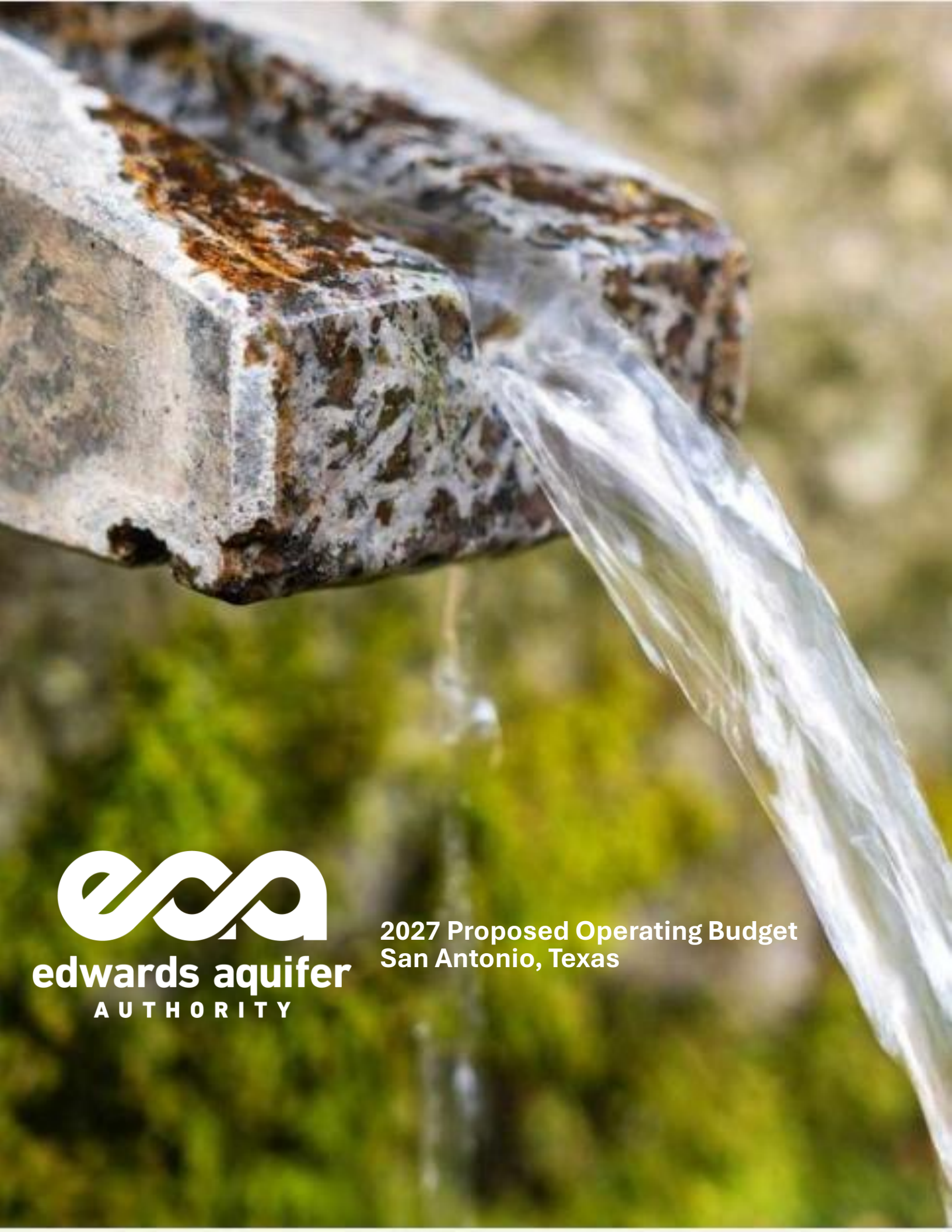




2027 Proposed Operating Budget
San Antonio, Texas

2027 PROPOSED OPERATING BUDGET

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MESSAGE FROM THE GENERAL MANAGER

September 8, 2026



I am pleased to present staff's proposed 2027 Operating Budget for your review and consideration. This proposed budget provides funding for Edwards Aquifer Authority (EAA) operations and programs in support of our mission to manage, enhance, and protect the Edwards Aquifer as directed by the Texas Legislature through the EAA Act (Act).

