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2026 Operating Budget

Adopted November 12, 2025

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GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished
Budget Presentation
Award

PRESENTED TO

**Edwards Aquifer Authority
Texas**

For the Fiscal Year Beginning

January 01, 2025

Christopher P. Morill

Executive Director

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MESSAGE FROM THE GENERAL MANAGER

February 9, 2026



Presented herein is the 2026 Operating Budget of the Edwards Aquifer Authority (EAA). This budget, adopted by the EAA Board of Directors (Board) on November 12, 2025, provides funding for Edwards Aquifer Authority (EAA) operations and programs in support of our mission to manage, enhance, and protect the Edwards Aquifer as directed by the Texas Legislature through the EAA Act (Act).

This budget is divided into and supports two distinct programmatic funds: a General Fund of \$27.3 million in projected expenses, supported primarily by revenue generated through the assessment of a general aquifer management fee (AMF) of \$62 per acre-foot; and an Edwards Aquifer Habitat Conservation Plan (EAHCP) Fund of \$19.8 million in projected expenses, supported primarily by revenue generated through the assessment of a \$35 per acre-foot program AMF. Combined, these two funds make for a \$47.1 million comprehensive budget funded by an overall AMF of \$97 per acre-foot, which represents a 7.78% (or \$7) increase over the previous year overall AMF rate. The increase in AMF rate is an effort to address inflationary costs that were absorbed within the comprehensive budget reserves over the first decade of EAHCP operations – a period in which the AMF rate remained unchanged. Additionally, the increase in AMF rate signals the start of an intentional effort to rebuild reserve capacity to sustain a new EAHCP, planned to come online in 2028. The adopted AMF rate also contemplates the funding of the Voluntary Irrigation Suspension Program Option (VISPO) forbearance conservation measure for a fourth year in a row. The adopted rate for each respective programmatic area contemplates the planned expenses and the resulting projected reserve balances for each fund discussed later in this document. Please note that in

addition to AMFs, some revenues are generated through collections related to the settlement of compliance matters and through EAA-controlled groundwater permit leases. These non-AMF-generated funds are not used to meet the operational requirements of the EAA. Instead, the Board has designated this revenue to be set aside in a Conservation/Aquifer Protection Fund dedicated to providing funding for future and/or on-going special projects and programs related to the conservation and protection of the Aquifer.

EAA GENERAL FUND

The General Fund budget includes \$22.1 million in revenue and \$27.3 million in expenses (including capital outlays for equipment and debt service), representing an increase of 21.1% and 4.7%, respectively, from 2025. The difference between the expenses and revenue results in a projected Net Loss of \$5.2 million, before depreciation, and will require the use of General Fund reserves from prior years. Possible utilization of reserves to cover operating and capital expenses is considered during the budget development process. The General Fund operating reserve balance is discussed in detail later in this document.

	Amended Budget		Adopted Budget		Percent Variance
	FY2025	FY2026	Variance		
Revenues					
Operating Revenues	\$ 17,602,750	\$ 21,792,610	\$ 4,189,860	23.8%	
Non-Operating Revenues	654,385	315,871	(338,514)	-51.7%	
Total Revenues	\$ 18,257,135	\$ 22,108,481	\$ 3,851,346	21.1%	
Expenses					
Capital Expenses *	\$ 2,539,000	\$ 1,822,000	\$ (717,000)	-28.2%	
Operating Expenses	23,562,687	25,506,402	1,943,715	8.2%	
Total Expenses	\$ 26,101,687	\$ 27,328,402	\$ 1,226,715	4.7%	
Net Income/(Loss)					
(Before Depreciation)	\$ (7,844,552)	\$ (5,219,921)	\$ 2,624,631		

* Includes both equipment and note principal payments

Revenues

Operating Revenue

General Fund operating revenue is derived almost solely from the AMF charged to all groundwater withdrawal permit holders. By far, the largest source of EAA revenue is the AMFs paid by non-agricultural groundwater withdrawal permit holders; that is Municipal and Industrial (M&I) users. As set forth in the EAA Act, M&I permit holders pay AMFs based on the amount of groundwater **authorized** under their permits.

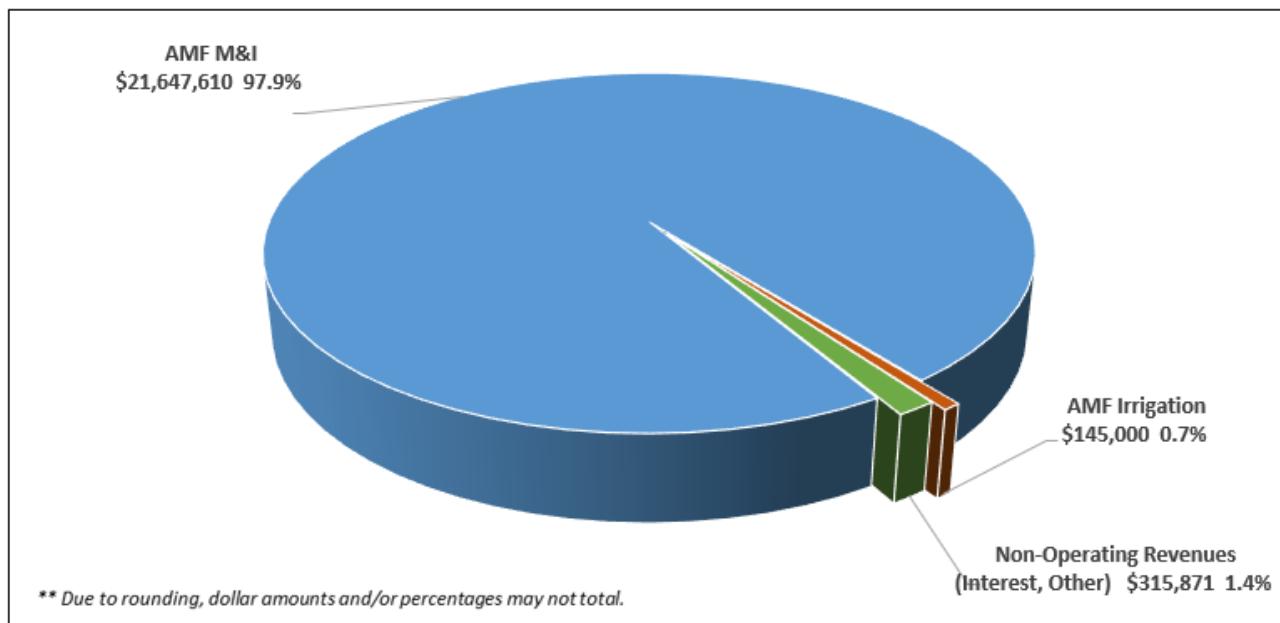
In 2026, the adopted General Fund AMF rate increased from \$50 to \$62 resulting in an increase in revenue. Revenue from this source represents about 97.9% of total General Fund revenues in 2026.

Additional AMF-generated revenue comes from agricultural permit holders, who pay \$2 per acre-foot of groundwater **actually pumped** in a year as set forth in the Act. This represents less than 1% of the total budgeted revenue.

Non-Operating Revenue

Non-operating revenue, representing about 1.4% of total General Fund revenue, consists of interest income and miscellaneous income. Interest income is expected to decline in 2026 when compared to 2025 due to anticipated decreases in the federal funds interest rate throughout the year. Miscellaneous income (including application fees) is relatively insignificant.

**Total Revenues by Source
2026**

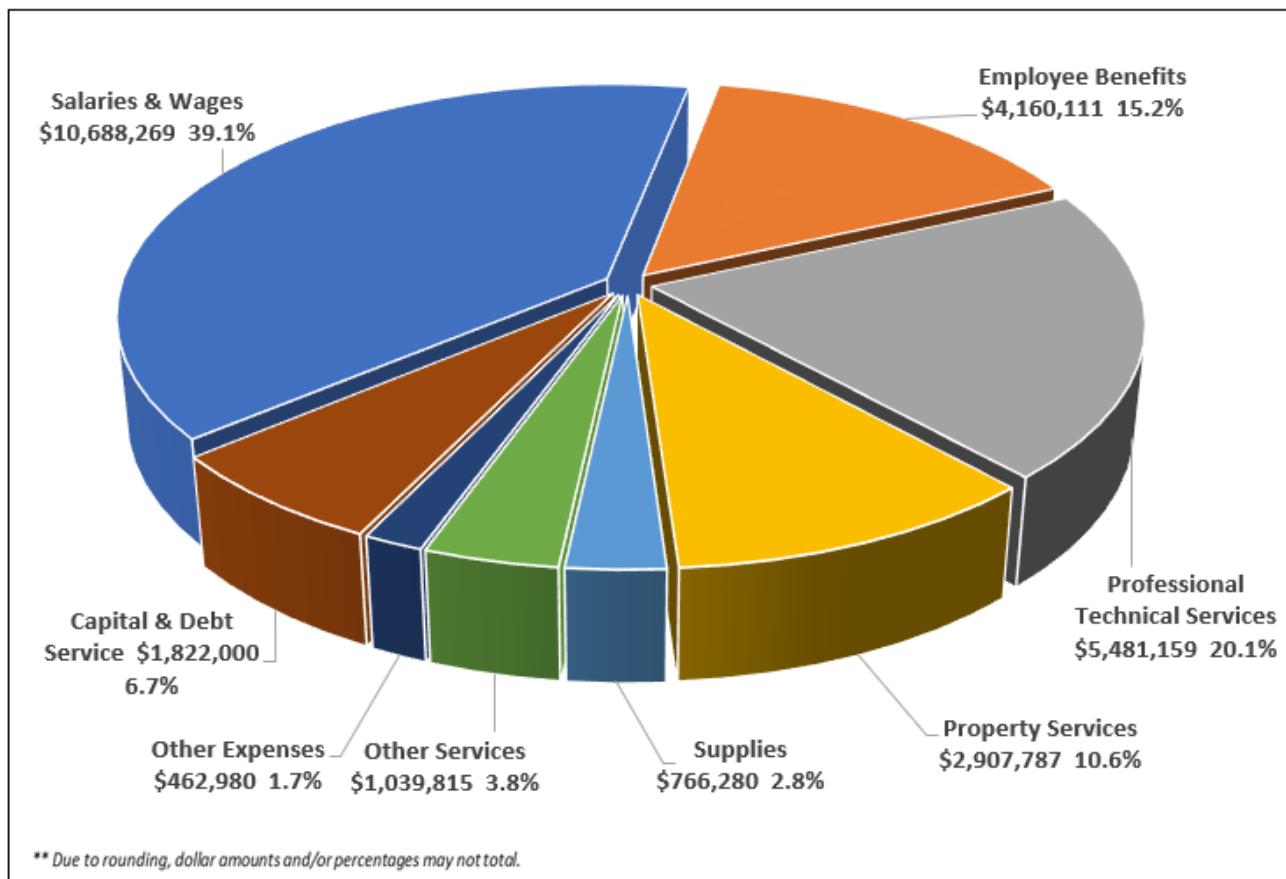


Expenses

This 2026 General Fund budget funds the programs and staffing necessary to accomplish the EAA's strategic initiatives and conduct daily operations. Expenditures (operating expenses, capital outlay and debt service) for 2026 total approximately \$27.3 million, representing a 4.7% increase from 2025. In 2026, approximately 54% of the budgeted General Fund expenses are associated with employee salaries and benefits. Another 20% is for professional and technical services. The remaining categories, which include expenses such as Conservation Initiatives, Building Debt Service, Supplies, Property Services, Capital Outlays, and Other Services, make up the remaining 26% of total expenditures. The budget provides for the funding of strategic initiatives related to aquifer sustainability. These include: aquifer protection and research, including water quality and quantity data collection and analysis; a first responder education program; an abandoned well awareness, prioritization, and closure program; continued operation of an education outreach center and a dedicated field research park aimed at better understanding how best to protect and enhance the quality and quantity of recharge to the aquifer. The 2026 budget also provides for plans to expand the EAA's Automated Meter Reading program by providing the opportunity for irrigator volunteers

to participate in the program and to explore participation projects with potential industrial or municipal users for improved monitoring and reporting of water usage. Also included is a cost share agreement between EAA and the City of San Antonio (City) by which the EAA is partly reimbursed for providing technical support and monitoring services to support the City's Edwards Aquifer Protection Program.

**Expenses by Category
2026**



General Fund Budget Highlights

The following is a list of Operating Expense highlights for 2026 that are over \$100,000, by project.

• EAA Water Leases	\$420,000
• Elections	400,000
• USGS Data Collection	385,000
• Employee health insurance (incremental)	324,697
• Attorney services (as may be necessary)	300,000
• Conservation Initiatives	300,000
• Interformational flow studies	300,000
• Laboratory services	290,000
• Outreach (social media/advertising)/Rebranding Initiatives	255,000
• Diffuse Recharge Research	250,000
• Field Management Research/Research Properties	250,000

• Modeling updates	225,000
• Employee cost-of-living adjustments (incremental)	219,619
• Employee merit adjustments (incremental)	219,619
• Property, Casualty, Liability and Workers Compensation Insurance	201,800
• Legal Consulting – New ITP	180,000
• Precipitation enhancement	175,000
• Automated Meter Reading (support/equipment)	160,000
• Hydrologic budget studies	150,000
• Legislative services	150,000
• Database management/consulting	150,000
• Education Outreach Center programmatic consulting	145,000
• Education Outreach Center – Morgan’s Wonderland Camp – Facility rent	141,947
• Electrical Services (building)	122,730
• Telecommunication Services	117,200
• Cloud Services	100,000
• Edwards Aquifer Conservancy	100,000

Capital Budget and Debt Service

The 2026 General Fund operating expenses described above include a capital budget to fund those individual items that cost more than \$5,000 and have an expected life span of at least one year. The 2026 Capital/Debt Service Budget is approximately 39% lower than the 2025 Amended Capital/Debt Service Budget. Following is a list of the 2026 General Fund Operations Capital Budget highlights.

• Building/infrastructure improvements	\$420,000
○ Including new Research/Conservation Easement properties	
• Hydrologic Model - GIS Layers – Recharge Estimation	350,000
• Debt service (building note principal) ¹	270,000
• Vehicle replacements (3); Off-road easement monitoring vehicle (1)	211,500
• Water sampling/logging/monitoring equipment	207,500
• Computer hardware/software	198,000

Designated Funds

In addition to the EAA’s standard operating expenses, funds have been designated to meet specific objectives set forth by the Board of Directors. A summary of each of these designations is provided below. Activities related to the fulfillment of each fund’s purpose have been included in the 2026 budget.

Abandoned Well Closure Assistance Fund

The Abandoned Well Closure Assistance Fund was established in 2010 as a funding source to provide qualified, low-income well owners financial assistance to resolve abandoned well compliance matters. For 2026, this program budget does not include funding for specific projects.

¹ Interest in the amount of \$62,980 is budgeted as an operating expense.

Conservation/Aquifer Protection Fund

The Conservation/Aquifer Protection Fund receives revenue through compliance settlement agreements and EAA permit lease revenue which are used for funding future and/or on-going projects and programs related to the conservation and protection of the Aquifer. The EAA does not use any of the revenue derived from compliance settlements for general fund operating expenses or capital purchases. For 2026, this program budget includes \$100,000 in funding for projects managed by the Edwards Aquifer Conservancy, a supporting non-profit organization of the EAA.

General Fund Operating Reserve

The 2026 budget assumes an ending operating reserve of \$17.1 million, which includes an undesignated portion of \$14.2 million. The ending operating reserve and undesignated operating reserve balances are 63% and 52%, respectively, of the 2026 budgeted expenses. As discussed previously with the Board, building and maintaining a higher reserve balance now and in the future is contemplated as part of a larger strategy to build financial capacity within the budget to leverage and support collaborative initiatives to protect, preserve and enhance aquifer sustainability, including yet-to-be-identified costs associated with a renewed EAHCP that is anticipated to be implemented beginning in 2028.

EDWARDS AQUIFER HABITAT CONSERVATION PLAN FUND

On March 18, 2013, the United States Fish and Wildlife Service (FWS) issued an Incidental Take Permit (ITP) to cover the use of the Edwards Aquifer and associated spring systems. The ITP is supported by the EAHCP and runs through March 2028.

In 2013, the EAA began implementing the EAHCP, which consists of a number of measures designed to maintain minimum springflows at Comal and San Marcos springs for the benefit of protected species, to improve habitat conditions at those springs, and to provide for artificial refugia in the event conditions warrant the removal of endangered species from their natural habitat.

The 2026 EAHCP budget includes approximately \$12.9 million in revenue and \$19.8 million in expenses, resulting in a Net Loss of approximately \$6.9 million, before depreciation, and will require the use of EAHCP reserves from prior years. Possible utilization of reserves to cover operating expenses is considered during the budget development process. The EAHCP reserve balance is discussed later in this document. The EAHCP expense budget is derived largely from Table 7.1 of the EAHCP. For 2026, the EAHCP budget is greater than Table 7.1 by \$3,948,856 largely due to the funding Voluntary Irrigation Suspension Program Option (VISPO) forbearance payments in 2026.

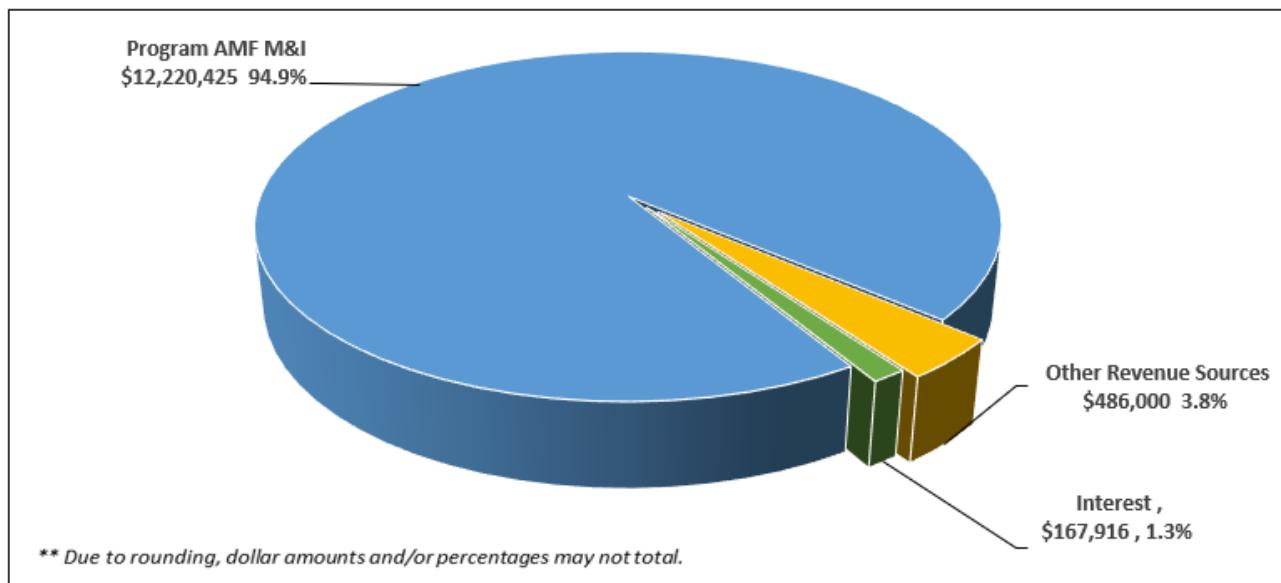
	Amended Budget		Adopted Budget		Percent Variance
	FY2025	FY2026	Variance		
Revenues					
Operating Revenues	\$ 14,452,200	\$ 12,706,425	\$ (1,745,775)	-12.1%	
Non-Operating Revenues	208,725	167,916	(40,809)	-19.6%	
Total Revenues	\$ 14,660,925	\$ 12,874,341	\$ (1,786,584)	-12.2%	
Expenses					
Capital Expenses	\$ -	\$ -	\$ -	0.0%	
Operating Expenses	21,164,621	19,806,703	(1,357,918)	-6.4%	
Total Expenses	\$ 21,164,621	\$ 19,806,703	\$ (1,357,918)	-6.4%	
Net Income/(Loss)					
(Before Depreciation)	<u>\$ (6,503,696)</u>	<u>\$ (6,932,362)</u>	<u>\$ (428,666)</u>		

EAHCP Revenues

Operating revenue to fund the activities of the EAHCP is primarily derived from a program AMF, which is assessed against all M&I permit holders based on the amount of groundwater withdrawal permits authorized for 2026. The program AMF, which represents approximately 94.9% of total revenue, is decreased from \$40 to \$35 per acre-foot for 2026. In addition to revenue collected through the assessment of program AMFs, the 2026 EAHCP Program budget includes pledged revenue from other entities. Seven organizations – the Guadalupe Blanco River Authority, Union Carbide, CPS Energy, the San Antonio River Authority, the City of Victoria, the Guadalupe Basin Coalition, and the Nueces River Authority – have pledged their intent to financially assist the EAA in

the implementation of the EAHCP. Total revenue from these sources is budgeted at \$486,000, approximately 3.8% of total revenue, in 2026. Non-operating interest income, which represents approximately 1.3% of total revenue, is expected to decrease in 2026 from 2025, as previously discussed in this document.

**Total Revenues by Source
2026**



EAHCP Expenses

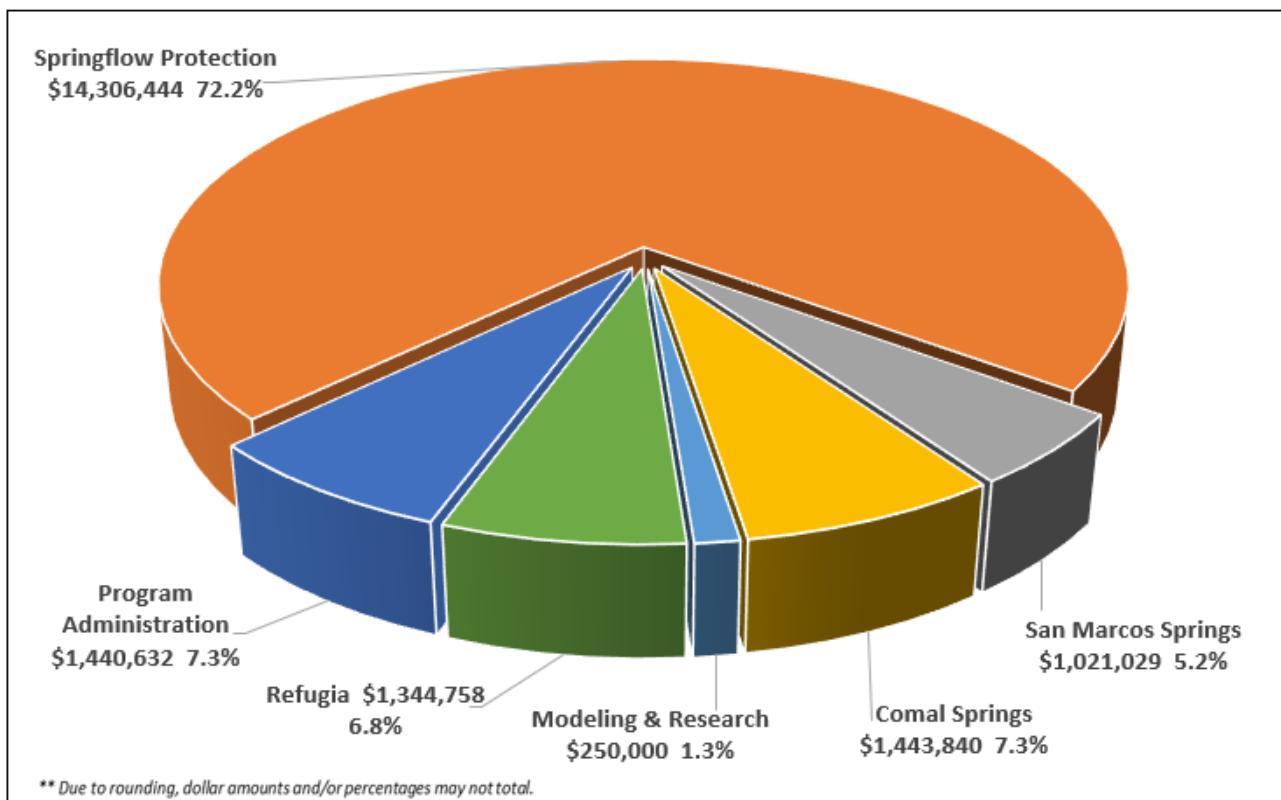
The 2026 EAHCP Fund budget totals approximately \$19.8 million, a 6.4% decrease from the amended 2025 budget. This budget will fund the following conservation measures:

Springflow Protection conservation measures totaling about \$14.3 million account for about 72.2% of the EAHCP budget in 2026.

- VISPO requires payment to Edwards groundwater withdrawal permit holders for forbearance of enrolled water when aquifer levels decline to certain critical levels. On October 1, 2025, the aquifer was below the requisite level, triggering a forbearance year and suspension payments to be made in 2026. This 2026 budget includes funding for VISPO stand-by payments in the amount of \$2.2 million and VISPO forbearance payments in the amount of \$6.5 million.
- San Antonio Water System's (SAWS) aquifer storage and recovery (ASR) project is another significant EAHCP Springflow Protection conservation measure. Under this program, the EAA acquires Edwards groundwater for the purpose of injecting into the SAWS ASR for storage and use during a drought of record. The injection goal of 126,000 acre-feet of groundwater into the SAWS ASR was met in 2020; therefore, the 2026 budget includes only ASR lease and forbearance agreement payments in the amount of \$5.6 million, but no ASR operation costs.

The remaining 27.8% of the EAHCP budget will fund various activities and work plans to be implemented by the signatories to the plan during 2026: the EAA, the City of New Braunfels, the City of San Marcos, the City of San Antonio through SAWS, and Texas State University.

**Expenses by HCP Measure
2026**



EAHCP Reserves

The 2026 budget shows an EAHCP ending reserve balance of \$4 million. The EAA's goal has been to maintain a minimum EAHCP ending reserve balance sufficient to help absorb costs associated with the potential triggering of ASR and VISPO springflow protection measures during historic drought years, more specifically to cover up to four (4) VISPO trigger events over the term of the EAHCP. The 2026 VISPO triggering event for forbearance represents the fifth VISPO trigger during the current ITP term. Future triggering events, however, could necessitate further increases to the EAHCP Fund AMF rate to ensure continued coverage through the remainder of the current EAHCP term, which concludes in March 2028. As previously mentioned, the setting of AMF rates, by programmatic area, considers reserve balances to offset the need to sharply increase the overall AMF rate in any given fiscal calendar year.

Summary

In conclusion, I am confident that this budget for 2026 sufficiently provides for the EAA's strategic initiatives identified by the Board while demonstrating responsible fiscal stewardship on behalf of the EAA permit holders, who largely fund our operation. I want to thank our permit holders for their continued collaboration, EAA staff for its hard work in developing this budget, and the Board of Directors for its steadfast diligence to upholding fiscally sound and responsible standards of management practices at the EAA. If you have any questions, please call me at (210) 477-5143, or Marc Friberg, Deputy General Manager, at (210) 477-8522.

RR:MF/sh



Board of Directors

As of February 9, 2026

<u>County/District No.</u>	<u>Director</u>	<u>Term Expires</u>
Bexar County		
District 1	Carol Patterson	December 1, 2026
District 2	Byron Miller, Treasurer	December 1, 2028
District 3	Abelardo A. Salinas, III	December 1, 2026
District 4	Benjamin F. Youngblood, Vice-Chair	December 1, 2028
District 5	Randall Perkins	December 1, 2026
District 6	Deborah Carington	December 1, 2028
District 7	Enrique Valdivia, Chair	December 1, 2026
Comal County		
District 8	Vacant	December 1, 2028
Comal & Guadalupe Counties		
District 9	Matthew Hoyt	December 1, 2026
Hays County		
District 10	Maggie Hutchins-Wagner	December 1, 2028
Hays & Caldwell Counties		
District 11	Rachel Allyn Sanborn, Secretary	December 1, 2026
Medina County		
District 12	Scott Yanta	December 1, 2028
Medina & Atascosa Counties		
District 13	Russell Persyn	December 1, 2026
Uvalde County		
District 14	Steve Cargil	December 1, 2028
District 15	Rader Gilleland	December 1, 2026
South Central Texas Water Advisory Committee Representative		
	Gary Middleton	December 1, 2028
Medina/Uvalde County Representative (appointed by Commissioner's Court)		
	J Carnes	December 1, 2028

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Format of the Budget Document

This document is the annual budget for the Edwards Aquifer Authority, hereafter referred to as the “EAA”, for the period January 1, 2026 through December 31, 2026. A budget is a formal plan of action for a specified period of time that is expressed in monetary terms. This document details the EAA plan for FY2026.

The budget document is divided into the below sections. The document is organized with the summary information at the beginning and the detailed information toward the back. Each section contains information related to the budget process and/or the approved budget.

Adopted Budget Overview

This section of the budget document is a high level summary of the budget adopted for FY2026.

The Edwards Aquifer Authority Profile

This section of the budget document begins with an introduction on the creation Edwards Aquifer Authority, governance, description of the Edwards Aquifer system, and today's issues.

Community Profile (San Antonio-New Braunfels MSA)

This section provides a profile of the San Antonio-New Braunfels MSA, the largest metropolitan service area the EAA serves.

Financial Planning

This section of the budget document provides a description of the budget process, timing, as well as, a description of the various assumptions used and policies that affect the development of the budget. A section on budget trends is also included.

Financial Overview

This section of the budget document includes a summary of the annual budget. Revenues are presented by source and expenses are detailed by category. A summary of changes from the proposed budget to the final adopted budget is included, as well as, a 5-year forecast.

Division/Department Detail

This section details the individual divisions and departments of the EAA. It includes an organization-wide organizational chart, detailed expense budget by divisions/departments, as well as, their respective responsibilities.

Capital Program

This section defines capital expenditures, provides a multi-year capital plan with recurring and non-recurring capital expenditures highlighted, and a description of the various capital projects planned for the next fiscal year.

Performance Measures

This section details the performance measures for the EAA.

Appendices

This section includes a copy of the Strategic Plan, a copy of the authorizing resolution, a copy of the amortization schedule, a copy of the 5-year forecast presentation to the EAA board, and a glossary of acronyms and terms used throughout this document.

2026 Budget Overview

The 2026 budget provides funding, through two distinct programmatic Enterprise Funds (General Fund and Edwards Aquifer Habitat Conservation Plan (EAHCP) Fund), for the EAA programs that support the mission to manage, enhance and protect the Edwards Aquifer as directed by the Texas Legislature through the EAA Act. The main underlying plan is the prioritization of the importance of people, practical programming and effective processes to achieve the goals set forth in the strategic plan. This budget summary provides a high-level review of revenues and expenses included for 2026 activities.

General Fund Overview

	Amended Budget	Adopted Budget	Variance	Percent Variance
	FY2024	FY2025		
Revenues				
Operating Revenues	\$ 21,526,700	\$ 17,602,750	\$ (3,923,950)	-18.2%
Non-Operating Revenues	238,954	354,385	115,431	48.3%
Total Revenues	\$ 21,765,654	\$ 17,957,135	\$ (3,808,519)	-17.5%
Expenses				
Capital Expenses *	\$ 1,586,484	\$ 1,544,000	\$ (42,484)	-2.7%
Operating Expenses	23,328,646	23,233,414	(95,232)	-0.4%
Total Expenses	\$ 24,915,130	\$ 24,777,414	\$ (137,716)	-0.6%
Net Income/(Loss)				
(Before Depreciation)	\$ (3,149,476)	\$ (6,820,279)	\$ (3,670,803)	

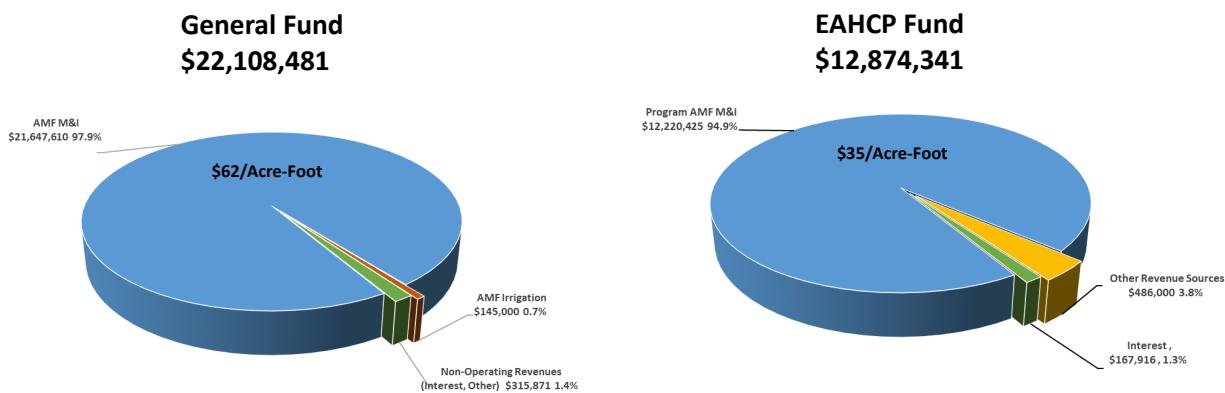
* Includes both equipment and note principal payments

EAHCP Fund Overview

	Amended Budget	Adopted Budget	Variance	Percent Variance
	FY2024	FY2025		
Revenues				
Operating Revenues	\$ 11,545,500	\$ 14,452,200	\$ 2,906,700	25.2%
Non-Operating Revenues	356,558	208,725	(147,833)	-41.5%
Total Revenues	\$ 11,902,058	\$ 14,660,925	\$ 2,758,867	23.2%
Expenses				
Capital Expenses	\$ -	\$ -	\$ -	0.0%
Operating Expenses	21,341,216	21,075,501	(265,715)	-1.2%
Total Expenses	\$ 21,341,216	\$ 21,075,501	\$ (265,715)	-1.2%
Net Income/(Loss)				
(Before Depreciation)	\$ (9,439,158)	\$ (6,414,575)	\$ 3,024,583	

EAA Revenues

- Maintain a reasonable, total combined fee amount charged to Municipal and Industrial permit holders: \$97/Acre-Foot
 - Total combined fee increased \$7 (7.78%) from 2025
- Fee assessed to Irrigation permit holders: \$2/Acre-foot (per EAA Act)
- Miscellaneous/Non-operating revenue: Interest, Other Fees
- EAHC Fund Other Revenue Sources: Joint Funding Agreements
- No debt incurred to meet the 2026 operating budget obligations
 - The current general operations reserve balance is available to cover unanticipated expenditures not currently budgeted without the need to incur debt.



EAA Expenses

- Funding for staff cost of living/merit increases budgeted at an average of 6% per employee (Both Funds, Total Full-Time and Part-Time Positions: 104)
- General Fund Operating Expenses over \$100,000, by project:

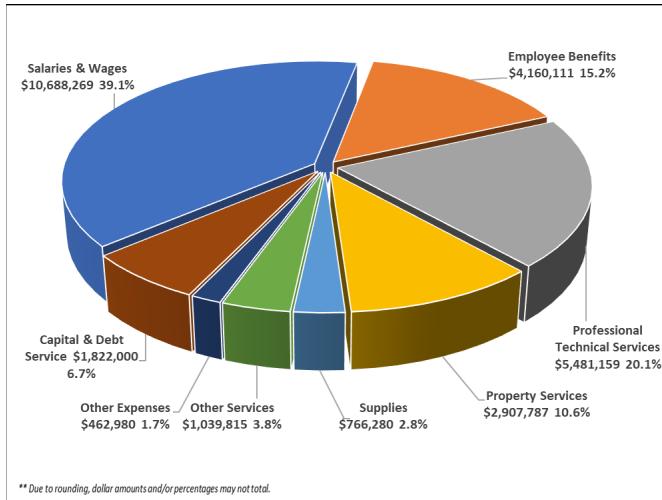
○ EAA Water Leases	\$420,000
○ Elections	400,000
○ USGS Data Collection	385,000
○ Employee health insurance (incremental)	324,697
○ Attorney services (as may be necessary)	300,000
○ Conservation Initiatives	300,000
○ Interformational flow studies	300,000
○ Laboratory services	290,000
○ Outreach (social media/advertising)/Rebranding Initiatives	255,000
○ Diffuse Recharge Research	250,000
○ Field Management Research/Research Properties	250,000
○ Modeling updates	225,000
○ Employee cost-of-living adjustments (incremental)	219,619
○ Employee merit adjustments (incremental)	219,619
○ Property, Casualty, Liability and Workers Compensation Insurance	201,800

○ Legal Consulting – New ITP	180,000
○ Precipitation enhancement	175,000
○ Automated Meter Reading (support/equipment)	160,000
○ Hydrologic budget studies	150,000
○ Legislative services	150,000
○ Database management/consulting	150,000
○ Education Outreach Center programmatic consulting	145,000
○ Education Outreach Center – Morgan’s Wonderland Camp -	
▪ Facility rent	141,947
○ Electrical Services (building)	122,730
○ Telecommunication Services	117,200
○ Cloud Services	100,000
○ Edwards Aquifer Conservancy	100,000
● General Fund Capital Budget Expenses over \$100,000, by project:	
○ Building/infrastructure improvements	\$420,000
▪ Including new Research/Conservation Easement properties	
○ Hydrologic Model - GIS Layers – Recharge Estimation	350,000
○ Debt service (building note principal) ¹	270,000
○ Vehicle replacements	211,500
▪ General operations vehicle (3)	
▪ Off-road easement monitoring vehicle (1)	
○ Water sampling/logging/monitoring equipment	207,500
○ Computer hardware/software	198,000
● EAHCP Fund Expenses, by EAHCP Measure:	
○ Program Administration	\$1,440,632
○ Springflow Protection	\$14,306,444
○ San Marcos Springs	\$1,021,029
○ Comal Springs	\$1,443,840
○ Modeling & Research	\$250,000
○ Refugia	\$1,344,758

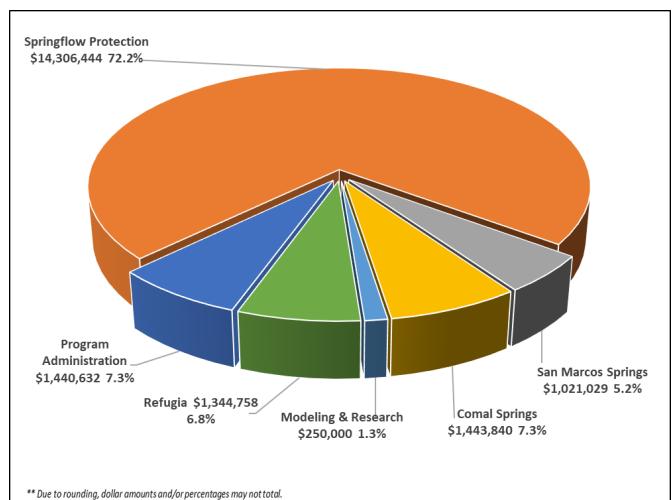
¹ Interest in the amount of \$62,980 is budgeted as an operating expense.

The following charts provide an expense breakdown, by Fund. Details are in the “Division/Department Detail” section of this document.

General Fund
\$27,328,402



EAHCP Fund
\$19,806,703



THE EDWARDS AQUIFER AUTHORITY PROFILE

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The Edwards Aquifer Authority Profile

Creation

The Edwards Aquifer Authority (EAA) was created in 1993 by the Texas Legislature's passage of the Edwards Aquifer Authority Act (Act) as a special regional water management agency in charge of managing the San Antonio segment of the Balcones Fault Zone Edwards Aquifer, more commonly referred to as the Edwards Aquifer. This jurisdictional area encompasses all or parts of eight counties including Uvalde, Medina, Atascosa, Bexar, Comal, Guadalupe, Hays and Caldwell counties. In all, the Edwards Aquifer is the primary source of water for approximately 2.8 million people living in south central Texas.

Article 1, Section 1.01 of the Act identifies the Edwards Aquifer as:

A unique and complex hydrological system, with diverse economic and social interests dependent on the aquifer for water supply. In keeping with that finding, the Edwards Aquifer is declared to be a distinctive natural resource in this state, a unique aquifer, and not an underground stream. To sustain these diverse interests and that natural resource, a special regional management district is required for the effective control of the resource to protect terrestrial and aquatic life, domestic and municipal water supplies, the operation of existing industries, and the economic development of the state. Use of water in the district for beneficial purposes requires that all reasonable measures be taken to be conservative in water use.

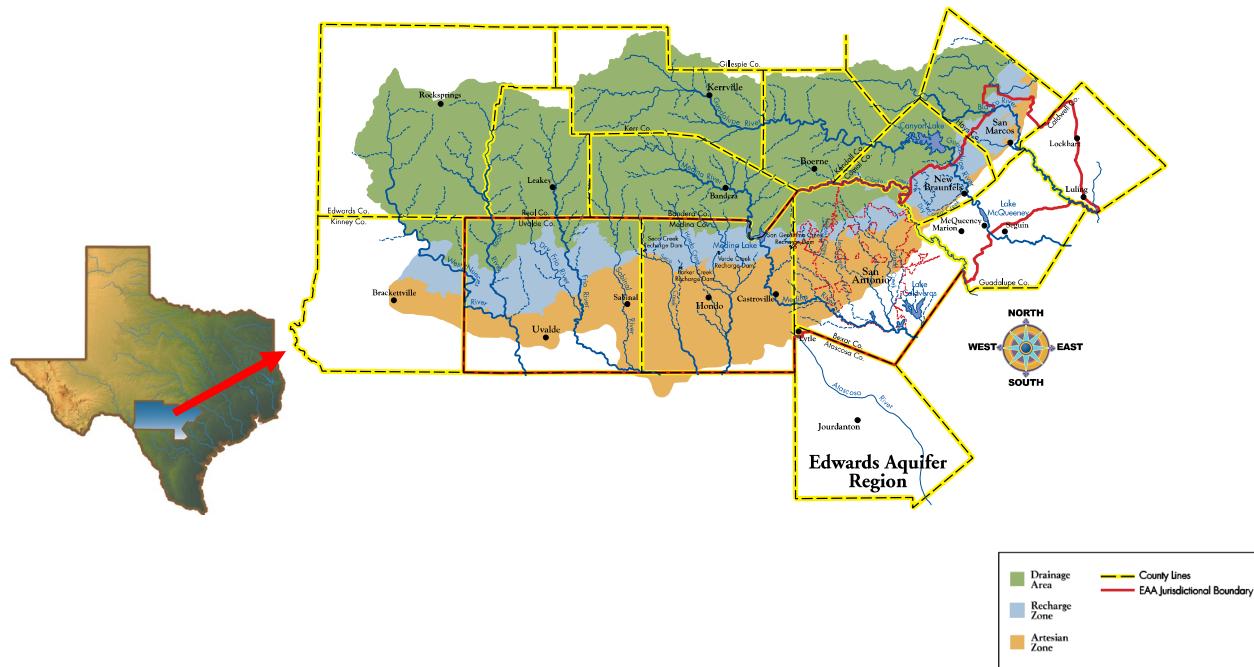
Governance

As a political subdivision of the State of Texas, the EAA is governed by a 17-member board of directors. Fifteen of the directors are elected by popular vote from single-member user districts and two are appointed – one on an alternating basis by the commissioners' courts of Medina and Uvalde counties, and the other by the South Central Texas Water Advisory Committee (SCTWAC). SCTWAC advises the EAA Board of Directors on downstream water rights and issues. At least one representative from each county helps the EAA manage the aquifer. Directors represent agricultural, industrial, domestic, municipal, spring and downstream user groups.

