Property Services	100-405-54300-00	Event Sponsorships	10,000	30,000	25,000	30,000
	100-405-54500-00	Non-Capital Assets	2,214	5,000	5,000	5,000
	100-405-54102-00	Equipment Maintenance - Support Agreements	-	-	-	35,000
	100-405-54104-00	Hosting - Software as a Service	-	-	-	4,500
Property Services Total			12,214	35,000	30,000	74,500
Supplies	100-405-56102-00	Promotional Supplies	5,161	40,000	35,000	40,000
	100-405-56105-00	Office Supplies	126	5,000	5,000	5,000
	100-405-56502-00	Subscriptions & Publications	1,979	2,000	2,000	2,000
Supplies Total			7,266	47,000	42,000	47,000
Other Services	100-405-55100-00	Printing	6,693	30,000	30,000	30,000
	100-405-55500-00	Meeting Expenses	20	1,500	1,500	1,500
Other Services Total			6,713	31,500	31,500	31,500
Grand Total			\$ 94,518	\$ 303,500	\$ 243,500	\$ 288,000

EXTERNAL & REGULATORY AFFAIRS









External & Regulatory Affairs Division




External & Regulatory Affairs

The External & Regulatory Affairs division objective is to help effectively manage, enhance, and protect the Edwards Aquifer by: managing production from the aquifer through a comprehensive permitting, metering, and drought management system; serving as a resource to the regulated community and area stakeholders; protecting and conserving the aquifer through the Recharge Zone Protection and Conservation programs; and increasing awareness and understanding of the EAA through intergovernmental and non-governmental outreach efforts, including communicating critical issues clearly and concisely, increasing pro-active efforts to build support of the EAA mission throughout the region, and helping to ensure good communication. The External and Regulatory Affairs division is comprised of the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meetings and travel, memberships, and subscriptions are reflected in this department.
-  **Abandoned Well Closure:** Permanently closing or rehabilitating abandoned wells is the responsibility of the property owner. However, the EAA is committed to identifying alternative funding mechanisms, including needs-based financial assistance to help bring existing wells into compliance with the law and to protect the water quality of the aquifer.
-  **Elections:** The Edwards Aquifer Authority Act requires the EAA to hold elections for director positions on the general election day in November of every even-numbered year. EAA directors serve staggered four-year terms.
-  **Meters:** Meters are required on all non-exempt Edwards Aquifer wells. The meter program manages a network of EAA-installed meters on approximately 600 irrigation wells and maintains records for approximately 1,000 industrial and municipal wells. EAA staff's goal is to check and read every meter at least once a year, and more often, as appropriate. The meter program gathers and maintains data related to meter registration and groundwater use reporting for the EAA. In addition, the program manages the EAA's Automated Meter Reading and Meter Accuracy Verification programs.
-  **Recharge Enhancement:** The Recharge Enhancement program oversees the EAA's precipitation enhancement (cloud seeding) program to increase recharge and reduce irrigation demand.
-  **Regulatory Affairs and Water Resources:** The *Regulatory Affairs* program administers the EAA's compliance and enforcement program, and several other regulatory programs related to groundwater production and protection. This includes regulating the metering and reporting of groundwater withdrawals, the storage of regulated materials, aboveground and underground storage tanks, and the overall, general enforcement of all EAA rules. The program oversees water quality-oriented regulatory matters, including assisting agricultural aboveground storage tank owners and operators with proper

containment measures and operational practices. This program also ensures permit holders are in compliance with all EAA Rules for such things as groundwater use reporting. As such, funding for enforcement of non-compliance is also included as part of this program area. The **Water Resources** program focuses on the administration of both groundwater withdrawal and well construction permits and water conservation. This program administers EAA groundwater withdrawal right permits, issues groundwater well construction permits, manages and helps enforce pumping reductions mandated with the EAA Act and EAA rules during times of drought, enforces well construction and use standards, and helps to facilitate conservation through an EAA groundwater conservation program, which includes an internal grant program. The Water Resources program also helps to address increasing water demands, extreme weather variability, and mandated reductions in pumping during critical times. The EAA's Groundwater Conservation Plan and related programs help users improve water-use efficiency. In addition, the program also helps administer the Edwards Aquifer Habitat Conservation Plan's Springflow Protection Programs – including the Aquifer Storage and Recovery Springflow Protection Program and Voluntary Irrigation Suspension Program Option.

 **Strategic Partnerships:** The EAA was created by the Texas Legislature and as such maintains ongoing communications with the legislature and other political and governmental entities. These include, but are not limited to, various committees of the House and Senate, including the Edwards Aquifer Legislative Oversight Committee, regional water planning groups, groundwater management areas, and other water-related regulatory or planning entities. This program coordinates activities such as the gathering and sharing of pertinent information with legislative bodies and other governmental entities and assisting in the planning of water management on a regional basis for both groundwater and surface water to help meet future needs.