This proposed budget is divided into and supports two distinct programmatic funds: a General Fund of \$27.7 million in projected expenses, supported primarily by revenue generated through the assessment of a general aquifer management fee (AMF) of \$70 per acre-foot; and an Edwards Aquifer Habitat Conservation Plan (EAHCP) Fund of \$13.8 million in projected expenses, supported primarily by revenue generated through the assessment of a \$34 per acre-foot program AMF. Combined, these two funds make for a \$41.5 million comprehensive budget funded by an overall AMF of \$104 per acre-foot, which represents a 7.2% (or \$7) increase over the previous year overall AMF rate. The increase in AMF rate is an effort to address inflationary costs that were absorbed within the comprehensive budget reserves over the first decade of EAHCP operations – a period in which the AMF rate remained unchanged. Additionally, the increase in AMF rate signals the start of an intentional effort to rebuild reserve capacity to sustain a new EAHCP, planned to come online in 2028. The proposed rate for each respective programmatic area contemplates the planned expenses and the resulting projected reserve balances for each fund discussed later in this document. Please note that in addition to AMFs, some revenues are generated through collections related to the settlement of compliance matters and through EAA-controlled groundwater permit

leases. These non-AMF-generated funds are not used to meet the operational requirements of the EAA. Instead, the Board has designated this revenue to be set aside in a Conservation/Aquifer Protection Fund dedicated to providing funding for future and/or on-going special projects and programs related to the conservation and protection of the Aquifer.

EAA GENERAL FUND

The proposed General Fund budget includes \$24.9 million in revenue and \$27.7 million in expenses (including capital outlays for equipment and debt service), representing an increase of 12.7% and 0.8%, respectively, from 2026. The difference between the expenses and revenue results in a projected Net Loss of \$2.8 million, before depreciation, and will require the use of General Fund reserves from prior years. Possible utilization of reserves to cover operating and capital expenses is considered during the budget development process. The General Fund operating reserve balance is discussed in detail later in this document.

	Amended Budget FY2026	Adopted Budget FY2027	Variance	Percent Variance
Revenues				
Operating Revenues	\$ 21,792,610	\$ 24,585,850	\$ 2,793,240	12.8%
Non-Operating Revenues	315,871	333,804	17,933	5.7%
Total Revenues	\$ 22,108,481	\$ 24,919,654	\$ 2,811,173	12.7%
Expenses				
Capital Expenses *	\$ 1,822,000	\$ 1,816,300	\$ (5,700)	-0.3%
Operating Expenses	25,656,402	25,879,714	223,312	0.9%
Total Expenses	\$ 27,478,402	\$ 27,696,014	\$ 217,612	0.8%
Net Income/(Loss)				
(Before Depreciation)	\$ (5,369,921)	\$ (2,776,360)	\$ 2,593,561	
<i>* Includes both equipment and note principal payments</i>				

Revenues

Operating Revenue

General Fund operating revenue is derived almost solely from the AMF charged to all groundwater withdrawal permit holders. By far, the largest source of EAA revenue is the AMFs paid by non-agricultural groundwater withdrawal permit holders; that is Municipal and Industrial (M&I) users. As set forth in the EAA Act, M&I permit holders pay AMFs based on the amount of groundwater **authorized** under their permits.

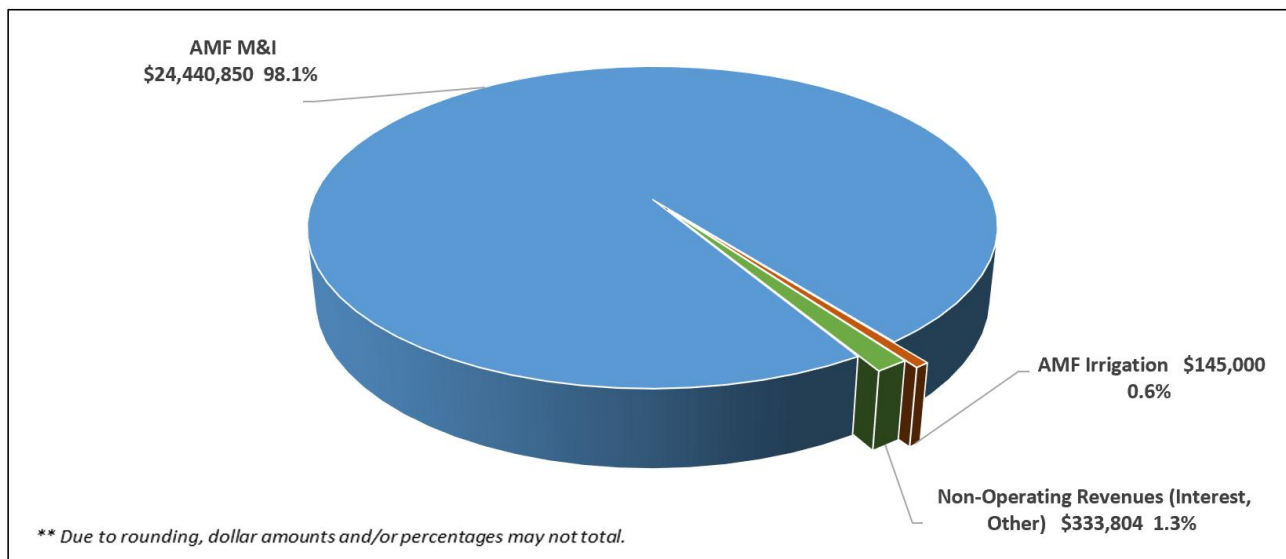
In 2027, the proposed General Fund AMF rate would increase from \$62 to \$70 resulting in an increase in revenue. Revenue from this source represents about 98.1% of total General Fund revenues in 2027.