The Edwards Aquifer System

The Edwards Aquifer system is about 180 miles long from west to east and about 5 to 40 miles wide north to south. It lies under about 3,320 square miles of land across portions of 10 counties. However, the actual aquifer is just part of a complex hydrologic system that includes 17 counties and about 8,760 square miles. The system consists of three segments: the drainage area, the recharge zone, and the artesian zone.

Below is a map of the Edwards Aquifer Region.



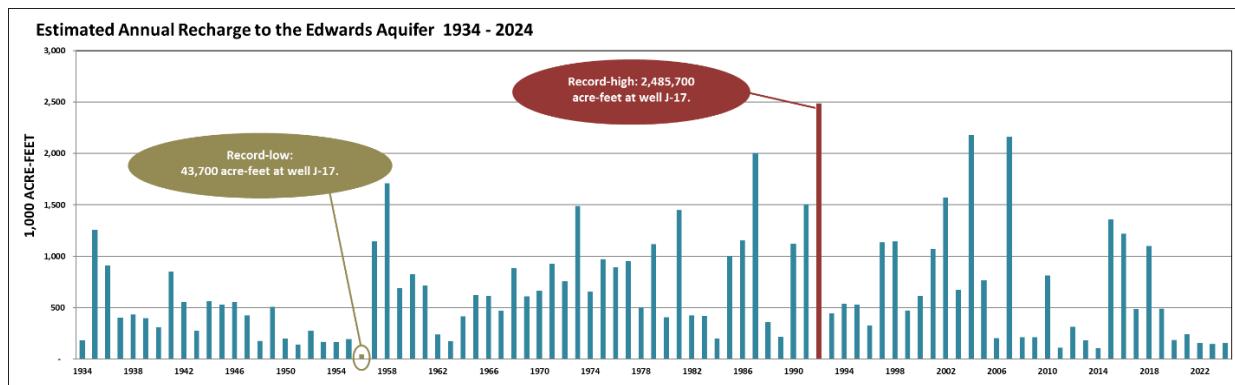
Segments of the Edwards Aquifer

In the Drainage Area, rainfall soaks into the rock to form a large water table aquifer in the Edwards Plateau. Water then flows from the edge of the Edwards Plateau to form spring-fed streams. The streams flow downhill to the recharge zone.

In the Recharge Zone, Edwards Limestone is exposed on the land surface. Water from the streams and rivers, as well as from rainfall, flows into the limestone's fractures and faults, caves and sinkholes. The water sinks into the ground where it flows to the artesian zone.

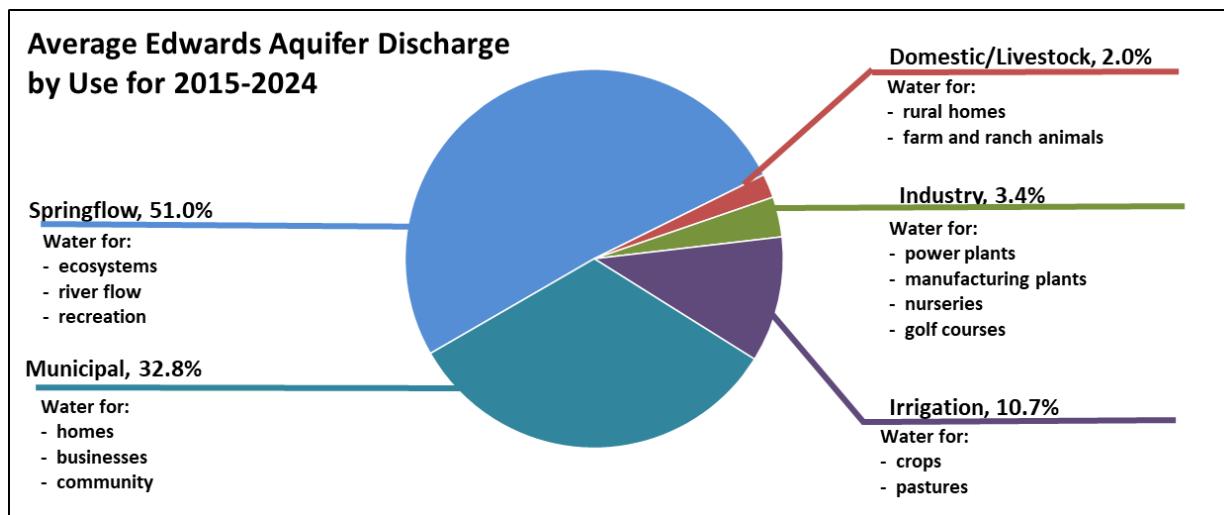
In the Artesian Zone, water flows underground generally from west to east through the Edwards Limestone. Within the limestone exists an intricate network of interconnected voids that vary in size from microscopic up to several feet in diameter. These voids are filled with water that is under artesian pressure. When there is enough pressure, some of the water is forced to the surface through faults and fractures to form natural artesian springs.

The amount of water that flows into the Edwards Aquifer each year depends on rainfall amounts. From 1934 to 2024 (period of record), the average amount of recharge was 677,000 acre-feet per year. However, the actual amount of recharge to the aquifer can vary greatly from year to year. In 2024, the estimated amount of recharge was 154,000 acre-feet.



Water use today

The Edwards Aquifer, through springs and wells, provides water for people in cities and on farms. The chart below shows the different ways the aquifer is used. Together, spring flow, municipal, industrial and irrigation uses account for approximately 100% of the water discharged from the Edwards Aquifer.



Life in the aquifer

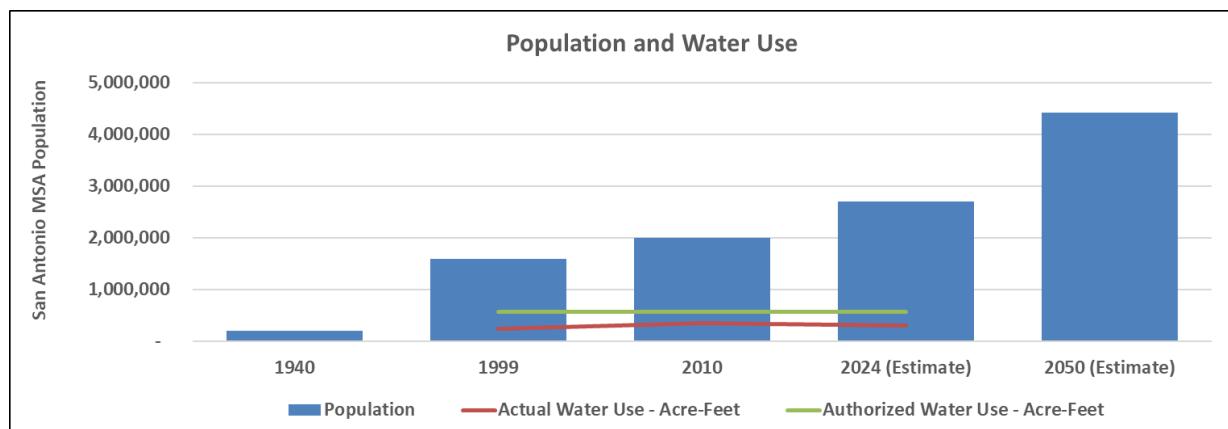
Besides supplying water for people, the aquifer is home to many different species. Organisms that live underground in the aquifer include invertebrates such as flatworms, snails, and a variety of crustaceans—including shrimp, amphipods, copepods, ostracods and isopods—as well as vertebrates such as salamanders and fish. Many species, ranging from invertebrates, fish, salamanders, turtles, to plants also live in the springs and rivers that depend on the aquifer for their water flow. In addition, some species associated with the Edwards Aquifer are endangered and receive protection by the United States Fish and Wildlife Service (USFWS) through the Endangered Species Act. Conservation of the species habitat ensures the stability of the Edwards Aquifer as a regional water supply.

On March 18, 2013, the USFWS issued an Incidental Take Permit (ITP) for the use of the Edwards Aquifer and associated spring systems. The ITP is supported by the Edwards Aquifer Habitat Conservation Plan (EAHCP) and will expire in March 2028.

Along with the other Permittees, the EAA began full implementation of the EAHCP in 2013 which consists of a number of measures designed to maintain minimum springflows at Comal Springs and San Marcos Springs, improving conditions at those springs, and providing for artificial refugia in the event conditions warrant the removal of endangered species from their natural habitat. The EAA manages the EAHCP budget and all financial transactions separately from the EAA General Fund.

The future of the Edwards Aquifer

The Edwards Aquifer has provided clean, fresh water for thousands of years. However, as the region has developed and grown, so has the demand for water, as well as the risk for the aquifer to become polluted. In 1940, about 200,000 people depended on the water from the aquifer.



Source: Texas Demographic Center, U.S. Census Bureau; EAA Permit Database; EAA Act

According to the 2024 U.S. Census estimates, that number grew to approximately 2.7 million people – 14 times the number of people in 1940 and the population is continuing to grow. By 2050, the population for the Edwards region is expected to reach 4.4 million.

Prior to the adoption of the Act, well owners could withdraw an unlimited amount of groundwater from the aquifer. Today, the Act restricts the amount of groundwater that can be withdrawn from the aquifer to no more than 572,000 acre-feet. In 1999, the EAA began a permit program to manage the amount of water that can be pumped from the aquifer. By 2024, records show that while the region's population increased approximately 69%, permitted pumpers withdrew 24.8% more water from the aquifer than they did in 1999 when the permitting program was initiated. Water use varies from year to year based on multiple factors including population, rainfall, and water management. Under the EAA's management, groundwater is being used more carefully and wisely, benefiting the entire region – confirmation of meeting the stated mission of the EAA.

Sustaining Aquifer Levels in Times of Drought

In times of declining groundwater levels, the EAA implements a Critical Period Management (CPM) Plan that helps sustain aquifer and springflow levels by temporarily reducing the authorized withdrawal amounts of Edwards groundwater permit holders. By curbing pumping from the aquifer during periods of little or no rain, this program is designed to slow the rate of decline in aquifer levels and spring discharges until such time that it does rain and the aquifer can recharge itself.

The CPM Plan is divided into five critical period stages of escalating reduced pumping percentage requirements, each triggered by declining aquifer levels or springflow discharge rates as calculated in 10-day averages. In other words, required reductions increase as aquifer levels or springflows decrease.

The following table provides the past 3 years of critical period annual reduction percentages that are calculated on the basis of number of days in a critical period stage throughout the year. The increase in the annual reduction percentages is indicative of the increasing and persistent drought in the EAA region. As reductions increase, water suppliers are looking for and relying on alternative resources to decrease dependence on the Edwards Aquifer.

Year	San Antonio Pool (All counties excluding Uvalde)	Uvalde Pool
2025	39.16%	44.00%
2024	36.43%	38.90%
2023	35.81%	17.29%

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COMMUNITY PROFILE (SAN ANTONIO-NEW BRAUNFELS MSA)

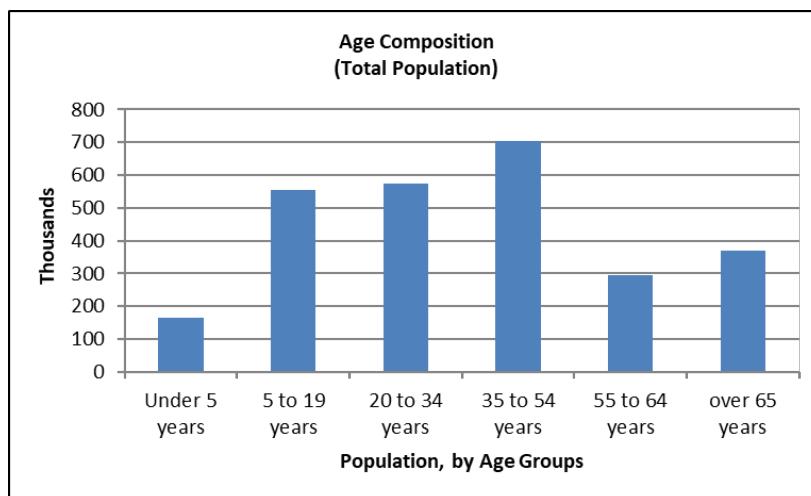
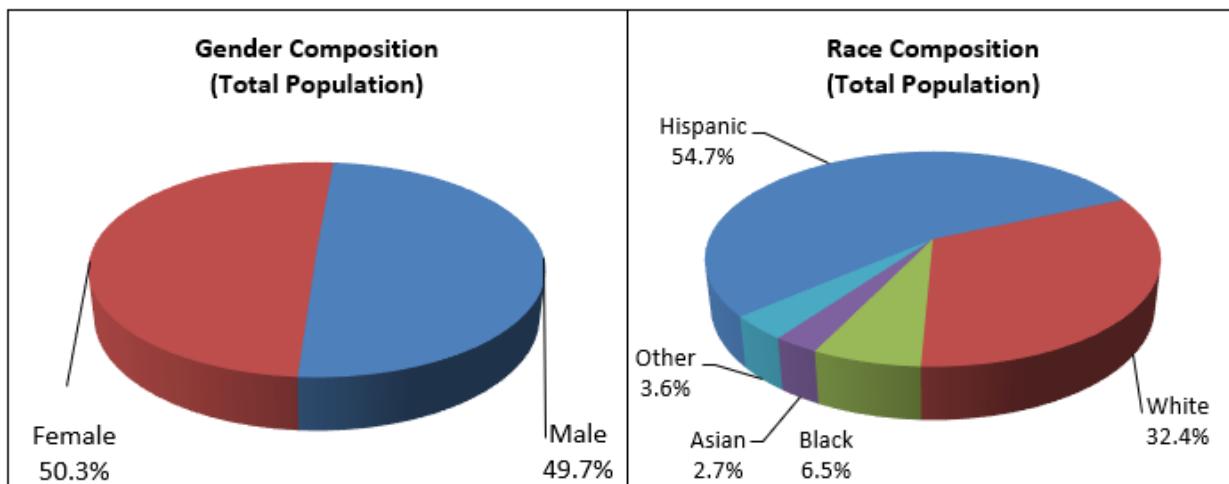
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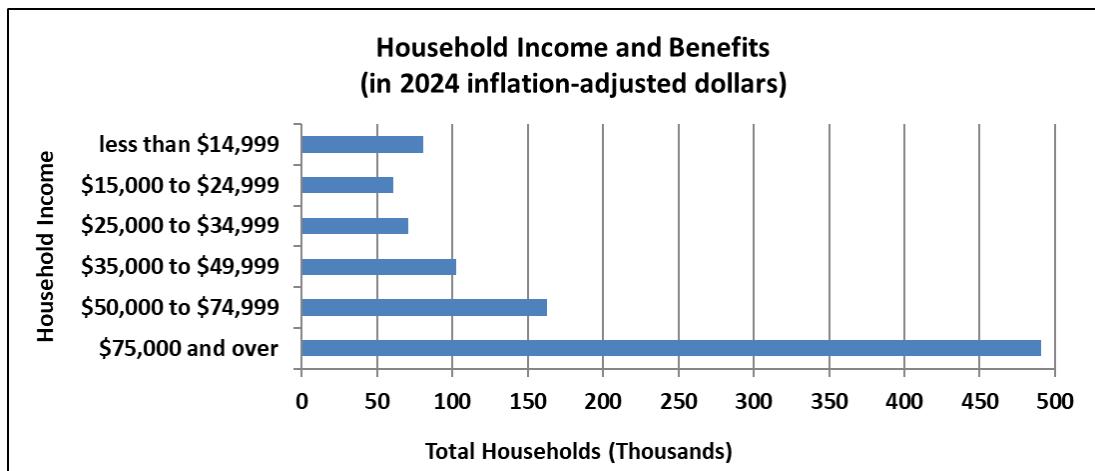
Community Profile

According to the U.S. Census Bureau, the San Antonio-New Braunfels metropolitan statistical area (MSA) is the 24th largest metropolitan area in the United States. The MSA is comprised of eight-counties in south-central Texas and encompasses 88% of the area served by the Edwards Aquifer. The City of San Antonio, the most populous city in the MSA, is the second largest city in Texas and the seventh largest in the United States.

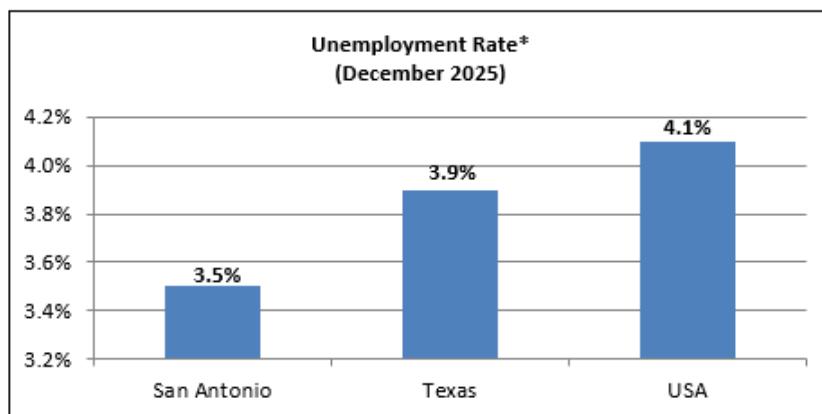
The following selected economic, social, housing and demographic characteristics obtained through the Texas Labor Market Information, Texas Workforce Commission and U.S. Census Bureau websites with the most current data available.

The gender, race and age compositions of the San Antonio MSA are presented below, as well as household income, presented in 2024 inflation adjusted dollars (the latest information available). All data in these charts are from the U.S. Census Bureau.



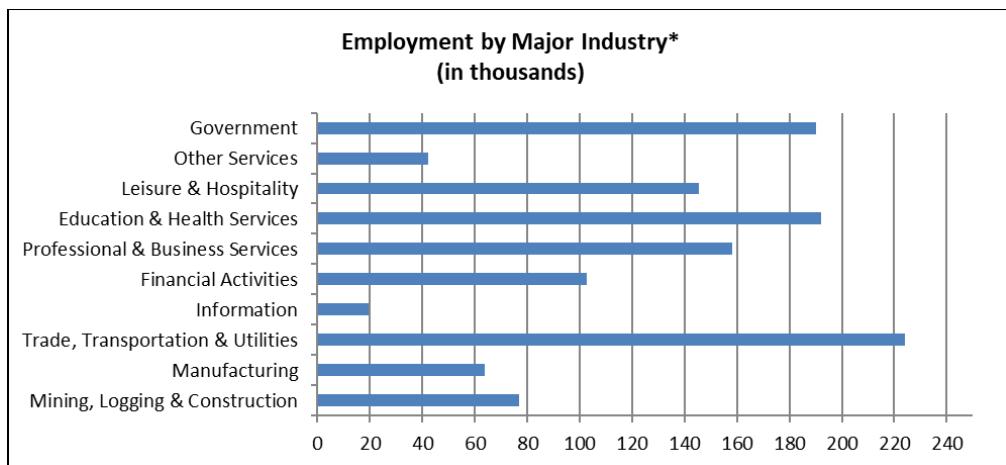


As of December 2025, the unemployment rate for San Antonio is 3.5%, which is below the State and national unemployment rate of 3.9% and 4.1% respectively. Decreases in the unemployment rate were seen in San Antonio and the State when compared to the prior year, while the federal unemployment rate increased.



*Source: Labor Market and Career Information Department, Texas Workforce Commission

The San Antonio economy is predominately based on the following sectors: trade, transportation & utilities; education/health services; government; business/financial services; and tourism. By far, the largest employer in the area is the Military (Joint Base San Antonio), employing approximately 67,350 direct personnel, including civilian-related employment.



*Source: Labor Market and Career Information Department, Texas Workforce Commission

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FINANCIAL PLANNING

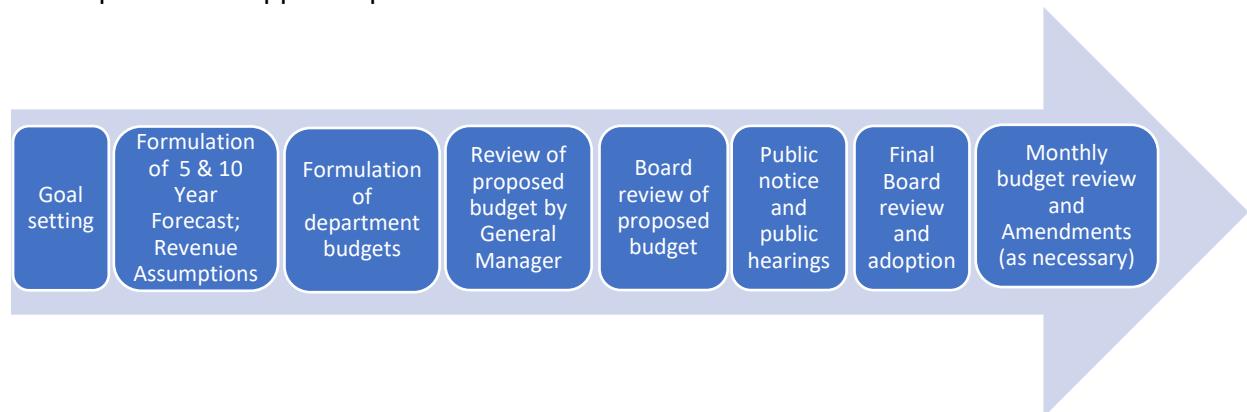
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Budget Process

The EAA is required to adopt an annual budget before the commencement of a new fiscal year. The fiscal year for the EAA begins on January 1st and ends on the following December 31st. The EAA's planning and budget development schedule is generally a seven-month process.

May – June	<ul style="list-style-type: none">-Development of the 5-year financial forecast template for input-Meet with General Manager and executive staff-Executive staff provides inputs for the 5-year forecast-Finalize 5-year forecast and extend to 10-year forecast for review/consideration at Board
July – September	<ul style="list-style-type: none">-Development of the next year budget, using 5-year forecast as stepping stone-Meet with General Manager to discuss proposed budget-Preparation of proposed budget-Presentation of proposed budget to Board-Proposed budget available to the public
October	<ul style="list-style-type: none">-Public hearing on annual budget for public review/input-Final Budget prepared for Board consideration
November	<ul style="list-style-type: none">-Board approval of annual budget

Below is a graphical depiction of how the EAA's budget process flows over its seven-month development and approval period.



Goal Setting

The EAA's budget process involves the Board of Directors, management and the public and begins with the Board's establishing goals for the EAA that drive the planning process. Each year, consultants and EAA staff review the strategic goals of the EAA. These goals are reviewed for attainment, evaluated and adjusted according to Board input, including legislative changes, if applicable. The strategic plan for 2021 - 2030 is included as Appendix A in this document.

Long Range Financial Planning

Consistent with the strategic goals of the EAA, executive staff establishes a long-term forecast to support the goals of the strategic and operational plan. The budget planning process begins with the development of the 5-Year Financial Forecast (Forecast) in May, whereby the Department Directors and Executive Directors identify programmatic spending priorities for the next five fiscal years with an emphasis on expenditures for the coming fiscal year. The 5-year forecast is extended to a 10-year forecast in order to provide a long-range view of possible rate impacting decisions. As noted in the Capital Program section of this budget document, the EAA's mission and responsibilities do not include construction of water treatment plants, distribution systems, or other large infrastructure projects. The EAA believes the 10-year forecast provides sufficient long-range consideration for expenses and the possible rate (revenue) impacts and needs. The 5-year Forecast becomes the primary planning document for the General Manager's Proposed Budget.

Revenue Assumptions

Based on historical trends, approximately 97% of the EAA's revenue comes from aquifer management fees (AMFs) assessed to Municipal & Industrial (M&I) permit holders. Using the EAA's permit database, staff obtains the current and future year estimated acre-feet (AF) of groundwater authorized for M&I permit holders. Ultimately, this AF estimate is used in the AMF revenue calculation. There are many factors considered in setting the AMF rate which are discussed during the budget development process: proposed expenses for the forecast period, estimated ending reserve balance, and efforts to maintain a reasonable and stable AMF structure. Other revenue sources are estimated from trends, market conditions and/or by agreements with other entities.

Formulation of the Departmental Budget

Using the 5-year Forecast as a precursor for the upcoming budget year, executive staff further refines department budgets that are sufficient to support the goals as stated in the Strategic Plan. Detailed department budgets can be found in the detail section of this document. Expenses and capital purchases are budgeted annually. Once the budget information is developed, Accounting staff compiles the information electronically and consolidates the department budgets into an overall EAA budget.

General Manager Review

The preliminary operating budget is compiled and submitted to the General Manager for review. During this process, the budget is reviewed at the individual department's line item detail level and non-routine expenditures, estimates, capital purchase requests, as well as staffing increases are all considered for reasonableness and necessity. The proposed budget is also reviewed from the aspect of making sure it is in sync with the overall goals set forth in the Strategic Plan. The proposed budget is then drafted and presented to the Board for their consideration.

Board review of Proposed Budget

The proposed budget is presented to the Board for review for comments and revisions (if necessary). Highlights of the proposed budget are discussed including new initiatives, staffing increases and agency programs. The Board then directs staff to make the proposed budget available to the public for comment.

Public Notice and Public Hearings

The proposed budget is made available to the public through public notices initiating a public review and comment period. Public hearings are held throughout the EAA's jurisdictional area where feedback and input from the public is documented and shared with the Board.

Final Board Review and Adoption

The Board reviews the final budget and recommends the budget be adopted as presented or with changes recommended by the public, EAA staff, or the Board itself. The Board Resolution and Order adopting the budget is included in Appendix B in this document. According to the EAA's bylaws, each annual budget adopted by the Board shall set forth:

1. Estimates of the amount of funds available from all sources for expenditure by the EAA during the next fiscal year; and
2. Allocations of the amount of funds that may be expended during the forthcoming fiscal year. Such allocations shall vest with the General Manager's full authority, without further authorization of the Board, to expend funds of the EAA in amounts up to, but not exceeding, the amounts specifically allocated for such purposes in the annual budget, except as otherwise noted in the Bylaws.

Financial Policies

The following financial policies provide information relevant to the fiscal operation of the EAA. The purpose of the policies is to provide guidelines for operational and strategic decision making. The policies are reviewed as needed and updated to reflect changes in generally accepted accounting principles, operational requirements and Board direction, where applicable.

Basis of Accounting

The EAA operates as an enterprise fund. Enterprise funds are used to account for operations (a) that are financed and operated in a manner similar to private business enterprises where the intent of the governing body is that the costs of providing goods or services to the general public on a continuous basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes.

The EAA's financial statements are prepared using the economic resources measurement focus and the accrual basis of accounting. Under this method, revenues are recognized when earned and expenses are recognized when incurred. The basis of budgeting uses the same basis of accounting.

Fund Balance

Net position is the excess amount of assets over liabilities (or Fund Balance). An adequate balance is necessary to ensure funds are available to provide cash for both current and future needs. Funds constrained by local or state laws or contractual obligations are categorized as Restricted Net Position. Unrestricted Net Position include funds which have been set aside by the Board for purposes deemed to be prudent, but not legally required.

The General Fund is categorized as Unrestricted because the funds derived from the aquifer management fee are not contractually obligated or legally required to be used for a specific purpose, but rather for purposes deemed prudent by the Board. As such, Unrestricted Net Position includes amounts set aside to provide financial resources to protect the EAA against revenue shortfalls or unpredicted one-time expenditures; assistance for qualified owners of abandoned Edwards Aquifer wells to bring wells into compliance with EAA rules and state law; conservation grants and programs; and funding for mitigation expenses related to implementation of the EAHCP.

The EAHCP Fund is categorized as Restricted because the funds derived from the program aquifer management fee are contractually obligated to fulfill the requirements set forth in the EAHCP Plan. As noted earlier, the EAHCP Plan was filed with USFWS as part of the ITP. Therefore, Net Position related to the EAHCP Fund are Restricted and reported separately.

Investment Policy

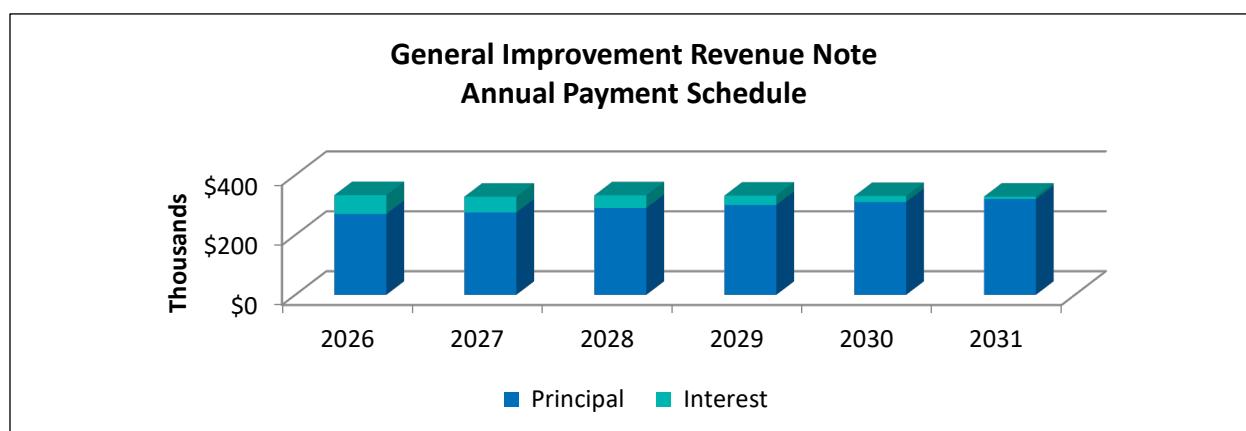
The EAA recognizes that an effective investment policy is an essential element of sound fiscal management. The EAA's investment policy is reviewed and approved annually by the Board of Directors as required by the Public Funds Investment Act of the State of Texas as well as the EAA Bylaws. The investment policy outlines the primary objectives, in order of priority, as follows:

1. Suitability
2. Safety of principal
3. Liquidity
4. Marketability
5. Diversification
6. Yield

The policy delegates responsibility for oversight of the program, defines the standard of prudence to be exercised in managing the portfolio by the investment officers, outlines the investment strategy, provides for the formulation of a system of internal controls, and defines the investments that are considered allowable under the policy and the parameters for diversification. EAA staff reviews all investments to ensure compliance under the investment policy. Quarterly reports of the performance of the portfolio are provided to the Board of Directors.

Debt Policy

The EAA has a 20-year general improvement revenue note issued in the amount of \$3,370,000, at a 3.76% annual interest rate, for the sole purpose of funding the building consolidation project. Construction began in 2011 and completed in January 2013. As the EAA issued a general revenue note to finance capital improvements to its main office building, the EAA's financial advisor and bond counsel advised, due to the amount of debt issued, to proceed with a negotiated bank note at the fixed annual interest rate stated above. This bank note did not require a bond rating. A total of \$332,980 in debt service payments of principal and interest of \$270,000 and \$62,980, respectively, has been appropriated for 2026. The EAA will repay the note over a period of time that does not exceed the useful life of the asset. Appendix C in this document includes the amortization schedule for the life of the note; a graphical representation of the remaining principal and interest payments is as follows:



The EAA did not use proceeds from the note issuance to fund current operations. Furthermore, the EAA does not foresee any need to acquire additional financing for activities in the near term, including 2026. As discussed in various sections of this document, the EAA's unrestricted fund balance will be utilized, if needed, for unpredicted one-time expenditures, etc. The projected balance for 2026 is deemed to be sufficient and there is no need to search for outside sources of funding. Moreover, each year EAA staff reviews the 5 and 10 year anticipated expenditure requirements with the Board through the budgeting process and assesses the need to adjust the aquifer management fee rate in order to self-fund or to acquire debt in order to meet the needs. Each of these options would be vetted and approved by the Board through the budget adoption process or separate action.

Debt limit, as used herein, is the amount of debt that the EAA is restricted to borrowing as set by a legislative mechanism. The EAA does not have any legal debt limit; however, it may not levy a property tax.

According to the Act:

The Authority may issue revenue bonds to finance the purchase of land or the purchase, construction, or installation of facilities or equipment. The Authority may not allow for any person to construct, acquire, or own facilities for transporting groundwater out of Uvalde County or Medina County. Bonds issued by the Authority are subject to review and approval of the attorney general and the commission. If the attorney general finds that the bonds have been authorized in accordance with the law, the attorney general shall approve them, and the comptroller of public accounts shall register the bonds. Following approval and registration, the bonds are incontestable and are binding obligations according to their terms. The Authority board may organize proceeds of the bonds into funds and accounts and may invest the proceeds as the Authority board determines is appropriate.

Revenue Policy

It is the goal of the EAA to maintain a diversified and stable revenue system to shelter it from unforeseen short-run fluctuations in any one-revenue source. Objective, annual estimates will be made for all revenue sources for the next ten years to be updated annually. One-time revenues, identified under any budget cycle may be considered for one-time capital purchases or funding reserves, but will not be used to maintain or establish recurring expenditures. Through the budget adoption process, the Board approves any changes in the fee rates or one-time assessments. In accordance with the EAA Act, the EAA may not increase aquifer management fees by more than eight percent (8%) per year.

Procurement

It is the policy of the EAA to secure the highest quality goods and services with its limited resources. It is also the policy of the EAA to award contracts to the responsible bidder that, in the EAA's judgment, will be most advantageous to the EAA. The EAA Act calls for a good faith effort to award 20% of total annual contract amounts to minority-owned and women-owned businesses. The EAA Bylaws increased this goal to 30%. The General Manager is authorized to

develop procurement procedures to ensure that staff conducts all procurement activity in accordance with applicable laws, as well as the EAA Bylaws. Procurement and accounting staff ensure that the procedures are applied and followed in soliciting, purchasing, contractual agreements, requisition and purchase order processes. EAA staff reviews all purchases as to ensure compliance with this policy.

Budget Review, Amendment Process and Expense Policy

During the fiscal year, the General Manager submits monthly operating statements to the Board showing the status of allocations and expenditures. The expenditures of the EAA are charged against funds allocated for the purpose for which such expenditures are made in accordance with generally accepted accounting principles (GAAP).

The EAA requires purchase orders for purchases. Each year upon budget adoption, the detailed line-item budget is imported into the EAA's accounting system. The accounting system purchase order approval process prohibits the approval of a purchase order if it exceeds the allowable budget for a specific budget line item.

The EAA may not have expenses in excess of the total budgeted expenses for a fiscal year, as adopted, unless the Board amends the budget. The annual budget may be amended or revised after its adoption at any meeting of the Board. However, the General Manager may transfer funds as needed between budgeted accounts according to the following provisions of the EAA's Bylaws:

1. The General Manager may not increase total budgeted expenses.
2. Transfers must be within the General Manager's signature authority (\$50,000);
3. Transfers will be reported to the Finance/Administrative Committee quarterly (at a minimum). Administrative transfers are reported as part of staff's monthly presentation of EAA financial statements to the Finance/Administrative Committee and Board.

Balancing the Budget

A balanced budget is defined by the EAA as a budget in which expenses are projected such that they are less than, or equal to, the amount of revenues projected. The EAA is committed to balancing its annual budget and strives to reach this goal during the annual budget process. The EAA also considers the reserve balance to be a factor in the balanced budget concept when considering the budgeted expenses for a given year and the effort to maintain a reasonable and stable aquifer management fee structure. Each year, a focused review of the 5 and 10 year forecast expenditure requirements is undertaken in order to assess the need to adjust the aquifer management fee rate in order to self-fund or to acquire debt in order to meet needs. Each of these options would be vetted and approved by the Board through the budget adoption process or separate action.

Capital Assets/Inventory

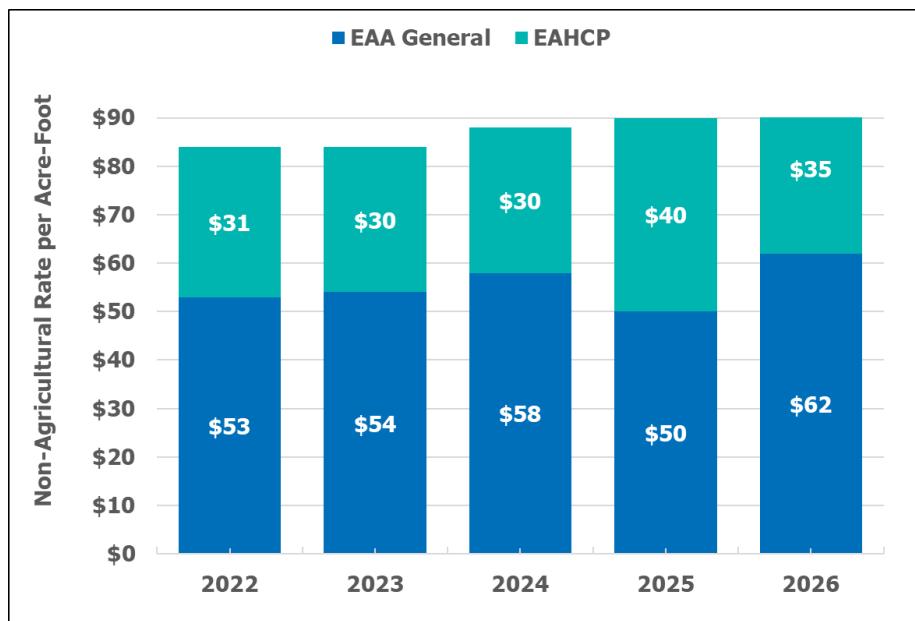
Capital Assets include equipment, computers, furniture and vehicles that meet the EAA's capitalization threshold of \$5,000 and have a useful life of more than one year. All items are

tagged with an identification number when purchased and entered into an asset management system. The responsibility for maintaining capital assets is assigned either to an individual or a department. Asset inventory is conducted every other year, while transfers/retirements are monitored routinely.

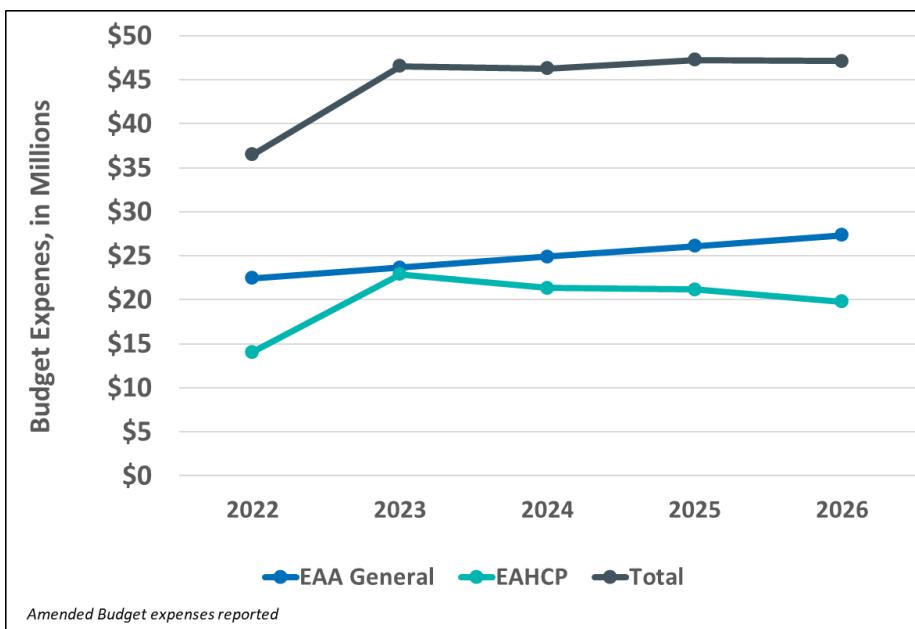
Budget Trends

The below charts provide the budget trends for rates and expenses for the past 5 years.

As previously noted, the comprehensive budget is funded by an overall AMF of \$97 per acre-foot for 2026, a fee rate increase of \$7 (or 7.78%) from 2025. Revenues generated from AMFs represent approximately 96.8% of overall budgeted revenue.



Budgeted expenses are shown below for each fund. For years prior to 2026, the annual amended budget amounts are shown. For the EAHCP Fund, the increase in expenses in 2023, 2024 and 2025 are related to VISPO forbearance payments which are explained in other sections of this budget document. VISPO forbearance payments were also budgeted in 2026.



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FINANCIAL OVERVIEW

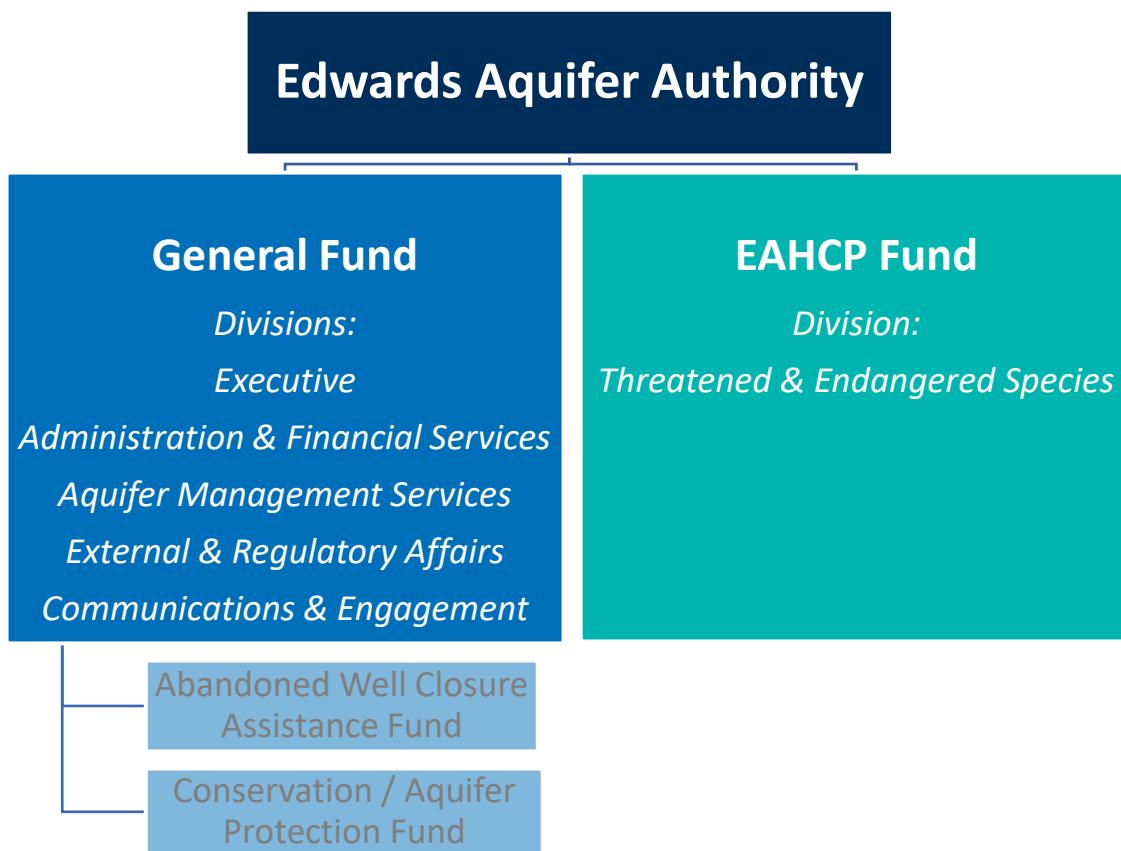
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Financial Overview

This summary section provides an overview of the EAA's enterprise fund structure, a summary of changes from the 2026 proposed to adopted budget, 2026 combined budget summary of both programmatic funds, projected fund balance review, as well as, an individual narrative and a summary schedule for each of the funds.