Division Expenses, by Classification:

Expense Classification	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	\$ 2,486,018	\$ 2,832,841	\$ 2,832,841	\$ 2,872,374
Employee Benefits	521,053	975,833	975,833	1,015,455
Professional Technical Services	471,954	1,466,143	1,580,674	1,306,600
Property Services	126,998	185,135	185,135	183,125
Supplies	10,516	21,100	21,100	15,100
Other Services	34,611	52,800	52,800	61,273
Other Expenses	324,085	300,000	300,000	300,000
Capital Assets	-	15,000	15,000	-
Grand Total	\$ 3,975,235	\$ 5,848,852	\$ 5,963,383	\$ 5,753,927

Division Expenses, by Department:

Department	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
ERA - General	\$ 3,029,671	\$ 3,841,874	\$ 3,841,874	\$ 3,921,029
Abandoned Well Closure	-	250,000	250,000	250,000
Elections	-	-	-	400,000
Meters	147,684	248,485	248,485	247,548
Recharge Enhancement	175,000	175,000	175,000	175,000
Regulatory Affairs & Water Resources	461,727	1,096,493	1,211,024	528,350
Strategic Partnerships	161,153	237,000	237,000	232,000
Grand Total	\$ 3,975,235	\$ 5,848,852	\$ 5,963,383	\$ 5,753,927

Edwards Aquifer Authority
2024 Proposed Operating Budget

External & Regulatory Affairs Division Summary

Expense Classification	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	Salaries & Wages	\$ 2,128,340	\$ 2,832,841	\$ 2,832,841	\$ 2,872,374
	Holiday Leave	132,329	-	-	-
	Overtime	578	-	-	-
	Sick Leave	74,768	-	-	-
	Vacation Leave	150,003	-	-	-
Salaries & Wages Total		2,486,018	2,832,841	2,832,841	2,872,374
Employee Benefits	401a Money Purchase Plan Contributions	13,938	-	-	-
	Allowances	7,575	10,200	10,200	12,900
	Dental Insurance	8,226	9,542	9,542	10,974
	Employer FICA & Medicare	179,155	216,712	216,712	219,737
	Health Insurance	146,639	242,697	242,697	270,511
	Life & AD&D Insurance	9,732	11,218	11,218	11,375
	LT Disability Insurance	7,004	7,932	7,932	8,043
	Medical Allowance Reimbursement	126,315	155,000	155,000	155,000
	Pension Expense	21,057	-	-	-
	Retirement Contributions	1,141	314,162	314,162	318,546
	State Unemployment Tax	271	8,370	8,370	8,370
Employee Benefits Total		521,053	975,833	975,833	1,015,455
Professional Technical Services	Contractual Professional Services	106,484	502,348	502,348	496,200
	Contractual Professional Services - AST Upgrades	40,470	553,143	667,674	-
	Contractual Professional Services - Bor R23AP00271	-	18,652	18,652	18,400
	Elections	-	-	-	400,000
	Legislative Services	150,000	150,000	150,000	150,000
	Precipitation Enhancement	175,000	175,000	175,000	175,000
	Region L	-	17,000	17,000	17,000
	Strategic Partnerships	-	50,000	50,000	50,000
Professional Technical Services Total		471,954	1,466,143	1,580,674	1,306,600
Property Services	Equipment Maintenance - Support Agreements	7,315	12,000	12,000	7,000
	Equipment Rental	-	2,000	2,000	2,000
	Event Sponsorships	15,394	17,000	17,000	17,000
	Hosting - Software as a Service	14,954	16,410	16,410	7,900
	Non-Capital Assets	89,335	93,819	93,819	105,225
	Non-Capital Assets - BOR R23AP00271	-	43,906	43,906	44,000
Property Services Total		126,998	185,135	185,135	183,125
Supplies	Field Supplies	2,477	7,000	7,000	6,000
	Memberships	4,449	3,000	3,000	3,000
	Office Supplies	-	100	100	100
	Subscriptions & Publications	3,590	11,000	11,000	6,000
Supplies Total		10,516	21,100	21,100	15,100
Other Services	Conferences, Seminars & Training	5,233	15,000	15,000	15,000
	Meeting Expenses	4,537	5,200	5,200	5,200
	Printing	861	5,500	5,500	5,500
	Telecommunication Services	23,980	27,100	27,100	35,573
Other Services Total		34,611	52,800	52,800	61,273
Other Expenses	Conservation Initiatives	324,085	300,000	300,000	300,000
Other Expenses Total		324,085	300,000	300,000	300,000
Capital Assets	Furniture & Office Equipment CY	-	15,000	15,000	-
Capital Assets Total		-	15,000	15,000	-
Grand Total		\$ 3,975,235	\$ 5,848,852	\$ 5,963,383	\$ 5,753,927

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: General

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	100-904-51000-00	Salaries & Wages	\$ 2,128,340	\$ 2,832,841	\$ 2,832,841	\$ 2,872,374
	100-904-51100-00	Overtime	578	-	-	-
	100-904-51200-00	Sick Leave	74,768	-	-	-
	100-904-51300-00	Vacation Leave	150,003	-	-	-
	100-904-51400-00	Holiday Leave	132,329	-	-	-
Salaries & Wages Total			2,486,018	2,832,841	2,832,841	2,872,374
Employee Benefits	100-904-52002-00	Employer FICA & Medicare	179,155	216,712	216,712	219,737
	100-904-52003-00	Retirement Contributions	1,141	314,162	314,162	318,546
	100-904-52004-00	LT Disability Insurance	7,004	7,932	7,932	8,043
	100-904-52005-00	Health Insurance	146,639	242,697	242,697	270,511
	100-904-52006-00	Dental Insurance	8,226	9,542	9,542	10,974
	100-904-52008-00	State Unemployment Tax	271	8,370	8,370	8,370
	100-904-52024-00	Life & AD&D Insurance	9,732	11,218	11,218	11,375
	100-904-52035-00	Medical Allowance Reimbursement	126,315	155,000	155,000	155,000
	100-904-52100-00	Allowances	7,575	10,200	10,200	12,900
	100-904-52103-00	Pension Expense	21,057	-	-	-
	100-904-52105-00	401a Money Purchase Plan Contributions	13,938	-	-	-
Employee Benefits Total			521,053	975,833	975,833	1,015,455
Property Services	100-004-54300-00	Event Sponsorships	5,000	3,000	3,000	3,000
	100-004-54500-00	Non-Capital Assets	1,048	3,000	3,000	3,000
Property Services Total			6,048	6,000	6,000	6,000
Supplies	100-004-56501-00	Memberships	4,449	3,000	3,000	3,000
	100-004-56502-00	Subscriptions & Publications	3,590	6,000	6,000	6,000
Supplies Total			8,039	9,000	9,000	9,000
Other Services	100-004-55400-00	Conferences, Seminars & Training	5,233	15,000	15,000	15,000
	100-004-55500-00	Meeting Expenses	3,280	3,200	3,200	3,200
Other Services Total			8,513	18,200	18,200	18,200
Grand Total			\$ 3,029,671	\$ 3,841,874	\$ 3,841,874	\$ 3,921,029