Additional AMF-generated revenue comes from agricultural permit holders, who pay \$2 per acre-foot of groundwater **actually pumped** in a year as set forth in the Act. This represents less than 1% of the total budgeted revenue.

Non-Operating Revenue

Non-operating revenue, representing about 1.3% of total General Fund proposed revenue, consists of interest income and miscellaneous income. Interest income is expected to decline in 2027 when compared to 2026 due to anticipated decreases in the federal funds interest rate throughout the year and declining account balances. Miscellaneous income (including application fees) is relatively insignificant.

**Total Revenues by Source
2027**

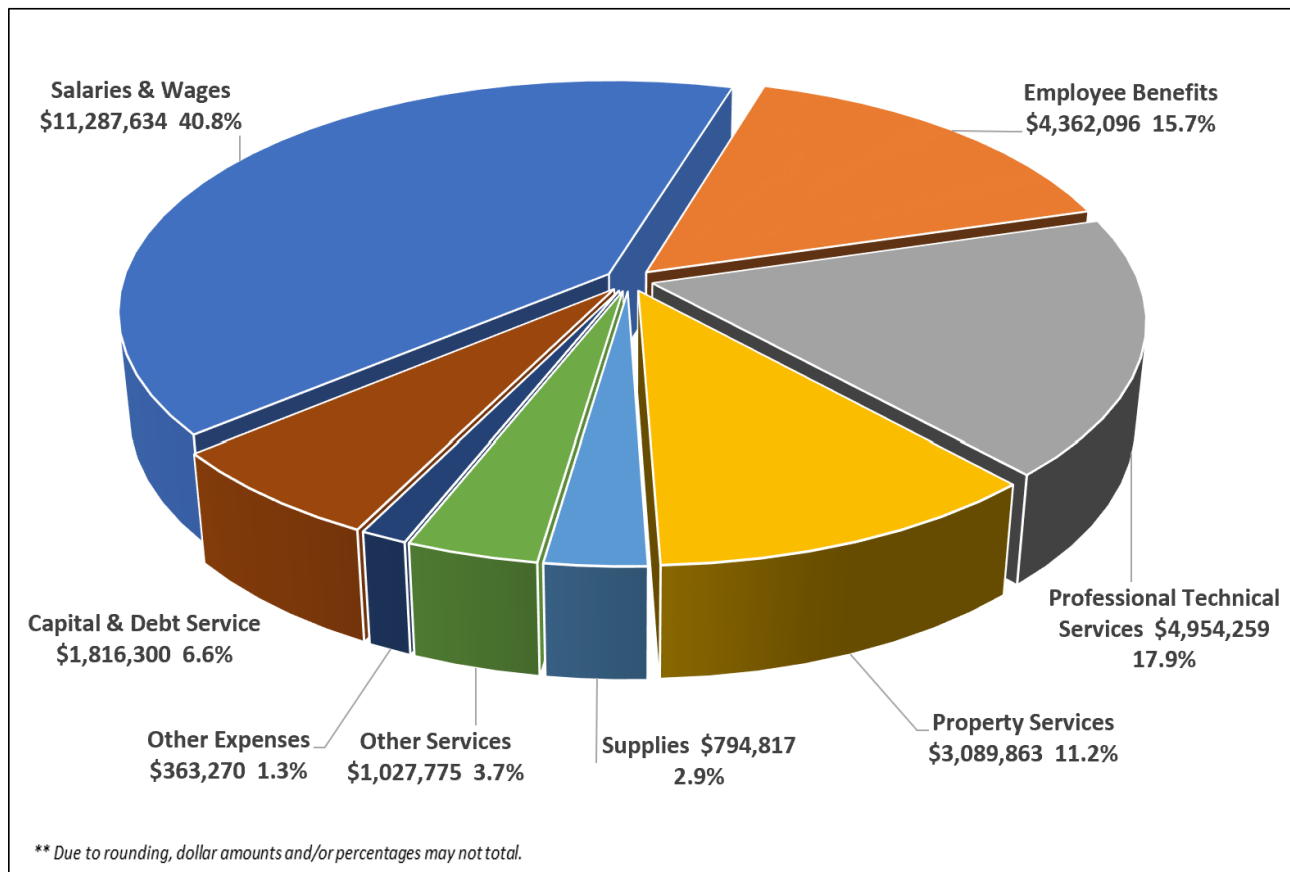


Expenses

This proposed 2027 General Fund budget represents staff's recommendations to fund the programs and staffing necessary to accomplish the EAA's strategic initiatives and conduct daily operations. Expenditures (operating expenses, capital outlay and debt service) for 2027 total approximately \$27.7 million, representing a .8% increase from 2026. In 2027, approximately 56% of the budgeted General Fund expenses are associated with employee salaries and benefits. Another 18% is for professional and technical services. The remaining categories, which include expenses such as Conservation Initiatives, Building Debt Service, Supplies, Property Services, Capital Outlays, and Other Services, make up the remaining 26% of total expenditures. The budget provides for the funding of strategic initiatives related to aquifer sustainability. These include: aquifer protection and research, including water quality and quantity data collection and analysis; a first responder education program; an abandoned well awareness, prioritization, and closure program; continued operation of an education outreach center and a dedicated field research park aimed at better understanding how best to protect and enhance the quality and quantity of recharge to the aquifer. The proposed 2027 budget also provides for plans for the continued expansion of the EAA's

Automated Meter Reading program by providing the opportunity for irrigator volunteers to participate in the program and to explore participation projects with potential industrial or municipal users for improved monitoring and reporting of water usage. Also included is a cost share agreement between EAA and the City of San Antonio (City) by which the EAA is partly reimbursed for providing technical support and monitoring services to support the City's Edwards Aquifer Protection Program.

Expenses by Category 2027



General Fund Budget Highlights