Fund Structure

The below diagram reflects the EAA Fund Structure and Divisions. Within the General Fund, designations are made for specific tracking purposes (sub-funds) which are depicted below. Division/department descriptions and details are provided in the "Division/Department Detail" section of this document. As enterprise funds, each fund's revenue supports the expenses incurred by the fund's divisions to support the overall mission of the EAA.



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2026 Board Budget Adoption

The Board adopted the 2026 budget on November 12, 2025 and complies with the financial policies noted in this document. During the budget adoption process, changes were made to the proposed budget as costs and/or needs changed. The changes from the 2026 proposed to adopted budget, by fund, are noted in the table below:

	<u>2026</u>
General Fund - Proposed Budget	\$ 27,328,402
Changes:	0
General Fund - Adopted Budget	<u>\$ 27,328,402</u>
EACHP Fund - Proposed Budget	\$ 19,211,093
Changes:	
Program Administration	
Contractual Professional Services	(81,500)
Meeting Expenses	5,000
San Marcos Springs:	
Education	(50,000)
LID/BMP Management	100,000
Prohibition of Hazardous Materials Route	50,000
Comal Springs:	
LID/BMP Management	572,110
EACHP Fund - Adopted Budget	<u>\$ 19,806,703</u>

Edwards Aquifer Authority
2026 Adopted Operating Budget

Fund Summary: General and Habitat Conservation Plan

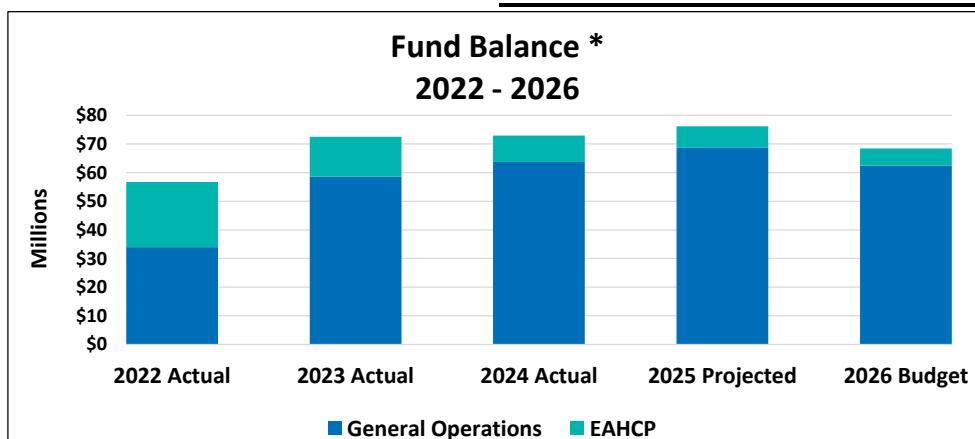
	GENERAL	EAHCP	TOTAL
Aquifer Management Fees, per Acre-Foot:			
Non-Agricultural (AMF/Program AMF)	\$ 62.00	\$ 35.00	\$ 97.00
Agricultural	\$ 2.00	\$ -	\$ 2.00
 REVENUES			
Aquifer Management Fees	\$ 21,647,610	\$ -	\$ 21,647,610
Program Aquifer Management Fees	\$ -	\$ 12,220,425	\$ 12,220,425
Aquifer Management Fee (Agricultural)	\$ 145,000	\$ -	\$ 145,000
Interest	\$ 290,871	\$ 167,916	\$ 458,787
Miscellaneous	\$ 25,000	\$ 486,000	\$ 511,000
Subtotal Revenues	<u>22,108,481</u>	<u>12,874,341</u>	<u>34,982,822</u>
 EXPENSES			
Salaries & Wages	\$ 10,688,269	\$ 507,381	\$ 11,195,650
Employee Benefits	\$ 4,160,111	\$ 203,272	\$ 4,363,383
Professional Technical Services	\$ 5,481,159	\$ 19,009,550	\$ 24,490,709
Property Services	\$ 2,907,787	\$ 18,000	\$ 2,925,787
Supplies	\$ 766,280	\$ 8,500	\$ 774,780
Other Services	\$ 1,039,815	\$ 60,000	\$ 1,099,815
Other Expenses	\$ 462,980	\$ -	\$ 462,980
Capital	\$ 1,822,000	\$ -	\$ 1,822,000
Subtotal Expenses	<u>27,328,402</u>	<u>19,806,703</u>	<u>47,135,104</u>
 Net Income (Loss) Before Depreciation	<u>\$ (5,219,921)</u>	<u>\$ (6,932,362)</u>	<u>\$ (12,152,282)</u>
 Net Asset Designations:			
Projected Operating Reserve, January 1, 2026	\$ 22,374,685	\$ 10,333,323	\$ 32,708,008
Net Increase (Decrease) in Fund Balance	\$ (5,219,921)	\$ (6,932,362)	\$ (12,152,282)
Projected Operating Reserve, December 31, 2026	<u>\$ 17,154,764</u>	<u>\$ 3,400,961</u>	<u>\$ 20,555,726</u>
<i>Estimated % of Expenses</i>	<i>62.8%</i>		
 Designated Operating Reserve:			
Abandoned Well Closure Assistance	\$ 489,311	\$ -	\$ 489,311
Conservation/Aquifer Protection	\$ 2,455,305	\$ -	\$ 2,455,305
Habitat Conservation Plan	\$ 3,400,961	\$ 3,400,961	\$ 3,400,961
Designated Operating Reserve Balance	<u>\$ 2,944,616</u>	<u>\$ 3,400,961</u>	<u>\$ 6,345,578</u>
<i>Estimated % of Expenses</i>	<i>10.8%</i>		
 Undesignated Operating Reserve Balance	<u>\$ 14,210,148</u>	<u>\$ -</u>	<u>\$ 14,210,148</u>
<i>Estimated % of Expenses</i>	<i>52.0%</i>		

Edwards Aquifer Authority

Projected Fund Balance

2026

	GENERAL	EAHCP	TOTAL
AMF/Program AMF, per Acre-Foot:	\$ 62.00	\$ 35.00	\$ 97.00
REVENUES			
Aquifer Management Fees	\$ 21,647,610	\$ -	\$ 21,647,610
Program Aquifer Management Fees	\$ -	\$ 12,220,425	\$ 12,220,425
Aquifer Management Fee (Agricultural)	\$ 145,000	\$ -	\$ 145,000
Interest	\$ 290,871	\$ 167,916	\$ 458,787
Miscellaneous	\$ 25,000	\$ 486,000	\$ 511,000
Subtotal Revenues	\$ 22,108,481	\$ 12,874,341	\$ 34,982,822
EXPENSES			
Salaries & Wages	\$ 10,688,269	\$ 507,381	\$ 11,195,650
Employee Benefits	\$ 4,160,111	\$ 203,272	\$ 4,363,383
Professional Technical Services	\$ 5,481,159	\$ 19,009,550	\$ 24,490,709 ⁽¹⁾
Property Services	\$ 2,907,787	\$ 18,000	\$ 2,925,787
Supplies	\$ 766,280	\$ 8,500	\$ 774,780
Other Services	\$ 1,039,815	\$ 60,000	\$ 1,099,815
Other Expenses	\$ 462,980	\$ -	\$ 462,980
Capital	\$ 1,822,000	\$ -	\$ 1,822,000
Depreciation	\$ 1,123,542	\$ 40,458	\$ 1,164,000
Subtotal Expenses	\$ 28,451,944	\$ 19,847,161	\$ 48,299,104
Net Income (Loss)	\$ (6,343,463)	\$ (6,972,820)	\$ (13,316,282)
Projected Fund Balance, January 1, 2026	\$ 68,777,610	\$ 7,354,453	\$ 76,132,063
Reversal of December 31, 2025 recorded commitment for 2026 VISPO Forbearance payments; 2026 EAHCP Budget above includes expense ⁽¹⁾	\$ 5,581,389	\$ 5,581,389	\$ 5,581,389
Projected Fund Balance, December 31, 2026	\$ 62,434,147	\$ 5,963,022	\$ 68,397,170



** Fund Balance is defined as the excess amount of assets over liabilities (Net Assets).*

⁽¹⁾ On December 31, 2025, an accrual was recorded for VISPO Forbearance payment commitments to be paid in 2026. The EAA includes the budgeted expense for payout in the year of payment (2026) and reversed the accrual from 2025, resulting in a net \$0 impact to ending Net Position at December 31, 2026.

Changes to Projected Fund Balances:

The EAA is restricted from increasing the aquifer management fees (AMFs) by more than 8% annually. To maintain stability in the comprehensive AMF rate, the EAA postponed AMF rate increases until 2024. The fund reserve balances were anticipated to be used until such time as the AMFs can be increased to cover operational costs. The decrease in the projected EAHCP fund balance relates to the decrease in the EAHCP AMF rate and the persistent drought requiring four consecutive years of VISPO forbearance payments (discussed earlier in this document). As previously mentioned, the EAA is intentional in its effort to raise the General AMF rate in order to rebuild a reserve capacity to sustain a new EAHCP, scheduled to go online in 2028.

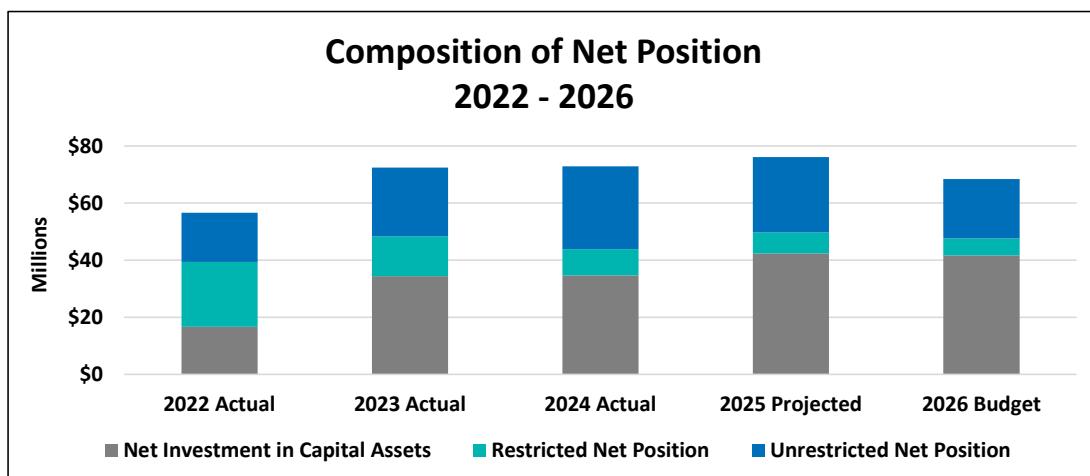
From 2025 to 2026:

Projected General Fund (Unrestricted) Fund Balance - Decrease of 9.2%

Projected EAHCP Fund (Restricted) Fund Balance - Decrease of 18.9%

Edwards Aquifer Authority
Projected Composition of Fund Balance (Net Position)
2026

Projected Net Position, Beginning of Year	\$ 76,132,063
Reversal - December 31, 2025	
Commitment - 2026 VISPO	
Forbearance ⁽¹⁾	\$ 5,581,389
<i>Adjusted</i> Projected Net Position, Beginning of Year	<u>\$ 81,713,452</u>
Net Income/(Loss) before Depreciation	(12,152,282)
Depreciation	<u>(1,164,000)</u>
Net Income/(Loss) after Depreciation	\$ (13,316,282)
Projected Net Position, End of Year	<u><u>\$ 68,397,170</u></u>



	2022	2023	2024	2025	2026
Net Position					
Net Investment in Capital Assets	\$ 16,696,597	\$ 34,391,960 ⁽²⁾	\$ 34,664,592	\$ 42,351,124 ⁽³⁾	\$ 41,693,124
Restricted Net Position	22,702,150	13,918,434	9,156,929	7,354,453	5,963,022
Unrestricted Net Position	17,266,664	24,167,286	29,072,386	26,426,486	20,741,023
Total Net Position	<u><u>\$ 56,665,411</u></u>	<u><u>\$ 72,477,680</u></u>	<u><u>\$ 72,893,907</u></u>	<u><u>\$ 76,132,063</u></u>	<u><u>\$ 68,397,170</u></u>

The "Restricted Net Position" in this schedule is solely related to the EAHC.

⁽¹⁾ On December 31, 2025, an accrual was recorded for VISPO Forbearance payment commitments to be paid in 2026. The EAA includes the budgeted expense for payout in the year of payment (2026) and reversed the accrual from 2025, resulting in a net \$0 impact to ending Net Position at December 31, 2026.

⁽²⁾ The Edwards Aquifer Conservancy (EAC), a nonprofit supporting organization of the EAA, is reported as a blended component unit in the EAA's financial statements. In 2023, the EAC acquired conservation easements (valued at approximately \$17,400,000) and are included in the "Net Investment in Capital Assets" line above beginning in 2023.

⁽³⁾ The EAA acquired properties to protect areas over the Edwards Aquifer contributing and recharge zones (valued at approximately \$7,890,000) and are included in the "Net Investment in Capital Assets" line above beginning in 2025.

General Fund

Revenue Summary

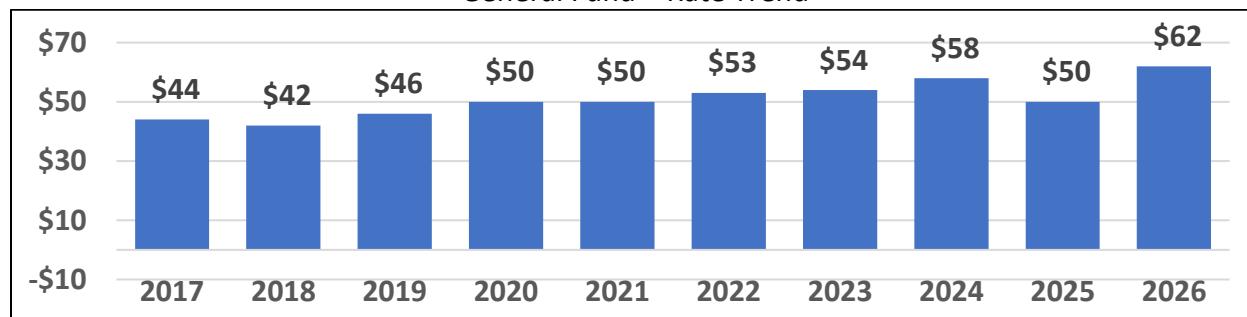
Funding for the EAA General Fund comes primarily from an aquifer management fee assessed on permitted agricultural and non-agricultural users of Edwards Aquifer groundwater. The 2026 aquifer management fee (AMF) for non-agricultural (M&I) users, assessed on the total groundwater authorized for use in 2026, increased from \$90 to \$97. Revenue derived from the non-agricultural aquifer management fees represent 97.9% of the total budgeted EAA General Fund revenue for 2026.

Fees for agricultural users are charged on groundwater actually used during the preceding year. The EAA Act limits the agricultural fee rate to \$2 per acre-foot. Agricultural fee revenue represents .7% of total EAA General Fund revenue.

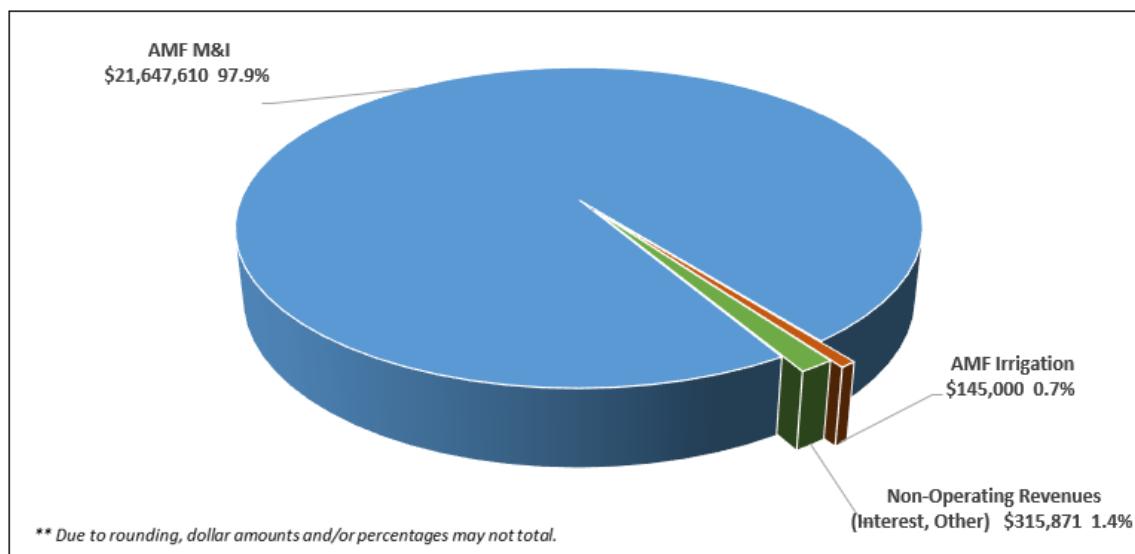
Miscellaneous funding sources account for the remaining 1.4% of EAA budget General Fund revenue in 2026. Revenue in this category includes interest earnings and miscellaneous fees.

The below charts provide aquifer management fee rate trends since 2017 and 2026 Revenue Sources.

General Fund – Rate Trend



2026 General Fund - Revenue Sources



Expense Summary

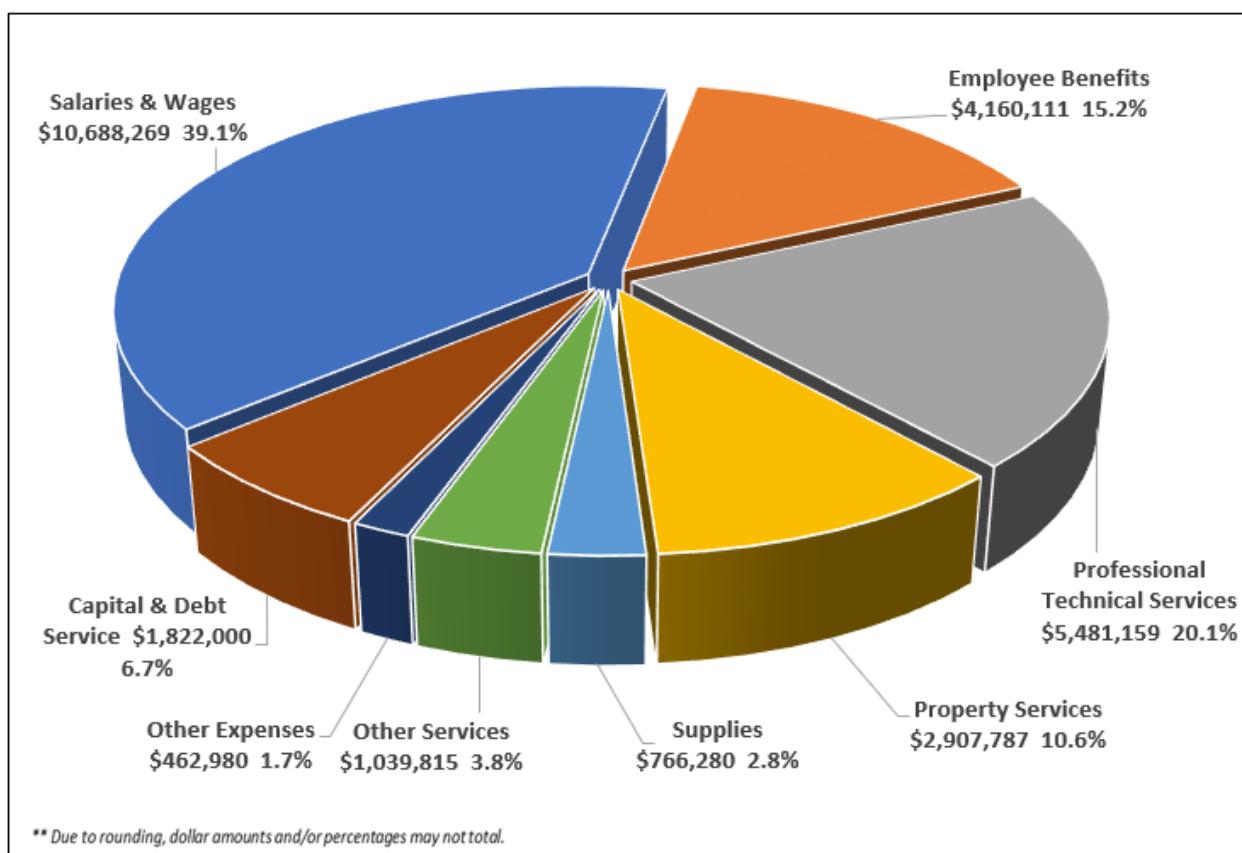
The EAA General Fund expenses are classified by major category. These categories include: salaries and wages, employee benefits, professional technical services, property services, supplies, other services, and other expenses (excluding depreciation), which total approximately \$27.3 million for 2026.

Salaries and Wages includes wages paid to employees at bi-weekly intervals and include overtime as well as sick leave, holiday pay, personal leave and other paid absences. Employee Benefits include items such as employer contributions to retirement, FICA, and insurance premiums.

Professional Technical Services include services such as outside consultants, analysis, evaluation, planning, or recommendation, and result in the production of a report or the completion of a task or project.

Property Services include items such as utilities, property maintenance, and support/maintenance for equipment. Other Services include printing, telecommunications, public notices and staff training. Supplies include fuel, postage, and promotional/educational items. Other Expenses includes conservation grants and debt interest payments. Capital and debt service includes capital expenditures and the principal portion of the general improvement revenue note (debt).

The below chart depicts 2026 budgeted expenses, by category.



Edwards Aquifer Authority
2026 Adopted Operating Budget

Fund Summary: General

	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Proposed Budget
Aquifer Management Fees, per Acre-Foot:				
Non-Agricultural	\$ 58.00	\$ 50.00	\$ 50.00	\$ 62.00
Agricultural	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
REVENUES				
Aquifer Management Fees	\$ 22,485,202	\$ 17,457,750	\$ 17,550,036	\$ 21,647,610
Aquifer Management Fee (Agricultural)	139,093	145,000	145,000	145,000
Interest	1,391,056	329,385	1,000,000	290,871
Miscellaneous	595,631	325,000	340,000	25,000
Subtotal Revenues	<u>24,610,982</u>	<u>18,257,135</u>	<u>19,035,036</u>	<u>22,108,481</u>
EXPENSES				
Salaries & Wages	8,738,548	10,137,018	10,137,018	10,688,269
Employee Benefits	2,506,701	3,733,102	3,729,102	4,160,111
Professional Technical Services	2,936,937	4,538,831	4,399,831	5,481,159
Property Services	2,011,913	2,833,642	2,785,899	2,907,787
Supplies	524,453	802,041	797,041	766,280
Other Services	601,992	1,045,172	1,041,965	1,039,815
Other Expenses	468,291	472,881	472,881	462,980
Capital	1,203,723	2,539,000	2,369,000	1,822,000
Subtotal Expenses	<u>18,992,558</u>	<u>26,101,687</u>	<u>25,732,737</u>	<u>27,328,402</u>
Net Income (Loss) Before Depreciation	\$ 5,618,424	\$ (7,844,552)	\$ (6,697,701)	\$ (5,219,921)
Net Asset Designations:				
Projected Operating Reserve, January 1, 2026			\$ 22,374,685	
Net Increase (Decrease) in Fund Balance			(5,219,921)	
Projected Operating Reserve, December 31, 2026			\$ 17,154,764	
Estimated % of Expenses			62.8%	
<i>Designated Operating Reserve:</i>				
Abandoned Well Closure Assistance			489,311	
Conservation/Aquifer Protection			2,455,305	
Next Generation			-	
<i>Designated Operating Reserve Balance</i>			\$ 2,944,616	
Estimated % of Expenses			10.8%	
Undesignated Operating Reserve Balance			\$ 14,210,148	
Estimated % of Expenses			52.0%	

Edwards Aquifer Authority Habitat Conservation Plan (EAHCP) Fund

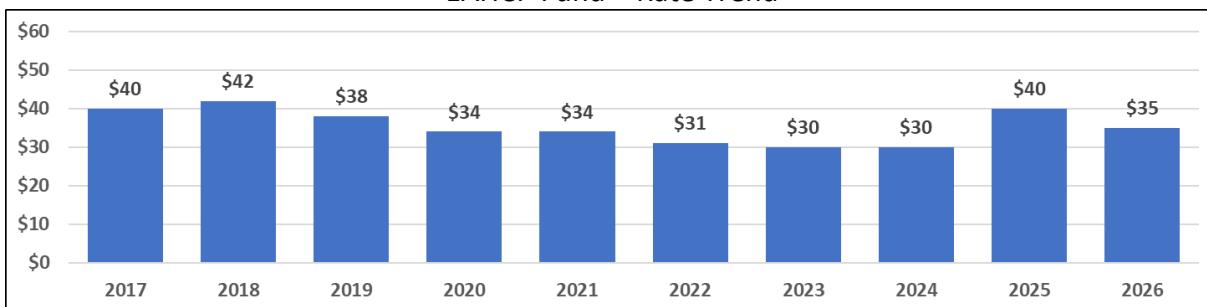
Revenue Summary

Operating revenue to fund the activities of the EAHCP is primarily derived from a program aquifer management fee assessed against all M&I permit holders based on the amount of groundwater withdrawal permits authorized for 2026. The 2026 EAHCP program aquifer management fee rate decreased from \$40 to \$35 per acre-foot. Revenue derived from the non-agricultural program aquifer management fees represent 94.9% of the total budgeted EAHCP Fund revenue for 2026.

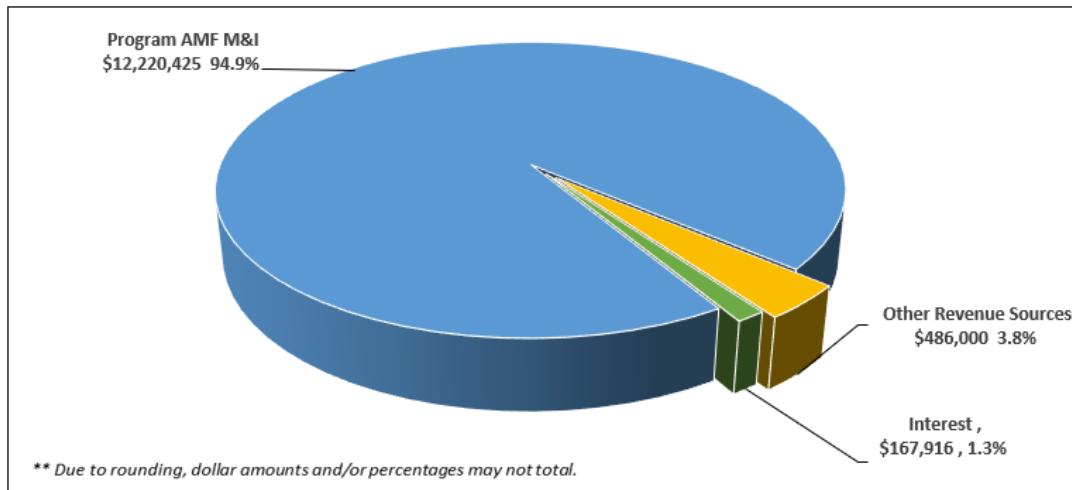
In addition to revenue collected through the assessment of program aquifer management fees, the 2026 EAHCP Program budget includes pledged revenue from other entities. Seven organizations – the Guadalupe Blanco River Authority (GBRA), Union Carbide, CPS Energy, the San Antonio River Authority, the City of Victoria, the Guadalupe Basin Coalition, and the Nueces River Authority – have pledged their intent to financially assist the EAA in the implementation of the EAHCP. Total revenue from these sources is budgeted at \$486,000 and represent 3.8% of total budgeted EAHCP Fund revenue. Interest revenue, 1.3% of total revenue, is expected to decrease in 2026, as previously discussed in this document.

The below charts provide aquifer management fee rate trends since 2017 and 2026 Revenue Sources.

EAHCP Fund – Rate Trend



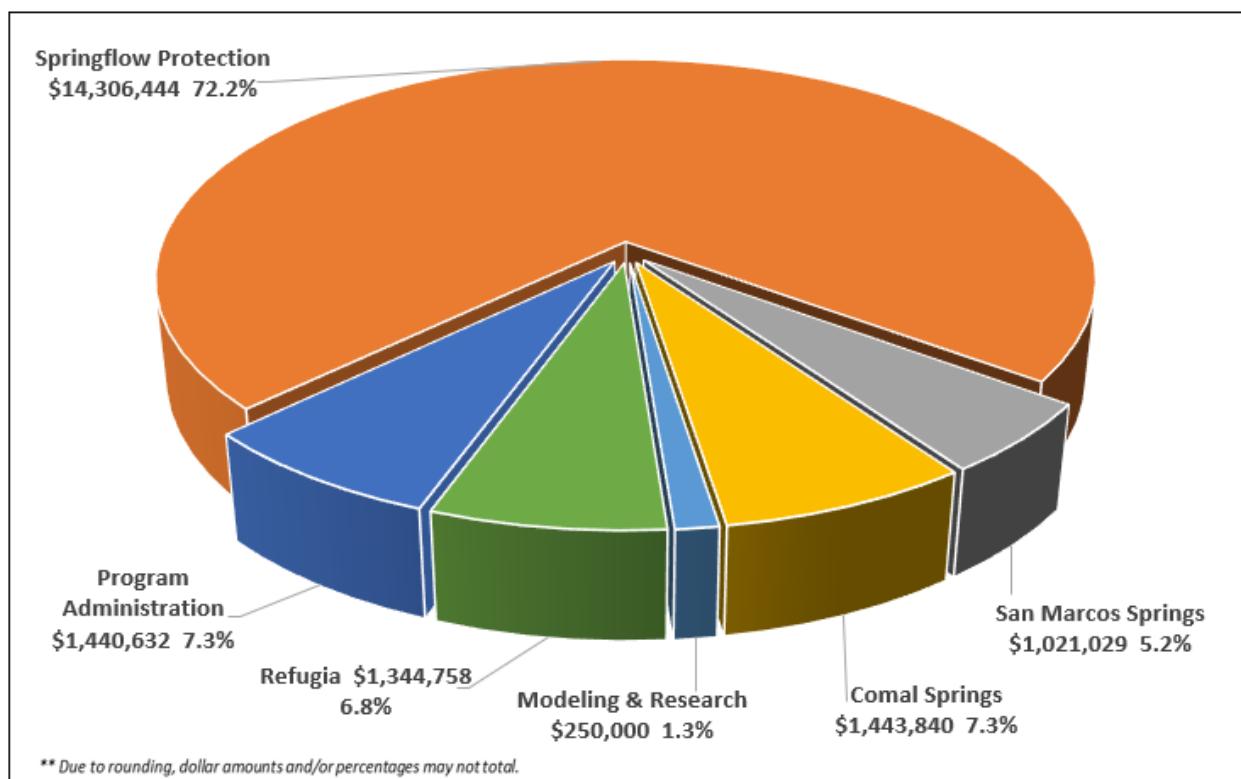
2026 EAHCP Fund - Revenue Sources



Expense Summary

The 2026 budget includes \$19.8 million, a 6.4% decrease from the amended 2025 budget, to fund the conservation measures and other activities mentioned below and will use a portion of the cash reserve built in prior years to fund these activities. The Springflow Protection conservation measures account for approximately \$14.3 million (72.2%) of the EAHCP budget in 2026. One of the Springflow Protection conservation measures is the Voluntary Irrigation Suspension Program Option (VISPO). VISPO requires payment to Edwards groundwater withdrawal permit holders for forbearance of enrolled water when aquifer levels decline to certain critical levels. On October 1, 2025, the aquifer was below the requisite level thus triggering a forbearance year and suspension payments for 2026. The 2026 budget includes both stand-by payments (\$2.2 million) and suspension payments (\$6.5 million) to be paid in 2026. However, in accordance with generally accepted accounting principles, the EAA accrues these amounts as an expense in 2025. The budget also includes funding to support the use of the San Antonio Water System's (SAWS) aquifer storage and recovery (ASR) project as another significant EAHCP Springflow Protection conservation measure. The injection goal of 126,000 acre-feet of groundwater into the SAWS ASR was met in 2020; therefore, the 2026 budget includes only ASR lease and forbearance payments in the amount of \$5.6 million, but no ASR operation costs. The remaining 27.8% of the EAHCP budget will fund various activities and work plans to be implemented by the signatories to the plan during 2026: the EAA, the City of New Braunfels, the City of San Marcos, the City of San Antonio through San Antonio Water System, and Texas State University.

The below chart depicts 2026 budgeted expenses, by category.



Edwards Aquifer Authority
2026 Adopted Operating Budget

Fund Summary: Habitat Conservation Plan

	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Proposed Budget
<i>Aquifer Management Fees, per Acre-Foot:</i>				
<i>Non-Agricultural</i>	\$ 30.00	\$ 40.00	\$ 40.00	\$ 35.00
REVENUES				
Program Aquifer Management Fees	\$ 10,877,488	\$ 13,966,200	\$ 14,053,762	\$ 12,220,425
Interest	1,020,139	208,725	650,000	167,916
Miscellaneous	486,000	486,000	486,000	486,000
Subtotal Revenues	<u>12,383,627</u>	<u>14,660,925</u>	<u>15,189,762</u>	<u>12,874,341</u>
EXPENSES				
Salaries & Wages	422,071	619,416	619,416	507,381
Employee Benefits	113,564	226,592	226,592	203,272
Professional Technical Services	16,718,884	20,242,113	18,570,052	19,009,550
Property Services	9,989	18,000	18,000	18,000
Supplies	8,828	8,500	8,500	8,500
Other Services	67,125	50,000	65,000	60,000
Other Expenses	13,492	-	-	-
Capital	-	-	-	-
Subtotal Expenses	<u>17,353,953</u>	<u>21,164,621</u>	<u>19,507,560</u>	<u>19,806,703</u>
Net Income (Loss) Before Depreciation	\$ (4,970,326)	\$ (6,503,696)	\$ (4,317,798)	\$ (6,932,362)
<i>Net Asset Designations:</i>				
Projected Operating Reserve, January 1, 2026			\$ 10,333,323	
Net Increase (Decrease) in Fund Balance			(6,932,362)	
Projected Operating Reserve, December 31, 2026			\$ 3,400,961	

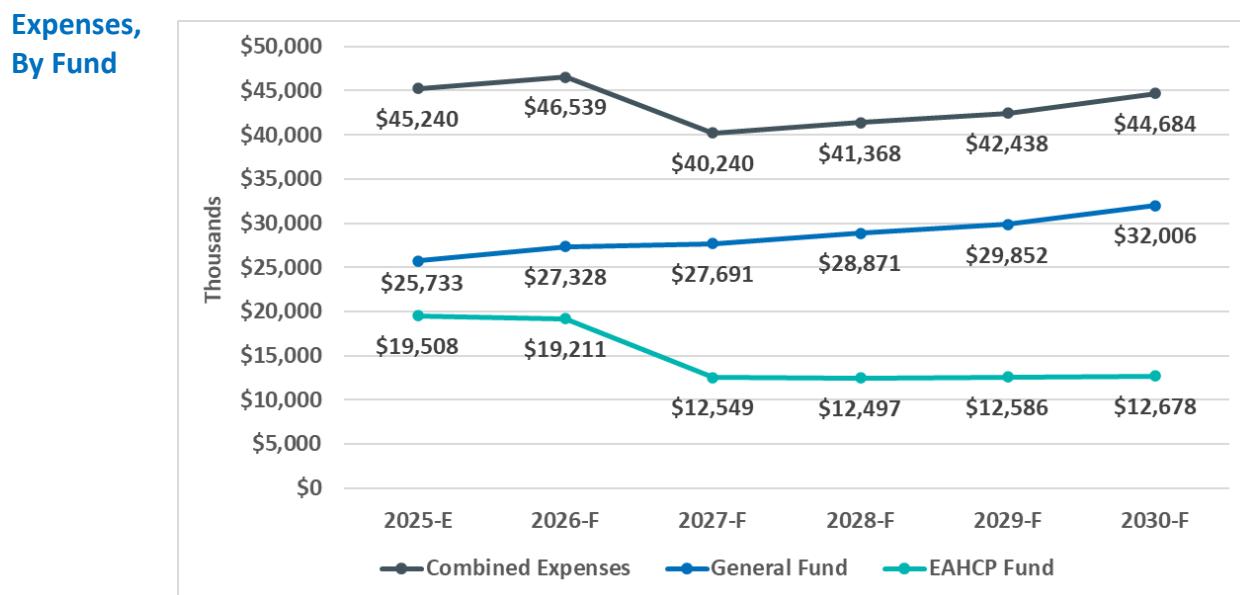
2026 5-Year Forecast

The first step in the budget process is the development of the 5-year forecast. The 5-year forecast takes into consideration staff positions needed, continued and/or new program initiatives, capital expenditures related to initiatives, aquifer management and program aquifer management fee rates required to generate supporting revenue, and an overall ending reserve balance.

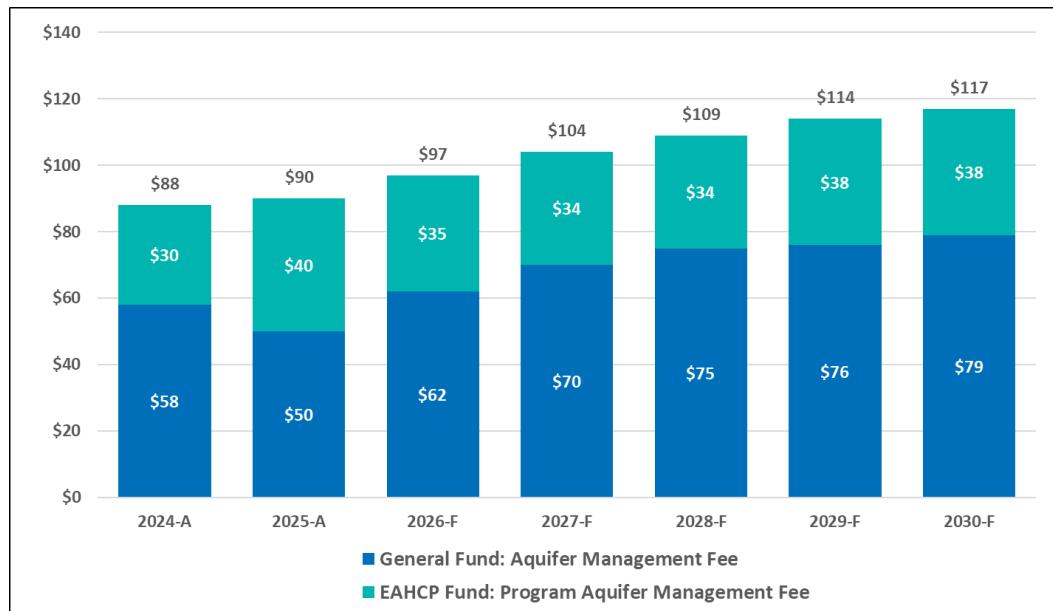
At the time of development, the 5-year forecast highlights and considerations included:

- Average staff cost of living/merit increases at an average of 6% per employee; no additional full time or part time staff positions
- New aquifer research tool development and expenses
- Continuation of existing efforts to provide sustainability of the aquifer for the region
- No VISPO forbearance payments after 2026
- Proposed rate increases to the combined Municipal & Industrial (M&I) aquifer management/program aquifer management fee rate are limited to a maximum 8% increase per year by the Legislature. As the forecast is developed each year, prior year ending reserve balances and projected expenses are considered prior to considering a proposed rate increase.