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: Abandoned Well Closure

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	235-311-53100-00	Contractual Professional Services	\$ -	\$ 250,000	\$ 250,000	\$ 250,000
Professional Technical Services Total			-	250,000	250,000	250,000
Grand Total			\$ -	\$ 250,000	\$ 250,000	\$ 250,000

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: Elections

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-401-53150-00	Elections	\$ -	\$ -	\$ -	\$ 400,000
Professional Technical Services Total			-	-	-	400,000
Grand Total			\$ -	\$ -	\$ -	\$ 400,000

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: Meters

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-406-53100-00	Contractual Professional Services	\$ 23,860	\$ 44,348	\$ 44,348	\$ 38,200
	100-406-53100-03	Contractual Professional Services - Bor R23AP00271	-	18,652	18,652	18,400
Professional Technical Services Total			23,860	63,000	63,000	56,600
Property Services	100-406-54102-00	Equipment Maintenance - Support Agreements	7,315	12,000	12,000	7,000
	100-406-54104-00	Hosting - Software as a Service	14,954	16,410	16,410	7,900
	100-406-54500-00	Non-Capital Assets	74,768	80,819	80,819	92,225
	100-406-54500-01	Non-Capital Assets - BOR R23AP00271	-	43,906	43,906	44,000
Property Services Total			97,037	153,135	153,135	151,125
Supplies	100-406-56103-00	Field Supplies	1,946	4,000	4,000	3,000
Supplies Total			1,946	4,000	4,000	3,000
Other Services	100-406-55100-00	Printing	861	750	750	750
	100-406-55300-00	Telecommunication Services	23,980	27,100	27,100	35,573
	100-406-55500-00	Meeting Expenses	-	500	500	500
Other Services Total			24,841	28,350	28,350	36,823
Grand Total			\$ 147,684	\$ 248,485	\$ 248,485	\$ 247,548

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: Recharge Enhancement

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-309-53105-00	Precipitation Enhancement	\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000
Professional Technical Services Total			175,000	175,000	175,000	175,000
Grand Total			\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: Regulatory Affairs & Water Resources

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-407-53100-00	Contractual Professional Services	\$ 82,624	\$ 208,000	\$ 208,000	\$ 208,000
	225-407-53100-00	Contractual Professional Services - AST Upgrades	40,470	553,143	667,674	-
Professional Technical Services Total			123,094	761,143	875,674	208,000
Property Services	100-407-54201-00	Equipment Rental	-	2,000	2,000	2,000
	100-407-54500-00	Non-Capital Assets	13,519	10,000	10,000	10,000
Property Services Total			13,519	12,000	12,000	12,000
Supplies	100-407-56103-00	Field Supplies	531	3,000	3,000	3,000
	100-407-56105-00	Office Supplies	-	100	100	100
Supplies Total			531	3,100	3,100	3,100
Other Services	100-407-55100-00	Printing	-	4,750	4,750	4,750
	100-407-55500-00	Meeting Expenses	498	500	500	500
Other Services Total			498	5,250	5,250	5,250
Other Expenses	100-407-58100-00	Conservation Initiatives	324,085	300,000	300,000	300,000
Other Expenses Total			324,085	300,000	300,000	300,000
Capital Assets	100-407-17100-00	Furniture & Office Equipment CY	-	15,000	15,000	-
Capital Assets Total			-	15,000	15,000	-
Grand Total			\$ 461,727	\$ 1,096,493	\$ 1,211,024	\$ 528,350

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: Strategic Partnerships

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	100-402-53143-00	Legislative Services	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
	100-402-53145-00	Region L	-	17,000	17,000	17,000
	100-402-53155-00	Strategic Partnerships	-	50,000	50,000	50,000
Professional Technical Services Total			150,000	217,000	217,000	217,000
Property Services	100-402-54300-00	Event Sponsorships	10,394	14,000	14,000	14,000
Property Services Total			10,394	14,000	14,000	14,000
Supplies	100-402-56502-00	Subscriptions & Publications	-	5,000	5,000	-
Supplies Total			-	5,000	5,000	-
Other Services	100-402-55500-00	Meeting Expenses	759	1,000	1,000	1,000
Other Services Total			759	1,000	1,000	1,000
Grand Total			\$ 161,153	\$ 237,000	\$ 237,000	\$ 232,000