The following is a list of Operating Expense highlights for 2027 that are over \$100,000, by project.

- EAA water leases \$420,000
- USGS data collection 395,000
- Outreach (social media/advertising/other services) 355,000
- Water quality sustainability 350,000
- Employee cost-of-living adjustments (incremental) 318,876
- Employee merit adjustments (incremental) 318,876
- Attorney services (as may be necessary) 300,000
- Conservation initiatives 300,000
- Laboratory services 290,000
- Water quantity sustainability 250,000

• Diffuse Recharge Research	250,000
• Field Management Research/Research Properties	250,000
• Modeling updates	225,000
• Automated Meter Reading (support/equipment)	224,000
• Telecommunication Services	198,100
• Property, Casualty, Liability and Workers Compensation Insurance	177,500
• Employee benefits (retirement, health, dental, etc.) (incremental)	163,064
• Legislative services	150,000
• Education Outreach Center programmatic consulting	145,000
• Education Outreach Center – Morgan’s Wonderland Camp – Facility rent	144,787
• Electrical Services (building)	128,867
• Cloud Services	100,000
• Edwards Aquifer Conservancy	100,000

Capital Budget and Debt Service

The proposed 2027 General Fund operating expenses described above include a capital budget to fund those individual items that cost more than \$5,000 and have an expected life span of at least one year. The proposed 2027 Capital/Debt Service Budget is approximately .3% lower than the 2026 Amended Capital/Debt Service Budget. Following is a list of the proposed 2027 General Fund Operations Capital Budget highlights.

• Improvements to EAA buildings and research properties	\$645,000
• Debt service (building note principal) ¹	275,000
• Water sampling/logging/monitoring equipment	267,500
• Hydrologic Model - GIS Layers – Recharge Estimation	222,000
• Computer hardware/software	163,000
• Vehicle leases (9); Off-road easement monitoring vehicle (1)	148,800

Designated Funds

In addition to the EAA’s standard operating expenses, funds have been designated to meet specific objectives set forth by the Board of Directors. A summary of each of these designations is provided below. Activities related to the fulfillment of each fund’s purpose have been included in the 2027 budget.

Abandoned Well Closure Assistance Fund

The Abandoned Well Closure Assistance Fund was established in 2010 as a funding source to provide qualified, low-income well owners financial assistance to resolve abandoned well compliance matters. For 2027, this program budget does not include proposed funding for specific projects.

¹ Interest in the amount of \$52,770 is budgeted as an operating expense.