Below are graphical representations of expenses and the AMF rates proposed in the most recent 5-year forecast:



**M&I Rates,
per AF**



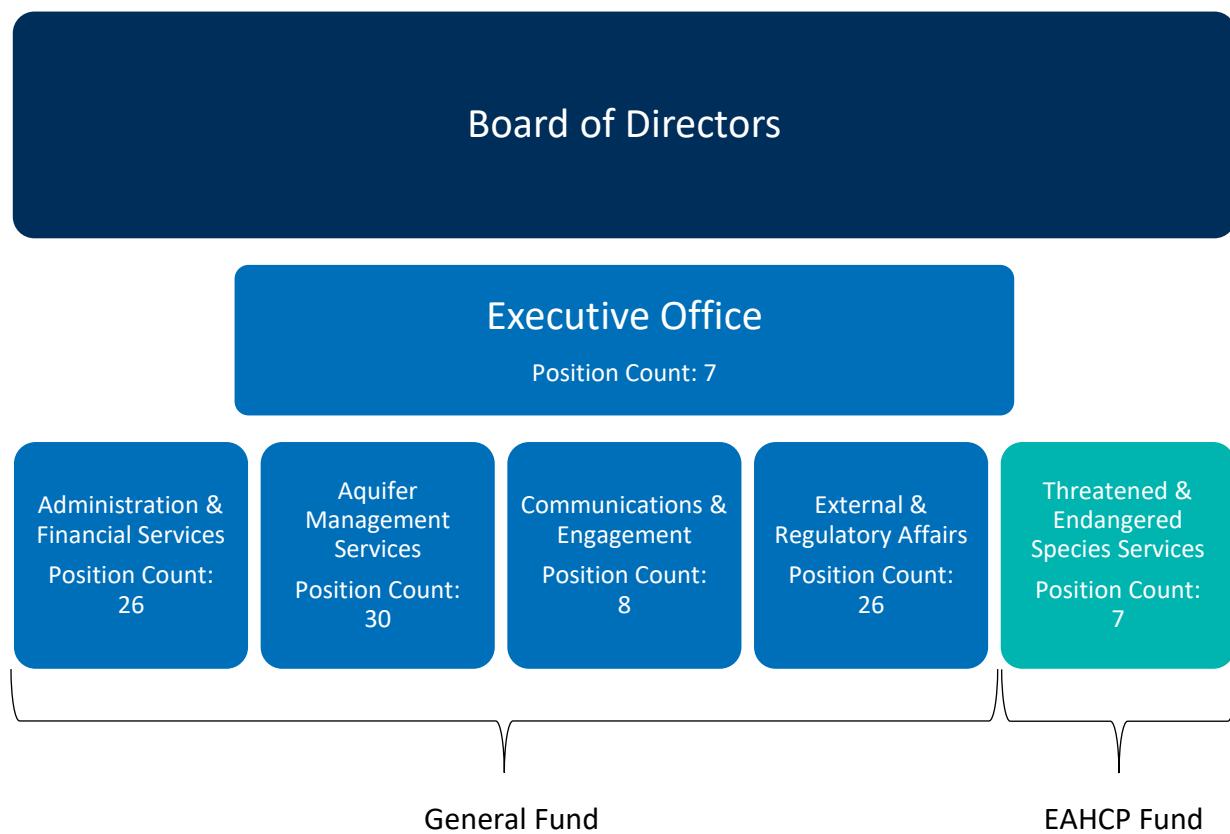
DIVISION/DEPARTMENT DETAIL

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Organization Structure

EAA operations are structured into six (6) functional divisions: Executive Office, Administration & Financial Services; Aquifer Management Services; External & Regulatory Affairs; Communications & Engagement and Threatened & Endangered Species Services. The core values of the EAA, which includes collaboration, creativity, integrity, professionalism, science-based and stewardship, are shared across funds, divisions and departments, as well as, with the constituents served by the EAA.

Below is a graphical depiction of the EAA's organizational structure. As noted in the fund structure diagram below, various divisions are reportable under certain Funds.

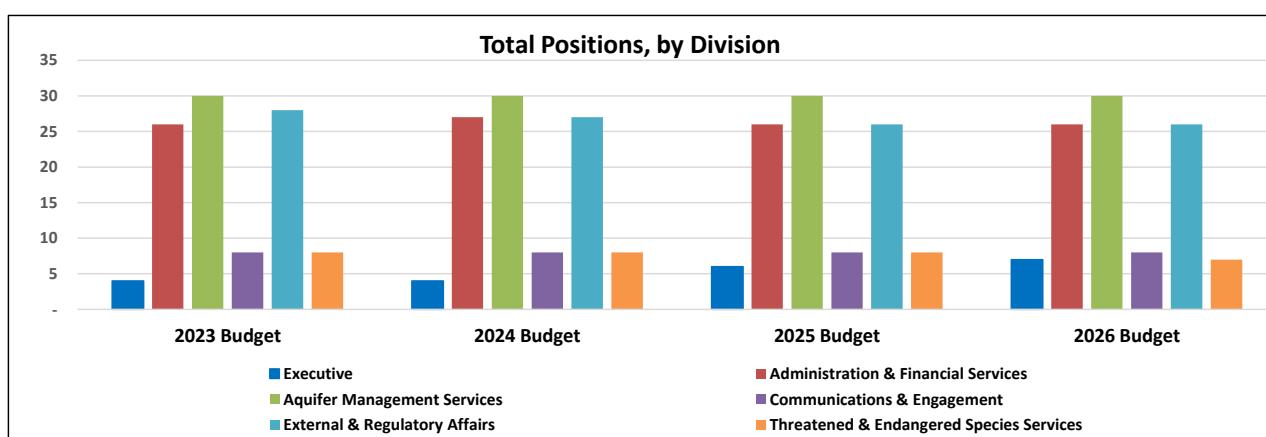


The following sections depict the 2026 narratives, budget and organizational chart applicable to each of these divisions representing the operations of the EAA.

Position Schedule

In 2023, two (2) new full-time positions in the Aquifer Management Services Division and one (1) new full-time position in Communications and Engagement Division were added. Beginning in 2024 through 2026, the total number of full-time and part-time positions remained unchanged.

Positions by Division/Department	2023 Budget	2024 Budget	2025 Budget	2026 Budget
Full-Time Positions				
<u>Executive</u>				
EXE-General	4	4	6	7
<u>Administration & Financial Services</u>				
AFS - General	1	1	1	1
Accounting	5	5	5	5
Authority Operations	1	1	1	1
Business Diversity & Inclusion	1	1	1	1
Human Resources	8	9	8	8
Information Technology	7	7	7	7
Records	1	1	1	1
<u>Aquifer Management Services</u>				
AMS - General	1	1	1	1
Aquifer Sustainability	8	9	9	9
Aquifer Science Research & Modeling	14	12	12	12
Data Management	7	8	8	8
<u>Communications & Engagement</u>				
C&E - General	1	1	1	1
Public Information	6	5	5	5
School Education	1	2	2	2
<u>External & Regulatory Affairs</u>				
ERA - General	1	1	1	1
Intergovernmental Relations	2	2	-	-
Meters	7	7	7	7
Regulatory Affairs & Water Resources	18	17	18	18
<u>Threatened & Endangered Species Services</u>				
Program Administration	8	8	8	7
Subtotal	102	102	102	102
Part-Time Positions				
<u>Administration & Financial Services</u>				
Human Resources	2	2	2	2
Subtotal	2	2	2	2
Total Positions				
<u>Executive</u>				
Executive	4	4	6	7
<u>Administration & Financial Services</u>				
Administration & Financial Services	26	27	26	26
<u>Aquifer Management Services</u>				
Aquifer Management Services	30	30	30	30
<u>Communications & Engagement</u>				
Communications & Engagement	8	8	8	8
<u>External & Regulatory Affairs</u>				
External & Regulatory Affairs	28	27	26	26
<u>Threatened & Endangered Species Services</u>				
Threatened & Endangered Species Services	8	8	8	7
Total	104	104	104	104



GENERAL FUND – DIVISION/DEPARTMENT SUMMARY

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Edwards Aquifer Authority
2026 Adopted Operating Budget

General Fund: Division/Department Summary

Division/Department	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Executive	\$ 2,067,426	\$ 2,920,253	\$ 2,920,253	\$ 4,098,750
EXE - General	1,182,847	1,648,753	1,648,753	2,019,400
Board of Directors	70,777	123,500	123,500	173,500
Conservancy	-	100,000	100,000	105,000
Legal	487,019	641,000	641,000	573,850
Recharge Enhancement	166,387	175,000	175,000	175,000
Strategic Policy	160,396	232,000	232,000	1,052,000
Administration & Financial Services	5,922,302	8,912,694	8,716,745	8,154,253
AFS - General	2,559,640	3,495,749	3,495,749	3,742,181
Accounting	355,905	465,934	465,184	452,218
Authority Operations	1,603,550	2,717,876	2,717,876	1,798,033
Business Diversity & Inclusion	71,234	99,500	99,500	99,500
Human Resources	319,877	499,745	487,143	419,875
Information Technology	984,866	1,585,700	1,406,500	1,599,700
Records	27,230	48,190	44,793	42,747
Aquifer Management Services	5,639,995	7,564,828	7,396,828	8,214,860
AMS - General	3,571,797	4,026,347	4,028,347	4,276,701
Aquifer Science Research	1,356,213	2,274,700	2,104,700	2,552,200
Aquifer Sustainability	(122,760)	116,479	116,479	(47,141)
Conservation Properties Management	231,530	324,002	324,002	519,850
Data Management	269,195	331,800	331,800	376,750
Modeling	334,020	491,500	491,500	536,500
Communications & Engagement	1,477,330	2,130,881	2,125,881	2,211,711
C&E - General	893,346	1,014,981	1,014,981	1,090,811
Public Information	536,971	884,500	879,500	864,500
School Education	47,013	231,400	231,400	256,400
External & Regulatory Affairs	3,885,505	4,573,030	4,573,030	4,648,828
ERA - General	3,075,166	3,805,940	3,805,940	3,853,688
Meters	291,183	276,740	276,740	289,790
Regulatory Affairs & Water Resources	519,156	490,350	490,350	505,350
Grand Total	\$ 18,992,558	\$ 26,101,686	\$ 25,732,737	\$ 27,328,402

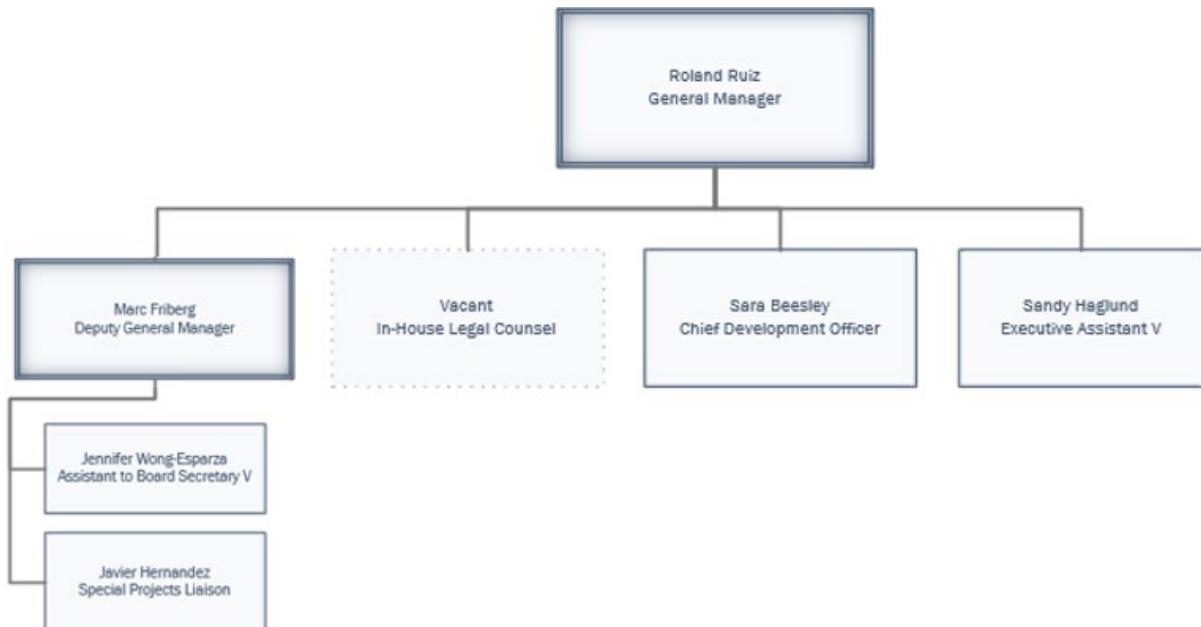
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EXECUTIVE DIVISION

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Executive Division



Executive

The Edwards Aquifer Authority (the “EAA”) is governed by a 17-member board of directors. Fifteen of these directors are voting members, elected from single-member districts. One director is appointed by the South Central Texas Water Advisory Committee (SCTWAC) and one is appointed on a four-year rotating cycle from Medina and Uvalde counties.

The Executive Office, consisting of the General Manager, Deputy General Manager, Assistant to the Board Secretary, and the Executive Assistant manage all aspects of EAA operations. Additionally, the Executive Office oversees the activities of the EAA’s outside counsel, as well as, the strategic policies/direction of the EAA. The Executive division is comprised of the following departments:

- **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meeting and travel, memberships, and subscriptions are reflected in this department.
- **Board of Directors & South Central Texas Water Advisory Committee (SCTWAC):** The board determines EAA policies and hires the General Manager to manage all EAA operations. The SCTWAC is made up of representatives from downstream counties to interact with the EAA when issues related to downstream water rights are addressed and conducts a biennial report assessing the effectiveness of the EAA.
- **Conservancy:** The Edwards Aquifer Conservancy (EAC) solely supports and benefits the work of the EAA, including the establishment of programs and practices that protect habitat and species, sustain agricultural practices, promote water conservation, and support the development of water management solutions within the diverse Edwards Aquifer region. In 2025, the EAA hired a Chief Development Officer dedicated to secure funding for Next Generation projects, including funding for the EAA Education Outreach Center and the Field Research Park.
- **Legal Services:** The EAA hires an internal general counsel to provide comprehensive legal services regarding all aspects of EAA operations. The EAA’s internal counsel and Executive Office staff provide a centralized, point-of-contact for all outside counsel, and the EAA’s internal counsel serves as liaison between the board and outside legal counsel to manage any special legal services referred by the board.
- **Strategic Policy:** The EAA was created by the Texas Legislature and as such maintains ongoing communications with the legislature and other political and governmental entities. These include, but are not limited to, various committees of the House and Senate, including the Edwards Aquifer Legislative Oversight Committee, regional water planning groups, groundwater management areas, and other water-related regulatory or planning entities. This program also includes expenses for the EAA to hold elections for director positions on the general election day in November of every even-numbered year

as required by the EAA Act. EAA directors serve staggered four-year terms. This program coordinates activities such as the gathering and sharing of pertinent information with legislative bodies and other governmental entities and assisting in the planning of water management on a regional basis for both groundwater and surface water to help meet future needs. The program also helps administer the Edwards Aquifer Habitat Conservation Plan's Springflow Protection Programs – including the Aquifer Storage and Recovery Springflow Protection Program and Voluntary Irrigation Suspension Program Option. This program also oversees the EAA's precipitation enhancement (cloud seeding) program to increase recharge and reduce irrigation demand.

Division Expenses, by Classification:

Expense Classification	2024	2025	2025	2026
	Actual Expenses	Amended Budget	Estimated Expenses	Adopted Budget
Salaries & Wages	\$ 931,012	\$ 1,220,867	\$ 1,220,867	\$ 1,493,433
Employee Benefits	243,153	358,886	358,886	451,968
Professional Technical Services	790,952	992,000	992,000	1,792,000
Property Services	10,996	35,200	35,200	40,700
Supplies	6,255	25,300	25,300	30,150
Other Services	85,058	188,000	188,000	190,500
Other Expenses	-	100,000	100,000	100,000
Grand Total	\$ 2,067,426	\$ 2,920,253	\$ 2,920,253	\$ 4,098,750

Division Expenses, by Department:

Department	2024	2025	2025	2026
	Actual Expenses	Amended Budget	Estimated Expenses	Adopted Budget
EXE - General	\$ 1,182,847	\$ 1,648,753	\$ 1,648,753	\$ 2,019,400
Board of Directors	70,777	123,500	123,500	173,500
Conservancy	-	100,000	100,000	105,000
Legal	487,019	641,000	641,000	573,850
Recharge Enhancement	166,387	175,000	175,000	175,000
Strategic Policy	160,396	232,000	232,000	1,052,000
Grand Total	\$ 2,067,426	\$ 2,920,253	\$ 2,920,253	\$ 4,098,750

Division/Department Performance Measures

Please see the separate "Performance Measures" section in this budget document for a summary narrative regarding the Strategic Plan/Key Objectives. Below are the specific performance measures for this Division.

Department	Performance Measure (PM)	Strategic Plan Objective	2024 Achievement	2025 Goal	2025 Achievement	2026 Goal
Business Diversity & Inclusion	1 Organization-wide percentage of contracts awarded to Minority/ Women Owned Businesses in accordance with EAA ByLaw good faith effort goal	5; Inclusion	30.2%	30%	26.0%	30%
General	2 Percentage of Staff attending Internal Training and Professional Development Events	5; Inclusion	21%	50%	28%	30%
Executive/Board	3 Directors submitting annual Code of Ethics Statements of Affirmation	5; Inclusion	100%	100%	100%	100%
Executive/Board	4 Board minutes published in Legistar within 30 days of approval	5; Inclusion	100%	100%	100%	100%
Legal Services	5 Provide the EAA Board of Directors with a monthly accounting of the past month's legal expenses and a running total of the expenses incurred for the year.	4; Assuredness	Pass	Pass/Fail	Pass	Pass/Fail

Department	Performance Measure (PM)	Strategic Plan Objective	2024 Achievement	2025 Goal	2025 Achievement	2026 Goal
Recharge Enhancement	6	Provide the EAA Board of Directors with recharge estimates associated with cloud seeding activities completed in the previous year and report number of clouds seeded and flights made during the previous year	4; Assuredness	Pass	Pass/Fail	N/A
Strategic Policy	7	Maintain full enrollment in Springflow Protection Programs for Habitat Conservation Program	4; Assuredness	Pass	Pass/Fail	Pass
Strategic Partnerships	8	Provide sponsorships for at least 3 like-minded organizations to enhance partnership and networking opportunities for EAA programs	1; Partnerships	Pass	Pass/Fail	Pass

PM 2: Open or vacant positions during the year could cause this goal not to be obtained.

PM 6: Program placed on hold; provider changes and uncertainty of program continuation.

Edwards Aquifer Authority
2026 Adopted Operating Budget

Executive Division Summary

Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Salaries & Wages	Salaries & Wages	\$ 774,659	\$ 1,220,867	\$ 1,220,867	\$ 1,493,433
	Holiday Leave	52,475	-	-	-
	Sick Leave	22,413	-	-	-
	Vacation Leave	81,465	-	-	-
Salaries & Wages Total		931,012	1,220,867	1,220,867	1,493,433
Employee Benefits	401a Money Purchase Plan Contributions	24,820	-	-	-
	401a Profit-Sharing & Trust Plan Contributions	22,500	-	-	-
	Allowances	19,500	19,500	19,500	20,100
	Dental Insurance	1,416	2,135	2,135	2,565
	Employer FICA & Medicare	62,409	93,396	93,396	114,248
	Health Insurance	25,599	68,148	68,148	101,910
	Life & AD&D Insurance	3,331	5,274	5,274	6,452
	LT Disability Insurance	1,795	3,418	3,418	4,182
	Medical Allowance Reimbursement	11,617	30,000	30,000	35,000
	Pension Expense	68,503	-	-	-
	Retirement Contributions	509	135,395	135,395	165,622
	State Unemployment Tax	1,155	1,620	1,620	1,890
Employee Benefits Total		243,153	358,886	358,886	451,968
Professional Technical Services	Contractual Professional Services	44,000	75,000	75,000	280,000
	Elections	-	-	-	400,000
	Legal Services	430,565	525,000	525,000	300,000
	Legislative Services	150,000	150,000	150,000	150,000
	Precipitation Enhancement	166,387	175,000	175,000	175,000
	Region L	-	17,000	17,000	17,000
	Strategic Partnerships	-	50,000	50,000	50,000
	Water Leases	-	-	-	420,000

Edwards Aquifer Authority
2026 Adopted Operating Budget

Executive Division Summary

Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services Total		790,952	992,000	992,000	1,792,000
Property Services	Constituency Services	600	25,000	25,000	25,000
	Event Sponsorships	10,396	9,000	9,000	14,000
	Facilities Rental	-	1,000	1,000	1,000
	Non-Capital Assets	-	200	200	700
Property Services Total		10,996	35,200	35,200	40,700
Supplies	Memberships	5,660	10,000	10,000	16,850
	Office Supplies	-	1,000	1,000	1,500
	Subscriptions & Publications	595	14,300	14,300	11,800
Supplies Total		6,255	25,300	25,300	30,150
Other Services	Conferences, Seminars & Training	833	18,000	18,000	19,000
	Meeting Expenses	28,366	84,500	84,500	85,500
	Printing	-	500	500	1,000
	Public & Legal Notices	55,859	85,000	85,000	85,000
Other Services Total		85,058	188,000	188,000	190,500
Other Expenses	Edwards Aquifer Conservancy Support	-	100,000	100,000	100,000
Other Expenses Total		-	100,000	100,000	100,000
Grand Total		\$ 2,067,426	\$ 2,920,253	\$ 2,920,253	\$ 4,098,750

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Executive
Department: General

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Salaries & Wages	100-901-51000-00	Salaries & Wages	\$ 774,659	\$ 1,220,867	\$ 1,220,867	\$ 1,493,433
	100-901-51200-00	Sick Leave	22,413	-	-	-
	100-901-51300-00	Vacation Leave	81,465	-	-	-
	100-901-51400-00	Holiday Leave	52,475	-	-	-
Salaries & Wages Total			931,012	1,220,867	1,220,867	1,493,433
Employee Benefits	100-901-52002-00	Employer FICA & Medicare	62,409	93,396	93,396	114,248
	100-901-52003-00	Retirement Contributions	509	135,395	135,395	165,622
	100-901-52004-00	LT Disability Insurance	1,795	3,418	3,418	4,182
	100-901-52005-00	Health Insurance	25,599	68,148	68,148	101,910
	100-901-52006-00	Dental Insurance	1,416	2,135	2,135	2,565
	100-901-52008-00	State Unemployment Tax	1,155	1,620	1,620	1,890
	100-901-52024-00	Life & AD&D Insurance	3,331	5,274	5,274	6,452
	100-901-52035-00	Medical Allowance Reimbursement	11,617	30,000	30,000	35,000
	100-901-52100-00	Allowances	19,500	19,500	19,500	20,100
	100-901-52103-00	Pension Expense	68,503	-	-	-
	100-901-52104-00	401a Profit-Sharing & Trust Plan Contributions	22,500	-	-	-
	100-901-52105-00	401a Money Purchase Plan Contributions	24,820	-	-	-
Employee Benefits Total			243,153	358,886	358,886	451,968
Professional Technical Services	100-001-53100-00	Contractual Professional Services	-	35,000	35,000	35,000
Professional Technical Services Total			-	35,000	35,000	35,000
Property Services	100-001-54500-00	Non-Capital Assets	-	200	200	200
Property Services Total			-	200	200	200
Supplies	100-001-56105-00	Office Supplies	-	500	500	500
	100-001-56501-00	Memberships	5,660	10,000	10,000	15,000
	100-001-56502-00	Subscriptions & Publications	-	4,300	4,300	4,300
Supplies Total			5,660	14,800	14,800	19,800
Other Services	100-001-55100-00	Printing	-	500	500	500
	100-001-55400-00	Conferences, Seminars & Training	-	10,000	10,000	10,000
	100-001-55500-00	Meeting Expenses	3,022	8,500	8,500	8,500
Other Services Total			3,022	19,000	19,000	19,000
Other Expenses						
Grand Total			\$ 1,182,847	\$ 1,648,753	\$ 1,648,753	\$ 2,019,400

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Executive

Department: Board of Directors

Expense Classification	Account Number	Account Description	2024	2025	2025	2026
			Actual Expenses	Amended Budget	Estimated Expenses	Adopted Budget
Professional Technical Services	100-102-53100-00	Contractual Professional Services	\$ 44,000	\$ 15,000	\$ 15,000	\$ 65,000
Professional Technical Services Total			44,000	15,000	15,000	65,000
Property Services	100-102-54301-00	Constituency Services	600	25,000	25,000	25,000
Property Services Total			600	25,000	25,000	25,000
Supplies	100-102-56105-00	Office Supplies	-	500	500	500
	100-102-56501-00	Memberships	-	-	-	-
Supplies Total			-	500	500	500
Other Services	100-102-55400-00	Conferences, Seminars & Training	833	8,000	8,000	8,000
	100-102-55500-00	Meeting Expenses	25,344	75,000	75,000	75,000
Other Services Total			26,177	83,000	83,000	83,000
Grand Total			\$ 70,777	\$ 123,500	\$ 123,500	\$ 173,500

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Executive

Department: Conservancy

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Property Services	100-105-54500-00	Non-Capital Assets	\$ -	\$ -	\$ -	\$ 500
Property Services Total						500
Supplies	100-105-56105-00	Office Supplies	-	-	-	500
	100-105-56501-00	Memberships	-	-	-	1,500
Supplies Total						2,000
Other Services	100-105-55100-00	Printing	-	-	-	500
	100-105-55400-00	Conferences, Seminars & Training	-	-	-	1,000
	100-105-55500-00	Meeting Expenses	-	-	-	1,000
Other Services Total						2,500
Other Expenses	225-105-58200-00	Edwards Aquifer Conservancy Support	-	100,000	100,000	100,000
Other Expenses Total				100,000	100,000	100,000
Grand Total			\$ -	\$ 100,000	\$ 100,000	\$ 105,000

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Executive

Department: Legal

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-103-53100-00	Contractual Professional Services	\$ -	\$ 25,000	\$ 25,000	\$ 180,000
	100-103-53104-00	Legal Services	430,565	525,000	525,000	300,000
Professional Technical Services Total			430,565	550,000	550,000	480,000
Property Services	100-103-54202-00	Facilities Rental	-	1,000	1,000	1,000
Property Services Total			-	1,000	1,000	1,000
Supplies	100-103-56502-00	Subscriptions & Publications	595	5,000	5,000	7,500
	100-103-56501-00	Memberships	-	-	-	350
Supplies Total			595	5,000	5,000	7,850
Other Services	100-103-55200-00	Public & Legal Notices	55,859	85,000	85,000	85,000
Other Services Total			55,859	85,000	85,000	85,000
Grand Total			\$ 487,019	\$ 641,000	\$ 641,000	\$ 573,850

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Executive
Department: Recharge Enhancement

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-104-53105-00	Precipitation Enhancement	166,387	175,000	175,000	175,000
Professional Technical Services Total			166,387	175,000	175,000	175,000
Grand Total			\$ 166,387	\$ 175,000	\$ 175,000	\$ 175,000

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Executive

Department: Strategic Policy

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-104-53143-00	Legislative Services	150,000	150,000	150,000	150,000
	100-104-53145-00	Region L	-	17,000	17,000	17,000
	100-104-53150-00	Elections	-	-	-	400,000
	100-104-53155-00	Strategic Partnerships	-	50,000	50,000	50,000
	100-104-53170-00	Water Leases	-	-	-	420,000
Professional Technical Services Total			150,000	217,000	217,000	1,037,000
Property Services	100-104-54300-00	Event Sponsorships	10,396	9,000	9,000	14,000
Property Services Total			10,396	9,000	9,000	14,000
Supplies	100-104-56502-00	Subscriptions & Publications	-	5,000	5,000	-
Supplies Total			-	5,000	5,000	-
Other Services	100-104-55500-00	Meeting Expenses	-	1,000	1,000	1,000
Other Services Total			-	1,000	1,000	1,000
Grand Total			\$ 160,396	\$ 232,000	\$ 232,000	\$ 1,052,000

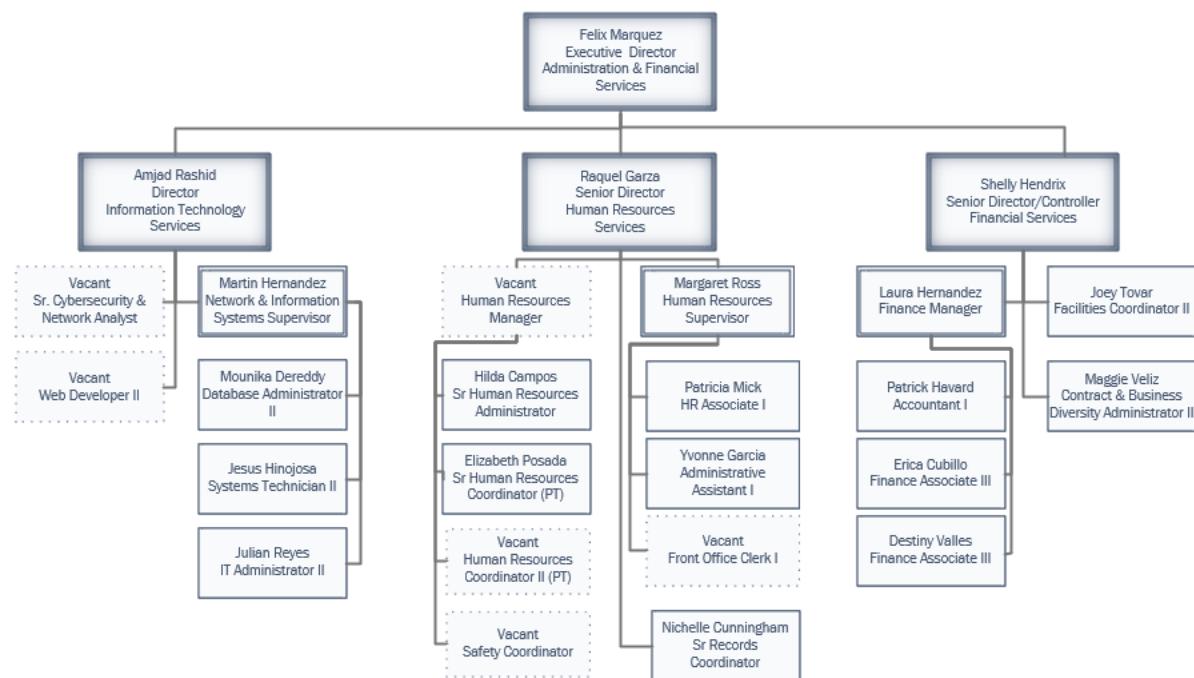
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ADMINISTRATION & FINANCIAL SERVICES DIVISION

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Administration & Financial Services Division



Administration & Financial Services

The Administration & Financial Services division serves the entire staff of the EAA by providing all organizational support activities and by ensuring all EAA teams have the supplies, equipment, facilities and technology available to perform their duties. This includes meeting the organization's financial, technological, and human resource needs to keep the organization operating efficiently. The Administration & Financial Services division is comprised of the following departments:

- **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits.
- **Accounting:** The Accounting program conducts all activities associated with payroll, accounts payable, accounts receivable, procurement and contract administration, budget, audits, investment activities, property, casualty, and workers' compensation insurance.
- **Authority Operations:** The EAA Authority Operations program supports the entire organization by overseeing building improvements, facility maintenance, vehicle maintenance, office equipment purchases and leases, and utilities.
- **Business Diversity/Inclusion:** The Business Diversity/Inclusion program develops, implements, manages and monitors the EAA's business diversity initiatives and strategy by working as a community outreach partner in collaboration with other local agencies and businesses to enhance engagement of minority-owned or woman-owned businesses (MWBEs) in contract awards. Through this endeavor, staff strives to meet the EAA aspirational goal of awarding at least 30% of its contracts to MWBEs.
- **Human Resources:** The Human Resources program administers all aspects of recruiting and retaining talent to the EAA. These activities include staffing, recruitment, pre-employment and post-employment processing, employee benefits administration, compensation, safety training, staff development, as well as managing the agency's records retention program, administrative support function and college internship/work-study program.
- **Information Technology:** The Information Technology program supports and administers all technology resources to ensure EAA staff has high quality and dependable technology to accomplish its mission. Funding includes access to technology resources including personal computers, servers, databases, imaging, printers, sensors, networking, programming and professional grade software to empower staff. In addition, this program provides technology services including planning, purchasing, maintenance and security while offering guidance on new and emerging technologies to empower staff as they build the next generation of the EAA.

 **Records:** Through centralized organization and electronic records management software, the Records program area ensures the EAA maintains all records according to an adopted plan. In accordance with this plan, records management staff ensure proper filing, archival, retrieval and destruction of EAA files. Records management staff members also respond to public information requests.

Division Expenses, by Classification:

Expense Classification	2024	2025	2025	2026
	Actual Expenses	Amended Budget	Estimated Expenses	Adopted Budget
Salaries & Wages	\$ 2,000,396	\$ 2,545,617	\$ 2,545,617	\$ 2,689,404
Employee Benefits	585,926	990,132	986,132	1,089,777
Professional Technical Services	377,765	710,200	571,200	632,800
Property Services	1,273,168	1,791,991	1,744,249	1,888,837
Supplies	399,604	532,641	532,641	485,830
Other Services	350,918	527,732	522,525	513,125
Other Expenses	168,291	72,881	72,881	62,980
Capital Assets	766,234	1,741,500	1,741,500	791,500
Grand Total	\$ 5,922,302	\$ 8,912,694	\$ 8,716,745	\$ 8,154,253

Division Expenses, by Department:

	2024	2025	2025	2026
	Actual Expenses	Amended Budget	Estimated Expenses	Adopted Budget
AFS - General	\$ 2,559,640	\$ 3,495,749	\$ 3,495,749	\$ 3,742,181
Accounting	355,905	465,934	465,184	452,218
Authority Operations	1,603,550	2,717,876	2,717,876	1,798,033
Business Diversity & Inclusion	71,234	99,500	99,500	99,500
Human Resources	319,877	499,745	487,143	419,875
Information Technology	984,866	1,585,700	1,406,500	1,599,700
Records	27,230	48,190	44,793	42,747
Grand Total	\$ 5,922,302	\$ 8,912,694	\$ 8,716,745	\$ 8,154,253

Division/Department Performance Measures

Please see the separate “Performance Measures” section in this budget document for a summary narrative regarding the Strategic Plan/Key Objectives. Below are the specific performance measures for this Division.

Department	Performance Measure (PM)		Strategic Plan Objective	2024 Achievement	2025 Goal	2025 Achievement	2026 Goal
General	1	Percentage of Staff attending Internal Training and Professional Development Events	5; Inclusion	32%	50%	37%	30%
Accounting	2	Accounts Payable Days Outstanding	5; Inclusion	16	30 days or less	18	30 days or less
Accounting	3	Timely submit and receive the GFOA Distinguished Budget Award	5; Inclusion	100%	100%	100%	100%
Authority Operations	4	Implement and utilize service/work order system to track facilities and fleet requests	5; Inclusion	Pass	Pass/Fail	N/A	N/A
Authority Operations	5	Timely submit all required documentation and reports to various regulatory agencies for inspections.	5; Inclusion	100%	100%	100%	100%
Human Resources	6	Benefit Administration - Process and maintain all employee benefits within policy requirements	5; Inclusion	100%	100%	100%	100%
Human Resources	7	Workers Compensation Claims - Complete and report incident claims to carrier on a timely basis.	5; Inclusion	2 or less	2 or less	1	2 or less

Department	Performance Measure (PM)	Strategic Plan Objective	2024 Achievement	2025 Goal	2025 Achievement	2026 Goal
Human Resources	8 Employment Rate: Maintain an annual employment rate of 90% or greater for regular full-time and part-time positions (% of filled positions)	5; Inclusion	90%	90%	90%	90%
Human Resources & Accounting	9 Process biweekly Timesheets/Payroll and special payrolls within required timelines with a minimum accuracy rate of 99%	5; Inclusion	100%	100%	100%	100%
Information Technology	10 Computer/Server Uptime	5; Inclusion	99%	99%	99%	99%
Information Technology	11 Obtain a phish prone percentage below the industry average of 16%	5; Inclusion	9%	Under 16%	11%	Under 16%
Records	12 Open Records Request - Process open records request per company policy	5; Inclusion	100%	100%	100%	100%
Records	13 Records Destruction; Meet with dept managers annually to review file plan and complete annual records destruction per records retention schedule	5; Inclusion	100%	100%	100%	100%

PM 1: Open or vacant positions during the year could cause this goal not to be obtained.

PM 4: The software used for this purpose became cost prohibitive. Staff are searching for a replacement.

Edwards Aquifer Authority
2026 Adopted Operating Budget

Administration & Financial Services Division Summary

Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Salaries & Wages	Salaries & Wages	\$ 1,695,986	\$ 2,539,617	\$ 2,539,617	\$ 2,683,404
	Holiday Leave	101,693	-	-	-
	Overtime	2,334	6,000	6,000	6,000
	Sick Leave	38,604	-	-	-
	Vacation Leave	74,800	-	-	-
	Compensated Absences	86,979	-	-	-
Salaries & Wages Total		2,000,396	2,545,617	2,545,617	2,689,404
Employee Benefits	401a Money Purchase Plan Contributions	30,079	-	-	-
	Allowances	10,200	10,200	10,200	10,200
	Dental Insurance	(3,147)	9,251	9,251	9,528
	Employer FICA & Medicare	130,935	194,740	194,740	205,739
	Health Insurance	135,837	318,024	318,024	393,080
	Life & AD&D Insurance	6,987	10,169	10,169	10,766
	LT Disability Insurance	4,687	6,591	6,591	6,978
	Medical Allowance Reimbursement	95,677	130,000	130,000	130,000
	Other Benefit Expenses	1,230	-	-	-
	Pension Expense	142,077	-	-	-
	Retirement Contributions	2,055	261,708	261,708	277,036
	State Unemployment Tax	2,627	9,450	9,450	9,450
	Tuition/Student Loan Reimbursements	26,682	40,000	36,000	37,000
Employee Benefits Total		585,926	990,132	986,132	1,089,777
Professional Technical Services	Contractual Professional Services	362,513	690,700	550,700	612,100
	Displays	-	1,000	1,000	1,000
	Pre-Employment Services	9,507	8,000	9,500	9,500
	Records Services	3,948	7,000	7,000	7,000
	Temporary Services	1,797	3,500	3,000	3,200
Professional Technical Services Total		377,765	710,200	571,200	632,800

Edwards Aquifer Authority
2026 Adopted Operating Budget

Administration & Financial Services Division Summary

Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Property Services	Equipment Maintenance - Support Agreements	139,215	174,000	174,000	188,000
	Equipment Rental	13,078	50,000	50,000	50,000
	Equipment Rental	16,140	35,000	25,000	25,000
	Event Sponsorships	6,146	35,000	25,000	25,000
	Facilities Maintenance	379,839	375,000	375,000	431,250
	Facilities Rental	-	139,914	139,164	141,947
	Hosting - Software as a Service	409,564	715,682	678,690	691,465
	Non-Capital Assets	181,827	164,500	174,500	226,000
	Pest Control	8,579	10,017	10,017	11,867
	Security & Fire	11,418	21,000	21,000	25,000
	Vehicles Maintenance	44,701	52,500	52,500	52,500
	Waste Disposal	5,877	6,825	6,825	7,150
	Water & Sewage	6,865	11,053	11,053	12,158
	Equipment Maintenance	49,919	1,500	1,500	1,500
Property Services Total		1,273,168	1,791,991	1,744,249	1,888,837
Supplies	Clothing	21,198	55,000	55,000	25,000
	Computer Supplies	38,162	33,000	33,000	33,000
	Electrical Services	114,717	116,886	116,886	122,730
	Event Materials and Supplies	275	500	500	500
	Fuel	30,822	50,000	50,000	50,000
	Kitchen & Janitorial	70,673	127,000	127,000	127,000
	Memberships	65,200	58,955	58,955	59,300
	Office Supplies	35,507	62,500	62,500	39,500
	Postage	19,500	20,000	20,000	20,000
	Promotional Supplies	3,199	8,000	8,000	8,000
	Remote Work Supplies	-	-	-	-
	Subscriptions & Publications	351	800	800	800

Edwards Aquifer Authority
2026 Adopted Operating Budget

Administration & Financial Services Division Summary

Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Supplies Total		399,604	532,641	532,641	485,830
Other Services	Conferences, Seminars & Training	24,628	68,000	68,000	75,000
	Fees, Licenses and Permits	8,312	15,732	15,725	17,625
	Meeting Expenses	36,495	69,000	69,000	69,500
	Other Services Expense	-	-	-	-
	Printing	-	6,000	6,000	6,000
	Property & Casualty Insurance	175,988	227,800	227,800	201,800
	Public & Legal Notices	11,149	28,000	26,000	26,000
	Telecommunication Services	94,346	113,200	110,000	117,200
Other Services Total		350,918	527,732	522,525	513,125
Other Expenses	Bad Debt Expense	8,603	-	-	-
	Interest Expense - Note Payable	82,407	72,881	72,881	62,980
	Interest Expense - ROU Assets	76,661	-	-	-
	Interest Expense - Subscription Assets	620	-	-	-
Other Expenses Total		168,291	72,881	72,881	62,980
Capital Assets	Buildings CY	226,357	200,000	200,000	200,000
	Computer Hardware CY	86,843	100,000	100,000	140,000
	Furniture & Office Equipment CY	64,994	-	-	-
	Imp Other than Buildings CY	-	-	-	-
	Note Payable - Long Term	250,000	260,000	260,000	270,000
	Vehicles CY	138,040	181,500	181,500	181,500
	Land CY	-	1,000,000	1,000,000	-
Capital Assets Total		766,234	1,741,500	1,741,500	791,500
Grand Total		\$ 5,922,302	\$ 8,912,694	\$ 8,716,745	\$ 8,154,253

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Administration & Financial Services

Department: General

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Salaries & Wages	100-902-51000-00	Salaries & Wages	\$ 1,695,986	\$ 2,539,617	\$ 2,539,617	\$ 2,683,404
	100-902-51100-00	Overtime	2,334	6,000	6,000	6,000
	100-902-51200-00	Sick Leave	38,604	-	-	-
	100-902-51300-00	Vacation Leave	74,800	-	-	-
	100-902-51400-00	Holiday Leave	101,693	-	-	-
	100-902-51500-00	Compensated Absences	86,979	-	-	-
Salaries & Wages Total			2,000,396	2,545,617	2,545,617	2,689,404
Employee Benefits	100-902-52002-00	Employer FICA & Medicare	130,935	194,740	194,740	205,739
	100-902-52003-00	Retirement Contributions	2,055	261,708	261,708	277,036
	100-902-52004-00	LT Disability Insurance	4,687	6,591	6,591	6,978
	100-902-52005-00	Health Insurance	135,837	318,024	318,024	393,080
	100-902-52006-00	Dental Insurance	(3,147)	9,251	9,251	9,528
	100-902-52008-00	State Unemployment Tax	2,627	9,450	9,450	9,450
	100-902-52024-00	Life & AD&D Insurance	6,987	10,169	10,169	10,766
	100-902-52035-00	Medical Allowance Reimbursement	95,677	130,000	130,000	130,000
	100-902-52100-00	Allowances	10,200	10,200	10,200	10,200
	100-902-52103-00	Pension Expense	142,077	-	-	-
	100-902-52105-00	401a Money Purchase Plan Contributions	30,079	-	-	-
	100-902-52999-00	Other Benefit Expenses	1,230	-	-	-
Employee Benefits Total			559,244	950,132	950,132	1,052,777
Grand Total			\$ 2,559,640	\$ 3,495,749	\$ 3,495,749	\$ 3,742,181

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Administration & Financial Services