EDWARDS AQUIFER HABITAT CONSERVATION PLAN FUND

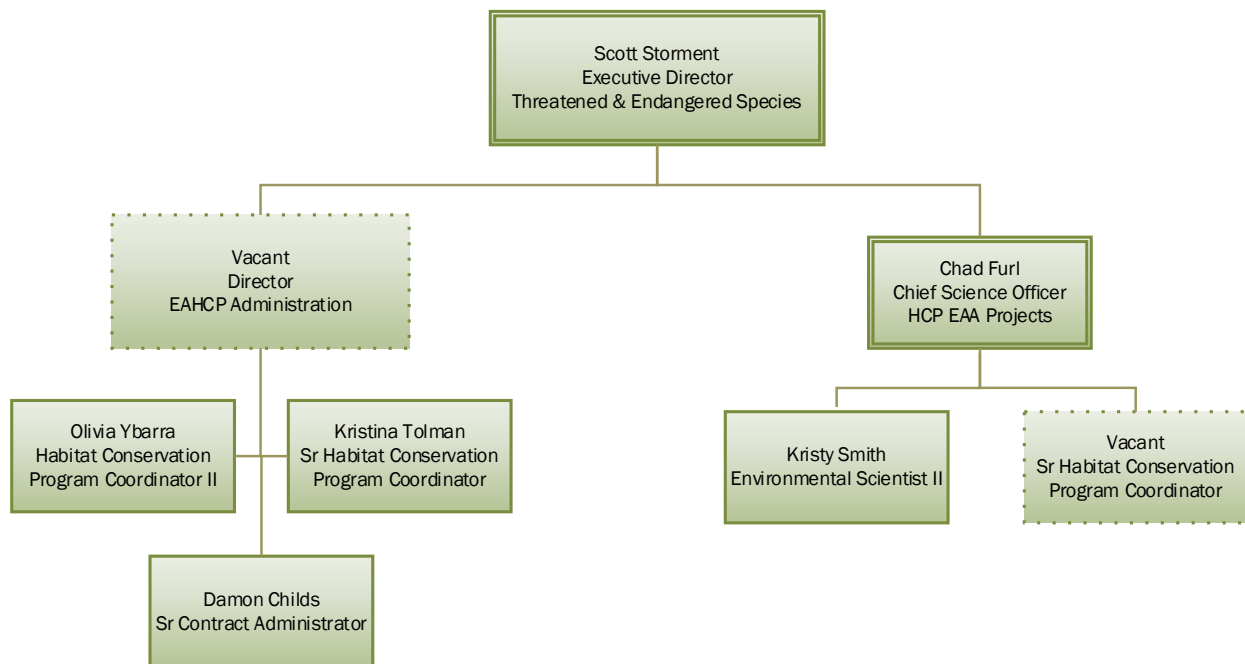
**Edwards Aquifer Authority
2024 Proposed Operating Budget**

Fund Summary: Habitat Conservation Plan

	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
<i>Aquifer Management Fees, per Acre-Foot: Non-Agricultural</i>	\$ 31.00	\$ 30.00	\$ 30.00	\$ 30.00
REVENUES				
Program Aquifer Management Fees	\$ 11,434,953	\$ 10,992,418	\$ 10,992,418	\$ 11,059,500
Interest	430,779	135,000	135,000	356,558
Miscellaneous	486,000	486,000	486,000	486,000
Subtotal Revenues	<u>12,351,732</u>	<u>11,613,418</u>	<u>11,613,418</u>	<u>11,902,058</u>
EXPENSES				
Salaries & Wages	448,426	563,983	563,983	590,533
Employee Benefits	95,711	194,145	194,145	204,959
Professional Technical Services	11,391,343	22,070,049	22,065,049	19,743,195
Property Services	13,504	18,000	23,000	18,000
Supplies	11,771	13,000	13,000	8,500
Other Services	37,613	48,000	48,000	48,000
Other Expenses	(6,264)	-	-	-
Capital	-	-	-	-
Subtotal Expenses	<u>11,992,104</u>	<u>22,907,177</u>	<u>22,907,177</u>	<u>20,613,187</u>
Net Income (Loss) Before Depreciation	<u>\$ 359,628</u>	<u>\$ (11,293,759)</u>	<u>\$ (11,293,759)</u>	<u>\$ (8,711,129)</u>
<i>Net Asset Designations:</i>				
Projected Operating Reserve, January 1, 2024				\$ 19,016,410
Net Increase (Decrease) in Fund Balance				<u>(8,711,129)</u>
Projected Operating Reserve, December 31, 2024				<u>\$ 10,305,281</u>









Threatened & Endangered Species Division



* NOTE: The Chief Science Officer and Environmental Scientist II budgetary dollars are included in the External and Regulatory Affairs division budget. However, these positions report to the Executive Director - Threatened & Endangered Species.

Threatened & Endangered Species

The Threatened & Endangered Species division is responsible for administering and managing all activities related to the Edwards Aquifer Habitat Conservation Plan (EAHCP). This includes managing all EAHCP related activities associated with the Edwards Aquifer Authority, the City of San Marcos, the City of New Braunfels, Texas State University, and the San Antonio Water System. The Threatened & Endangered Species division is comprised of the following programs:

-  **Program Administration:** includes all expenses associated with the program management team. This includes salaries and benefits, travel costs, contractual professional services, EAHCP related meeting and miscellaneous expenses.
-  **Springflow Protection:** Springflow Protection includes those measures designed to protect and maintain spring flow in the Comal and San Marcos spring systems. These activities include the Regional Water Conservation Program, the VISPO, and the SAWS-ASR program.
-  **San Marcos Springs:** San Marcos Springs expenses include all minimization and mitigation measures as well as monitoring measures in the San Marcos spring system. This includes habitat restoration, invasive plant and animal species control, riparian restoration, water quality protection measures, enhanced water quality monitoring, and biological monitoring.
-  **Comal Springs:** Comal Springs expenses include all minimization and mitigation measures as well as monitoring measures in the Comal spring system. This includes habitat restoration, invasive plant and animal species control, riparian restoration, water quality protection measures, flow-split management, enhanced water quality monitoring, and biological monitoring.
-  **Applied Research:** Research expenses in this category are designed to support program adaptive management.
-  **Refugia:** Refugia includes costs primarily associated with the USFWS providing refugia operations and research on covered species at the San Marcos Aquatic Resources Center (SMARC) and the Uvalde National Fish Hatchery (UNFH). Other expenses include annual reporting, meetings and presentations.