Conservation/Aquifer Protection Fund

The Conservation/Aquifer Protection Fund receives revenue through compliance settlement agreements and EAA permit lease revenue which are used for funding future and/or on-going projects and programs related to the conservation and protection of the Aquifer. The EAA does not use any of the revenue derived from compliance settlements for general fund operating expenses or capital purchases. For 2027, this program budget includes \$100,000 proposed funding for projects managed by the Edwards Aquifer Conservancy, a supporting non-profit organization of the EAA.

General Fund Operating Reserve

The proposed 2027 budget assumes an ending operating reserve of \$22.9 million, which includes an undesignated portion of \$18.7 million. The ending operating reserve and undesignated operating reserve balances are 82.8% and 67.6%, respectively, of the proposed 2027 budgeted expenses. As discussed previously with the Board, building and maintaining a higher reserve balance now and in the future is contemplated as part of a larger strategy to build financial capacity within the budget to leverage and support collaborative initiatives to protect, preserve and enhance aquifer sustainability, including yet-to-be-identified costs associated with a renewed EAHCP that is anticipated to be implemented beginning in 2028.

EDWARDS AQUIFER HABITAT CONSERVATION PLAN FUND

On March 18, 2013, the United States Fish and Wildlife Service (FWS) issued an Incidental Take Permit (ITP) to cover the use of the Edwards Aquifer and associated spring systems. The ITP is supported by the EAHCP and runs through March 2028.

In 2013, the EAA began implementing the EAHCP, which consists of a number of measures designed to maintain minimum springflows at Comal and San Marcos springs for the benefit of protected species, to improve habitat conditions at those springs, and to provide for artificial refugia in the event conditions warrant the removal of endangered species from their natural habitat.

The proposed 2027 EAHCP budget includes approximately \$12.5 million in revenue and \$13.8 million in expenses, resulting in a Net Loss of approximately \$1.3 million, before depreciation, and will require the use of EAHCP reserves from prior years. Possible utilization of reserves to cover operating expenses is considered during the budget development process. The EAHCP reserve balance is discussed later in this document. The EAHCP expense budget is derived largely from Table 7.1 of the EAHCP. For 2027, the EAHCP budget is less than Table 7.1 by \$2,088,634.

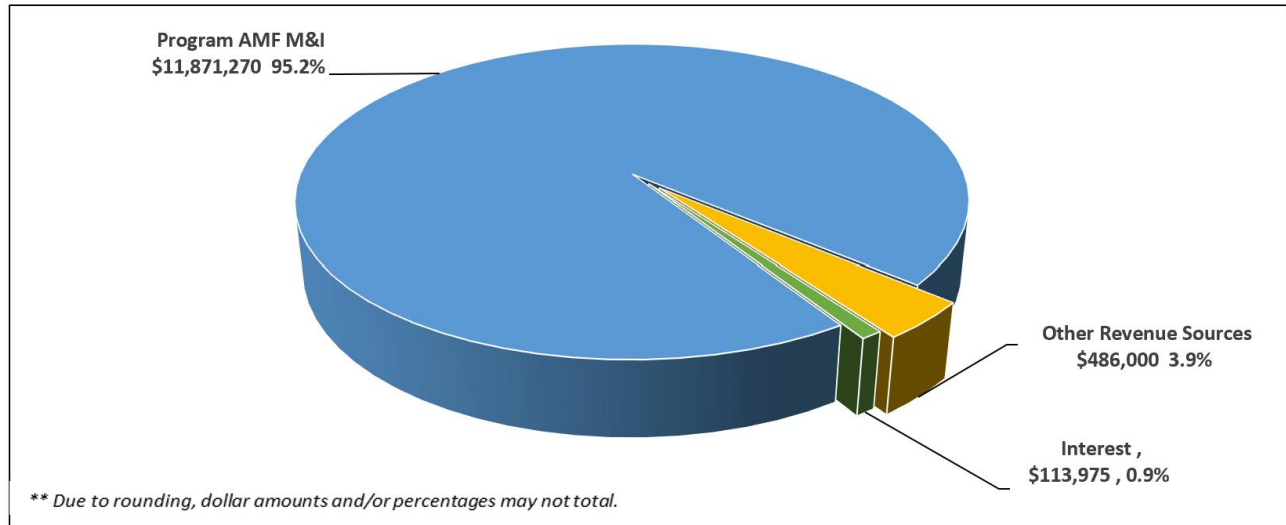
	Amended Budget FY2026	Proposed Budget FY2027	Variance	Percent Variance
Revenues				
Operating Revenues	\$ 12,706,425	\$ 12,357,270	\$ (349,155)	-2.7%
Non-Operating Revenues	167,916	113,975	(53,941)	-32.1%
Total Revenues	\$ 12,874,341	\$ 12,471,245	\$ (403,096)	-3.1%
Expenses				
Capital Expenses	\$ -	\$ -	\$ -	0.0%
Operating Expenses	19,847,582	13,769,213	(6,078,369)	-30.6%
Total Expenses	\$ 19,847,582	\$ 13,769,213	\$ (6,078,369)	-30.6%
Net Income/(Loss)				
(Before Depreciation)	\$ (6,973,241)	\$ (1,297,968)	\$ 5,675,273	