Department: Accounting

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-201-53100-00	Contractual Professional Services	100,247	122,700	122,700	127,100
Professional Technical Services Total			100,247	122,700	122,700	127,100
Property Services	100-201-54104-00	Hosting - Software as a Service	54,885	55,697	55,697	58,118
	100-201-54202-00	Facilities Rental		750	-	-
	100-201-54500-00	Non-Capital Assets	294	1,000	1,000	3,000
Property Services Total			55,179	57,447	56,697	61,118
Supplies	100-201-56105-00	Office Supplies	1,762	1,500	1,500	1,500
	100-201-56501-00	Memberships	2,323	3,655	3,655	4,000
Supplies Total			4,085	5,155	5,155	5,500
Other Services	100-201-55100-00	Printing	-	3,000	3,000	3,000
	100-201-55200-00	Public & Legal Notices	9,355	20,000	20,000	20,000
	100-201-55400-00	Conferences, Seminars & Training	3,598	13,500	13,500	15,000
	100-201-55500-00	Meeting Expenses	805	1,000	1,000	1,500
	100-201-55600-00	Property & Casualty Insurance	175,988	227,800	227,800	201,800
	100-201-55900-00	Fees, Licenses and Permits	6,648	15,332	15,332	17,200
Other Services Total			196,394	280,632	280,632	258,500
Grand Total			\$ 355,905	\$ 465,934	\$ 465,184	\$ 452,218

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Administration & Financial Services
Department: Authority Operations

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Property Services	100-202-54001-00	Waste Disposal	5,877	6,825	6,825	7,150
	100-202-54002-00	Water & Sewage	6,865	11,053	11,053	12,158
	100-202-54003-00	Pest Control	8,579	10,017	10,017	11,867
	100-202-54004-00	Security & Fire	11,418	21,000	21,000	25,000
	100-202-54101-00	Vehicles Maintenance	44,701	52,500	52,500	52,500
	100-202-54102-00	Equipment Maintenance	49,919	1,500	1,500	1,500
	100-202-54103-00	Facilities Maintenance	373,684	375,000	375,000	431,250
	100-202-54104-00	Hosting - Software as a Service	11,773	15,300	15,300	13,200
	100-202-54201-00	Equipment Rental	13,078	50,000	50,000	50,000
	100-202-54202-00	Facilities Rental	-	139,164	139,164	141,947
	100-202-54500-00	Non-Capital Assets	54,944	50,000	50,000	60,000
Property Services Total			580,838	732,359	732,359	806,572
Supplies	100-202-56104-00	Kitchen & Janitorial	51,869	102,000	102,000	102,000
	100-202-56200-00	Fuel	30,822	50,000	50,000	50,000
	100-202-56400-00	Electrical Services	114,717	116,886	116,886	122,730
	100-202-56501-00	Memberships	-	450	450	450
	100-202-56502-00	Subscriptions & Publications	351	800	800	800
Supplies Total			197,759	270,136	270,136	275,980
Other Services	100-202-55400-00	Conferences, Seminars & Training	-	1,000	1,000	1,000
	100-202-55999-00	Other Services Expense	-	-	-	-
Other Services Total			-	1,000	1,000	1,000
Other Expenses	100-202-58502-00	Interest Expense - Note Payable	82,407	72,881	72,881	62,980
	100-202-58700-00	Bad Debt Expense	8,603	-	-	-
	100-202-58503-00	Interest Expense - ROU Assets	76,661	-	-	-
	100-202-58504-00	Interest Expense - Subscription Assets	620	-	-	-
Other Expenses Total			168,291	72,881	72,881	62,980
Capital Assets	100-202-17200-01	Buildings CY	203,628	200,000	200,000	200,000
	100-202-17300-01	Imp Other than Buildings CY	-	-	-	-
	100-202-17400-01	Vehicles CY	138,040	181,500	181,500	181,500
	100-202-17500-01	Furniture & Office Equipment CY	64,994	-	-	-
	100-202-25000-00	Note Payable - Long Term	250,000	260,000	260,000	270,000
	100-202-17100-01	Land CY	-	1,000,000	1,000,000	-

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Administration & Financial Services
Department: Authority Operations

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Capital Assets	100-202-17800-00	Computer Hardware CY	-	-	-	-
Capital Assets Total			656,662	1,641,500	1,641,500	651,500
Grand Total			\$ 1,603,550	\$ 2,717,876	\$ 2,717,876	\$ 1,798,033

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Administration & Financial Services
Department: Business Diversity & Inclusion

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-211-53100-00	Contractual Professional Services	-	5,000	5,000	5,000
	100-211-53700-00	Displays	-	1,000	1,000	1,000
Professional Technical Services Total			-	6,000	6,000	6,000
Property Services	100-211-54300-00	Event Sponsorships	6,146	25,000	25,000	25,000
Property Services Total			6,146	25,000	25,000	25,000
Supplies	100-211-56102-00	Promotional Supplies	3,199	8,000	8,000	8,000
	100-211-56105-00	Office Supplies	351	500	500	500
	100-211-56107-00	Event Materials and Supplies	275	500	500	500
	100-211-56501-00	Memberships	61,133	51,000	51,000	51,000
Supplies Total			64,958	60,000	60,000	60,000
Other Services	100-211-55100-00	Printing	-	3,000	3,000	3,000
	100-211-55400-00	Conferences, Seminars & Training	-	3,000	3,000	3,000
	100-211-55500-00	Meeting Expenses	130	2,500	2,500	2,500
Other Services Total			130	8,500	8,500	8,500
Grand Total			\$ 71,234	\$ 99,500	\$ 99,500	\$ 99,500

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Administration & Financial Services

Department: Human Resources

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Employee Benefits	100-204-52200-00	Tuition/Student Loan Reimbursements	26,682	40,000	36,000	37,000
Employee Benefits Total			26,682	40,000	36,000	37,000
Professional Technical Services	100-204-53100-00	Contractual Professional Services	44,347	126,000	110,000	95,000
	100-204-53500-00	Pre-Employment Services	9,507	8,000	9,500	9,500
	100-204-53600-00	Temporary Services	1,797	3,500	3,000	3,200
Professional Technical Services Total			55,651	137,500	122,500	107,700
Property Services	100-204-54104-00	Hosting - Software as a Service	49,430	69,395	67,800	72,300
	100-204-54500-00	Non-Capital Assets	17,030	8,500	18,500	8,000
	100-204-54103-00	Facilities Maintenance	6,155	-	-	-
Property Services Total			72,615	77,895	86,300	80,300
Supplies	100-204-56104-00	Kitchen & Janitorial	18,804	25,000	25,000	25,000
	100-204-56105-00	Office Supplies	32,989	58,000	58,000	35,000
	100-204-56106-00	Clothing	21,198	55,000	55,000	25,000
	100-204-56300-00	Postage	19,500	20,000	20,000	20,000
	100-204-56501-00	Memberships	1,344	2,450	2,450	2,450
	100-204-56108-00	Remote Work Supplies	-	-	-	-
	100-204-56502-00	Subscriptions & Publications	-	-	-	-
Supplies Total			93,835	160,450	160,450	107,450
Other Services	100-204-55100-00	Printing	-	-	-	-
	100-204-55200-00	Public & Legal Notices	1,794	8,000	6,000	6,000
	100-204-55400-00	Conferences, Seminars & Training	12,898	20,500	20,500	26,000
	100-204-55500-00	Meeting Expenses	32,009	55,000	55,000	55,000
	100-204-55900-00	Fees, Licenses and Permits	1,664	400	393	425
Other Services Total			48,365	83,900	81,893	87,425
Capital Assets	100-204-17200-01	Buildings CY	22,729	-	-	-
Capital Assets Total			22,729	-	-	-
Grand Total			\$ 319,877	\$ 499,745	\$ 487,143	\$ 419,875

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Administration & Financial Services
Department: Information Technology

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-205-53100-00	Contractual Professional Services	216,492	420,000	300,000	375,000
Professional Technical Services Total			216,492	420,000	300,000	375,000
Property Services	100-205-54104-00	Hosting - Software as a Service	274,514	556,000	520,000	527,000
	100-205-54201-00	Equipment Rental	16,140	35,000	25,000	25,000
	100-205-54300-00	Event Sponsorships		10,000	-	-
	100-205-54500-00	Non-Capital Assets	109,559	105,000	105,000	155,000
	100-205-54102-00	Equipment Maintenance - Support Agreements	139,215	174,000	174,000	188,000
Property Services Total			539,428	880,000	824,000	895,000
Supplies	100-205-56101-00	Computer Supplies	38,162	33,000	33,000	33,000
	100-205-56105-00	Office Supplies	11	500	500	500
	100-205-56501-00	Memberships	-	1,000	1,000	1,000
Supplies Total			38,173	34,500	34,500	34,500
Other Services	100-205-55300-00	Telecommunication Services	94,346	113,200	110,000	117,200
	100-205-55400-00	Conferences, Seminars & Training	8,132	30,000	30,000	30,000
	100-205-55500-00	Meeting Expenses	1,452	8,000	8,000	8,000
Other Services Total			103,930	151,200	148,000	155,200
Capital Assets	100-205-17800-01	Computer Hardware CY	86,843	100,000	100,000	140,000
Capital Assets Total			86,843	100,000	100,000	140,000
Grand Total			\$ 984,866	\$ 1,585,700	\$ 1,406,500	\$ 1,599,700

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Administration & Financial Services

Department: Records

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-208-53100-00	Contractual Professional Services	1,427	17,000	13,000	10,000
	100-208-53400-00	Records Services	3,948	7,000	7,000	7,000
Professional Technical Services Total			5,375	24,000	20,000	17,000
Property Services	100-208-54104-00	Hosting - Software as a Service	18,962	19,290	19,893	20,847
	100-208-54500-00	Non-Capital Assets	-	-	-	-
Property Services Total			18,962	19,290	19,893	20,847
Supplies	100-208-56105-00	Office Supplies	394	2,000	2,000	2,000
	100-208-56501-00	Memberships	400	400	400	400
Supplies Total			794	2,400	2,400	2,400
Other Services	100-208-55500-00	Meeting Expenses	2,099	2,500	2,500	2,500
Other Services Total			2,099	2,500	2,500	2,500
Grand Total			\$ 27,230	\$ 48,190	\$ 44,793	\$ 42,747

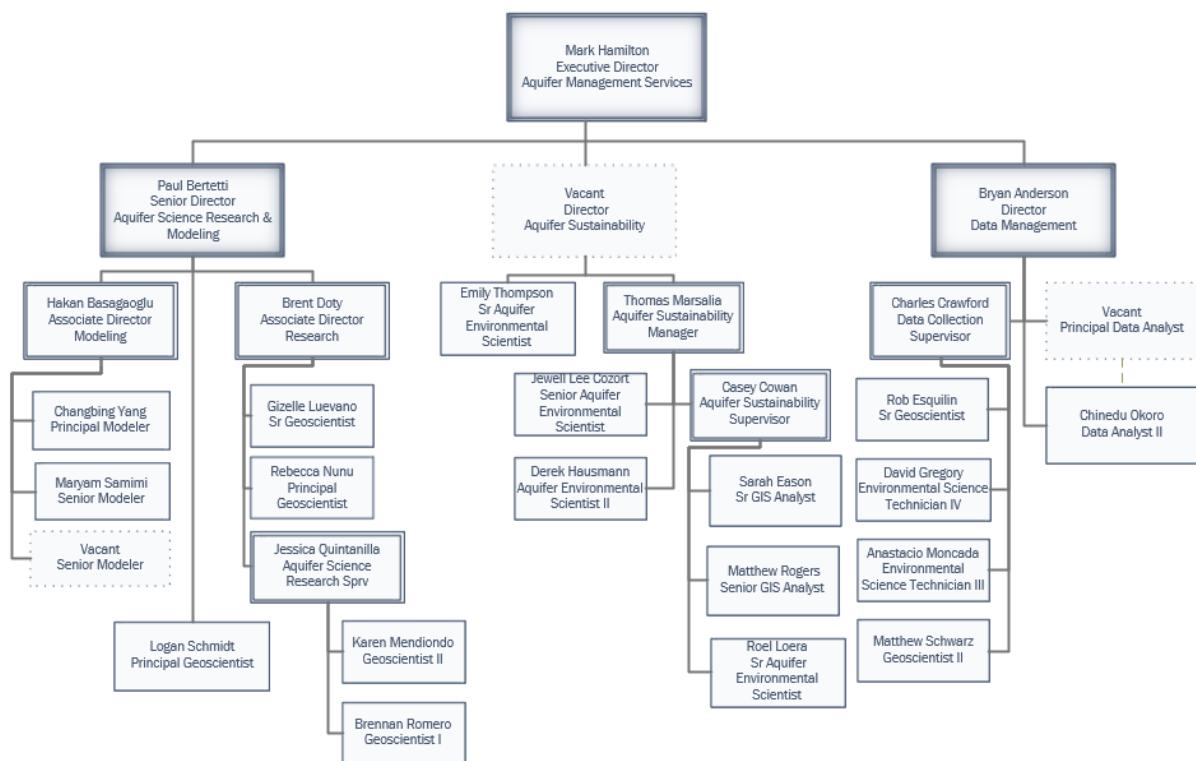
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AQUIFER MANAGEMENT SERVICES DIVISION

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Aquifer Management Services Division



Aquifer Management Services

The Aquifer Management Services Division is subdivided into three program areas that support the mission of the Edwards Aquifer Authority. Specifically, research and groundwater modeling activities are conducted by the Aquifer Science Research and Modeling Program. This program strives to improve the overall understanding of aquifer behavior while informing policy makers with technically defensible science that contributes to managing the aquifer today and in the future. The Data Management and Data Collection Program is tasked with collecting rainfall, weather, and water level data across the region through use of telemetered and manually collected data. This program is also responsible for proper storage, quality control and access to data. The Aquifer Sustainability Program has charge of conservation easement inspections. Easements are held by both the City of San Antonio and the EAA across the region and currently total over 180,000 acres and 100 different properties. Sustainability also has responsibility for GIS services and collection of enhanced recharge data from the four EAA-operated recharge dams in Medina County. Lastly, the division is responsible for the EAA's Field Research Park (FRP), a 151-acre property located over the Recharge Zone in Bexar County and the Maverick Ranch, an approximately 600 acre property located over the Contributing Zone in Bexar County. These two properties, along with EAA held easement properties, fall under the heading "Conservation Properties Management". The FRP has become EAA's hub for groundwater research as it relates to quantification of land management practices that may enhance water quantity and quality, and for study of the interactions between the Edwards and Trinity aquifers. The FRP also serves as a multipurpose venue for scientific collaboration, building relationships with other like-minded entities, and hosting guests of the Edwards Aquifer Conservancy. The division comprises the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meeting and travel, memberships, and subscriptions are reflected in this department.
-  **Aquifer Science Research:** EAA funded research projects conducted to address questions directly related to understanding and managing of the Edwards Aquifer. Information collected through the program is used to improve management of the resource and refine the conceptual model of the aquifer system. This program also provides technical support to the EAA Habitat Conservation Program, as needed. Work products developed are used to improve EAA groundwater models as well as aquifer protection and sustainability methodologies.
-  **Aquifer Sustainability:** Through the Edwards Aquifer Protection Program, staff monitors City of San Antonio (City) and EAA-held conservation easements and assists other entities with conservation easement acquisitions and monitoring regionally. The City and the EAA inter-local agreement provides for reimbursement to the EAA to perform conservation easement monitoring and geologic assessment services under the City's Edwards Aquifer Protection Program. The City reimbursement (\$246,141) is budgeted in this department as an offset to expenses incurred and for reimbursement of various personnel costs recorded in the General category of expenses above. Other areas of responsibility include annual maintenance and data collection at the four recharge dams in Medina County. Additionally, through this program, the EAA provides cost share incentives to landowners who perform brush control (generally Ashe juniper control) on properties located on the Edwards Aquifer Recharge Zone. The EAA works in cooperation with the U.S. Department of Agriculture – Natural Resources Conservation Service to support brush control by

providing partial reimbursement for NRCS approved and other projects that have potential benefits to the mission of the EAA. Funding for range management and land management research projects, educational workshops, and conservation property maintenance is also included in this program area.

-  **Conservation Properties Management:** Through the program area, the EAA is working to develop long term monitoring and quantification methodologies for practices that potentially affect aquifer system behavior and groundwater sustainability. For example, at the Field Research Park (FRP) data collection associated with rainfall, solar radiation, temperature, wind speed, soil moisture, and vadose zone water content have been initiated and will be continued and potentially expanded over time. Data collection efforts include groundwater levels, water chemistry, and vegetation mapping, spectral imagery data, Nuclear Magnetic Resonance (NMR) and Electrical Resistivity Tomography (ERT) and others. This property affords the EAA the opportunity to make long-term observations that improve our understanding of system behavior under various atmospheric and hydrologic conditions. The FRP is also the site for development and quantification of land management techniques that have the potential to positively impact water quality and quantity and contribute to sustainability of the system. Maverick Ranch is a recent acquisition to this category and will be the site for future research and maintenance activities.
-  **Data Management:** Data management refers to the overall process of properly collecting, storing, analyzing, quality checking, and retrieving the multiple data streams under the AMS Division's umbrella. This program is responsible for developing and maintaining standard procedures for data collection, quality assurance, and storage. Another component of data management is focused on the use of telemetry systems to transmit water level, rainfall, weather, and real-time water quality data directly to EAA databases. The telemetry network improves staff efficiency and will continue to be refined and upgraded over time. Telemetered data are used for multiple purposes, to include evapotranspiration estimates, recharge estimates and production of high-resolution rainfall data for the region. Most recently, the Data Management team has developed and deployed an environmental data portal, allowing ready access to much of the EAA collected data through the EAA's website.
-  **Modeling:** Modeling is conducted using hybrid machine learning and physics-based computer models developed specifically for the Edwards Aquifer region. The models are designed to improve groundwater management capacity and to support analysis of climate change scenarios in support of the EAA HCP.

Division Expenses, by Classification:

Expense Classification	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Salaries & Wages	\$ 2,752,364	\$ 2,907,452	\$ 2,907,452	\$ 3,036,523
Employee Benefits	788,612	1,066,445	1,066,445	1,183,478
Professional Technical Services	1,194,700	2,042,631	2,042,631	2,237,359
Property Services	407,242	556,600	556,600	577,350
Supplies	43,622	75,000	75,000	74,200
Other Services	75,497	144,200	146,200	150,450
Capital Assets	377,958	772,500	602,500	955,500
Grand Total	\$ 5,639,995	\$ 7,564,828	\$ 7,396,828	\$ 8,214,860

Division Expenses, by Department:

	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
AMS - General	\$ 3,571,797	\$ 4,026,347	\$ 4,028,347	\$ 4,276,701
Aquifer Science Research	1,356,213	2,274,700	2,104,700	2,552,200
Aquifer Sustainability	(122,760)	116,479	116,479	(47,141)
Conservation Properties Management	231,530	324,002	324,002	519,850
Data Management	269,195	331,800	331,800	376,750
Modeling	334,020	491,500	491,500	536,500
Grand Total	\$ 5,639,995	\$ 7,564,828	\$ 7,396,828	\$ 8,214,860

Division/Department Performance Measures

Please see the separate “Performance Measures” section in this budget document for a summary narrative regarding the Strategic Plan/Key Objectives. Below are the specific performance measures for this Division.

Department	Performance Measure (PM)	Strategic Plan Objective	2024 Achievement	2025 Goal	2025 Achievement	2026 Goal
General	1 Percentage of Staff attending Internal Training and Professional Development Events	5; Inclusion	29%	50%	32%	30%
Aquifer Science Research	2 Quality-accepted results from sampling of aquifer water at 25 wells and 2 major spring outlets.	2; Science	100%	90%	100%	90%
Data Management	3 Collect telemetered data from the EAA environmental monitoring network annually.	2; Science	90%	99%	99%	99%
Aquifer Sustainability	4 Complete required inspections of City of San Antonio held conservation easements.	1; Partnerships	100%	100%	100%	100%

Department	Performance Measure (PM)	Strategic Plan Objective	2024 Achievement	2025 Goal	2025 Achievement	2026 Goal
Field Research Park	5 Collect remote sensing data, using drone technology a minimum of four times across warm and cool seasons and rainfall cycles (if possible), compare results upon completion of data collection effort.	2; Science	Pass	Pass/Fail	Pass	Pass/Fail
Modeling	6 Deliver a downscaling methods report and complete climate-informed model projections for HCP ITP renewal.	2; Science	100%	100%	100%	100%
Modeling	7 Deliver a downscaling methods report and complete climate-informed model projections for HCP ITP renewal.	2; Science	N/A	N/A	N/A	Pass/Fail

PM 1: Open or vacant positions during the year could cause this goal not to be obtained.

Edwards Aquifer Authority
2026 Adopted Operating Budget

Aquifer Management Services Division Summary

Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Salaries & Wages	Salaries & Wages	\$ 2,376,835	\$ 2,901,452	\$ 2,901,452	\$ 3,030,523
	Holiday Leave	150,481	-	-	-
	Overtime	480	6,000	6,000	6,000
	Sick Leave	67,557	-	-	-
	Vacation Leave	157,011	-	-	-
Salaries & Wages Total		2,752,364	2,907,452	2,907,452	3,036,523
Employee Benefits	401a Money Purchase Plan Contributions	27,738	-	-	-
	Allowances	7,200	8,400	8,400	7,200
	Dental Insurance	9,690	10,318	10,318	10,628
	Employer FICA & Medicare	203,425	222,420	222,420	232,294
	Health Insurance	191,573	329,382	329,382	422,197
	Life & AD&D Insurance	10,612	12,534	12,534	13,092
	LT Disability Insurance	7,489	8,124	8,124	8,485
	Medical Allowance Reimbursement	123,566	145,000	145,000	145,000
	Pension Expense	200,397	-	-	-
	Retirement Contributions	3,137	322,437	322,437	336,750
	State Unemployment Tax	3,785	7,830	7,830	7,831
Employee Benefits Total		788,612	1,066,445	1,066,445	1,183,478
Professional Technical Services	Aquarena Center Services	350	2,500	2,500	2,500
	Aquifer Science Advisory Panel	-	16,000	16,000	15,000
	City of San Antonio - ILA Cost Share Reimbursement	(246,141)	(246,141)	(246,141)	(246,141)
	Contractual Professional Services	180,655	556,000	556,000	501,000
	Diffuse Recharge Research	147,500	250,000	250,000	250,000
	EA Model	206,292	225,000	225,000	225,000
	Focused Flow Path Studies	-	-	-	-
	Groundwater Mgt Advisory Panel	-	15,000	15,000	15,000
	Hydrologic Budget Studies	63,600	121,025	121,025	150,000
	Interformational Flow Studies	229,069	300,000	300,000	300,000
	Joint Funding Agreement	379,205	388,975	388,975	385,000

Edwards Aquifer Authority
2026 Adopted Operating Budget

Aquifer Management Services Division Summary

Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	Lab Services	152,971	290,000	290,000	290,000
	NBU/COSM Interlocal Support	-	15,000	15,000	15,000
	Next Generation Operations - Bexar	21,199	24,272	24,272	-
	USGS Vulnerability Study	60,000	85,000	85,000	85,000
	Research Properties Field Management Studies	-	-	-	250,000
Professional Technical Services Total		1,194,700	2,042,631	2,042,631	2,237,359
Property Services	Equipment Maintenance - Support Agreements	29,401	63,000	63,000	63,000
	Equipment Rental	3,057	7,000	7,000	7,000
	Event Sponsorships	-	33,500	33,500	26,000
	Facilities Maintenance	61,223	77,500	77,500	100,000
	Facilities Rental	100	3,600	3,600	3,600
	Hosting - Software as a Service	93,162	143,000	143,000	144,250
	Non-Capital Assets	209,944	221,000	221,000	223,500
	Vehicles Maintenance	10,355	8,000	8,000	10,000
Property Services Total		407,242	556,600	556,600	577,350
Supplies	Computer Supplies	-	1,000	1,000	1,000
	Electrical Services	889	2,300	2,300	1,500
	Field Supplies	36,665	61,500	61,500	61,500
	Memberships	6,068	10,000	10,000	10,000
	Subscriptions & Publications	-	200	200	200
Supplies Total		43,622	75,000	75,000	74,200
Other Services	Conferences, Seminars & Training	37,600	65,000	67,000	69,000
	Meeting Expenses	4,396	13,950	13,950	14,200
	Printing	5,807	23,250	23,250	23,250
	Telecommunication Services	27,219	32,400	32,400	34,000
	Travel/Lodging	475	9,600	9,600	10,000
Other Services Total		75,497	144,200	146,200	150,450
Capital Assets	Buildings CY	7,187	-	-	30,000
	Computer Hardware CY	14,600	25,000	25,000	48,000

**Edwards Aquifer Authority
2026 Adopted Operating Budget**

Aquifer Management Services Division Summary

Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Capital Assets	Computer Software CY	-	10,000	10,000	10,000
	Easement Assessment Tool CY	-	350,000	180,000	350,000
	Furniture & Office Equipment CY	-	5,000	5,000	5,000
	Imp Other than Buildings CY	134,610	100,000	100,000	-
	Vadose Zone Research Equipment CY	102,069	60,000	60,000	60,000
	Vehicles CY	6,340	30,000	30,000	30,000
	Water Sampling/Monitoring Equipment CY	91,320	157,500	157,500	207,500
	Well Logging Equipment CY	12,705	35,000	35,000	25,000
	Furniture and Office Equipment CY	9,127	-	-	-
	Imp Field Research Park	-	-	-	60,000
	Imp Maverick Ranch and Maloy Tract	-	-	-	115,000
	Imp Other Properties	-	-	-	15,000
Capital Assets Total		377,958	772,500	602,500	955,500
Grand Total		\$ 5,639,995	\$ 7,564,828	\$ 7,396,828	\$ 8,214,860

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Aquifer Management Services
Department: General

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Salaries & Wages	100-903-51000-00	Salaries & Wages	2,376,835	2,901,452	2,901,452	3,030,523
	100-903-51100-00	Overtime	480	6,000	6,000	6,000
	100-903-51200-00	Sick Leave	67,557	-	-	-
	100-903-51300-00	Vacation Leave	157,011	-	-	-
	100-903-51400-00	Holiday Leave	150,481	-	-	-
Salaries & Wages Total			2,752,364	2,907,452	2,907,452	3,036,523
Employee Benefits	100-903-52002-00	Employer FICA & Medicare	203,425	222,420	222,420	232,294
	100-903-52003-00	Retirement Contributions	3,137	322,437	322,437	336,750
	100-903-52004-00	LT Disability Insurance	7,489	8,124	8,124	8,485
	100-903-52005-00	Health Insurance	191,573	329,382	329,382	422,197
	100-903-52006-00	Dental Insurance	9,690	10,318	10,318	10,628
	100-903-52008-00	State Unemployment Tax	3,785	7,830	7,830	7,831
	100-903-52024-00	Life & AD&D Insurance	10,612	12,534	12,534	13,092
	100-903-52035-00	Medical Allowance Reimbursement	123,566	145,000	145,000	145,000
	100-903-52100-00	Allowances	7,200	8,400	8,400	7,200
	100-903-52103-00	Pension Expense	200,397	-	-	-
	100-903-52105-00	401a Money Purchase Plan Contributions	27,738	-	-	-
Employee Benefits Total			788,612	1,066,445	1,066,445	1,183,478
Property Services	100-003-54500-00	Non-Capital Assets	-	1,500	1,500	1,500
	100-003-54104-00	Hosting - Software as a Service	-	-	-	-
	100-003-54300-00	Event Sponsorships	-	-	-	-
Property Services Total			-	1,500	1,500	1,500
Supplies	100-003-56101-00	Computer Supplies	-	1,000	1,000	1,000
	100-003-56501-00	Memberships	6,068	10,000	10,000	10,000
	100-003-56502-00	Subscriptions & Publications	-	200	200	200
Supplies Total			6,068	11,200	11,200	11,200
Other Services	100-003-55400-00	Conferences, Seminars & Training	23,910	28,000	30,000	32,000
	100-003-55500-00	Meeting Expenses	843	1,750	1,750	2,000
Other Services Total			24,753	29,750	31,750	34,000
Capital Assets	100-003-17800-01	Computer Hardware CY	-	10,000	10,000	10,000
Capital Assets Total			-	10,000	10,000	10,000
Grand Total			\$ 3,571,797	\$ 4,026,347	\$ 4,028,347	\$ 4,276,701

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Aquifer Management Services
Department: Aquifer Science Research

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-302-53100-00	Contractual Professional Services	4,645	29,000	29,000	30,000
	100-302-53108-00	Joint Funding Agreement	379,205	388,975	388,975	385,000
	100-302-53110-00	Lab Services	152,971	290,000	290,000	290,000
	100-302-53126-00	Focused Flow Path Studies	-	-	-	-
	100-302-53127-00	Interformational Flow Studies	229,069	300,000	300,000	300,000
	100-302-53133-00	Aquifer Science Advisory Panel	-	16,000	16,000	15,000
	100-302-53138-00	Hydrologic Budget Studies	63,600	121,025	121,025	150,000
	100-302-53151-00	Aquarena Center Services	350	2,500	2,500	2,500
	100-302-53153-00	NBU/COSM Interlocal Support	-	15,000	15,000	15,000
	100-302-53128-00	Diffuse Recharge Research	147,500	250,000	250,000	250,000
Professional Technical Services Total	100-302-53154-05	USGS Vulnerability Study	60,000	85,000	85,000	85,000
	100-302-53158-00	Research Properties Field Management Studies	-	-	-	250,000
Professional Technical Services Total			1,037,340	1,497,500	1,497,500	1,772,500
Property Services	100-302-54102-00	Equipment Maintenance - Support Agreements	16,165	20,000	20,000	20,000
	100-302-54104-00	Hosting - Software as a Service	35,183	65,000	65,000	65,000
	100-302-54201-00	Equipment Rental	1,784	2,500	2,500	2,500
	100-302-54202-00	Facilities Rental	-	3,500	3,500	3,500
	100-302-54300-00	Event Sponsorships	-	22,500	22,500	15,000
	100-302-54500-00	Non-Capital Assets	61,635	65,000	65,000	65,000
Property Services Total			114,767	178,500	178,500	171,000
Supplies	100-302-56103-00	Field Supplies	18,473	25,000	25,000	25,000
Supplies Total			18,473	25,000	25,000	25,000
Other Services	100-302-55100-00	Printing	-	7,000	7,000	7,000
	100-302-55400-00	Conferences, Seminars & Training	11,072	22,000	22,000	22,000
	100-302-55500-00	Meeting Expenses	159	1,700	1,700	1,700
	100-302-55800-00	Travel/Lodging	475	3,000	3,000	3,000
Other Services Total			11,706	33,700	33,700	33,700
Capital Assets	100-302-17500-05	Water Sampling/Monitoring Equipment CY	56,391	130,000	130,000	140,000
	100-302-17500-06	Vadose Zone Research Equipment CY	102,069	60,000	60,000	60,000
	100-302-17500-07	Easement Assessment Tool CY	-	350,000	180,000	350,000
	100-302-17400-01	Vehicles CY	6,340	-	-	-
	100-302-17500-01	Furniture and Office Equipment CY	9,127	-	-	-

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Aquifer Management Services
Department: Aquifer Science Research

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Capital Assets Total			173,927	540,000	370,000	550,000
Grand Total			\$ 1,356,213	\$ 2,274,700	\$ 2,104,700	\$ 2,552,200

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Aquifer Management Services
Department: Aquifer Sustainability

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-306-53100-00	Contractual Professional Services	22,620	169,620	169,620	30,000
	100-306-53100-02	City of San Antonio - ILA Cost Share Reimbursement	(246,141)	(246,141)	(246,141)	(246,141)
Professional Technical Services Total			(223,521)	(76,521)	(76,521)	(216,141)
Property Services	100-306-54102-00	Equipment Maintenance - Support Agreements	-	3,000	3,000	3,000
	100-306-54103-00	Facilities Maintenance	46,753	65,000	65,000	65,000
	100-306-54104-00	Hosting - Software as a Service	39,197	45,000	45,000	46,500
	100-306-54500-00	Non-Capital Assets	1,991	14,500	14,500	17,000
	100-306-54300-00	Event Sponsorships	-	1,000	1,000	1,000
	100-306-54101-00	Vehicles Maintenance	10,355	8,000	8,000	10,000
Property Services Total			98,296	136,500	136,500	142,500
Supplies	100-306-56103-00	Field Supplies	2,165	11,500	11,500	11,500
Supplies Total			2,165	11,500	11,500	11,500
Other Services	100-306-55100-00	Printing	-	2,000	2,000	2,000
	100-306-55500-00	Meeting Expenses	300	2,500	2,500	2,500
	100-306-55800-00	Travel/Lodging	-	3,000	3,000	3,000
Other Services Total			300	7,500	7,500	7,500
Capital Assets	100-306-17400-01	Vehicles CY	-	30,000	30,000	-
	100-306-17500-05	Water Sampling/Monitoring Equipment CY	-	7,500	7,500	7,500
Capital Assets Total			-	37,500	37,500	7,500
Grand Total			\$ (122,760)	\$ 116,479	\$ 116,479	\$ (47,141)

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Aquifer Management Services
Department: Conservation Properties Management

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-310-53100-00	Contractual Professional Services	17,525	125,380	125,380	170,000
	220-310-53160-01	Next Generation Operations - Bexar	21,199	24,272	24,272	-
Professional Technical Services Total			38,724	149,652	149,652	170,000
Property Services	100-310-54102-00	Equipment Maintenance - Support Agreements	1,667	10,000	10,000	10,000
	100-310-54103-00	Facilities Maintenance	9,630	7,500	7,500	30,000
	100-310-54201-00	Equipment Rental	-	2,000	2,000	2,000
	100-310-54202-00	Facilities Rental	100	100	100	100
	100-310-54300-00	Event Sponsorships	-	10,000	10,000	10,000
	100-310-54500-00	Non-Capital Assets	34,121	10,000	10,000	10,000
	100-310-54104-00	Hosting - Software as a Service	-	-	-	-
Property Services Total			45,518	39,600	39,600	62,100
Supplies	100-310-56103-00	Field Supplies	3,216	5,000	5,000	5,000
Supplies Total			3,216	5,000	5,000	5,000
Other Services	100-310-55100-00	Printing	-	1,250	1,250	1,250
	100-310-55500-00	Meeting Expenses	2,275	4,500	4,500	4,500
	100-310-55800-00	Travel/Lodging	-	3,600	3,600	4,000
	100-310-55300-00	Telecommunication Services	-	400	400	-
Other Services Total			2,275	9,750	9,750	9,750
Capital Assets	100-310-17300-01	Imp Other than Buildings CY	134,610	100,000	100,000	-
	100-310-17400-01	Vehicles CY	-	-	-	30,000
	100-310-17500-01	Furniture & Office Equipment CY	-	5,000	5,000	5,000
	100-310-17800-01	Computer Hardware CY	-	5,000	5,000	8,000
	100-310-17200-01	Buildings CY	7,187	-	-	30,000
	100-310-17300-02	Imp Field Research Park	-	-	-	60,000
	100-310-17300-03	Imp Maverick Ranch and Maloy Tract	-	-	-	115,000
	100-310-17300-04	Imp Other Properties	-	-	-	15,000
	100-310-17500-05	Water Sampling/Monitoring Equipment CY	-	10,000	10,000	10,000
Capital Assets Total			141,797	120,000	120,000	273,000
Grand Total			\$ 231,530	\$ 324,002	\$ 324,002	\$ 519,850

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Aquifer Management Services
Department: Data Management

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-312-53100-00	Contractual Professional Services	45,350	57,000	57,000	71,000
Professional Technical Services Total			45,350	57,000	57,000	71,000
Property Services	100-312-54102-00	Equipment Maintenance - Support Agreements	11,569	30,000	30,000	30,000
	100-312-54103-00	Facilities Maintenance	4,840	5,000	5,000	5,000
	100-312-54104-00	Hosting - Software as a Service	14,352	25,000	25,000	24,750
	100-312-54201-00	Equipment Rental	1,273	2,500	2,500	2,500
	100-312-54500-00	Non-Capital Assets	100,729	100,000	100,000	100,000
Property Services Total			132,763	162,500	162,500	162,250
Supplies	100-312-56103-00	Field Supplies	12,811	20,000	20,000	20,000
	100-312-56400-00	Electrical Services	889	2,300	2,300	1,500
Supplies Total			13,700	22,300	22,300	21,500
Other Services	100-312-55100-00	Printing	1,710	1,000	1,000	1,000
	100-312-55300-00	Telecommunication Services	27,219	32,000	32,000	34,000
	100-312-55500-00	Meeting Expenses	819	2,000	2,000	2,000
Other Services Total			29,748	35,000	35,000	37,000
Capital Assets	100-312-17500-05	Water Sampling/Monitoring Equipment CY	34,929	10,000	10,000	50,000
	100-312-17800-01	Computer Hardware CY	-	10,000	10,000	10,000
	100-312-17500-04	Well Logging Equipment CY	12,705	35,000	35,000	25,000
Capital Assets Total			47,634	55,000	55,000	85,000
Grand Total			\$ 269,195	\$ 331,800	\$ 331,800	\$ 376,750

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Aquifer Management Services
Department: Modeling

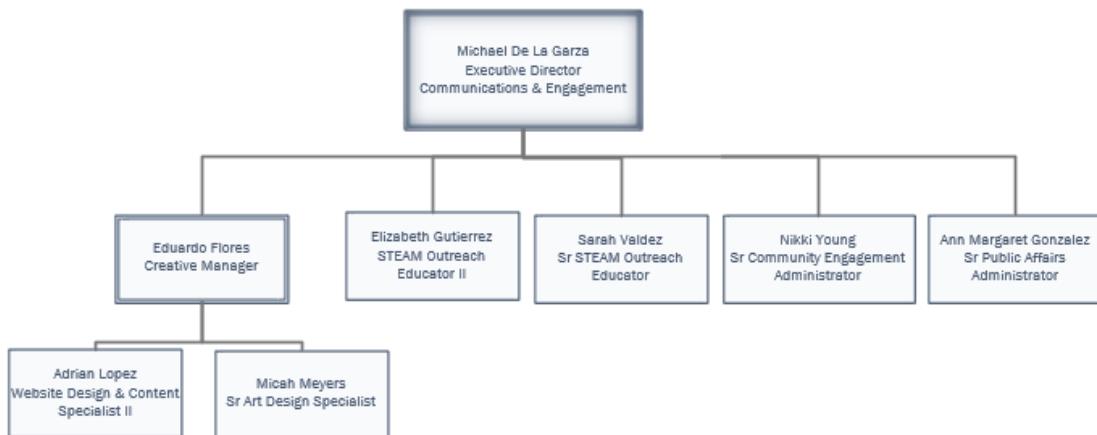
Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-304-53100-00	Contractual Professional Services	90,515	175,000	175,000	200,000
	100-304-53118-00	EA Model	206,292	225,000	225,000	225,000
	100-304-53119-00	Groundwater Mgt Advisory Panel	-	15,000	15,000	15,000
Professional Technical Services Total			296,807	415,000	415,000	440,000
Property Services	100-304-54104-00	Hosting - Software as a Service	4,430	8,000	8,000	8,000
	100-304-54500-00	Non-Capital Assets	11,468	30,000	30,000	30,000
Property Services Total			15,898	38,000	38,000	38,000
Other Services	100-304-55100-00	Printing	4,097	12,000	12,000	12,000
	100-304-55400-00	Conferences, Seminars & Training	2,618	15,000	15,000	15,000
	100-304-55500-00	Meeting Expenses	-	1,500	1,500	1,500
Other Services Total			6,715	28,500	28,500	28,500
Capital Assets	100-304-17700-01	Computer Software CY	-	10,000	10,000	10,000
	100-304-17800-02	Computer Hardware CY	14,600	-	-	20,000
Capital Assets Total			14,600	10,000	10,000	30,000
Grand Total			\$ 334,020	\$ 491,500	\$ 491,500	\$ 536,500

COMMUNICATIONS & ENGAGEMENT DIVISION

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Communications & Engagement Division



Communications & Engagement

The Communications & Engagement division takes a proactive, strategic approach to communication and outreach across all EAA operations to foster greater cohesion, collaboration, and consistency in public information dissemination, leading to recognition and greater understanding of the EAA Mission and engendering community support. The Communications & Engagement division is comprised of the following departments:

- **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meeting and travel, memberships, and subscriptions are reflected in this department.
- **Public Information:** To convey its mission in and throughout the community the department spearheads public information campaigns, employs a speakers' bureau, and undertakes media relations, marketing, social media & community outreach programs throughout the region. Furthermore, the EAA's communications team provides support and materials as needed to aid in the individual missions of all EAA programs, in terms of developing and sharing program-specific information with permit holders, stakeholders, and other interested parties. A rebranding of the organization has rolled out in 2025 and will continue in 2026 as the organization recognizes its 30th Anniversary. We will continue to promote the EAA through already vigorous Social Media efforts, including the use of Facebook, Twitter, LinkedIn, Instagram and the NextDoor social platform. Additionally, the publications of NewsDrop and the Recharge Zone Podcast are now joined with the video program, Aquifer In-Sight. And signature outreach events, including the Rooted in Texas native plant giveaways the Summit and other community-based efforts will continue to grow and be produced throughout the region.
- **School Education:** The EAA education program works with students and teachers in the region to educate them on water-related issues, specifically as they relate to the Edwards Aquifer. Funds are budgeted in this program for educational materials, website programming offerings, workshops and field trips for students and area teachers at the Education Outreach Center. Since its opening the Education Outreach Center has steadily grown towards becoming a primary school trip destination location --fulfilling its mission of becoming the primary EAA public outlet for education and information presented in an interactive and engaging manner for people of all ages.

Division Expenses, by Classification:

Expense Classification	2024	2025	2025	2026
	Actual Expenses	Amended Budget	Estimated Expenses	Adopted Budget
Salaries & Wages	\$ 704,985	\$ 729,507	\$ 729,507	\$ 771,482
Employee Benefits	187,806	280,474	280,474	314,329
Professional Technical Services	333,900	560,000	560,000	585,000
Property Services	129,696	257,500	257,500	202,500
Supplies	65,980	156,000	151,000	161,000
Other Services	48,163	122,400	122,400	122,400
Capital Assets	6,800	25,000	25,000	55,000
Grand Total	\$ 1,477,330	\$ 2,130,881	\$ 2,125,881	\$ 2,211,711

Division Expenses, by Department:

	2024	2025	2025	2026
	Actual Expenses	Amended Budget	Estimated Expenses	Adopted Budget
C&E - General	893,346	1,014,981	1,014,981	1,090,811
Public Information	536,971	884,500	879,500	864,500
School Education	47,013	231,400	231,400	256,400
Grand Total	\$ 1,477,330	\$ 2,130,881	\$ 2,125,881	\$ 2,211,711

Division/Department Performance Measures

Please see the separate “Performance Measures” section in this budget document for a summary narrative regarding the Strategic Plan/Key Objectives. Below are the specific performance measures for this Division.