Division Expenses, by Classification:

Expense Classification	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	\$ 448,426	\$ 563,983	\$ 563,983	\$ 590,533
Employee Benefits	95,711	194,145	194,145	204,959
Professional Technical Services	11,391,343	22,070,049	22,065,049	19,743,195
Property Services	13,504	18,000	23,000	18,000
Supplies	11,771	13,000	13,000	8,500
Other Services	37,613	48,000	48,000	48,000
Other Expenses	(6,264)	-	-	-
Grand Total	\$ 11,992,104	\$ 22,907,177	\$ 22,907,177	\$ 20,613,187

Division Expenses, by EAHCP Program Measure:

Department	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Program Administration	\$ 960,220	1,742,628	1,742,628	1,693,992
Springflow Protection	8,130,350	15,752,876	15,752,876	15,145,071
San Marcos Springs	861,953	1,888,319	1,888,319	1,250,429
Comal Springs	803,264	1,522,595	1,522,595	1,004,345
Applied Research	40,598	250,000	250,000	250,000
Refugia	1,195,719	1,750,760	1,750,760	1,269,350
Grand Total	\$ 11,992,104	\$ 22,907,177	\$ 22,907,177	\$ 20,613,187

Edwards Aquifer Authority
2024 Proposed Operating Budget

Threatened & Endangered Species Division Summary

Expense Classification	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	Salaries & Wages	\$ 381,193	\$ 563,983	\$ 563,983	\$ 590,533
	Holiday Leave	23,999	-	-	-
	Sick Leave	13,939	-	-	-
	Vacation Leave	28,658	-	-	-
	Compensated Absences	637	-	-	-
Salaries & Wages Total		448,426	563,983	563,983	590,533
Employee Benefits	Allowances	4,100	4,200	4,200	4,200
	Dental Insurance	1,448	1,847	1,847	2,124
	Employer FICA & Medicare	33,063	43,145	43,145	45,176
	Health Insurance	25,232	46,974	46,974	52,357
	Life & AD&D Insurance	1,712	2,233	2,233	2,339
	LT Disability Insurance	1,250	1,579	1,579	1,653
	Medical Allowance Reimbursement	23,880	30,000	30,000	30,000
	Pension Expense	4,773	-	-	-
	Retirement Contributions	204	62,546	62,546	65,490
	State Unemployment Tax	49	1,620	1,620	1,620
Employee Benefits Total		95,711	194,145	194,145	204,959
Professional Technical Services	Applied Research	40,598	240,000	240,000	240,000
	Aquatic Vegetation Restoration	90,089	109,911	109,911	50,000
	Biological Monitoring	632,110	800,702	800,702	755,774
	Contractual Professional Services	363,533	920,500	915,500	839,000
	Decaying Vegetation Removal	14,995	15,000	15,000	15,000
	Gill Parasite Control	9,994	10,000	10,000	75,000
	Household Hazardous Waste Program	68,945	70,385	70,385	78,000
	LID/BMP Management	219,964	1,761,705	1,761,705	540,000
	Litter Control/Floating Vegetation	73,583	97,520	97,520	50,000
	Management - Key Public Rec Areas	54,749	56,000	56,000	56,000
	NFHTC Refugia	1,195,719	1,750,760	1,750,760	1,269,350
	Non-Native Animal Species Control	68,256	56,200	56,200	105,000
	Non-Native Plant Spec Control	196,984	210,000	210,000	200,000
	Old Channel Restoration	31,509	68,490	68,490	100,000
	Restoration - Riparian Zones	137,588	70,000	70,000	120,000
	Riparian Impr - Riffle Beetle	24,196	10,000	10,000	25,000
	SAWS ASR Leasing	5,798,492	5,765,325	5,765,325	5,891,904
	TX Wild Rice Enh/Restoration	19,497	10,000	10,000	20,000
	VISPO	2,331,858	9,987,551	9,987,551	9,253,167
	Water Quality Monitoring	18,684	60,000	60,000	60,000
Professional Technical Services Total		11,391,343	22,070,049	22,065,049	19,743,195
Property Services	Equipment Maintenance - Support Agreements	-	-	-	-
	Event Sponsorships	7,000	-	5,000	-
	Hosting - Software as a Service	1,123	2,000	2,000	2,000
	Non-Capital Assets	5,381	16,000	16,000	16,000
Property Services Total		13,504	18,000	23,000	18,000
Supplies	Event Materials and Supplies	-	-	-	-
	Field Supplies	2,646	5,000	5,000	5,000
	Memberships	709	2,000	2,000	2,000
	Office Supplies	888	1,500	1,500	1,500
	Promotional Supplies	7,528	4,500	4,500	-
Supplies Total		11,771	13,000	13,000	8,500
Other Services	Conferences, Seminars & Training	10,205	20,000	20,000	20,000
	Meeting Expenses	17,249	20,000	20,000	20,000
	Printing	10,159	8,000	8,000	8,000
Other Services Total		37,613	48,000	48,000	48,000
Other Expenses	Bad Debt Expense	(6,264)	-	-	-
Other Expenses Total		(6,264)	-	-	-
Grand Total		\$ 11,992,104	\$ 22,907,177	\$ 22,907,177	\$ 20,613,187