EAHCP Revenues

Operating revenue to fund the activities of the EAHCP is primarily derived from a program AMF, which is assessed against all M&I permit holders based on the amount of groundwater withdrawal permits authorized for 2027. The program AMF, which represents approximately 95.2% of total revenue, is proposed to decrease from \$35 to \$34 per acre-foot for 2027. In addition to revenue collected through the assessment of program AMFs, the 2027 EAHCP Program budget includes pledged revenue from other entities. Seven organizations – the Guadalupe Blanco River Authority, Union Carbide, CPS Energy, the San Antonio River Authority, the City of Victoria, the Guadalupe Basin Coalition, and the Nueces River Authority – have pledged their intent to financially assist the EAA in the implementation of the EAHCP. Total revenue from these sources is budgeted at \$486,000, approximately 3.9% of total revenue, in 2027. Non-operating interest income, which

represents approximately .9% of total revenue, is expected to decrease in 2027 from 2026, as previously discussed in this document.

Total Revenues by Source 2027



EAHCP Expenses

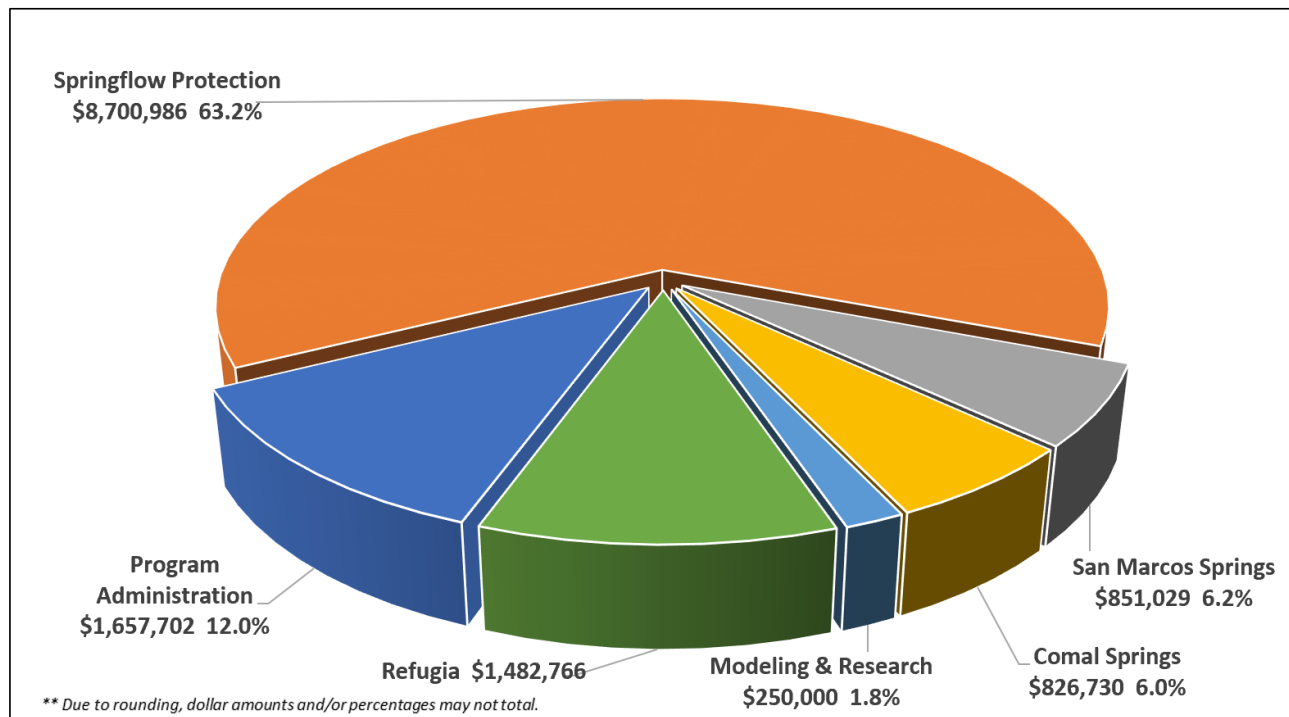
The proposed 2027 EAHCP Fund budget totals approximately \$13.8 million, a 30.6% decrease from the amended 2026 budget. This budget will fund the following conservation measures:

Springflow Protection conservation measures totaling about \$8.7 million account for about 63.2% of the EAHCP budget in 2027.