Department	Performance Measure (PM)	Strategic Plan Objective	2024 Achievement	2025 Goal	2025 Achievement	2026 Goal
General	1 Percentage of Staff attending Internal Training and Professional Development Events	5; Inclusion	32%	50%	34%	30%
Outreach/Public Information	2 Education Outreach Center Visitor Favorable Satisfaction Response Rate	2; Science & 1; Partnerships	90%	90%	92%	95%
Outreach/Public Information	3 Percentage of Education Outreach Center Visitors from Morgan's Wonderland Campers	5; Inclusion	1%	1%	5%	10%
School Education	4 Percentage of Education Outreach Center Visitors from School Students	5; Inclusion	92%	90%	95%	90%
Outreach/Public Information	5 Increase in Social Media "Follows" for EAA, EOC and EAC accounts	5; Inclusion	50%	50%	55%	50%
Outreach/Public Information	6 EAA Mission Awareness by General Public in the Region	5; Inclusion	20%	20%	25%	30%
Creative Services	7 EAA Brand Execution and Rollout	5; Inclusion	Pass	Pass/Fail	Pass	Pass/Fail

PM 1: Open or vacant positions during the year could cause this goal not to be obtained.

Edwards Aquifer Authority
2026 Adopted Operating Budget

Communications & Engagement Division Summary

Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Salaries & Wages	Salaries & Wages	\$ 626,153	\$ 729,507	\$ 729,507	\$ 771,482
	Holiday Leave	37,923	-	-	-
	Sick Leave	13,183	-	-	-
	Vacation Leave	27,726	-	-	-
Salaries & Wages Total		704,985	729,507	729,507	771,482
Employee Benefits	Allowances	2,700	2,700	2,700	2,700
	Dental Insurance	2,776	2,847	2,847	2,932
	Employer FICA & Medicare	40,359	55,807	55,807	59,018
	Health Insurance	55,877	90,864	90,864	116,468
	Life & AD&D Insurance	2,642	3,151	3,151	3,333
	LT Disability Insurance	1,869	2,042	2,042	2,160
	Medical Allowance Reimbursement	28,399	40,000	40,000	40,000
	Pension Expense	50,136	-	-	-
	Retirement Contributions	516	80,903	80,903	85,557
	State Unemployment Tax	1,172	2,160	2,160	2,160
	401a Money Purchase Plan Contributions	1,360	-	-	-
Employee Benefits Total		187,806	280,474	280,474	314,329
Professional Technical Services	Contractual Professional Services	333,900	560,000	560,000	585,000
Professional Technical Services Total		333,900	560,000	560,000	585,000
Property Services	Equipment Maintenance - Support Agreements	818	35,000	35,000	20,000
	Event Sponsorships	75,073	115,000	115,000	105,000
	Facilities Maintenance	-	5,000	5,000	-
	Facilities Rental	12,982	17,500	17,500	17,500
	Hosting - Software as a Service	20,721	36,000	36,000	36,000
	Non-Capital Assets	16,302	45,000	45,000	20,000
	Vehicles Maintenance	3,800	4,000	4,000	4,000
Property Services Total		129,696	257,500	257,500	202,500

Edwards Aquifer Authority
2026 Adopted Operating Budget

Communications & Engagement Division Summary

Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Supplies	Clothing	-	5,000	-	-
	Event Materials and Supplies	15,365	50,000	50,000	50,000
	Memberships	2,862	3,000	3,000	3,000
	Office Supplies	2,816	10,000	10,000	10,000
	Promotional Supplies	44,681	72,000	72,000	82,000
	Subscriptions & Publications	256	16,000	16,000	16,000
Supplies Total		65,980	156,000	151,000	161,000
Other Services	Conferences, Seminars & Training	555	5,000	5,000	5,000
	Meeting Expenses	2,585	12,400	12,400	12,400
	Printing	45,023	105,000	105,000	105,000
Other Services Total		48,163	122,400	122,400	122,400
Capital Assets	Imp Other than Buildings CY	6,800	-	-	-
	Furniture & Equipment CY	-	25,000	25,000	55,000
Capital Assets Total		6,800	25,000	25,000	55,000
Grand Total		\$ 1,477,330	\$ 2,130,881	\$ 2,125,881	\$ 2,211,711

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Communications & Engagement

Department: General

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	245-504-53200-05	Biological Monitoring	301,670	383,845	383,845	383,845
	245-504-53200-06	Water Quality Monitoring	17,306	30,000	30,000	30,000
	245-504-53201-01	Old Channel Restoration	105,234	50,000	50,000	100,000
	245-504-53201-02	Flow Split Management	-	-	-	-
	245-504-53201-03	Aquatic Vegetation Restoration	77,557	100,000	100,000	50,000
	245-504-53201-05	Decaying Vegetation Removal	14,567	15,000	15,000	15,000
	245-504-53201-06	Riparian Impr - Riffle Beetle	9,993	128,764	128,764	10,000
	245-504-53201-07	Gill Parasite Control	9,961	10,000	10,000	10,000
	245-504-53204-00	LID/BMP Management	72,879	436,230	57,400	672,110
	245-504-53204-01	Litter Control/Floating Vegetation	40,000	40,000	40,000	40,000
	245-504-53204-03	Household Hazardous Waste Program	40,385	40,385	40,385	40,385
	245-504-53204-05	Non-Native Animal Species Control	39,343	40,000	40,000	40,000
	245-504-53204-06	Restoration - Riparian Zones	50,000	50,000	50,000	50,000
	245-504-53201-09	Prohibition of Hazardous materials route	-	-	-	-
	245-504-53201-13	Education	-	-	-	-
Professional Technical Services Total			778,895	1,324,224	945,394	1,441,340
Property Services	245-504-54500-00	Non-Capital Assets	-	-	-	-
Property Services Total			-	-	-	-
Supplies	245-504-56103-00	Field Supplies	1,362	2,500	2,500	2,500
Supplies Total			1,362	2,500	2,500	2,500
Other Services	245-504-55300-00	Telecommunication Services	-	-	-	-
Other Services Total			-	-	-	-
Grand Total			\$ 780,258	\$ 1,326,724	\$ 947,894	\$ 1,443,840

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Communications & Engagement
Department: Public Information

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-403-53100-00	Contractual Professional Services	311,477	440,000	440,000	440,000
Professional Technical Services Total			311,477	440,000	440,000	440,000
Property Services	100-403-54104-00	Hosting - Software as a Service	19,533	30,000	30,000	30,000
	100-403-54202-00	Facilities Rental	12,982	17,500	17,500	17,500
	100-403-54300-00	Event Sponsorships	71,373	100,000	100,000	100,000
	100-403-54500-00	Non-Capital Assets	13,374	40,000	40,000	15,000
	100-403-54103-00	Facilities Maintenance	-	5,000	5,000	-
	100-403-54101-00	Vehicles Maintenance	3,800	4,000	4,000	4,000
Property Services Total			121,062	196,500	196,500	166,500
Supplies	100-403-56102-00	Promotional Supplies	36,655	60,000	60,000	70,000
	100-403-56105-00	Office Supplies	2,379	5,000	5,000	5,000
	100-403-56106-00	Clothing	-	5,000	-	-
	100-403-56107-00	Event Materials and Supplies	15,365	50,000	50,000	50,000
	100-403-56501-00	Memberships	2,862	3,000	3,000	3,000
	100-403-56502-00	Subscriptions & Publications	256	15,000	15,000	15,000
Supplies Total			57,517	138,000	133,000	143,000
Other Services	100-403-55100-00	Printing	37,590	75,000	75,000	75,000
	100-403-55500-00	Meeting Expenses	2,525	10,000	10,000	10,000
Other Services Total			40,115	85,000	85,000	85,000
Capital Assets	100-403-17500-01	Furniture & Equipment CY	-	25,000	25,000	30,000
	100-403-17300-01	Imp Other than Buildings CY	6,800	-	-	-
Capital Assets Total			6,800	25,000	25,000	30,000
Grand Total			\$ 536,971	\$ 884,500	\$ 879,500	\$ 864,500

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Communications & Engagement

Department: School Education

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-405-53100-00	Contractual Professional Services	22,423	120,000	120,000	145,000
Professional Technical Services Total			22,423	120,000	120,000	145,000
Property Services	100-405-54300-00	Event Sponsorships	3,700	15,000	15,000	5,000
	100-405-54500-00	Non-Capital Assets	2,928	5,000	5,000	5,000
	100-405-54102-00	Equipment Maintenance - Support Agreements	818	35,000	35,000	20,000
	100-405-54104-00	Hosting - Software as a Service	1,188	6,000	6,000	6,000
Property Services Total			8,634	61,000	61,000	36,000
Supplies	100-405-56102-00	Promotional Supplies	8,026	12,000	12,000	12,000
	100-405-56105-00	Office Supplies	437	5,000	5,000	5,000
	100-405-56502-00	Subscriptions & Publications	-	1,000	1,000	1,000
Supplies Total			8,463	18,000	18,000	18,000
Other Services	100-405-55100-00	Printing	7,433	30,000	30,000	30,000
	100-405-55500-00	Meeting Expenses	60	2,400	2,400	2,400
Other Services Total			7,493	32,400	32,400	32,400
Capital Assets	100-405-17500-01	Furniture & Equipment CY	-	-	-	25,000
Capital Assets Total			-	-	-	25,000
Grand Total			\$ 47,013	\$ 231,400	\$ 231,400	\$ 256,400

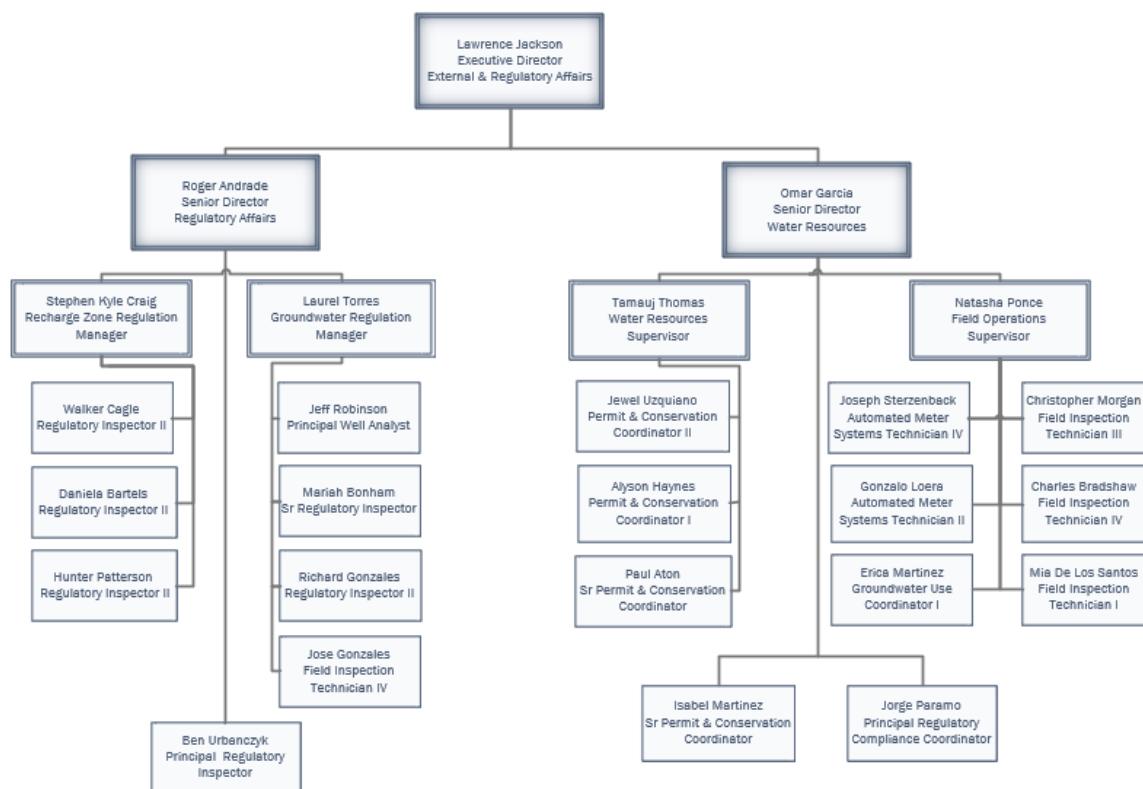
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EXTERNAL & REGULATORY AFFAIRS DIVISION

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External & Regulatory Affairs Division



External & Regulatory Affairs

The External & Regulatory Affairs division objective is to manage, enhance, and protect the Edwards Aquifer by: managing production from the aquifer through a comprehensive permitting, metering, and drought management system; serving as a resource to the regulated community and area stakeholders; protecting and conserving the aquifer through the Recharge Zone Protection and Conservation programs; and increasing awareness and understanding of the EAA through intergovernmental and community outreach efforts, including communicating critical issues clearly and concisely, increasing pro-active efforts to build support of the EAA mission throughout the region, and helping to ensure good communication. The External and Regulatory Affairs division is comprised of the following departments:

- **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meetings and travel, memberships, and subscriptions are reflected in this department.
- **Abandoned Well Closure:** While permanently closing or rehabilitating abandoned wells is the responsibility of the property owner, the EAA is committed to identifying and prioritizing potential at-risk wells for aquifer contamination, and exploring alternative funding mechanisms, including needs-based financial assistance, to help bring existing wells into compliance with the law and to protect the water quality of the aquifer.
- **Meters:** Meters are required on all non-exempt Edwards Aquifer wells. The meter program manages a network of EAA-installed meters on approximately 600 irrigation wells and maintains records for approximately 1,000 industrial and municipal wells. EAA staff's goal is to inspect and read every meter at least once per year. The meter program gathers and maintains data related to meter registration and groundwater use reporting for the EAA. In addition, the program manages the EAA's Automated Meter Reading and Meter Accuracy Verification programs.

■ **Regulatory Affairs and Water Resources:**

The **Regulatory Affairs Program** administers the EAA's compliance efforts related to well construction and recharge zone protection, ensuring regulatory compliance and enforcement of all EAA water-quality rules. This includes the regulation of well registrations and inspections, as well as oversight of regulated substances stored in aboveground and underground storage facilities located within the Edwards Aquifer recharge zone and extending into portions of the contributing zone. The program also provides resources and technical assistance to owners and operators of agricultural above ground storage tanks to support proper containment measures and sound operational practices.

The **Water Resources Program** is responsible for administering groundwater withdrawal permitting, water conservation initiatives, and regulatory enforcement (for both the

water resources and regulatory affairs program). The program manages EAA groundwater withdrawal permits, implements pumping reductions mandated by the EAA Act and EAA rules during periods of drought, and facilitates conservation through the EAA's groundwater conservation program, including an internal grant program. Additionally, the program addresses increasing water demands, extreme weather variability, and required pumping reductions during drought conditions. The EAA's Groundwater Conservation Plan and related programs assist water users in improving water-use efficiency. In addition, the program ensures that permit holders comply with all EAA rules, including groundwater use reporting requirements. Accordingly, funding for enforcement actions related to non-compliance is included within this program area.

Division Expenses, by Classification:

Expense Classification	2024	2025	2025	2026
	Actual Expenses	Amended Budget	Estimated Expenses	Adopted Budget
Salaries & Wages	\$ 2,349,791	\$ 2,733,575	\$ 2,733,575	\$ 2,697,428
Employee Benefits	701,204	1,037,165	1,037,165	1,120,560
Other Expenses	300,000	300,000	300,000	300,000
Professional Technical Services	239,620	234,000	234,000	234,000
Supplies	8,992	13,100	13,100	15,100
Property Services	190,811	192,350	192,350	198,400
Other Services	42,356	62,840	62,840	63,340
Capital Assets	52,731	-	-	20,000
Grand Total	\$ 3,885,505	\$ 4,573,030	\$ 4,573,030	\$ 4,648,828

Division Expenses, by Department:

	2024	2025	2025	2026
	Actual Expenses	Amended Budget	Estimated Expenses	Adopted Budget
ERA - General	\$ 3,075,166	\$ 3,805,940	\$ 3,805,940	\$ 3,853,688
Meters	291,183	276,740	276,740	289,790
Regulatory Affairs & Water Resources	519,156	490,350	490,350	505,350
Grand Total	\$ 3,885,505	\$ 4,573,030	\$ 4,573,030	\$ 4,648,828

Division/Department Performance Measures

Please see the separate "Performance Measures" section in this budget document for a summary narrative regarding the Strategic Plan/Key Objectives. Below are the specific performance measures for this Division.

Department	Performance Measure (PM)	Strategic Plan Objective	2024 Achievement	2025 Goal	2025 Achievement	2026 Goal
General	1 Percentage of Staff attending Internal Training and Professional Development Events	5; Inclusion	28%	50%	33%	30%
Meters	2 Annual Meter Reading Validations (% of active, metered wells)	4; Assuredness	92%	70%	85%	70%
Regulatory Affairs & Water Resources	3 Annual number of wells inspected (existing and new)	4; Assuredness	100	100	119	100
Regulatory Affairs & Water Resources	4 Annual number of Regulated Facilities Inspected	4; Assuredness	229	100	180	100
Regulatory Affairs & Water Resources	5 Maintain full enrollment in Springflow Protection Programs for Habitat Conservation Program	4; Assuredness	Pass	Pass/Fail	Pass	N/A
Abandoned Well Closure	6 Facilitate the plugging of at least 2 priority abandoned wells	4; Assuredness	Pass	Pass/Fail	Pass	Pass/Fail

PM 1: Open or vacant positions during the year could cause this goal not to be obtained.

Edwards Aquifer Authority
2026 Adopted Operating Budget

External & Regulatory Affairs Division Summary

Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Salaries & Wages	Salaries & Wages	\$ 1,955,593	\$ 2,733,575	\$ 2,733,575	\$ 2,697,428
	Holiday Leave	130,727	-	-	-
	Overtime	1,940	-	-	-
	Sick Leave	108,983	-	-	-
	Vacation Leave	152,548	-	-	-
Salaries & Wages Total		2,349,791	2,733,575	2,733,575	2,697,428
Employee Benefits	401a Money Purchase Plan Contributions	5,496	-	-	-
	Allowances	3,150	12,900	12,900	10,200
	Dental Insurance	9,068	10,318	10,318	10,628
	Employer FICA & Medicare	174,032	209,119	209,119	206,353
	Health Insurance	171,770	329,382	329,382	422,197
	Life & AD&D Insurance	8,847	11,809	11,809	11,653
	LT Disability Insurance	6,254	7,654	7,654	7,553
	Medical Allowance Reimbursement	125,395	145,000	145,000	145,000
	Pension Expense	191,725	-	-	-
	Retirement Contributions	2,015	303,153	303,153	299,145
	State Unemployment Tax	3,452	7,830	7,830	7,831
Employee Benefits Total		701,204	1,037,165	1,037,165	1,120,560
Professional Technical Services	Contractual Professional Services	36,660	234,000	234,000	234,000
	Contractual Professional Services - AST Upgrades	180,459	-	-	-
	Contractual Professional Svcs - BOR R23AP00271	22,501	-	-	-
Professional Technical Services Total		239,620	234,000	234,000	234,000
Property Services	Equipment Maintenance - Support Agreements	5,672	6,000	6,000	6,000
	Equipment Rental	-	2,000	2,000	2,000
	Event Sponsorships	3,500	7,000	7,000	5,000
	Facilities Rental	2,543	3,000	3,000	3,000
	Hosting - Software as a Service	8,324	9,400	9,400	9,400
	Non-Capital Assets	140,840	164,950	164,950	173,000

Edwards Aquifer Authority
2026 Adopted Operating Budget

External & Regulatory Affairs Division Summary

Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Property Services	Non-Capital Assets - BOR R23AP00271	29,932	-	-	-
Property Services Total		190,811	192,350	192,350	198,400
Supplies	Field Supplies	2,752	6,000	6,000	6,000
	Memberships	2,290	3,000	3,000	3,000
	Office Supplies	-	100	100	100
	Subscriptions & Publications	3,950	4,000	4,000	6,000
Supplies Total		8,992	13,100	13,100	15,100
Other Services	Conferences, Seminars & Training	11,116	15,000	15,000	15,500
	Meeting Expenses	3,631	4,200	4,200	4,200
	Printing	302	5,500	5,500	5,500
	Telecommunication Services	27,307	38,140	38,140	38,140
Other Services Total		42,356	62,840	62,840	63,340
Other Expenses	Conservation Initiatives	300,000	300,000	300,000	300,000
Other Expenses Total		300,000	300,000	300,000	300,000
Capital Assets	Computer Software CY	20,000	-	-	-
	Furniture & Office Equipment CY	19,131	-	-	20,000
	EAA Groundwater Rights	13,600	-	-	-
Capital Assets Total		52,731	-	-	20,000
Grand Total		\$ 3,885,505	\$ 4,573,030	\$ 4,573,030	\$ 4,648,828

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: External & Regulatory Affairs

Department: General

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Salaries & Wages	100-904-51000-00	Salaries & Wages	1,955,593	2,733,575	2,733,575	2,697,428
	100-904-51100-00	Overtime	1,940	-	-	-
	100-904-51200-00	Sick Leave	108,983	-	-	-
	100-904-51300-00	Vacation Leave	152,548	-	-	-
	100-904-51400-00	Holiday Leave	130,727	-	-	-
Salaries & Wages Total			2,349,791	2,733,575	2,733,575	2,697,428
Employee Benefits	100-904-52002-00	Employer FICA & Medicare	174,032	209,119	209,119	206,353
	100-904-52003-00	Retirement Contributions	2,015	303,153	303,153	299,145
	100-904-52004-00	LT Disability Insurance	6,254	7,654	7,654	7,553
	100-904-52005-00	Health Insurance	171,770	329,382	329,382	422,197
	100-904-52006-00	Dental Insurance	9,068	10,318	10,318	10,628
	100-904-52008-00	State Unemployment Tax	3,452	7,830	7,830	7,831
	100-904-52024-00	Life & AD&D Insurance	8,847	11,809	11,809	11,653
	100-904-52035-00	Medical Allowance Reimbursement	125,395	145,000	145,000	145,000
	100-904-52100-00	Allowances	3,150	12,900	12,900	10,200
	100-904-52103-00	Pension Expense	191,725	-	-	-
	100-904-52105-00	401a Money Purchase Plan Contributions	5,496	-	-	-
Employee Benefits Total			701,204	1,037,165	1,037,165	1,120,560
Property Services	100-004-54300-00	Event Sponsorships	3,500	7,000	7,000	5,000
	100-004-54500-00	Non-Capital Assets	-	3,000	3,000	3,000
Property Services Total			3,500	10,000	10,000	8,000
Supplies	100-004-56501-00	Memberships	2,290	3,000	3,000	3,000
	100-004-56502-00	Subscriptions & Publications	3,950	4,000	4,000	6,000
Supplies Total			6,240	7,000	7,000	9,000
Other Services	100-004-55400-00	Conferences, Seminars & Training	11,116	15,000	15,000	15,500
	100-004-55500-00	Meeting Expenses	3,315	3,200	3,200	3,200
Other Services Total			14,431	18,200	18,200	18,700
Grand Total			\$ 3,075,166	\$ 3,805,940	\$ 3,805,940	\$ 3,853,688

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: External & Regulatory Affairs

Department: Meters

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-406-53100-00	Contractual Professional Services	34,060	64,000	64,000	64,000
	100-406-53100-03	Contractual Professional Svcs - BOR R23AP00271	22,501	-	-	-
Professional Technical Services Total			56,561	64,000	64,000	64,000
Property Services	100-406-54102-00	Equipment Maintenance - Support Agreements	5,672	6,000	6,000	6,000
	100-406-54104-00	Hosting - Software as a Service	8,324	9,400	9,400	9,400
	100-406-54201-00	Equipment Rental	-	-	-	-
	100-406-54500-00	Non-Capital Assets	138,961	151,950	151,950	160,000
	100-406-54500-01	Non-Capital Assets - BOR R23AP00271	29,932	-	-	-
	100-406-54202-00	Facilities Rental	2,543	3,000	3,000	3,000
Property Services Total			185,432	170,350	170,350	178,400
Supplies	100-406-56103-00	Field Supplies	2,752	3,000	3,000	3,000
Supplies Total			2,752	3,000	3,000	3,000
Other Services	100-406-55100-00	Printing	-	750	750	750
	100-406-55300-00	Telecommunication Services	27,307	38,140	38,140	38,140
	100-406-55500-00	Meeting Expenses	-	500	500	500
Other Services Total			27,307	39,390	39,390	39,390
Capital Assets	100-406-17500-01	Furniture & Office Equipment CY	19,131	-	-	5,000
Capital Assets Total			19,131	-	-	5,000
Grand Total			\$ 291,183	\$ 276,740	\$ 276,740	\$ 289,790

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: External & Regulatory Affairs
Department: Regulatory Affairs & Water Resources

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	100-407-53100-00	Contractual Professional Services	2,600	170,000	170,000	170,000
	225-407-53100-00	Contractual Professional Services - AST Upgrades	180,459	-	-	-
Professional Technical Services Total			183,059	170,000	170,000	170,000
Property Services	100-407-54201-00	Equipment Rental	-	2,000	2,000	2,000
	100-407-54500-00	Non-Capital Assets	1,879	10,000	10,000	10,000
Property Services Total			1,879	12,000	12,000	12,000
Supplies	100-407-56103-00	Field Supplies	-	3,000	3,000	3,000
	100-407-56105-00	Office Supplies	-	100	100	100
Supplies Total			-	3,100	3,100	3,100
Other Services	100-407-55100-00	Printing	302	4,750	4,750	4,750
	100-407-55500-00	Meeting Expenses	316	500	500	500
Other Services Total			618	5,250	5,250	5,250
Other Expenses	100-407-58100-00	Conservation Initiatives	300,000	300,000	300,000	300,000
Other Expenses Total			300,000	300,000	300,000	300,000
Capital Assets	100-407-17500-01	Furniture & Office Equipment CY	-	-	-	15,000
	100-407-17700-01	Computer Software CY	20,000	-	-	-
	100-407-17900-01	EAA Groundwater Rights	13,600	-	-	-
Capital Assets Total			33,600	-	-	15,000
Grand Total			\$ 519,156	\$ 490,350	\$ 490,350	\$ 505,350

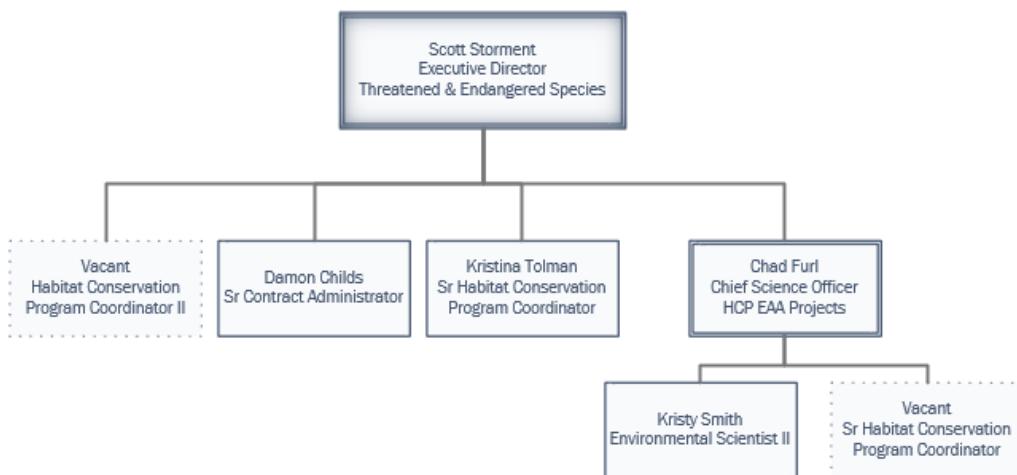
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**EDWARDS AQUIFER HABITAT
CONSERVATION PLAN FUND –
THREATENED & ENDANGERED SPECIES
DIVISION**

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Threatened & Endangered Species Division



* NOTE: The Chief Science Officer and Environmental Scientist II budgetary dollars are included in the External and Regulatory Affairs division budget. However, these positions report to the Executive Director - Threatened & Endangered Species.

Threatened & Endangered Species

The Threatened & Endangered Species division is responsible for administering and managing all activities related to the Edwards Aquifer Habitat Conservation Plan (EAHCP). This includes managing all EAHCP related activities associated with the Edwards Aquifer Authority, the City of San Marcos, the City of New Braunfels, Texas State University, and the San Antonio Water System. The Threatened & Endangered Species division is comprised of the following programs:

- **Program Administration:** includes all expenses associated with the program management team. This includes salaries and benefits, travel costs, contractual professional services, EAHCP related meeting and miscellaneous expenses.
- **Springflow Protection:** Springflow Protection includes those measures designed to protect and maintain spring flow in the Comal and San Marcos spring systems. These activities include the Regional Water Conservation Program, the VISPO, and the SAWS-ASR program.
- **San Marcos Springs:** San Marcos Springs expenses include all minimization and mitigation measures as well as monitoring measures in the San Marcos spring system. This includes habitat restoration, invasive plant and animal species control, riparian restoration, water quality protection measures, enhanced water quality monitoring, and biological monitoring.
- **Comal Springs:** Comal Springs expenses include all minimization and mitigation measures as well as monitoring measures in the Comal spring system. This includes habitat restoration, invasive plant and animal species control, riparian restoration, water quality protection measures, flow-split management, enhanced water quality monitoring, and biological monitoring.
- **Applied Research:** Research expenses in this category are designed to support program adaptive management.
- **Refugia:** Refugia includes costs primarily associated with the USFWS providing refugia operations and research on covered species at the San Marcos Aquatic Resources Center (SMARC) and the Uvalde National Fish Hatchery (UNFH). Other expenses include annual reporting, meetings and presentations.

Division Expenses, by Classification:

Expense Classification	2024	2025	2025	2026
	Actual Expenses	Amended Budget	Estimated Expenses	Adopted Budget
Salaries & Wages	\$ 422,071	\$ 619,416	\$ 619,416	\$ 507,381
Employee Benefits	113,564	226,592	226,592	203,272
Professional Technical Services	16,718,884	20,242,113	18,570,052	19,009,550
Property Services	9,989	18,000	18,000	18,000
Supplies	8,828	8,500	8,500	8,500
Other Services	67,125	50,000	65,000	60,000
Other Expenses	13,492	-	-	-
Capital Assets	-	-	-	-
Grand Total	\$ 17,353,953	\$ 21,164,621	\$ 19,507,560	\$ 19,806,703

Division Expenses, by Measure:

	2024	2025	2025	2026
	Actual Expenses	Amended Budget	Estimated Expenses	Adopted Budget
Program Administration	\$ 1,070,683	\$ 2,111,508	\$ 2,111,508	\$ 1,440,632
Springflow Protection	13,230,155	14,643,312	13,365,081	14,306,444
San Marcos Springs	650,581	1,526,029	1,526,029	1,021,029
Comal Springs	780,258	1,326,724	947,894	1,443,840
Applied Research	103,971	250,000	250,000	250,000
Refugia	1,518,306	1,307,048	1,307,048	1,344,758
Grand Total	\$ 17,353,953	\$ 21,164,621	\$ 19,507,560	\$ 19,806,703

Division/Department Performance Measures

Please see the separate “Performance Measures” section in this budget document for a summary narrative regarding the Strategic Plan/Key Objectives. Below are the specific performance measures for this Division.

Department	Performance Measure (PM)	Strategic Plan Objective	2024 Achievement	2025 Goal	2025 Achievement	2026 Goal
General	1 Percentage of Staff attending Internal Training and Professional Development Events	5; Inclusion	15%	50%	18%	30%
Program Administration	2 Percentage of EAHCP Committee member attendance	4; Assuredness & 1; Partnerships	92%	75%	87%	75%
Program Administration	3 Annual readership for EAHCP Steward newsletter (site visitors)	4; Assuredness & 5; Inclusion	830	400	775	400
Springs Communities	4 Annualized <u>remaining</u> take of species less than defined in the Incidental Take Permit (ITP)	4; Assuredness	Pass	Pass/ Fail	Pass	N/A
Program Administration	6 <u>Permit Renewal Meetings</u> Hold 2 Permit Renewal Workshops with EAHCP Permittees and 2 in-person Coordination Meetings with USFWS	4; Assuredness	N/A	N/A	N/A	4 Meetings
Program Administration	7 Produce draft text of new Draft HCP	4; Assuredness	N/A	N/A	N/A	Pass/Fail

PM 1: Open or vacant positions during the year could cause this goal not to be obtained.

Edwards Aquifer Authority
2026 Adopted Operating Budget

Threatened & Endangered Species Division Summary

Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Salaries & Wages	Salaries & Wages	\$ 348,017	\$ 619,416	\$ 619,416	\$ 507,381
	Holiday Leave	23,461	-	-	-
	Overtime	-	-	-	-
	Sick Leave	15,591	-	-	-
	Vacation Leave	25,663	-	-	-
	Administrative Leave	-	-	-	-
	Compensated Absences	9,340	-	-	-
Salaries & Wages Total		422,071	619,416	619,416	507,381
Employee Benefits	Allowances	3,600	4,200	4,200	3,600
	Dental Insurance	1,418	2,135	2,135	1,832
	Employer FICA & Medicare	29,759	47,385	47,385	38,815
	Health Insurance	28,583	68,148	68,148	72,793
	Life & AD&D Insurance	1,572	2,676	2,676	2,192
	LT Disability Insurance	1,110	1,734	1,734	1,421
	Pension Expense	30,841	-	-	-
	Retirement Contributions	392	68,693	68,693	56,269
	State Unemployment Tax	557	1,620	1,620	1,350
	Medical Reimbursement	15,733	30,000	30,000	25,000
Employee Benefits Total		113,564	226,592	226,592	203,272
Professional Technical Services	Applied Research	103,971	240,000	240,000	240,000
	Aquatic Vegetation Restoration	77,557	100,000	100,000	50,000
	Bank Stabilization/Permanent Access Points	-	-	-	-
	Biological Monitoring	515,298	755,774	755,774	755,774
	Contractual Professional Services	439,113	1,204,000	1,189,000	658,479
	Decaying Vegetation Removal	14,567	15,000	15,000	15,000
	Ecological Modeling	-	-	-	-
	Education	-	-	-	-

Edwards Aquifer Authority
2026 Adopted Operating Budget

Threatened & Endangered Species Division Summary

Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	Flow Split Management	-	-	-	-
	Gill Parasite Control	9,961	10,000	10,000	10,000
	Household Hazardous Waste Program	70,385	70,385	70,385	70,385
	LID/BMP Management	79,989	1,111,230	732,400	772,110
	Litter Control/Floating Vegetation	109,700	110,400	110,400	110,400
	Management - Key Public Rec Areas	65,000	65,000	65,000	65,000
	NAS Science Review	-	-	-	-
	NFHTC Refugia	1,518,306	1,307,048	1,307,048	1,344,758
	Non-Native Animal Species Control	55,543	56,200	56,200	56,200
	Non-Native Plant Spec Control	199,500	225,000	225,000	225,000
	Old Channel Restoration	105,234	50,000	50,000	100,000
	Prohibition of Hazardous materials route	-	-	-	-
	Regional Municipal Water Conservation	-	-	-	-
	Restoration - Riparian Zones	70,000	70,000	70,000	90,000
	Riparian Impr - Riffle Beetle	9,993	128,764	128,764	10,000
	SAWS ASR Leasing	5,881,805	5,689,162	5,689,162	5,651,894
	SAWS ASR O&M	-	-	-	-
	Sediment Removal	-	-	-	-
	Sessom Creek Sand Bar	-	-	-	-
	TX Wild Rice Enh/Restoration	10,000	20,000	20,000	20,000
	VISPO	7,348,350	8,954,150	7,675,919	8,654,550
	Water Quality Monitoring	34,612	60,000	60,000	60,000
	Prohibition of Hazardous Materials Route	-	-	-	50,000
Professional Technical Services Total		16,718,884	20,242,113	18,570,052	19,009,550
Property Services	Event Sponsorships	8,075	-	-	-
	Non-Capital Assets	-	16,000	16,000	16,000
	Equipment Maintenance	-	-	-	-

Edwards Aquifer Authority
2026 Adopted Operating Budget

Threatened & Endangered Species Division Summary

Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Property Services	Hosting, SAAS and Support Agreements	1,914	2,000	2,000	2,000
Property Services Total		9,989	18,000	18,000	18,000
Supplies	Event Materials and Supplies	-	-	-	-
	Field Supplies	3,499	5,000	5,000	5,000
	Memberships	-	2,000	2,000	2,000
	Office Supplies	-	1,500	1,500	1,500
	Promotional Supplies	5,329	-	-	-
Supplies Total		8,828	8,500	8,500	8,500
Other Services	Conferences, Seminars & Training	12,898	22,000	22,000	22,000
	Meeting Expenses	18,679	20,000	20,000	30,000
	Printing	35,548	8,000	23,000	8,000
	Telecommunication Services	-	-	-	-
	Travel/Lodging	-	-	-	-
Other Services Total		67,125	50,000	65,000	60,000
Other Expenses	Bad Debt Expense	13,492	-	-	-
Other Expenses Total		13,492	-	-	-
Capital Assets	Software	-	-	-	-
	Hardware	-	-	-	-
	Water Quality Monitoring Equipment	-	-	-	-
Capital Assets Total		-	-	-	-
Grand Total		\$ 17,353,953	\$ 21,164,621	\$ 19,507,560	\$ 19,806,703

Edwards Aquifer Authority
2026 Adopted Operating Budget

Threatened & Endangered Species Division Summary, By Program/Measure

Department/Measure	Expense Classification	Account Description	2024	2025	2025	2026
			Actual Expenses	Amended Budget	Estimated Expenses	Adopted Budget
Program Administration	Salaries & Wages	Salaries & Wages	\$ 348,017	\$ 619,416	\$ 619,416	\$ 507,381
		Holiday Leave	23,461	-	-	-
		Overtime	-	-	-	-
		Sick Leave	15,591	-	-	-
		Vacation Leave	25,663	-	-	-
		Administrative Leave	-	-	-	-
		Compensated Absences	9,340	-	-	-
	Employee Benefits	Allowances	3,600	4,200	4,200	3,600
		Dental Insurance	1,418	2,135	2,135	1,832
		Employer FICA & Medicare	29,759	47,385	47,385	38,815
Professional Technical Services	Employee Benefits	Health Insurance	28,583	68,148	68,148	72,793
		Life & AD&D Insurance	1,572	2,676	2,676	2,192
		LT Disability Insurance	1,110	1,734	1,734	1,421
		Pension Expense	30,841	-	-	-
		Retirement Contributions	392	68,693	68,693	56,269
		State Unemployment Tax	557	1,620	1,620	1,350
		Medical Reimbursement	15,733	30,000	30,000	25,000
	Professional Technical Services	Contractual Professional Services	439,113	1,204,000	1,189,000	658,479
Property Services	Property Services	NAS Science Review	-	-	-	-
		Event Sponsorships	8,075	-	-	-
		Non-Capital Assets	-	6,000	6,000	6,000
		Hosting, SAAS and Support Agreements	1,914	2,000	2,000	2,000
Supplies	Supplies	Event Materials and Supplies	-	-	-	-
		Field Supplies	-	-	-	-
		Memberships	-	2,000	2,000	2,000
		Office Supplies	-	1,500	1,500	1,500
		Promotional Supplies	5,329	-	-	-
		Conferences, Seminars & Training	12,898	22,000	22,000	22,000
		Meeting Expenses	18,679	20,000	20,000	30,000
	Other Services	Printing	35,548	8,000	23,000	8,000
		Telecommunication Services	-	-	-	-
		Travel/Lodging	-	-	-	-
Other Expenses	Bad Debt Expense		13,492	-	-	-
	Software		-	-	-	-
	Hardware		-	-	-	-

Edwards Aquifer Authority
2026 Adopted Operating Budget

Threatened & Endangered Species Division Summary, By Program/Measure

Department/Measure	Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Program Administration Total			1,070,683	2,111,508	2,111,508	1,440,632
Springflow Protection	Professional Technical Services	Regional Municipal Water Conservation	-	-	-	-
		SAWS ASR Leasing	5,881,805	5,689,162	5,689,162	5,651,894
		SAWS ASR O&M	-	-	-	-
		VISPO	7,348,350	8,954,150	7,675,919	8,654,550
Springflow Protection Total			13,230,155	14,643,312	13,365,081	14,306,444
San Marcos Springs	Professional Technical Services	Bank Stabilization/Permanent Access Points	-	-	-	-
		Biological Monitoring	213,628	371,929	371,929	371,929
		Education	-	-	-	-
		Household Hazardous Waste Program	30,000	30,000	30,000	30,000
		LID/BMP Management	7,110	675,000	675,000	100,000
		Litter Control/Floating Vegetation	69,700	70,400	70,400	70,400
		Management - Key Public Rec Areas	65,000	65,000	65,000	65,000
		Non-Native Animal Species Control	16,200	16,200	16,200	16,200
		Non-Native Plant Spec Control	199,500	225,000	225,000	225,000
		Restoration - Riparian Zones	20,000	20,000	20,000	40,000
		Sediment Removal	-	-	-	-
		Sessom Creek Sand Bar	-	-	-	-
		TX Wild Rice Enh/Restoration	10,000	20,000	20,000	20,000
		Water Quality Monitoring	17,306	30,000	30,000	30,000
		Prohibition of Hazardous Materials Route	-	-	-	50,000
	Property Services	Non-Capital Assets	-	-	-	-
	Supplies	Field Supplies	2,137	2,500	2,500	2,500
	Other Services	Telecommunication Services	-	-	-	-
	Capital Assets	Water Quality Monitoring Equipment	-	-	-	-
San Marcos Springs Total			650,581	1,526,029	1,526,029	1,021,029
Comal Springs	Professional Technical Services	Aquatic Vegetation Restoration	77,557	100,000	100,000	50,000
		Biological Monitoring	301,670	383,845	383,845	383,845
		Decaying Vegetation Removal	14,567	15,000	15,000	15,000
		Education	-	-	-	-
		Flow Split Management	-	-	-	-
		Gill Parasite Control	9,961	10,000	10,000	10,000
		Household Hazardous Waste Program	40,385	40,385	40,385	40,385
		LID/BMP Management	72,879	436,230	57,400	672,110
		Litter Control/Floating Vegetation	40,000	40,000	40,000	40,000