Edwards Aquifer Authority
2024 Proposed Operating Budget

Threatened & Endangered Species Division Summary, by Program/Measure

Department/Measure	Expense Classification	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget	
Program Administration	Salaries & Wages	Salaries & Wages	\$ 381,193	\$ 563,983	\$ 563,983	\$ 590,533	
		Holiday Leave	23,999	-	-	-	
		Overtime	-	-	-	-	
		Sick Leave	13,939	-	-	-	
		Vacation Leave	28,658	-	-	-	
		Compensated Absences	637	-	-	-	
	Employee Benefits	Administrative Leave	-	-	-	-	
		Allowances	4,100	4,200	4,200	4,200	
		Dental Insurance	1,448	1,847	1,847	2,124	
		Employer FICA & Medicare	33,063	43,145	43,145	45,176	
		Health Insurance	25,232	46,974	46,974	52,357	
		Life & AD&D Insurance	1,712	2,233	2,233	2,339	
		LT Disability Insurance	1,250	1,579	1,579	1,653	
		Medical Allowance Reimbursement	23,880	30,000	30,000	30,000	
		Pension Expense	4,773	-	-	-	
		Retirement Contributions	204	62,546	62,546	65,490	
		State Unemployment Tax	49	1,620	1,620	1,620	
		Professional Technical Services	Contractual Professional Services	363,533	920,500	915,500	839,000
	NAS Science Review		-	-	-	-	
	Property Services	Event Sponsorships	7,000	-	5,000	-	
		Non-Capital Assets	3,953	6,000	6,000	6,000	
	Supplies	Hosting - Software as a Service	1,123	2,000	2,000	2,000	
		Event Materials and Supplies	-	-	-	-	
		Field Supplies	-	-	-	-	
	Other Services	Memberships	709	2,000	2,000	2,000	
		Office Supplies	888	1,500	1,500	1,500	
		Promotional Supplies	7,528	4,500	4,500	-	
		Conferences, Seminars & Training	10,205	20,000	20,000	20,000	
		Meeting Expenses	17,249	20,000	20,000	20,000	
		Printing	10,159	8,000	8,000	8,000	
		Telecommunication Services	-	-	-	-	
		Travel/Lodging	-	-	-	-	
		Other Expenses	Bad Debt Expense	(6,264)	-	-	-
		Capital Assets	Computer Hardware CY	-	-	-	-
		Software	-	-	-	-	
Program Administration Total			960,220	1,742,628	1,742,628	1,693,992	
Applied Research	Professional Technical Services	Applied Research	40,598	240,000	240,000	240,000	
		Ecological Modeling	-	-	-	-	
	Property Services	Non-Capital Assets	-	10,000	10,000	10,000	
		Hosting - Software as a Service	-	-	-	-	
		Equipment Maintenance - Support Agreements	-	-	-	-	
	Capital Assets	Computer Hardware CY	-	-	-	-	
		Software	-	-	-	-	
Applied Research Total			40,598	250,000	250,000	250,000	
Comal Springs	Professional Technical Services	Aquatic Vegetation Restoration	90,089	109,911	109,911	50,000	
		Biological Monitoring	362,080	406,309	406,309	383,845	
		Decaying Vegetation Removal	14,995	15,000	15,000	15,000	
		Flow Split Management	-	-	-	-	
		Gill Parasite Control	9,994	10,000	10,000	75,000	
		Household Hazardous Waste Program	38,945	40,385	40,385	48,000	
		LID/BMP Management	14,976	700,000	700,000	100,000	
		Litter Control/Floating Vegetation	35,000	40,000	40,000	-	
		Non-Native Animal Species Control	45,000	40,000	40,000	75,000	
		Old Channel Restoration	31,509	68,490	68,490	100,000	
		Restoration - Riparian Zones	124,997	50,000	50,000	100,000	
		Riparian Impr - Riffle Beetle	24,196	10,000	10,000	25,000	
		Water Quality Monitoring	10,357	30,000	30,000	30,000	
		Education	-	-	-	-	
		Prohibition of Hazardous materials route	-	-	-	-	
	Property Services	Non-Capital Assets	-	-	-	-	
		Supplies	Field Supplies	1,126	2,500	2,500	2,500
	Other Services	Telecommunication Services	-	-	-	-	
	Capital Assets	Water Sampling/Monitoring Equipment CY	-	-	-	-	
Comal Springs Total			803,264	1,522,595	1,522,595	1,004,345	
Refugia	Professional Technical Services	NFHTC Refugia	1,195,719	1,750,760	1,750,760	1,269,350	
Refugia Total			1,195,719	1,750,760	1,750,760	1,269,350	
San Marcos Springs	Professional Technical Services	Biological Monitoring	270,030	394,394	394,394	371,929	
		Household Hazardous Waste Program	30,000	30,000	30,000	30,000	
		LID/BMP Management	204,988	1,061,705	1,061,705	440,000	
		Litter Control/Floating Vegetation	38,583	57,520	57,520	50,000	
		Management - Key Public Rec Areas	54,749	56,000	56,000	56,000	
		Non-Native Animal Species Control	23,256	16,200	16,200	30,000	
		Non-Native Plant Spec Control	196,984	210,000	210,000	200,000	
		Restoration - Riparian Zones	12,591	20,000	20,000	20,000	