- VISPO pays Edwards groundwater withdrawal permit holders to forbear enrolled water when aquifer levels reach critical thresholds. Based on current conditions, a 2027 suspension is possible, but not certain. If triggered, approximately \$6.5 million in 2027 forbearance payments would be recognized as a 2026 expense; however, the proposed 2027 budget includes only \$2.2 million for VISPO stand-by payments.
- San Antonio Water System's (SAWS) aquifer storage and recovery (ASR) project is another significant EAHCP Springflow Protection conservation measure. Under this program, the EAA acquires Edwards groundwater for the purpose of injecting into the SAWS ASR for storage and use during a drought of record. The injection goal of 126,000 acre-feet of groundwater into the SAWS ASR was met in 2020; therefore, the proposed 2026 budget includes only ASR lease and forbearance agreement payments in the amount of \$6.5 million, but no ASR operation costs.

The remaining 25.5% of the EAHCP budget will fund various activities and work plans to be implemented by the signatories to the plan during 2026: the EAA, the City of New Braunfels, the City of San Marcos, the City of San Antonio through SAWS, and Texas State University.

Expenses by HCP Measure 2027



EAHCP Reserves

The proposed 2027 budget assumes an ending EAHCP operating reserve balance of \$6.3 million. The EAA's goal has been to maintain a minimum EAHCP ending reserve balance sufficient to help absorb costs associated with the potential triggering of ASR and VISPO springflow protection measures during historic drought years, more specifically to cover up to four (4) VISPO trigger events over the term of the EAHCP. To date, VISPO forbearance has triggered five (5) times during the current ITP term. Future triggering events, however, could necessitate further increases to the EAHCP Fund AMF rate to ensure continued coverage through the remainder of the current EAHCP term, which concludes in March 2028. As previously mentioned, the setting of AMF rates, by programmatic area, considers reserve balances to offset the need to sharply increase the overall AMF rate in any given fiscal calendar year.

Summary

In conclusion, I assure you that this proposed budget for 2027 sufficiently provides for the EAA's strategic initiatives identified by the Board of Directors while demonstrating responsible fiscal stewardship on behalf of the EAA permit holders, who largely fund our operation. I want to thank our permit holders for their continued collaboration, EAA staff for its hard work in developing this budget, and the Board of Directors for its steadfast diligence to upholding fiscally sound and responsible standards of management practices at the EAA. If you have any questions, please call me at (210) 477-5143, or Marc Friberg, Deputy General Manager, at (210) 477-8522.

RR:MF/sh

FINANCIAL OVERVIEW

**Edwards Aquifer Authority
2027 Proposed Operating Budget**

Fund Summary: General and Habitat Conservation Plan

	GENERAL	EAHCP	TOTAL
Aquifer Management Fees, per Acre-Foot:			
Non-Agricultural (AMF/Program AMF)	\$ 70.00	\$ 34.00	\$ 104.00
Agricultural	\$ 2.00	\$ -	\$ 2.00
REVENUES			
Aquifer Management Fees	\$ 24,440,850	\$ -	\$ 24,440,850
Program Aquifer Management Fees	-	11,871,270	11,871,270
Aquifer Management Fee (Agricultural)	145,000	-	145,000
Interest	308,804	113,975	422,779
Miscellaneous	25,000	486,000	511,000
Subtotal Revenues	24,919,654	12,471,245	37,390,899
EXPENSES			
Salaries & Wages	11,287,634	533,769	11,821,403
Employee Benefits	4,362,096	211,433	4,573,528
Professional Technical Services	4,954,259	12,916,511	17,870,770
Property Services	3,089,863	25,000	3,114,863
Supplies	794,817	18,500	813,317
Other Services	1,027,775	64,000	1,091,775
Other Expenses	363,270	-	363,270
Capital	1,816,300	-	1,816,300
Subtotal Expenses	27,696,014	13,769,213	41,465,226
Net Income (Loss) Before Depreciation	\$ (2,776,360)	\$ (1,297,968)	\$ (4,074,327)
Net Asset Designations:			
Projected Operating Reserve, January 1, 2027	\$ 25,733,690	\$ 7,598,312	\$ 33,332,002
Net Increase (Decrease) in Fund Balance	(2,776,360)	(1,297,968)	(4,074,327)
Projected Operating Reserve, December 31, 2027	\$ 22,957,330	\$ 6,300,344	\$ 29,257,675
Estimated % of Expenses	82.9%		
Designated Operating Reserve:			
Abandoned Well Closure Assistance	489,311	-	489,311
Conservation/Aquifer Protection	3,725,001	-	3,725,001
Habitat Conservation Plan		6,300,344	6,300,344
Designated Operating Reserve Balance	\$ 4,214,312	\$ 6,300,344	\$ 10,514,657
Estimated % of Expenses	15.2%		
Undesignated Operating Reserve Balance	\$ 18,743,018	\$ -	\$ 18,743,018
Estimated % of Expenses	67.7%		