Edwards Aquifer Authority
2026 Adopted Operating Budget

Threatened & Endangered Species Division Summary, By Program/Measure

Department/Measure	Expense Classification	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Comal Springs	Professional Technical Services	Non-Native Animal Species Control	39,343	40,000	40,000	40,000
		Old Channel Restoration	105,234	50,000	50,000	100,000
		Prohibition of Hazardous materials route	-	-	-	-
		Restoration - Riparian Zones	50,000	50,000	50,000	50,000
		Riparian Impr - Riffle Beetle	9,993	128,764	128,764	10,000
		Water Quality Monitoring	17,306	30,000	30,000	30,000
	Property Services	Non-Capital Assets	-	-	-	-
		Field Supplies	1,362	2,500	2,500	2,500
		Telecommunication Services	-	-	-	-
Comal Springs Total			780,258	1,326,724	947,894	1,443,840
Applied Research	Professional Technical Services	Applied Research	103,971	240,000	240,000	240,000
		Ecological Modeling	-	-	-	-
		Non-Capital Assets	-	10,000	10,000	10,000
		Equipment Maintenance	-	-	-	-
	Capital Assets	Hosting, SAAS and Support Agreements	-	-	-	-
		Software	-	-	-	-
		Hardware	-	-	-	-
Applied Research Total			103,971	250,000	250,000	250,000
Refugia	Professional Technical Services	NFHTC Refugia	1,518,306	1,307,048	1,307,048	1,344,758
Refugia Total			1,518,306	1,307,048	1,307,048	1,344,758
Grand Total			\$ 17,353,953	\$ 21,164,621	\$ 19,507,560	\$ 19,806,703

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Threatened & Endangered Species

Department: Program Admininstration

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Salaries & Wages	245-905-51000-00	Salaries & Wages	348,017	619,416	619,416	507,381
	245-905-51200-00	Sick Leave	15,591	-	-	-
	245-905-51300-00	Vacation Leave	25,663	-	-	-
	245-905-51400-00	Holiday Leave	23,461	-	-	-
	245-905-51500-00	Compensated Absences	9,340	-	-	-
	245-905-51100-00	Overtime	-	-	-	-
	245-905-51600-00	Administrative Leave	-	-	-	-
Salaries & Wages Total			422,071	619,416	619,416	507,381
Employee Benefits	245-905-52002-00	Employer FICA & Medicare	29,759	47,385	47,385	38,815
	245-905-52003-00	Retirement Contributions	392	68,693	68,693	56,269
	245-905-52004-00	LT Disability Insurance	1,110	1,734	1,734	1,421
	245-905-52005-00	Health Insurance	28,583	68,148	68,148	72,793
	245-905-52006-00	Dental Insurance	1,418	2,135	2,135	1,832
	245-905-52008-00	State Unemployment Tax	557	1,620	1,620	1,350
	245-905-52024-00	Life & AD&D Insurance	1,572	2,676	2,676	2,192
	245-905-52035-00	Medical Reimbursement	15,733	30,000	30,000	25,000
	245-905-52100-00	Allowances	3,600	4,200	4,200	3,600
	245-905-52103-00	Pension Expense	30,841	-	-	-
Employee Benefits Total			113,564	226,592	226,592	203,272
Professional Technical Services	245-005-53100-00	Contractual Professional Services	439,113	1,204,000	1,189,000	658,479
	245-005-53100-01	NAS Science Review	-	-	-	-
Professional Technical Services Total			439,113	1,204,000	1,189,000	658,479
Property Services	245-005-54500-00	Non-Capital Assets	-	6,000	6,000	6,000
	245-005-54300-00	Event Sponsorships	8,075	-	-	-
	245-005-54104-00	Hosting, SAAS and Support Agreements	1,914	2,000	2,000	2,000
Property Services Total			9,989	8,000	8,000	8,000
Supplies	245-005-56105-00	Office Supplies	-	1,500	1,500	1,500
	245-005-56501-00	Memberships	-	2,000	2,000	2,000
	245-005-56102-00	Promotional Supplies	5,329	-	-	-
	245-005-56103-00	Field Supplies	-	-	-	-
	245-005-56107-00	Event Materials and Supplies	-	-	-	-
Supplies Total			5,329	3,500	3,500	3,500

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Threatened & Endangered Species

Department: Program Admininstration

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Other Services	245-005-55100-00	Printing	35,548	8,000	23,000	8,000
	245-005-55400-00	Conferences, Seminars & Training	12,898	22,000	22,000	22,000
	245-005-55500-00	Meeting Expenses	18,679	20,000	20,000	30,000
	245-005-55300-00	Telecommunication Services	-	-	-	-
	245-005-55800-00	Travel/Lodging	-	-	-	-
Other Services Total			67,125	50,000	65,000	60,000
Other Expenses	245-005-58700-00	Bad Debt Expense	13,492	-	-	-
Other Expenses Total			13,492	-	-	-
Capital Assets	245-005-17700-01	Software	-	-	-	-
	245-005-17800-01	Hardware	-	-	-	-
Capital Assets Total			-	-	-	-
Grand Total			\$ 1,070,683	\$ 2,111,508	\$ 2,111,508	\$ 1,440,632

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Threatened & Endangered Species

Department: Springflow Protection

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	245-502-53200-01	SAWS ASR Leasing	5,881,805	5,689,162	5,689,162	5,651,894
	245-502-53200-04	VISPO	7,348,350	8,954,150	7,675,919	8,654,550
	245-502-53200-02	SAWS ASR O&M	-	-	-	-
	245-502-53200-03	Regional Municipal Water Conservation	-	-	-	-
Professional Technical Services Total			13,230,155	14,643,312	13,365,081	14,306,444
Grand Total			\$ 13,230,155	\$ 14,643,312	\$ 13,365,081	\$ 14,306,444

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Threatened & Endangered Species

Department: San Marcos Springs

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	245-503-53200-05	Biological Monitoring	213,628	371,929	371,929	371,929
	245-503-53200-06	Water Quality Monitoring	17,306	30,000	30,000	30,000
	245-503-53202-01	TX Wild Rice Enh/Restoration	10,000	20,000	20,000	20,000
	245-503-53202-03	Non-Native Plant Spec Control	199,500	225,000	225,000	225,000
	245-503-53204-00	LID/BMP Management	7,110	675,000	675,000	100,000
	245-503-53204-01	Litter Control/Floating Vegetation	69,700	70,400	70,400	70,400
	245-503-53204-03	Household Hazardous Waste Program	30,000	30,000	30,000	30,000
	245-503-53204-04	Management - Key Public Rec Areas	65,000	65,000	65,000	65,000
	245-503-53204-05	Non-Native Animal Species Control	16,200	16,200	16,200	16,200
	245-503-53204-06	Restoration - Riparian Zones	20,000	20,000	20,000	40,000
	245-503-53202-02	Sediment Removal	-	-	-	-
	245-503-53202-06	Bank Stabilization/Permanent Access Points	-	-	-	-
	245-503-53202-09	Sessom Creek Sand Bar	-	-	-	-
	245-503-53204-02	Education	-	-	-	-
	245-504-53201-09	Prohibition of Hazardous Materials Route	-	-	-	50,000
Professional Technical Services Total			648,444	1,523,529	1,523,529	1,018,529
Property Services			-	-	-	-
Supplies	245-503-56103-00	Field Supplies	2,137	2,500	2,500	2,500
Supplies Total			2,137	2,500	2,500	2,500
Other Services			-	-	-	-
Capital Assets			-	-	-	-
Grand Total			\$ 650,581	\$ 1,526,029	\$ 1,526,029	\$ 1,021,029

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Threatened & Endangered Species

Department: Comal Springs

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	245-504-53200-05	Biological Monitoring	301,670	383,845	383,845	383,845
	245-504-53200-06	Water Quality Monitoring	17,306	30,000	30,000	30,000
	245-504-53201-01	Old Channel Restoration	105,234	50,000	50,000	100,000
	245-504-53201-02	Flow Split Management	-	-	-	-
	245-504-53201-03	Aquatic Vegetation Restoration	77,557	100,000	100,000	50,000
	245-504-53201-05	Decaying Vegetation Removal	14,567	15,000	15,000	15,000
	245-504-53201-06	Riparian Impr - Riffle Beetle	9,993	128,764	128,764	10,000
	245-504-53201-07	Gill Parasite Control	9,961	10,000	10,000	10,000
	245-504-53204-00	LID/BMP Management	72,879	436,230	57,400	672,110
	245-504-53204-01	Litter Control/Floating Vegetation	40,000	40,000	40,000	40,000
	245-504-53204-03	Household Hazardous Waste Program	40,385	40,385	40,385	40,385
	245-504-53204-05	Non-Native Animal Species Control	39,343	40,000	40,000	40,000
	245-504-53204-06	Restoration - Riparian Zones	50,000	50,000	50,000	50,000
	245-504-53201-09	Prohibition of Hazardous materials route	-	-	-	-
	245-504-53201-13	Education	-	-	-	-
Professional Technical Services Total			778,895	1,324,224	945,394	1,441,340
Property Services			-	-	-	-
Supplies	245-504-56103-00	Field Supplies	1,362	2,500	2,500	2,500
Supplies Total			1,362	2,500	2,500	2,500
Other Services			-	-	-	-
Grand Total			\$ 780,258	\$ 1,326,724	\$ 947,894	\$ 1,443,840

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Threatened & Endangered Species

Department: Applied Research

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	245-505-53200-09	Applied Research	103,971	240,000	240,000	240,000
	245-505-53200-07	Ecological Modeling	-	-	-	-
Professional Technical Services Total			103,971	240,000	240,000	240,000
Property Services	245-505-54500-00	Non-Capital Assets	-	10,000	10,000	10,000
	245-505-54102-00	Equipment Maintenance	-	-	-	-
	245-505-54104-00	Hosting, SAAS and Support Agreements	-	-	-	-
Property Services Total			-	10,000	10,000	10,000
Capital Assets			-	-	-	-
Grand Total			\$ 103,971	\$ 250,000	\$ 250,000	\$ 250,000

Edwards Aquifer Authority
2026 Adopted Operating Budget

Division: Threatened & Endangered Species

Department: Refugia

Expense Classification	Account Number	Account Description	2024 Actual Expenses	2025 Amended Budget	2025 Estimated Expenses	2026 Adopted Budget
Professional Technical Services	245-506-53200-08	NFHTC Refugia	1,518,306	1,307,048	1,307,048	1,344,758
Professional Technical Services Total			1,518,306	1,307,048	1,307,048	1,344,758
Grand Total			\$ 1,518,306	\$ 1,307,048	\$ 1,307,048	\$ 1,344,758

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CAPITAL PROGRAM

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Capital Program

Overview

The Edwards Aquifer Authority (EAA) is a regulatory agency charged with managing, enhancing, and protecting the Edwards Aquifer system and does so through monitoring activities for compliance with laws set forth by the Texas Legislature, as well as enhancing and protecting by means of research, studies, and conservation efforts. The EAA mission and responsibilities *do not* contemplate construction of water treatment plants, distribution systems, or other large infrastructure projects which require multi-year capital improvement plans.

For the 5-year forecast period, the total projected capital expenditures represent approximately 4.7% of the projected General Fund operating budget, while non-recurring capital expenditures represent approximately 0.6%. Given the low percentage of capital expenditures, reflected as part of the overall General Fund budget, the EAA considers the expenditure to represent no significant impact on current or future annual operating budgets.

5-Year Capital Expenditure Budget/Forecast

Capital expenditures are defined by the EAA as “equipment, fixtures, etc., whose purchase price per unit is \$5,000 or more and has a useful life expectancy of more than one year.” Capital expenditures generally consist of vehicles, water-quality sampling/monitoring equipment, computer hardware and software, and building improvements. Also included in capital expenditures is the principal payment on a general improvement revenue note.

The table at the end of this section summarizes the current year adopted budget and forecasted capital expenditures for a 5-year forecast period by Capital Expenditure Category and Department.

Capital expenditures are considered during the budget development process as described in this document. Capital expenditures that support the strategic plan are identified, evaluated, prioritized, and then included in the 5-year forecast when they are considered to be funded projects. Funding for capital expenditures is solely from the General Fund.

Non-recurring Capital Expenditures

Of the non-recurring capital expenditures highlighted in the above table, the Easement Assessment Tool represents 78% of total non-recurring capital expenditures in the 5-year period. This tool is a computer-based assessment tool that utilizes both a watershed computer model and a GIS-based model to assess the relative recharge value attributed to parcels of land across the recharge and contributing zones of the Edwards Aquifer. The tool, or model, is designed to optimize conservation easement placement and acquisition by ranking properties in terms of recharge value, improving the conservation easement selection and valuation process for these important and expensive properties.

Recurring Capital Expenditures

Of the recurring categories of capital expenditures during the 5-year period, approximately 93.3% are related to the following categories: Buildings and improvements at the EAA headquarters building and various research properties (25.2%), principal amount on revenue improvement note (24.1%), water sampling/monitoring and research equipment (20%), computer hardware/software (16.5%), and vehicles (7.5%).

Buildings & Improvements. In 2025, the EAA acquired additional research properties that require improvements to prepare the property for various research activities. In addition, each year various betterments are made to the EAA building, office space, grounds, etc. that are included in the forecast.

General Improvement Revenue Note. Each year, the EAA makes principal payments (budgeted in the capital expenditure budget) on the general improvement revenue note which was issued for the sole purpose of funding a building consolidation project completed in January 2013. The note matures in September of 2031. Additional information may be found in the “Financial Policies” section of this budget document regarding debt policies.

Water sampling/monitoring and research equipment. The EAA incurs capital expenses each year related to water sampling/monitoring and research equipment. The EAA maintains a network of water level monitoring wells equipped with devices that measure water levels and, in some cases, additional information at 15-minute intervals or less. As the conceptual model of how the aquifer works is refined, areas of additional data collection are identified and addressed. Water level monitoring is a significant part of the effort to refine the EAAs understanding of how the aquifer works. Water level data is also extremely important in the hydrological modeling process. A number of these instruments are repaired or replaced annually, while some new instruments are purchased to expand the monitoring effort into areas where data gaps exist. Other equipment related to this capital expense include telemetry systems for transmitting data to a website where it can subsequently be harvested and incorporated into the EAA database, water quality sensors, well sampling pumps and equipment, and laboratory equipment. Research equipment is proposed for the Vadose Zone or the portion of the land from the surface to the water table, where diffuse recharge occurs within the interstream portions of the recharge zone. The equipment is important and essential to understanding how changes in soils and vegetation at the surface impact soil moisture and subsequent moisture flux within the Vadose Zone.





Computer Hardware and Software. Funds for replacement of aged I.T. infrastructure, equipment/server upgrades, and to support staff and the demand of the EAA operations. New equipment requirements at the Education Outreach Center and Field Research Park are included in this forecast in support of various outreach, regulatory and scientific goals.

Vehicles. General operations vehicles are typically replaced every 8 years. Funds are included in the budget and forecast to replace 3 vehicles in the current budget year and 1 each year thereafter. The replacement plan will provide EAA staff with vehicles that have current safety and technology enhancements and decrease maintenance/repair costs which are reflected in the General Fund budget. In addition, the EAA has 3 off-road vehicles for use in easement monitoring and research activities at the Field Research Park. Funds are included in the budget and forecast to replace these vehicles, with one 1 replacement included in the budget year and 1 replacement each year thereafter.

Edwards Aquifer Authority
Capital & Debt Program

Capital Expenditure Category	Department	Adopted Budget		Forecast					Funding Source
		2026	2027	2028	2029	2030	Total		
Buildings CY	Field Research Park	30,000	-	-	-	-	30,000		
	Authority Operations	200,000	200,000	50,000	50,000	50,000	550,000		
Computer Hardware CY	AMS - General	10,000	10,000	10,000	10,000	10,000	50,000		
	Data Management	10,000	10,000	10,000	10,000	10,000	50,000		
	Field Research Park	8,000	8,000	8,000	8,000	8,000	40,000		
	Modeling	20,000	20,000	20,000	20,000	20,000	100,000		
	Information Technology	140,000	140,000	140,000	140,000	140,000	700,000		
Computer Software CY	Modeling	10,000	10,000	10,000	10,000	10,000	50,000		
Easement Assessment Tool CY	Aquifer Science Research	350,000	300,000	-	-	-	650,000		
Furniture & Equipment CY	School Education	25,000	25,000	25,000	25,000	25,000	125,000		
	Public Information	30,000	30,000	30,000	30,000	30,000	150,000		
	Regulatory Affairs & Water Resources	15,000	15,000	15,000	15,000	15,000	75,000		
	Meters	5,000	5,000	5,000	5,000	5,000	25,000		
	Field Research Park	5,000	5,000	5,000	5,000	5,000	25,000		
Imp Field Research Park	Field Research Park	60,000	60,000	60,000	60,000	60,000	300,000		
Imp Maverick Ranch and Maloy Tract	Field Research Park	115,000	115,000	100,000	100,000	100,000	530,000		
Imp Other Properties	Field Research Park	15,000	30,000	30,000	30,000	30,000	135,000		
Note Payable - Long Term	Authority Operations	270,000	275,000	290,000	300,000	310,000	1,445,000		
Vadose Zone Research Equipment CY	Aquifer Science Research	60,000	60,000	60,000	60,000	60,000	300,000		
Vehicles CY	Field Research Park	30,000	-	30,000	-	30,000	90,000		
	Aquifer Sustainability	-	30,000	-	30,000	-	60,000		
	Authority Operations	181,500	63,300	66,000	68,800	71,500	451,100		
Water Sampling/Monitoring Equipment CY	Data Management	50,000	50,000	50,000	50,000	50,000	250,000		
	Field Research Park	10,000	10,000	10,000	10,000	10,000	50,000		
	Aquifer Sustainability	7,500	7,500	7,500	7,500	7,500	37,500		
	Aquifer Science Research	140,000	90,000	90,000	90,000	90,000	500,000		
Well Logging Equipment CY	Data Management	25,000	10,000	10,000	10,000	10,000	65,000		
Grand Total		1,822,000	1,578,800	1,131,500	1,144,300	1,157,000	6,833,600		

% Capital Expenditures of General Fund Operations Budget/Forecast

6.7% 5.7% 3.9% 3.8% 3.6% 4.7%

Total Non-Recurring Capital Expenditures	\$ 410,000	\$ 330,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 830,000
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% Non-Recurring Capital Expenditures of General Fund Operations Budget/Forecast

1.5% 1.2% 0.1% 0.1% 0.1% 0.6%

PERFORMANCE MEASURES

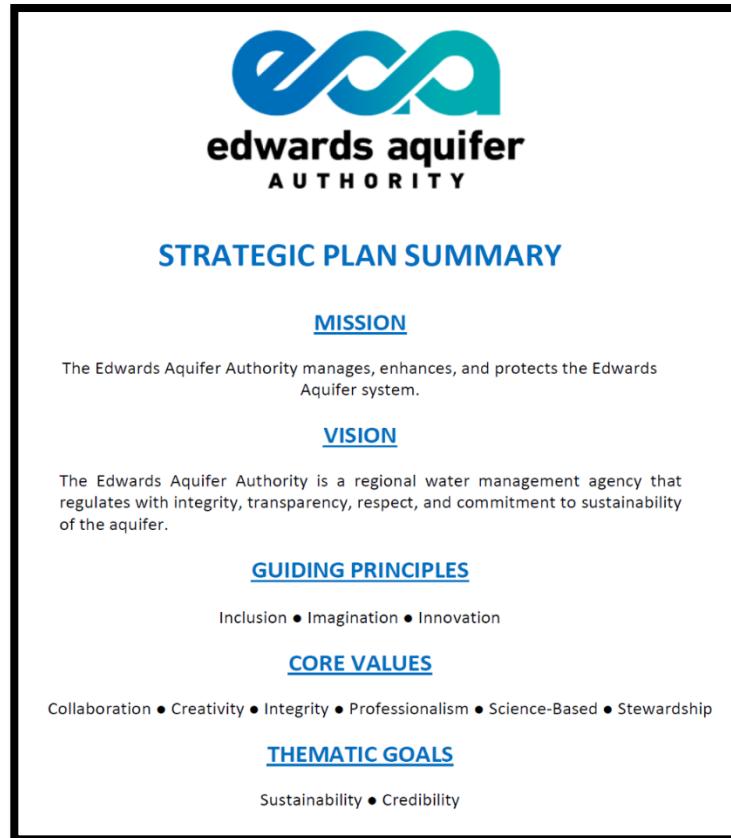
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Performance Measures

Introduction - The Edwards Aquifer: The Next Generation and Beyond

The Edwards Aquifer Authority (EAA) is committed to furthering the long-term sustainability of the Edwards Aquifer through a responsible balance of regulatory, education and conservation-focused programming and partnerships that perpetuate shared value in the aquifer among all uses and needs. This comprehensive and collaborative approach to resource management, enhancement, and protection undergirds the mission and vision of the agency's work and is demonstrated in the Strategic Plan for 2021-30, called "The Edwards Aquifer: The Next Generation and Beyond".

The 10-year planning horizon presented within the Strategic Plan, included in Appendix A, builds on the initial 25 years of the EAA's successful implementation of the EAA Act, the legislative statute from which the EAA derives its legal authority to operate and which provides the premise and purpose of the EAA's mission. The EAA vision for the future, however, looks far beyond the next decade and imagines a legacy of sustainability for the Edwards Aquifer that can lead to unprecedented certainty in the quantity and quality of water available from this resource for future generations to come.



The graphic is a white rectangular box with a black border. In the top right corner, there is a logo for the Edwards Aquifer Authority (EAA) featuring a stylized 'e' and 'a' in blue, with the text 'edwards aquifer AUTHORITY' below it. The main title 'STRATEGIC PLAN SUMMARY' is centered in blue capital letters. Below the title are several sections with headings and descriptions:

- MISSION**: The Edwards Aquifer Authority manages, enhances, and protects the Edwards Aquifer system.
- VISION**: The Edwards Aquifer Authority is a regional water management agency that regulates with integrity, transparency, respect, and commitment to sustainability of the aquifer.
- GUIDING PRINCIPLES**: Inclusion • Imagination • Innovation
- CORE VALUES**: Collaboration • Creativity • Integrity • Professionalism • Science-Based • Stewardship
- THEMATIC GOALS**: Sustainability • Credibility

Key Objectives

The Strategic Plan thematic goals of "Sustainability and Credibility" are supported by the following "Key Objectives." Activities, or actions, are defined to achieve the key objectives through the use of the guiding principles and core values noted in the Strategic Plan. The implementation of these activities and subsequent measurement is the basis of the performance measures.

1. Partnerships for Creative Solutions

Put into place innovative and incentivized programs to encourage private-public partnerships and to instill buy-in and trust with EAA stakeholders and regulated community. These programs will be designed around the purpose of ensuring a secured and protected Edwards Aquifer system.

2. Greater Understanding and Management Through **Science**

Relying on EAA scientific research, reinforce and solidify the EAA's position as the trusted leader in managing, enhancing, and protecting the aquifer. The EAA will utilize scientific data, combined with lessons learned from experience, to foster public policy that ensures the highest possible water quality and sustainable water quantity. To this end, the EAA will engage with scientists to conduct research and collaborate on a myriad of studies to better inform the understanding of the Edwards Aquifer to identify and validate solutions to better manage, enhance, and protect the system.

3. Expanded and Diversified **Funding**

Through collaborative and innovative relationships, the EAA will expand and diversify funding sources to build shared value without burdening permit holders. The EAA will be active stewards of financial resources, continually seeking collaborative partners to help offset aquifer management fee revenues as the primary funding source. Critical to this effort is the Edwards Aquifer Conservancy (EAC), which will be robust and sustainable, raising enough funds each year to achieve operational status independent of the EAA budget.

4. Assuredness in Regulatory Programming

Wherever possible, the EAA will work toward permanence in core programs to further assurance and reliability in the economic, environmental, and regulatory optimization and general conservation of the aquifer system. This includes securing a long-term incidental take permit issued by the U.S. Fish & Wildlife Service that balances certainty and flexibility for the aquifer-dependent endangered and threatened species for the next 30 years.

5. Greater Influence Through **Inclusion**

The EAA will become a more inclusive organization such that the EAA becomes a model for collaboration, transparency, and accessibility. This means the EAA will invite and partner with others when and where the EAA mission intersects with various segments of the community we serve. The EAA will be user friendly, including developing fully integrated centralized information systems that will make vital data easily accessible for all of EAA employees, permit holders, stakeholders, partners, and the public at large.

Division Actions and Performance Measures

Division (or Program) goals and performance measures are located in each of their respective sections in the "Division/Department Detail" portion of this budget document. The performance measures provided support the Key Objectives of the Strategic Plan referenced above.

APPENDICES

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APPENDIX A

STRATEGIC PLAN 2021-2030

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THE EDWARDS AQUIFER: THE NEXT GENERATION



...AND BEYOND

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Photo: Hill Country Spring, TX

Edwards Aquifer Authority



The EAA is committed to furthering the long-term sustainability of the Edwards Aquifer through a responsible balance of regulatory, education and conservation-focused programming and partnerships that perpetuate shared value in the aquifer among all uses and needs. This comprehensive and collaborative approach to resource management, enhancement, and protection undergirds the mission and vision of our agency's work and is demonstrated in this strategic plan, which we call "The Edwards Aquifer: The Next Generation, and Beyond."

The 10-year planning horizon presented within this plan builds on the initial 25 years of the EAA's successful implementation of the EAA Act, the legislative statute from which our agency derives its legal authority to operate and which provides the premise and purpose of our mission. Our vision for the future, however, looks far beyond the next decade and imagines a legacy of sustainability for the Edwards Aquifer that can lead to unprecedented certainty in the quantity and quality of water available from this resource for future generations to come.

Roland Ruiz
EAA General Manager

OUR MISSION

The Edwards Aquifer Authority manages, enhances, and protects the Edwards Aquifer system.

OUR VISION

The Edwards Aquifer Authority is a regional water management agency that operates with integrity, transparency, respect, and commitment to sustainability of the aquifer.

OUR PEOPLE

We are partners in a mission. People fuel our purpose...from the people of our organization, who carry out our work, to the more than 2 million people across our eight-county region, who rely daily on the Edwards Aquifer as their primary source of water.

Just as we cannot separate ourselves from our impact on the natural resources on which we depend for our sustenance and wellbeing as a people, we cannot separate ourselves from each other as people bound together in the work to manage, enhance, and protect the Edwards Aquifer for the "Next Generation and Beyond."

OUR GUIDING PRINCIPLES

If we reach our intended destination of "The Next Generation, and Beyond," it will be in large part because of a greater commitment to the principles of inclusion, imagination, and innovation.

- **Inclusion** – We invite everyone within our organization to participate in the creation of a shared vision of our future and include the diverse stakeholders from across our vast region to join us on the journey;
- **Imagination** – We visualize the possibilities of what could be by freeing ourselves from the limitations of the past and, instead, embrace a future where what is possible is limited only by our ability to imagine; and
- **Innovation** – We reinvent ourselves through creativity and ingenuity that stretches our minds, our capabilities, and comfort levels toward a renewed sense of purpose in our daily work to create certainty and legacy around our mission.

OUR CORE VALUES

COLLABORATION

We are interactive, diverse, and inclusive in everything we do.



CREATIVITY

We allow for and foster innovation in ideas and practices that lead to solutions in an ever-changing world.



INTEGRITY

We exhibit trust, honesty, transparency, and accountability at all times.



PROFESSIONALISM

We pursue excellence, respect others, and communicate effectively with those we serve, both internally and externally.



SCIENCE-BASED

Science drives and motivates our mission.



STEWARDSHIP

We manage, protect, and enhance the Edwards Aquifer system to ensure its long-term sustainability for the benefit of all users and uses of the resource.



OUR PLANNING PROCESS

An aerial photograph of a river system. The river flows from the bottom left towards the center of the frame, surrounded by a mix of green vegetation and rocky, light-colored terrain. The water is a clear blue. The perspective is from high above, looking down the length of the river.

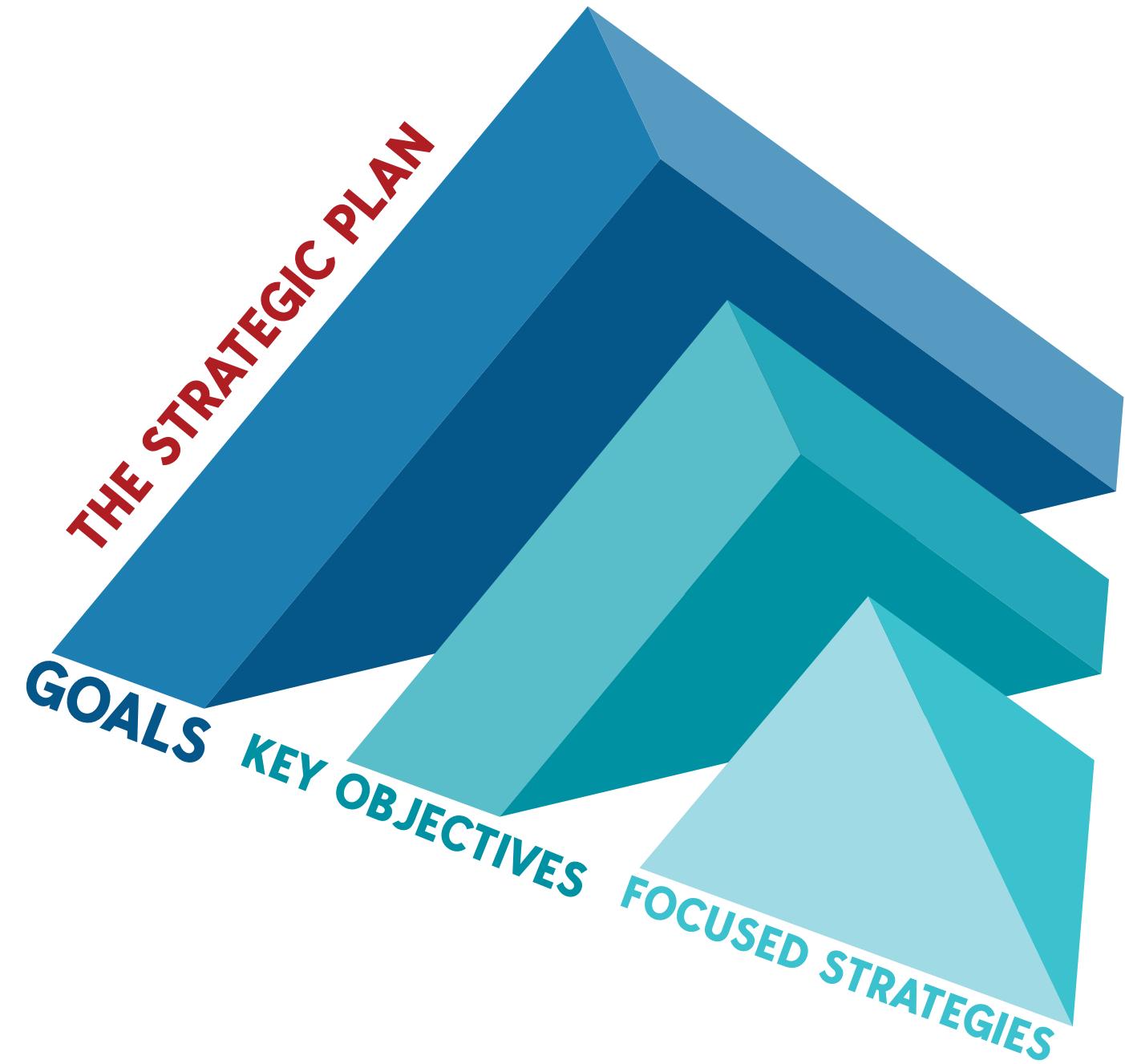
In 2020,

we hired Mary Flanagan (Strategy & Leadership, LLC) to assist in the development of a 10-year strategic plan. As discussed below, Ms. Flanagan facilitated focused discussions with the EAA board of directors and management aimed at prioritizing the direction of our work over the next decade. The results of these discussions are captured in her report (Appendix B) and are incorporated throughout this strategic plan document. Additionally, we have identified the compelling need to lead in the area of restorative sustainability initiatives to protect, preserve, and enhance quantity and quality of water in the aquifer and to thus increase relevance and permanence to our mission. These inputs are summarized as follows:

EAA Board of Directors - Through a facilitated discussion, the EAA board of directors conducted an historical scan identifying key events in the life of the EAA within the context of broader groundwater management and protection, as well as within society at large. This exercise resulted in the identification of trends and insights, which served to inform the development of this strategic plan.

EAA Staff - Management, consisting of the EAA's 28 executives, managers, and supervisors participated in two separate facilitated discussions pertaining to the development of the strategic plan. This group of employees met to consider possible modifications to the EAA Core Values originally adopted in 2012. These updated core values are described earlier in this document. Building on the Board's work described above, management also developed the EAA's Practical Vision and its Key Strategies for the 2021-30 planning horizon, which serve as the backbone for this document.

Stakeholder Interests - Stakeholders in the Edwards Aquifer have broadly supported the idea of protecting the Aquifer through non-regulatory and incentive-based approaches that connect and engage private landowners in the mission to manage, enhance, and protect the Edwards Aquifer. The merits of further optimizing aquifer sustainability across the region through these approaches weighed heavily in the consideration of the development of this strategic plan.



OUR PRACTICAL VISION

We have developed a Practical Vision to define the broader aspirational concept of how we imagine our future (What want to see in place in 2030); hence, the idea of **"The Edwards Aquifer: The Next Generation, and Beyond."** This practical vision consists of a series of strategic objectives that support two over-arching, thematic goals within the context of multi-generational impact and stability, which speaks to longevity and permanence of mission.



Photo: Night sky, Texas Hill Country

THE NEXT GENERATION AND BEYOND



OUR THEMATIC GOALS



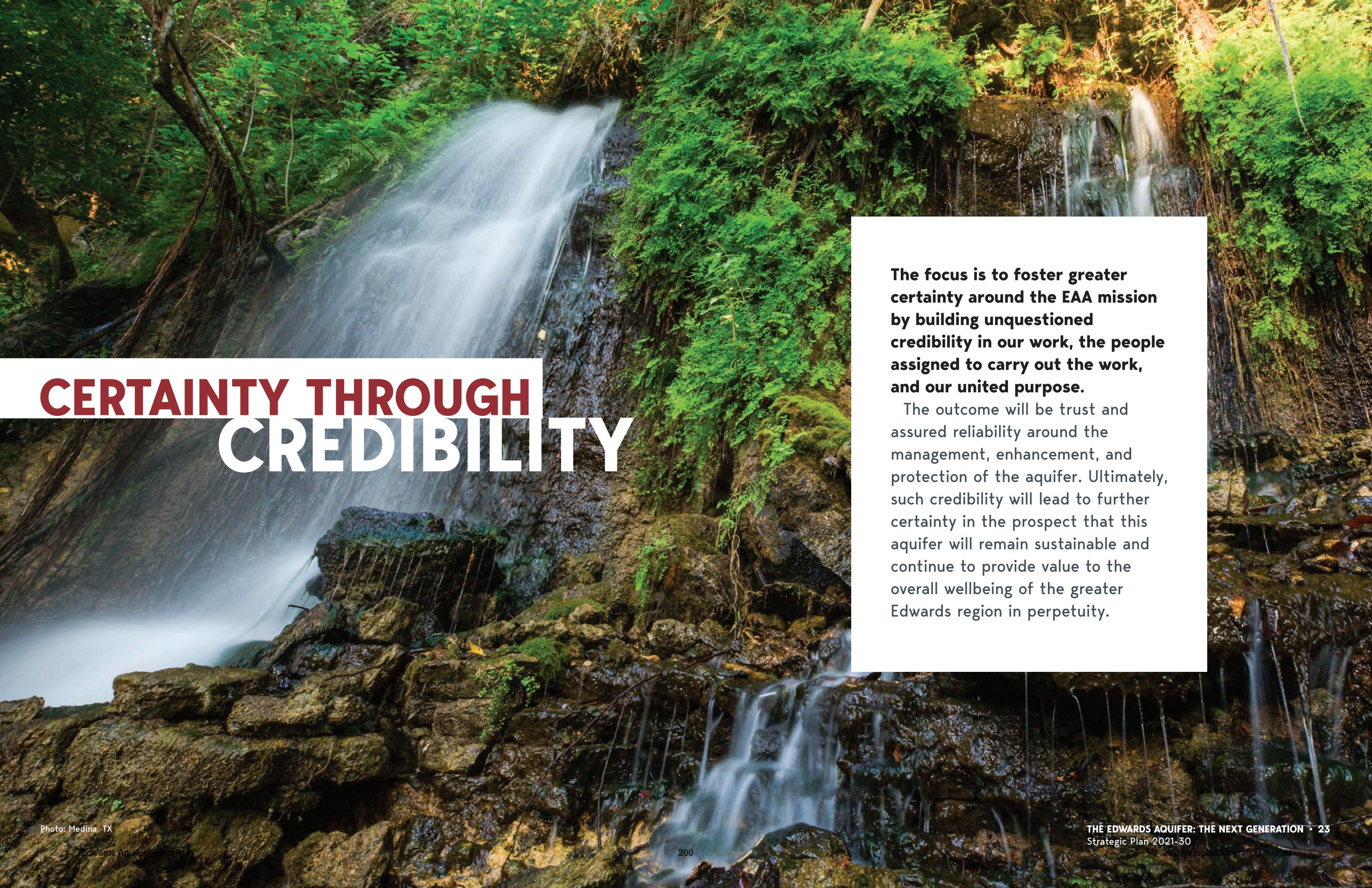


A LEGACY OF SUSTAINABILITY

The intent is to ensure the aquifer remains a sustainable resource in perpetuity for all users and dependents of its waters.

To realize this goal, we will deploy the concept of a region-wide aquifer sustainability initiative, focused predominately on identifying and implementing non-regulatory conservation and protection measures that contribute to the maintenance and, where possible, the enhancement of historical water quantity and quality for the South Central Texas region.

As such, the EAA will expand resources and partnerships to better protect and improve the land surface within watersheds most conducive to affecting recharge to the aquifer—that is, watersheds within the recharge and contributing zones of the Edwards Aquifer.



CERTAINTY THROUGH CREDIBILITY

The focus is to foster greater certainty around the EAA mission by building unquestioned credibility in our work, the people assigned to carry out the work, and our united purpose.

The outcome will be trust and assured reliability around the management, enhancement, and protection of the aquifer. Ultimately, such credibility will lead to further certainty in the prospect that this aquifer will remain sustainable and continue to provide value to the overall wellbeing of the greater Edwards region in perpetuity.

OUR KEY OBJECTIVES



Photo: Blanco River

Edwards Aquifer Authority

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THE EDWARDS AQUIFER: THE NEXT GENERATION • 25
Strategic Plan 2021-30

2026 Adopted Operating Budget



We will strive to achieve these two primary thematic goals, **sustainability** and **credibility**, by building and/or creating the following:

PARTNERSHIPS FOR CREATIVE SOLUTIONS

We will put into place innovative and incentivized programs to encourage private-public partnerships and to instill buy-in and trust with our stakeholders and regulated community.

These programs will be designed around the purpose of ensuring a secured and protected Edwards Aquifer system.

GREATER UNDERSTANDING AND MANAGEMENT THROUGH SCIENCE

Relying on our scientific research, we will reinforce and solidify our position as the trusted leader in managing, enhancing, and protecting the aquifer.

We will utilize scientific data, combined with lessons learned from experience, to foster public policy that ensures the highest possible water quality and sustainable water quantity.

To this end, we will draw scientists from near and afar to conduct research and collaborate on a myriad of studies to better inform our understanding of the Edwards Aquifer to identify and validate solutions to better manage, enhance, and protect the system.

EXPANDED AND DIVERSIFIED FUNDING

Through collaborative and innovative relationships, we will expand and diversify our funding sources to build shared value without burdening permit holders.

We will be active stewards of our financial resources, continually seeking collaborative partners to help offset aquifer management fee revenues as our primary funding source.

Critical to this effort is the Edwards Aquifer Conservancy (EAC), which will be robust and sustainable, raising enough funds each year to achieve operational status independent of the EAA budget.

ASSUREDNESS IN REGULATORY PROGRAMMING

Wherever possible, we will work toward permanence in core programs to further assurance and reliability in the economic, environmental, and regulatory optimization and general conservation of the aquifer system.

This includes securing a long-term incidental take permit issued by the U.S. Fish & Wildlife Service that balances certainty and flexibility for the aquifer-dependent endangered and threatened species for the next 30 years.

GREATER INFLUENCE THROUGH INCLUSION

We will become a more inclusive organization such that the EAA becomes a model for collaboration, transparency, and accessibility.

This means we will invite and partner with others when and where our mission intersects with various segments of our community.

We will be user friendly, including developing fully integrated centralized information systems that will make vital data easily accessible for all of our employees, our permit holders, our stakeholders, our partners, and the public at large.

OUR FOCUSED STRATEGIES



We have identified **six strategies** that will be the agency's focus to meet the objectives of this plan.

These strategies will serve as the basis of our annual work plans.

REINVENT WORK PROCESSES

We will create continuous learning cultures that innovate and adapt to changing needs and environmental conditions to ensure the long-term viability and relevance of the EAA mission.

Accordingly, we will regularly evaluate our formal and informal processes to identify ways to continually improve how we do our work and to ensure the permanence of its impact.

INTEGRATE HOW WE MANAGE AND SHARE DATA

We will enhance existing information infrastructure, tools, and competencies to refine the data management and sharing process so as to foster greater transparency and credibility; ensuring all data are appropriately collected, validated, stored, and made accessible.

PRIORITIZE AND INTEGRATE RESEARCH

We will focus research on subject areas that further our understanding of the aquifer system so we can inform and enable science-based policy and best management practices recommendations to address prevalent threats to aquifer sustainability.

This will include but not be limited to a refined understanding and application of the conceptual model of the aquifer, analyses of technologies and nature-based strategies for protecting and enhancing historic aquifer recharge, and studies informing programmatic approaches to ensuring the uninterrupted long term compliance with laws protecting aquifer-dependent aquatic species listed within the EAHCp.

ENHANCE PRESENCE AND INFLUENCE

We will expand our influence in the community through proactive presence, informational persuasion and creative partnerships that foster understanding and build community around our mission and support for its long-term viability.

We will do this through inclusive programming in education, science, conservation and regulation, including but not limited to the opening and operation of the Education Outreach Center and the Field Research Park.

CHAMPION INNOVATION

We will invite and motivate creative thinking by embracing the power of imagination in all of our work. We will do this by designing and implementing programs that promote professional development through on-the-job creative thinking, problem solving and cross team collaboration, and by prioritizing innovation as a hiring and evaluation criteria.

OPTIMIZE AQUIFER SUSTAINABILITY

We will optimize the aquifer's long-term sustainability by implementing our own region-wide initiative to introduce and incentivize nature-based approaches to protecting, preserving and enhancing the water quality and quantity of the aquifer.

In particular, we will focus on the contributing and recharge zones of the Edwards Aquifer system and will use this work as opportunities to include others in our mission through research, best management land and conservation practices, and shared funding.