Edwards Aquifer Authority
2024 Proposed Operating Budget

Threatened & Endangered Species Division Summary, by Program/Measure

Department/Measure	Expense Classification	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
San Marcos Springs	Professional Technical Services	TX Wild Rice Enh/Restoration	19,497	10,000	10,000	20,000
		Water Quality Monitoring	8,327	30,000	30,000	30,000
		Sediment Removal	-	-	-	-
		Bank Stabilization/Permanent Access Points	-	-	-	-
		Sessom Creek Sand Bar	-	-	-	-
	Property Services	Education	-	-	-	-
		Non-Capital Assets	1,428	-	-	-
		Supplies	1,520	2,500	2,500	2,500
		Other Services	-	-	-	-
		Capital Assets	-	-	-	-
San Marcos Springs Total		861,953	1,888,319	1,888,319	1,250,429	
Springflow Protection	Professional Technical Services	SAWS ASR Leasing	5,798,492	5,765,325	5,765,325	5,891,904
		VISPO	2,331,858	9,987,551	9,987,551	9,253,167
		SAWS ASR O&M	-	-	-	-
		Regional Municipal Water Conservation	-	-	-	-
Springflow Protection Total		8,130,350	15,752,876	15,752,876	15,145,071	
Grand Total		\$ 11,992,104	\$ 22,907,177	\$ 22,907,177	\$ 20,613,187	

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: Program Administration

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Salaries & Wages	245-905-51000-00	Salaries & Wages	\$ 381,193	\$ 563,983	\$ 563,983	\$ 590,533
	245-905-51200-00	Sick Leave	13,939	-	-	-
	245-905-51300-00	Vacation Leave	28,658	-	-	-
	245-905-51400-00	Holiday Leave	23,999	-	-	-
	245-905-51500-00	Compensated Absences	637	-	-	-
Salaries & Wages Total			448,426	563,983	563,983	590,533
Employee Benefits	245-905-52002-00	Employer FICA & Medicare	33,063	43,145	43,145	45,176
	245-905-52003-00	Retirement Contributions	204	62,546	62,546	65,490
	245-905-52004-00	LT Disability Insurance	1,250	1,579	1,579	1,653
	245-905-52005-00	Health Insurance	25,232	46,974	46,974	52,357
	245-905-52006-00	Dental Insurance	1,448	1,847	1,847	2,124
	245-905-52008-00	State Unemployment Tax	49	1,620	1,620	1,620
	245-905-52024-00	Life & AD&D Insurance	1,712	2,233	2,233	2,339
	245-905-52035-00	Medical Allowance Reimbursement	23,880	30,000	30,000	30,000
	245-905-52100-00	Allowances	4,100	4,200	4,200	4,200
	245-905-52103-00	Pension Expense	4,773	-	-	-
Employee Benefits Total			95,711	194,145	194,145	204,959
Professional Technical Services	245-005-53100-00	Contractual Professional Services	363,533	920,500	915,500	839,000
Professional Technical Services Total			363,533	920,500	915,500	839,000
Property Services	245-005-54500-00	Non-Capital Assets	3,953	6,000	6,000	6,000
	245-005-54300-00	Event Sponsorships	7,000	-	5,000	-
	245-005-54104-00	Hosting - Software as a Service	1,123	2,000	2,000	2,000
Property Services Total			12,076	8,000	13,000	8,000
Supplies	245-005-56105-00	Office Supplies	888	1,500	1,500	1,500
	245-005-56501-00	Memberships	709	2,000	2,000	2,000
	245-005-56102-00	Promotional Supplies	7,528	4,500	4,500	-
Supplies Total			9,125	8,000	8,000	3,500
Other Services	245-005-55100-00	Printing	10,159	8,000	8,000	8,000
	245-005-55400-00	Conferences, Seminars & Training	10,205	20,000	20,000	20,000
	245-005-55500-00	Meeting Expenses	17,249	20,000	20,000	20,000
Other Services Total			37,613	48,000	48,000	48,000
Other Expenses	245-005-58700-00	Bad Debt Expense	(6,264)	-	-	-
Other Expenses Total			(6,264)	-	-	-
Grand Total			\$ 960,220	\$ 1,742,628	\$ 1,742,628	\$ 1,693,992

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: Springflow Protection

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	245-502-53200-01	SAWS ASR Leasing	\$ 5,798,492	\$ 5,765,325	\$ 5,765,325	\$ 5,891,904
	245-502-53200-04	VISPO	2,331,858	9,987,551	9,987,551	9,253,167
Professional Technical Services Total			8,130,350	15,752,876	15,752,876	15,145,071
Grand Total			\$ 8,130,350	\$ 15,752,876	\$ 15,752,876	\$ 15,145,071

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: San Marcos Springs

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	245-503-53200-05	Biological Monitoring	\$ 270,030	\$ 394,394	\$ 394,394	\$ 371,929
	245-503-53200-06	Water Quality Monitoring	8,327	30,000	30,000	30,000
	245-503-53202-01	TX Wild Rice Enh/Restoration	19,497	10,000	10,000	20,000
	245-503-53202-03	Non-Native Plant Spec Control	196,984	210,000	210,000	200,000
	245-503-53204-00	LID/BMP Management	204,988	1,061,705	1,061,705	440,000
	245-503-53204-01	Litter Control/Floating Vegetation	38,583	57,520	57,520	50,000
	245-503-53204-03	Household Hazardous Waste Program	30,000	30,000	30,000	30,000
	245-503-53204-04	Management - Key Public Rec Areas	54,749	56,000	56,000	56,000
	245-503-53204-05	Non-Native Animal Species Control	23,256	16,200	16,200	30,000
	245-503-53204-06	Restoration - Riparian Zones	12,591	20,000	20,000	20,000
Professional Technical Services Total			859,005	1,885,819	1,885,819	1,247,929
Property Services	245-503-54500-00	Non-Capital Assets	1,428	-	-	-
Property Services Total			1,428	-	-	-
Supplies	245-503-56103-00	Field Supplies	1,520	2,500	2,500	2,500
Supplies Total			1,520	2,500	2,500	2,500
Grand Total			\$ 861,953	\$ 1,888,319	\$ 1,888,319	\$ 1,250,429

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: Comal Springs

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	245-504-53200-05	Biological Monitoring	\$ 362,080	\$ 406,309	\$ 406,309	\$ 383,845
	245-504-53200-06	Water Quality Monitoring	10,357	30,000	30,000	30,000
	245-504-53201-01	Old Channel Restoration	31,509	68,490	68,490	100,000
	245-504-53201-03	Aquatic Vegetation Restoration	90,089	109,911	109,911	50,000
	245-504-53201-05	Decaying Vegetation Removal	14,995	15,000	15,000	15,000
	245-504-53201-06	Riparian Impr - Riffle Beetle	24,196	10,000	10,000	25,000
	245-504-53201-07	Gill Parasite Control	9,994	10,000	10,000	75,000
	245-504-53204-00	LID/BMP Management	14,976	700,000	700,000	100,000
	245-504-53204-01	Litter Control/Floating Vegetation	35,000	40,000	40,000	-
	245-504-53204-03	Household Hazardous Waste Program	38,945	40,385	40,385	48,000
	245-504-53204-05	Non-Native Animal Species Control	45,000	40,000	40,000	75,000
	245-504-53204-06	Restoration - Riparian Zones	124,997	50,000	50,000	100,000
Professional Technical Services Total			802,138	1,520,095	1,520,095	1,001,845
Supplies	245-504-56103-00	Field Supplies	1,126	2,500	2,500	2,500
Supplies Total			1,126	2,500	2,500	2,500
Grand Total			\$ 803,264	\$ 1,522,595	\$ 1,522,595	\$ 1,004,345

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: Applied Research

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	245-505-53200-09	Applied Research	\$ 40,598	\$ 240,000	\$ 240,000	\$ 240,000
Professional Technical Services Total			40,598	240,000	240,000	240,000
Property Services	245-505-54500-00	Non-Capital Assets	-	10,000	10,000	10,000
Property Services Total			-	10,000	10,000	10,000
Grand Total			\$ 40,598	\$ 250,000	\$ 250,000	\$ 250,000

Edwards Aquifer Authority
2024 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: Refugia

Expense Classification	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
Professional Technical Services	245-506-53200-08	NFHTC Refugia	\$ 1,195,719	\$ 1,750,760	\$ 1,750,760	\$ 1,269,350
Professional Technical Services Total			1,195,719	1,750,760	1,750,760	1,269,350
Grand Total			\$ 1,195,719	\$ 1,750,760	\$ 1,750,760	\$ 1,269,350

CAPITAL BUDGET AND DEBT SERVICE

Edwards Aquifer Authority
2024 Proposed Operating Budget

Capital Budget & Debt Service

Department	Account Number	Account Description	2022 Actual Expenses	2023 Amended Budget	2023 Estimated Expenses	2024 Proposed Budget
AMS - General	100-003-17800-01	Computer Hardware CY	\$ 6,050	\$ 10,000	\$ 10,000	\$ 10,000
Aquifer Science Research	100-302-17500-05	Water Sampling/Monitoring Equipment CY	101,156	45,000	45,000	60,000
Aquifer Science Research	100-302-17500-06	Vadose Zone Research Equipment CY	-	90,000	90,000	60,000
Aquifer Science Research	100-302-17500-07	Easement Assessment Tool CY	-	200,000	125,000	350,000
Aquifer Sustainability	100-306-17400-01	Vehicles CY	26,164	-	-	-
Aquifer Sustainability	100-306-17500-05	Water Sampling/Monitoring Equipment CY	5,531	7,500	7,500	7,500
Authority Operations	100-202-17100-01	Land	43,110	-	-	-
Authority Operations	100-202-17200-01	Buildings CY	52,162	115,500	115,500	90,000
Authority Operations	100-202-17300-01	Imp Other than Buildings CY	31,726	125,000	125,000	125,000
Authority Operations	100-202-17400-01	Vehicles CY	-	366,095	366,095	210,000
Authority Operations	100-202-17500-01	Furniture & Office Equipment CY	9,183	15,000	15,000	-
Authority Operations	100-202-25000-00	Note Payable - Long Term	230,000	240,000	240,000	250,000
Data Management	100-312-17500-04	Well Logging Equipment CY	-	-	-	25,000
Data Management	100-312-17500-05	Water Sampling/Monitoring Equipment CY	-	45,000	45,000	35,000
Data Management	100-312-17800-01	Computer Hardware CY	-	20,000	20,000	10,000
Field Research Park	100-310-17200-01	Buildings CY	25,000	-	-	-
Field Research Park	100-310-17300-01	Imp Other than Buildings CY	-	130,000	130,000	100,000
Field Research Park	100-310-17500-01	Furniture & Office Equipment CY	-	5,000	5,000	5,000
Field Research Park	100-310-17800-01	Computer Hardware CY	-	2,000	2,000	2,000
Information Technology	100-205-17800-01	Computer Hardware CY	204,234	125,000	125,000	85,000
Information Technology	100-205-18100-00	Construction in Progress	(113,912)	-	-	-
Modeling	100-304-17700-01	Computer Software CY	-	22,000	22,000	10,000
Modeling	100-304-17800-01	Computer Hardware CY	-	20,000	20,000	20,000
Public Information	100-403-17400-01	Vehicles CY	27,990	-	-	-
Public Information	100-403-17500-01	Furniture & Office Equipment CY	808,872	-	-	-
Public Information	100-403-17800-01	Computer Hardware CY	127,075	-	-	-
Public Information	100-403-18100-00	Construction in Progress	(791,947)	-	-	-
Regulatory Affairs & Water Resources	100-407-17100-00	Furniture & Office Equipment CY	-	15,000	15,000	-
Grand Total			\$ 792,394	\$ 1,598,095	\$ 1,523,095	\$ 1,454,500