"If you want to go **fast**, go **alone**

If you want to go **far**, go **together**"

- African Proverb



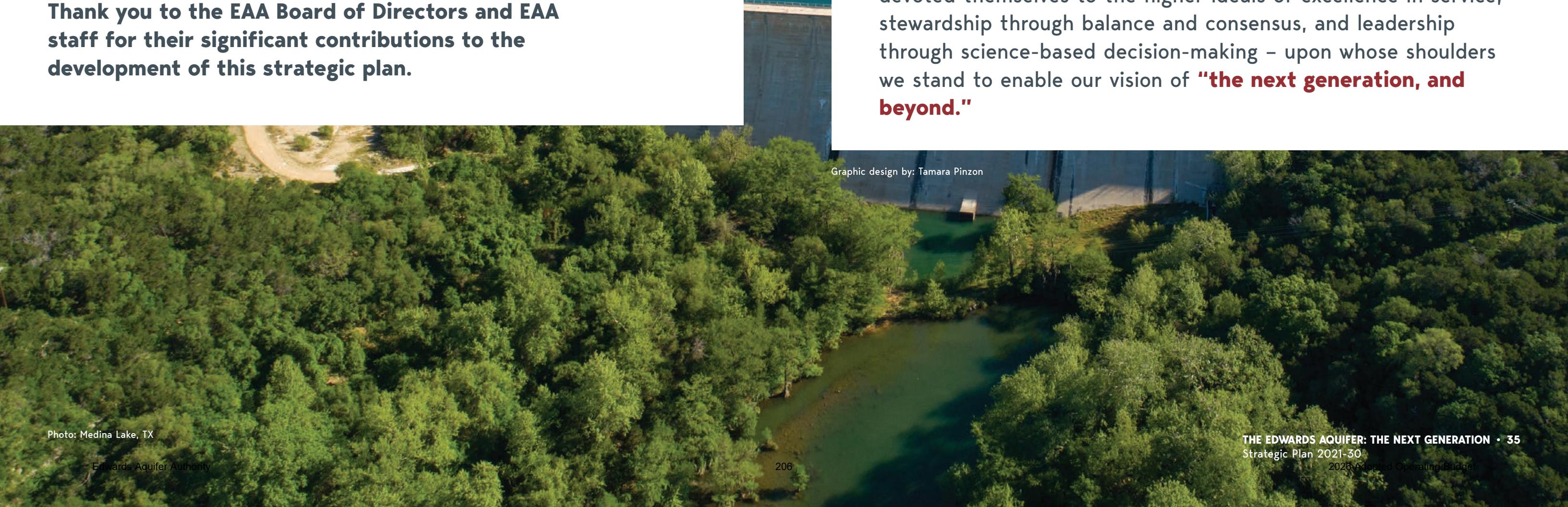


ACKNOWLEDGMENTS

Thank you to the EAA Board of Directors and EAA staff for their significant contributions to the development of this strategic plan.

Also, thanks to the many men and women, whose contributions made throughout the history of the EAA and its predecessor organization, the Edwards Underground Water District, have brought us to this purpose in this time. It is they – those who devoted themselves to the higher ideals of excellence in service, stewardship through balance and consensus, and leadership through science-based decision-making – upon whose shoulders we stand to enable our vision of **"the next generation, and beyond."**

Graphic design by: Tamara Pinzon





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APPENDIX B

BOARD RESOLUTION

2026 BUDGET ADOPTION

RESOLUTION AND ORDER NO. 11-25-137

OF THE BOARD OF DIRECTORS OF THE EDWARDS AQUIFER AUTHORITY ADOPTING THE ANNUAL BUDGET FOR FISCAL YEAR 2026, AND ASSESSING AQUIFER MANAGEMENT FEE AND PROGRAM AQUIFER MANAGEMENT FEE RATES FOR 2026

WHEREAS, the Edwards Aquifer Authority (“EAA”) was created by the Edwards Aquifer Authority Act, Act of May 30, 1993, 73rd Leg., R. S., ch. 626, 1993 Tex. Gen. Laws 2350, as amended (“Act”); and

WHEREAS, under Section 1.02 of the Act, the EAA is a conservation and reclamation district created by virtue of Article XVI, Section 59 of the Texas Constitution, and is a governmental agency and body politic and corporate vested with the full authority to exercise the powers and to perform the functions specified in the Act; and

WHEREAS, Section 49.057(b) of the Texas Water Code, Section 709.19(c)(1) of the Edwards Aquifer Authority Rules (“EAA Rules”), and Article 9.02(b) of the Edwards Aquifer Authority Bylaws require that the Board of Directors (“Board”) of the EAA prepare and adopt an annual budget; and

WHEREAS, Section 1.29(b) of the Act provides that the EAA “shall assess equitable aquifer management fees based on aquifer use . . . to finance its administrative expenses and programs authorized under [the Act]” and Section 709.17 of the EAA Rules provides that the EAA shall assess aquifer management fees (“AMFs”) “for all authorized and unauthorized withdrawals of groundwater from the Aquifer”; and

WHEREAS, Section 709.18(a) of the EAA Rules provides that the AMFs shall consist of: (1) AMFs for the EAA’s annual operating revenue requirements; and (2) program AMFs (“PAMFs”) for implementation of the Edwards Aquifer Habitat Conservation Plan (“EAHCP”) Program; and

WHEREAS, Section 1.29(b) of the Act and Section 709.23(a) of the EAA Rules provide that the EAA may collect a total amount of AMFs that is reasonably necessary for the annual operating revenue requirements for the administration of the EAA; and

WHEREAS, Section 1.29(b) of the Act also provides that the EAA may not increase AMFs (including PAMFs) by more than 8% per year; and

WHEREAS, Section 709.19(b) of the EAA Rules provides that the AMF shall be based on two user blocks: agricultural users and non-agricultural users; and

WHEREAS, Section 709.19(c)(1) of the EAA Rules provides that the Board, by resolution and order, shall annually adopt a Block I AMF rate and budget for non-agricultural users reflecting its annual operating revenue requirements for the succeeding fiscal year; and

WHEREAS, Section 709.19(c)(1) of the EAA Rules provides that, in addition to an AMF for its annual operating revenue requirements, the EAA shall calculate a PAMF necessary to implement the EAHCp; and

WHEREAS, Section 709.19(c)(2)(C) of the EAA Rules provides that the EAA shall calculate the AMF that may be assessed against Block 1 non-agricultural use on a unit basis and assessed on the total volume of groundwater authorized to be withdrawn in a groundwater withdrawal permit; and

WHEREAS, Section 1.29(e) of the Act and Section 709.19(c)(3) of the EAA Rules provide that the AMF for Block 2 agricultural users may not be more than \$2.00 per acre-foot; and

WHEREAS, the EAA held a public meeting in the EAA Board Room, as well as virtually via Zoom Videoconference, on October 15, 2025 to take public comment on the proposed FY 2026 budget, AMFs, and PAMFs; and

WHEREAS, the Board has determined that adoption of the budget, AMFs, and the PAMFs associated therewith, is reasonably necessary for the administration of the EAA, including for the implementation of the EAHCp, and that each and every act, project and expenditure contained in the budget is an administrative expense or program authorized under the Act; and

WHEREAS, payment of AMFs alone does not guarantee the right to withdraw groundwater from the Edwards Aquifer, since all withdrawals are subject to the Act, the rules of the EAA, orders of the Board, the terms and conditions of any permits issued by the EAA, and any other applicable federal, state, and local law; and

WHEREAS, a regular meeting of the Board of the EAA was held on November 12, 2025, at 1:00 p.m., notice of public meeting having been duly and properly posted in accordance with Chapter 551, Texas Government Code; and

WHEREAS, an agenda item was duly listed in the notice of public meeting that is the subject of this Resolution and Order; and

WHEREAS, a majority of the Directors were in attendance and constituted a quorum of the Board; and

WHEREAS, the Board duly considered and took action on the agenda item that is the subject of this Resolution and Order; and

WHEREAS, a vote of the majority of the quorum of the Board in attendance passed on, voted in favor of, and adopted the following Resolution and Order; and

WHEREAS, it is in the public interest that the EAA adopt an annual budget and assess AMFs and PAMFs for FY 2026.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED BY THE BOARD OF DIRECTORS OF THE EDWARDS AQUIFER AUTHORITY THAT:

- Section 1. The recitals set out above are found to be true and correct, and they are hereby adopted by the Board of Directors and are made a part of this Resolution and Order for all purposes.
- Section 2. The Fiscal Year 2026 Annual Budget attached to this Resolution and Order is hereby adopted.
- Section 3. The Fiscal Year 2026 Annual Budget may be amended pursuant to a duly passed oral motion made at a duly called meeting of the Board of Directors without the necessity of adopting a new or revised Resolution and Order.
- Section 4. As provided by Section 709.19(c)(2)(C) of the EAA Rules, the AMF for Block 1 non-agricultural users shall be calculated and assessed by the General Manager of the EAA on a unit cost basis resulting in an AMF rate of \$62.00 per acre-foot per annum for fiscal year 2026.
- Section 5. As provided by Section 709.19(c)(2)(C) of the EAA Rules, the PAMF for Block 1 non-agricultural users shall be calculated and assessed by the General Manager of the EAA on a unit cost basis resulting in a PAMF rate of \$35.00 per acre-foot per annum for fiscal year 2026.
- Section 6. As provided by Section 1.29(e) of the Act and Section 709.19(c)(3) of the EAA Rules, the General Manager of the EAA shall calculate and assess the AMF rate for Block 2 agricultural users at \$2.00 per acre-foot per annum for fiscal year 2026.
- Section 7. As provided by Section 1.29(b) of the Act, the AMFs and PAMFs assessed above in Sections 4-6 for fiscal year 2026 do not constitute an increase of AMFs by more than 8% from the preceding fiscal year 2024.
- Section 8. This Resolution and Order shall become effective from and after its adoption.

PASSED AND APPROVED BY THE BOARD OF DIRECTORS OF THE EDWARDS AQUIFER AUTHORITY THIS THE 12TH DAY OF NOVEMBER 2025.



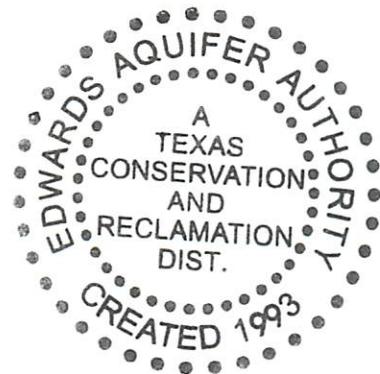
Enrique P. Valdivia
Chairman, Board of Directors

ATTEST:

Rachel Sanborn
Secretary, Board of Directors

APPROVED AS TO FORM:

Deborah Trejo
General Counsel



Edwards Aquifer Authority
2026 Proposed Operating Budget

Fund Summary: General and Habitat Conservation Plan

	GENERAL	EAHCP	TOTAL
Aquifer Management Fees, per Acre-Foot:			
Non-Agricultural (AMF/Program AMF)	\$ 62.00	\$ 35.00	\$ 97.00
Agricultural	\$ 2.00	\$ -	\$ 2.00
REVENUES			
Aquifer Management Fees	\$ 21,647,610	\$ -	\$ 21,647,610
Program Aquifer Management Fees	\$ -	\$ 12,220,425	\$ 12,220,425
Aquifer Management Fee (Agricultural)	\$ 145,000	\$ -	\$ 145,000
Interest	\$ 290,871	\$ 167,916	\$ 458,787
Miscellaneous	\$ 25,000	\$ 486,000	\$ 511,000
Subtotal Revenues	<u>22,108,481</u>	<u>12,874,341</u>	<u>34,982,822</u>
EXPENSES			
Salaries & Wages	\$ 10,688,269	\$ 507,381	\$ 11,195,650
Employee Benefits	\$ 4,160,111	\$ 203,272	\$ 4,363,383
Professional Technical Services	\$ 5,481,159	\$ 19,009,550	\$ 24,490,709
Property Services	\$ 2,907,787	\$ 18,000	\$ 2,925,787
Supplies	\$ 766,280	\$ 8,500	\$ 774,780
Other Services	\$ 1,039,815	\$ 60,000	\$ 1,099,815
Other Expenses	\$ 462,980	\$ -	\$ 462,980
Capital	\$ 1,822,000	\$ -	\$ 1,822,000
Subtotal Expenses	<u>27,328,402</u>	<u>19,806,703</u>	<u>47,135,104</u>
Net Income (Loss) Before Depreciation	\$ (5,219,921)	\$ (6,932,362)	\$ (12,152,282)
Net Asset Designations:			
Projected Operating Reserve, January 1, 2026	\$ 22,374,685	\$ 10,333,323	\$ 32,708,008
Net Increase (Decrease) in Fund Balance	\$ (5,219,921)	\$ (6,932,362)	\$ (12,152,282)
Projected Operating Reserve, December 31, 2026	<u>\$ 17,154,764</u>	<u>\$ 3,400,961</u>	<u>\$ 20,555,726</u>
Estimated % of Expenses		62.8%	
Designated Operating Reserve:			
Abandoned Well Closure Assistance	\$ 489,311	\$ -	\$ 489,311
Conservation/Aquifer Protection	\$ 2,455,305	\$ -	\$ 2,455,305
Habitat Conservation Plan	\$ 3,400,961	\$ 3,400,961	\$ 3,400,961
Designated Operating Reserve Balance	<u>\$ 2,944,616</u>	<u>\$ 3,400,961</u>	<u>\$ 6,345,578</u>
Estimated % of Expenses		10.8%	
Undesignated Operating Reserve Balance	<u>\$ 14,210,148</u>	<u>\$ -</u>	<u>\$ 14,210,148</u>
Estimated % of Expenses		52.0%	

Edwards Aquifer Authority
2026 Proposed Operating Budget

EAHCP Fund

Expense Classification	Account Description	2026 Proposed Budget	Proposed Amendments	2026 Proposed Budget AMENDED
Salaries & Wages		\$ 507,381		\$ 507,381
Salaries & Wages Total		507,381	-	507,381
Employee Benefits				
Program Administration	Allowances	3,600		3,600
	Dental Insurance	1,832		1,832
	Employer FICA & Medicare	38,815		38,815
	Health Insurance	72,793		72,793
	Life & AD&D Insurance	2,192		2,192
	LT Disability Insurance	1,421		1,421
	Medical Reimbursement	25,000		25,000
	Pension Expense	-		-
	Retirement Contributions	56,269		56,269
	State Unemployment Tax	1,350		1,350
Employee Benefits Total		203,272	-	203,272
Professional Technical Services				
<u>Program Administration</u>	Contractual Professional Services	739,979	(81,500)	658,479
<u>Springflow Protection</u>	SAWS ASR Leasing	5,651,894		5,651,894
	SAWS ASR O&M	-		-
	VISPO	8,654,550		8,654,550
<u>San Marcos Springs</u>	Biological Monitoring	371,929		371,929
	Education	50,000	(50,000)	-
	Household Hazardous Waste Program	30,000		30,000
	LID/BMP Management	-	100,000	100,000
	Litter Control/Floating Vegetation	70,400		70,400
	Management - Key Public Rec Areas	65,000		65,000
	Non-Native Animal Species Control	16,200		16,200
	Non-Native Plant Spec Control	225,000		225,000
	Prohibition of Hazardous Materials Route	-	50,000	50,000
	Restoration - Riparian Zones	40,000		40,000
	TX Wild Rice Enh/Restoration	20,000		20,000
	Water Quality Monitoring	30,000		30,000
<u>Comal Springs</u>	Aquatic Vegetation Restoration	50,000		50,000
	Biological Monitoring	383,845		383,845
	Decaying Vegetation Removal	15,000		15,000
	Gill Parasite Control	10,000		10,000
	Household Hazardous Waste Program	40,385		40,385
	LID/BMP Management	100,000	572,110	672,110
	Litter Control/Floating Vegetation	40,000		40,000
	Non-Native Animal Species Control	40,000		40,000
	Old Channel Restoration	100,000		100,000
	Restoration - Riparian Zones	50,000		50,000
	Riparian Impr - Riffle Beetle	10,000		10,000
	Water Quality Monitoring	30,000		30,000
<u>Applied Research</u>	Applied Research	240,000		240,000
<u>Refugia</u>	NFHTC Refugia	1,344,758		1,344,758
Professional Technical Services Total		18,418,940	590,610	19,009,550

**Edwards Aquifer Authority
2026 Proposed Operating Budget**

EAHCP Fund

Expense Classification	Account Description	2026 Proposed Budget	Proposed Amendments	2026 Proposed Budget AMENDED
Property Services				
<u>Program Administration</u>	Hosting, SAAS and Support Agreements	2,000		2,000
	Non-Capital Assets	6,000		6,000
<u>Applied Research</u>	Non-Capital Assets	10,000		10,000
Property Services Total		18,000	-	18,000
Supplies				
<u>Program Administration</u>	Memberships	2,000		2,000
	Office Supplies	1,500		1,500
<u>San Marcos Springs</u>	Field Supplies	2,500		2,500
<u>Comal Springs</u>	Field Supplies	2,500		2,500
Supplies Total		8,500	-	8,500
Other Services				
<u>Program Administration</u>	Conferences, Seminars & Training	22,000		22,000
	Meeting Expenses	25,000	5,000	30,000
	Printing	8,000		8,000
Other Services Total		55,000	5,000	60,000
Grand Total		\$ 19,211,092	\$ 595,610	\$ 19,806,703

APPENDIX C

GENERAL IMPROVEMENT REVENUE NOTE AMORTIZATION SCHEDULE

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Edwards Aquifer Authority
General Improvement Revenue Note
Amortization Schedule

Year	Total Payment	Principal	Interest
2011	16,191	-	16,191
2012	126,712	-	126,712
2013	126,712	-	126,712
2014	190,898	65,000	125,898
2015	193,391	70,000	123,391
2016	195,696	75,000	120,696
2017	192,876	75,000	117,876
2018	194,993	80,000	114,993
2019	196,923	85,000	111,923
2020	193,727	85,000	108,727
2021	195,468	90,000	105,468
2022	330,329	230,000	100,329
2023	331,556	240,000	91,556
2024	332,407	250,000	82,407
2025	332,881	260,000	72,881
2026	332,980	270,000	62,980
2027	327,765	275,000	52,765
2028	332,237	290,000	42,237
2029	331,208	300,000	31,208
2030	329,803	310,000	19,803
2031	328,021	320,000	8,021
	5,132,774	3,370,000	1,762,774

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APPENDIX D

5-YEAR FORECAST PRESENTATION

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Edwards Aquifer Authority

Financial Forecast: 2026-2030

Board of Directors

July 8, 2025

Edwards Aquifer Authority

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Manage. Enhance. Protect.

2026 Adopted Operating Budget

5-Year Forecast Wages/Benefits Expense

- No New Positions Proposed
- Average Merit Increase: 3%/year (\$220,000)
- Retirement (TCDRS): 11.09%
- Cost of Living Adjustment: 3%/year (\$220,000)
- Health Insurance:
 - 2025: 30% increase (actual)
 - 2026: 28% increase (estimate)
 - 2027 – 2030: 22% increase/year



5 Year Forecast

Program Expenses

General Operations

- Aquifer Science Research/Modeling
 - Hydrologic/Interformational Flow Studies
 - Vadose Zone Research & Equipment
 - Hydroclimatic Assessment Models
 - Data collection/analysis
- Conservation Initiatives
- Edwards Aquifer Conservancy Support
- Improvements to properties (existing/new)
- City of San Antonio – Aquifer Protection cost share reimbursement
- Easement/Recharge Assessment Tool
- Education & Outreach
- Rebranding Initiatives
- Legal Services / Legislative Services
- Even numbered years: Elections, SCTWAC Report
- Vehicles (field work)

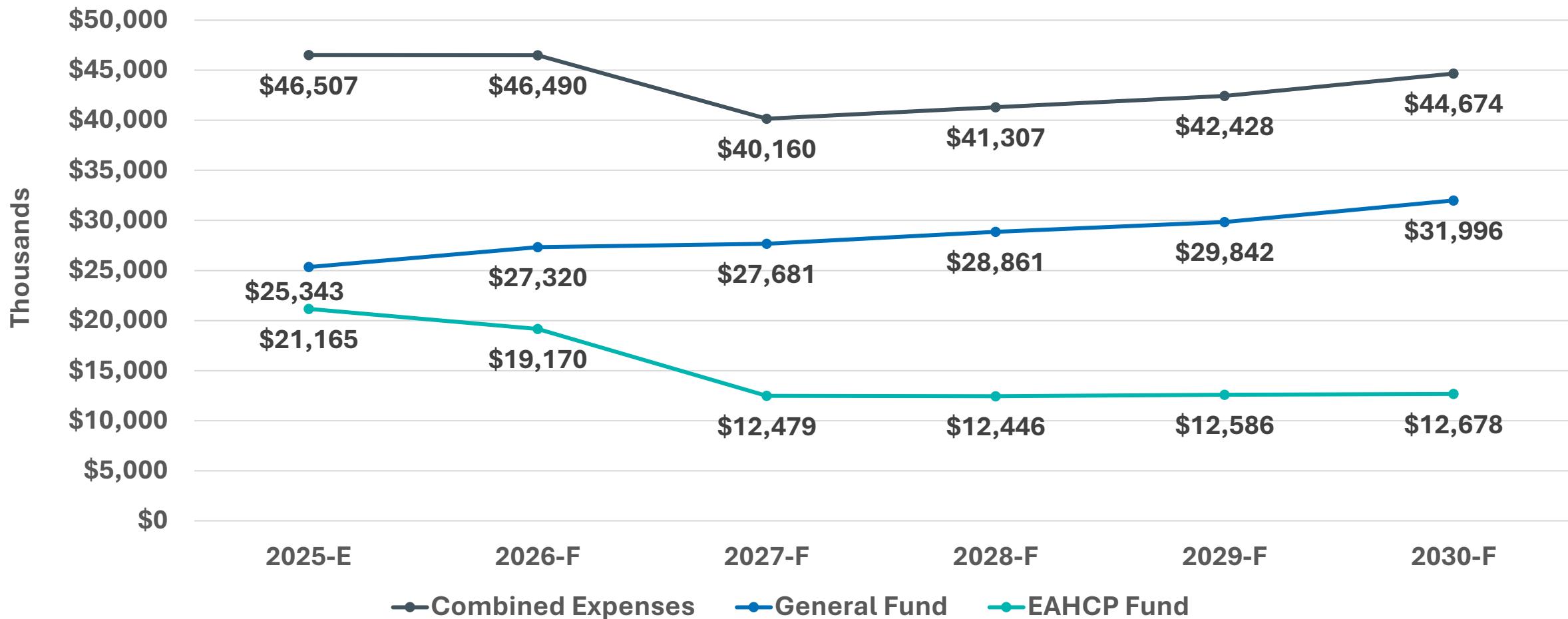
EAHCP

- Program Management
- San Marcos & Comal Springs Conservation Measures
- Applied Research
- Refugia
- Springflow Protection
- ASR Leasing & Forbearance
- VISPO – Standby & Forbearance

Manage, Enhance & Protect

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Expense Forecast, by Year



5 Year Forecast Rate Considerations

Manage

- Manage overall Reserve capacity

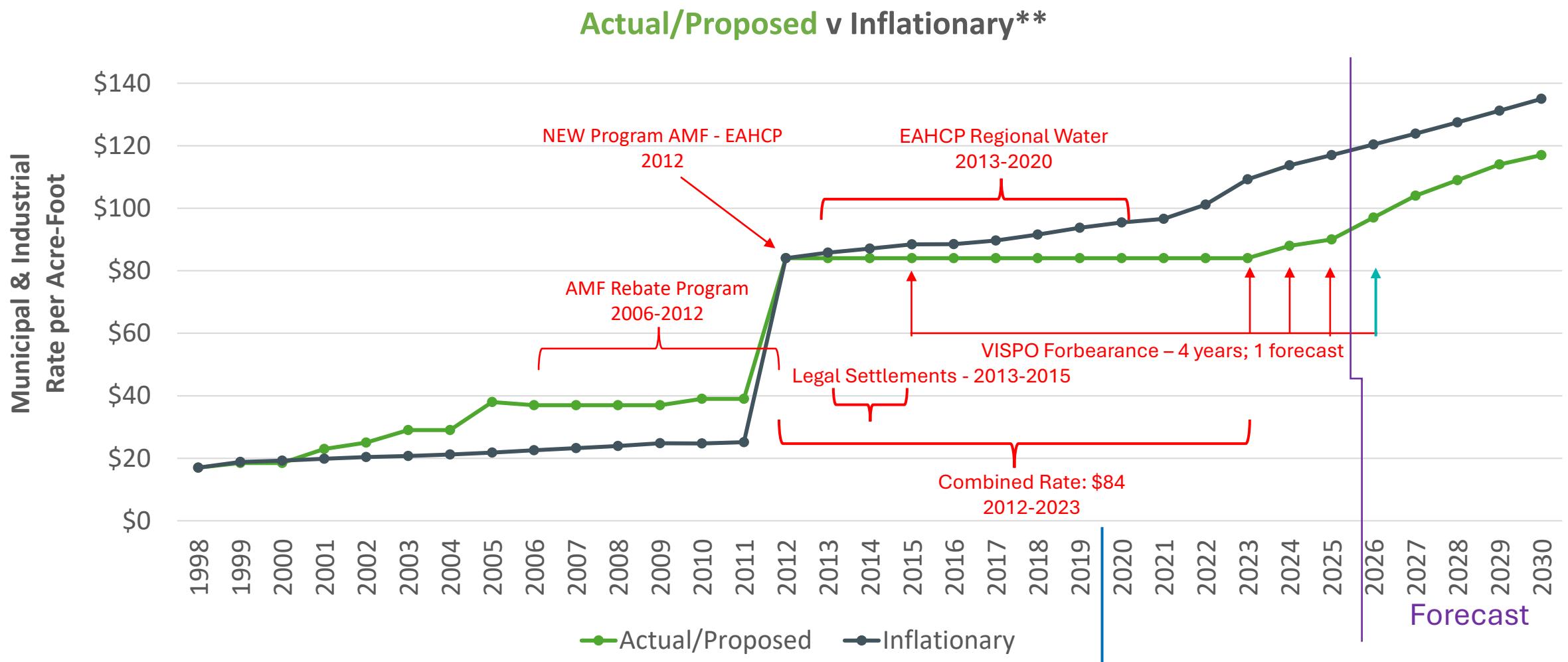
Maintain

- Maintain predictability/stability in AMF rates consistent with inflation

Fund

- Adequately fund the EAA Core Mission & EACHP Program Measures

Rate History: Aquifer Management Fees*



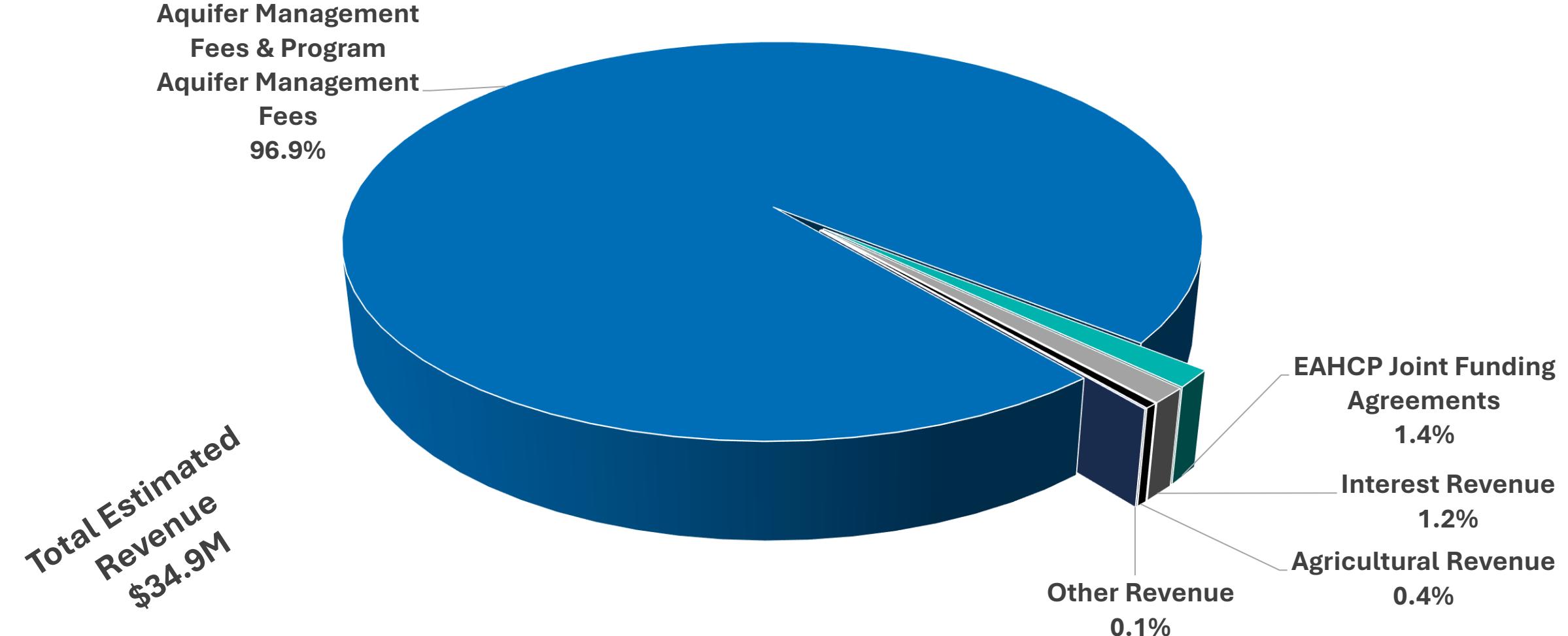
*Municipal & Industrial Permit Holder Rates, only.

Edwards Aquifer Authority

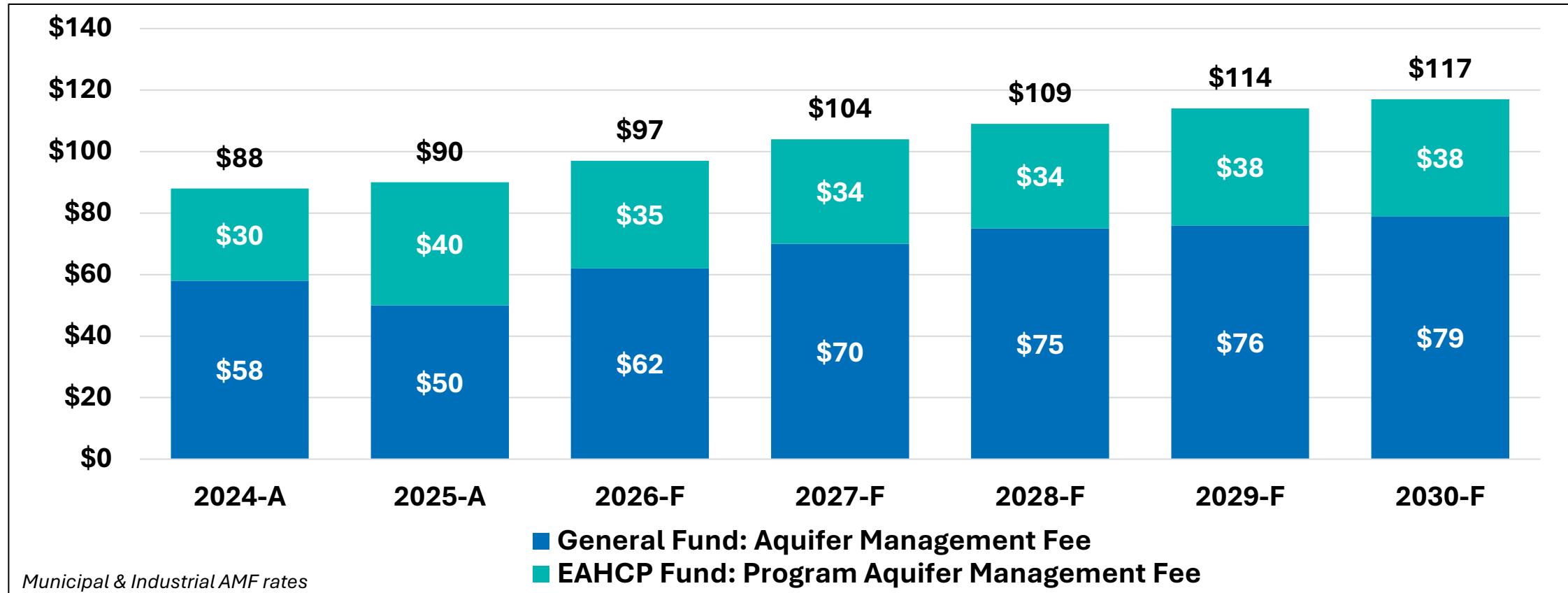
Irrigation Permit Holder Rates, \$2 per statute.

** Inflationary data source: Bureau of Labor Statistics, Consumer Price Index

2026 Estimated Total Revenue – By Source

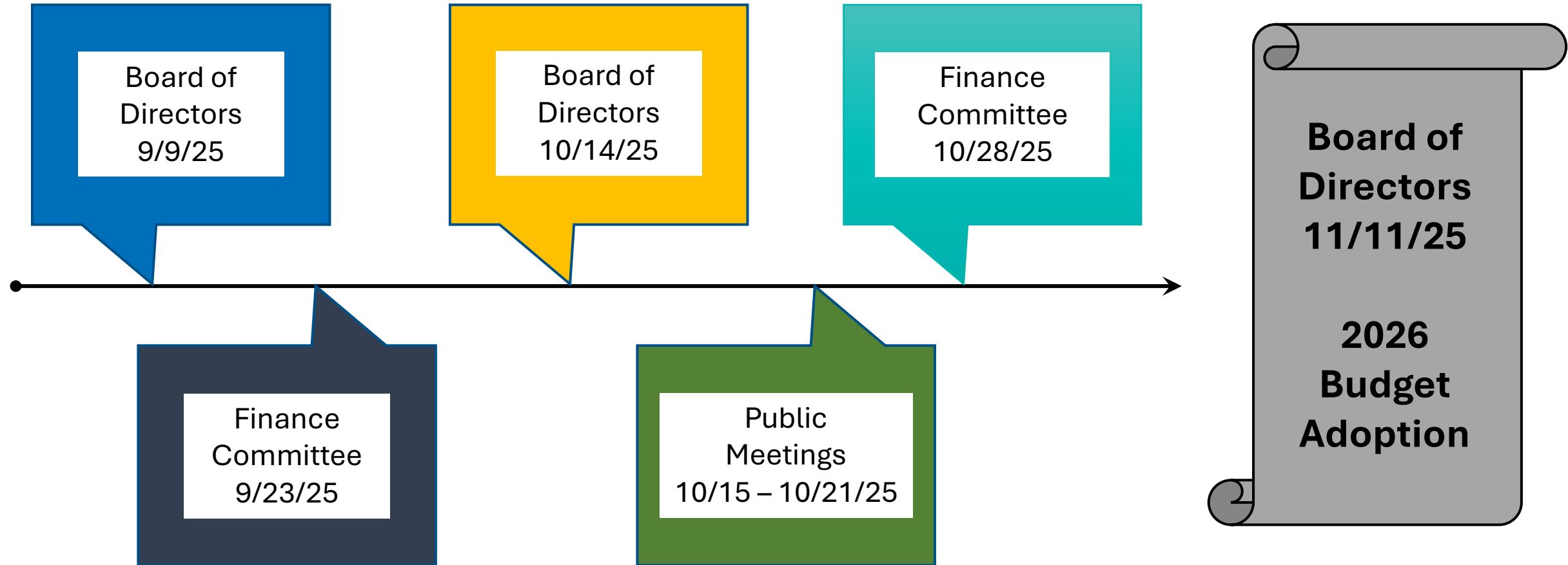


Rate & Reserve Forecast



Forecasted Ending Reserves (in Millions)

	2025-E	2026-F	2027-F	2028-F	2029-F	2030-F
General Fund	\$22.5	\$17.3	\$14.4	\$12.1	\$9.1	\$4.9
EAHCP Fund	\$8.7	\$2.4	\$2.3	\$1.7	\$2.4	\$3.0
Total	\$31.1	\$19.6	\$16.7	\$13.8	\$11.5	\$7.9



2026 Proposed Budget Schedule

Thank You!

APPENDIX E

ACRONYMS & GLOSSARY

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Acronyms & Glossary

ACRONYMS

AF – Acre-feet

AMF – Aquifer Management Fee

ASR – Aquifer Storage and Recovery

EAA – Edwards Aquifer Authority

EAHCP or **HCP** – Edwards Aquifer Authority Habitat Conservation Plan

FTE – Full-Time Equivalent Employee

GFOA – Government Finance Officers Association

IRR – Irrigation permit holders; Agricultural permit holders

ITP – Incidental Take Permit

M&I – Municipal and Industrial permit holders; Non-Agricultural permit holders

PAMF – Program Aquifer Management Fee

PM – Performance Measure

SAWS – San Antonio Water System

SCTWAC – South Central Texas Water Advisory Committee

USFWS or **FWS** – U.S. Fish and Wildlife Service

USGS – United States Geological Society

VISPO – Voluntary Irrigation Suspension Program Option

GLOSSARY

Acre-foot (AF) – The amount of water that will cover one acre of land (43,560 square feet) to a depth of one foot-325,851 gallons. An acre-foot is the primary unit of measure used by the EAA to express water volume.

Accounting System – A set of records and procedures used to record, classify and report information on the financial activity of an entity.

Accrual Basis of Accounting – The process of relating the financial effect of transactions to the period in which they occur, whereby, revenue is recognized when earned and expenses are recognized when incurred.

Aquifer – A stratum or zone below the surface of the land that can hold and yield water in sufficient quantities for human use.

Artesian – Water under pressure, trapped between impermeable layers, that will rise in a well or a fracture in the Earth above the top of the aquifer.

Artesian Well – A well located in an artesian aquifer; a flowing artesian well occurs when the pressure causes water to emerge at the land surface without pumping.

Amortization – reduction of a loan (debt) value over a period of time through fixed payments.

Audit – an independent examination of financial statements to determine if they are free from material misstatements and an opinion on findings is issued.

Authorized Positions – Employee positions that have been approved by the board and will be filled during the budget cycle.

Balanced Budget – a budget in which revenues equal or exceed expenses.

Basin – A natural or artificial hollow area containing water.

Bond – A revenue bond is a special type of municipal bond that is primarily guaranteed by the operating revenues of an entity and is used for a specific project, such as a construction of a building, purchase of land, etc.

Budget – Estimates of the amounts of funds available from all sources for expenditure by the EAA during the fiscal year and allocations of the amount of funds that may be expended during the fiscal year.

Budget Resolution – The official action of the Board establishing the legal authority for the EAA to expend resources.

Budget Schedule – A list of salient dates that the EAA follows in preparation for and adoption of the budget.

Capital Assets – A long-lived asset acquired for use in the operation of the business and not intended for resale to customer. Examples include equipment, vehicles, land, buildings and structures. The EAA considers assets with an acquisition price in excess of \$5,000 and a useful life of more than one year to be a capital asset.

Conservation – The preservation and protection of something, especially a natural resource such as water.

Critical Period (Management Plan) - a plan implemented in times of declining groundwater levels to help sustain aquifer and springflow levels. This plan helps slow the rate of decline in aquifer levels and spring discharges during periods of little or no rain by reducing the amount of groundwater permit holders are allowed to withdraw.

Depreciation – The allocation of the cost of a capital asset to each period benefited by the asset based on the assumed useful life of the asset.

Discharge – A release from confinement, such as water flowing from an aquifer through springs or wells.

Drought – A long period of time with little or no rain.

Edwards Aquifer Habitat Conservation Plan (EAHCP) Fund – The fund used to account for operations restricted to the EAHCP program.

Charges incurred during a period through activities that describe ongoing operations of the EAA.

Enterprise Fund – Fund established to account for operations financed and conducted in a manner similar to the operations of private business enterprise.

Expense – Charges incurred during a period through activities that describe ongoing operations of the EAA.

Fault – A fracture within the Earth's crust that displaces the layers of rock.

Fiscal Year (FY) – The fiscal year for the EAA is January 1 through December 31.

Full-Time Equivalent – Full-time employee is defined as an employee that works 40 hours per week.

Fund – A distinct fiscal and accounting entity with a self-balancing set of accounts, used to segregate financial resources and track specific activities, regulations, or restrictions.

Fund Balance – Total Assets less Total Liabilities.

General Fund – The fund used to account for primary, everyday operations, with no specific restrictions.

General Improvement Revenue Note – A revenue note issued by a paying agent/registrar for the purpose of providing funds to build, renovate, and equip the EAA's administrative headquarters.

Generally Accepted Accounting Principles (GAAP) – The term used to describe the body of principles that governs the accounting for financial transactions underlying the preparation of a set of financial statements.

Government Accounting Standards Board (GASB) – An independent, professional body that sets standards of accounting and financial reporting applicable to state and local governments.

Government Finance Officers Association (GFOA) – A professional organization, for public-sector finance officials in the United States and Canada, advancing excellence in government financial management and reporting by providing best practices, education/training and other resources related to public finance.

Groundwater – Water that is stored under the Earth's surface.

Income – Compensation for services, interest, rents, fees, etc.

Investments – Securities purchased for the generation of income in the form of interest.

Karst – An area of limestone or other soluble rock with sinkholes, caverns, caves and springs.

Limestone – A sedimentary rock consisting mainly of calcium carbonate that has been formed from the skeletons and shells of sea organisms and from minerals that have separated from seawater.

Net Assets (Fund Balance) – Total Assets less Total Liabilities.

Operating Expense – Primary recurring cost incurred to support the activities of the EAA.

Operating Revenues – Revenues generated from the provision of service and from other activities associated with the provision of service.

Recharge – The process of water being added to an aquifer.

Records Management – Program established to support the intention of the State of Texas to promote and support a program for the efficient and economical management of local government records.

Refugium - (refugia-plural) is an area in which a population of organisms can survive through periods of unfavorable conditions.

Reserve – An account used to indicate that a portion of previous earnings has been restricted for a specific purpose.

Spring – A place where water emerges naturally from the ground. See “Artesian”.

Surface Runoff – Water that falls on the ground and flows into rivers, streams, lakes and oceans.

Surface Water – Water on top of the ground, including streams, rivers, lakes, oceans, snow and glaciers.

Water Table – The top of the zone of saturation; the level to which unconfined groundwater has risen.

Well – A hole drilled into the ground to obtain water.

Zone of Saturation – An underground region within which all openings fill with water. The top of the zone of saturation is called the water table. Water contained within the zone of saturation is called groundwater.



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