GENERAL FUND

**Edwards Aquifer Authority
2027 Proposed Operating Budget**

Fund Summary: General

	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Aquifer Management Fees, per Acre-Foot:				
Non-Agricultural	\$ 50.00	\$ 62.00	\$ 62.00	\$ 70.00
Agricultural	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
REVENUES				
Aquifer Management Fees	\$ 19,283,696	\$ 21,647,610	\$ 22,074,704	\$ 24,440,850
Aquifer Management Fee (Agricultural)	140,866	145,000	145,000	145,000
Interest	1,260,903	290,871	1,162,544	308,804
Miscellaneous	649,785	25,000	583,993	25,000
Subtotal Revenues	21,335,250	22,108,481	23,966,241	24,919,654
EXPENSES				
Salaries & Wages	9,615,073	10,688,269	10,688,269	11,287,634
Employee Benefits	2,866,897	4,160,111	4,160,111	4,362,096
Professional Technical Services	2,638,884	5,610,848	5,455,848	4,954,259
Property Services	2,248,622	2,927,413	2,903,412	3,089,863
Supplies	607,742	767,816	750,816	794,817
Other Services	623,377	1,038,965	1,025,565	1,027,775
Other Expenses	763,416	462,980	362,980	363,270
Capital	8,935,380	1,822,000	1,970,000	1,816,300
Subtotal Expenses	28,299,391	27,478,403	27,317,002	27,696,014
Net Income (Loss) Before Depreciation	\$ (6,964,141)	\$ (5,369,922)	\$ (3,350,761)	\$ (2,776,360)
Net Asset Designations:				
Projected Operating Reserve, January 1, 2027				\$ 25,733,690
Net Increase (Decrease) in Fund Balance				(2,776,360)
Projected Operating Reserve, December 31, 2027				\$ 22,957,330
Estimated % of Expenses				82.9%
Designated Operating Reserve:				
Abandoned Well Closure Assistance				489,311
Conservation/Aquifer Protection				3,725,001
Designated Operating Reserve Balance				\$ 4,214,312
Estimated % of Expenses				15.2%
Undesignated Operating Reserve Balance				\$ 18,743,018
Estimated % of Expenses				67.7%

Edwards Aquifer Authority
2027 Proposed Operating Budget

General Fund: Division/Department Summary

Division/Department	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Executive	\$ 2,285,084	\$ 4,098,751	\$ 3,993,751	\$ 3,447,809
EXE - General	1,471,086	2,019,401	2,019,401	2,073,459
Board of Directors	83,197	173,500	173,500	123,500
Conservancy	-	105,000	-	100,000
Legal	418,379	573,850	573,850	418,850
Recharge Enhancement	147,972	175,000	175,000	-
Strategic Policy	164,450	1,052,000	1,052,000	732,000
Administration & Financial Services	14,508,522	8,154,254	8,154,254	8,442,010
AFS - General	3,060,574	3,742,182	3,742,182	3,953,935
Accounting	366,164	452,218	452,218	418,337
Authority Operations	9,578,387	1,798,033	1,798,033	1,977,913
Business Diversity & Inclusion	56,801	99,500	99,500	99,500
Human Resources	355,682	419,875	419,875	419,875
Information Technology	1,057,501	1,599,700	1,599,700	1,529,700
Records	33,413	42,747	42,747	42,750
Aquifer Management Services	5,757,303	8,214,859	8,382,859	8,663,685
AMS - General	3,869,952	4,276,700	4,276,700	4,545,726
Aquifer Science Research	1,409,863	2,552,200	2,720,200	2,546,700
Aquifer Sustainability	(120,034)	(47,141)	(47,141)	28,659
Conservation Properties Management	201,582	519,850	519,850	484,850
Data Management	177,872	376,750	376,750	416,250
Modeling	218,068	536,500	536,500	641,500
Communications & Engagement	1,742,961	2,211,711	2,137,311	2,279,456
C&D - General	984,661	1,090,811	1,090,811	1,150,456
Public Information	654,743	864,500	847,500	860,500
School Education	103,557	256,400	199,000	268,500

**Edwards Aquifer Authority
2027 Proposed Operating Budget**

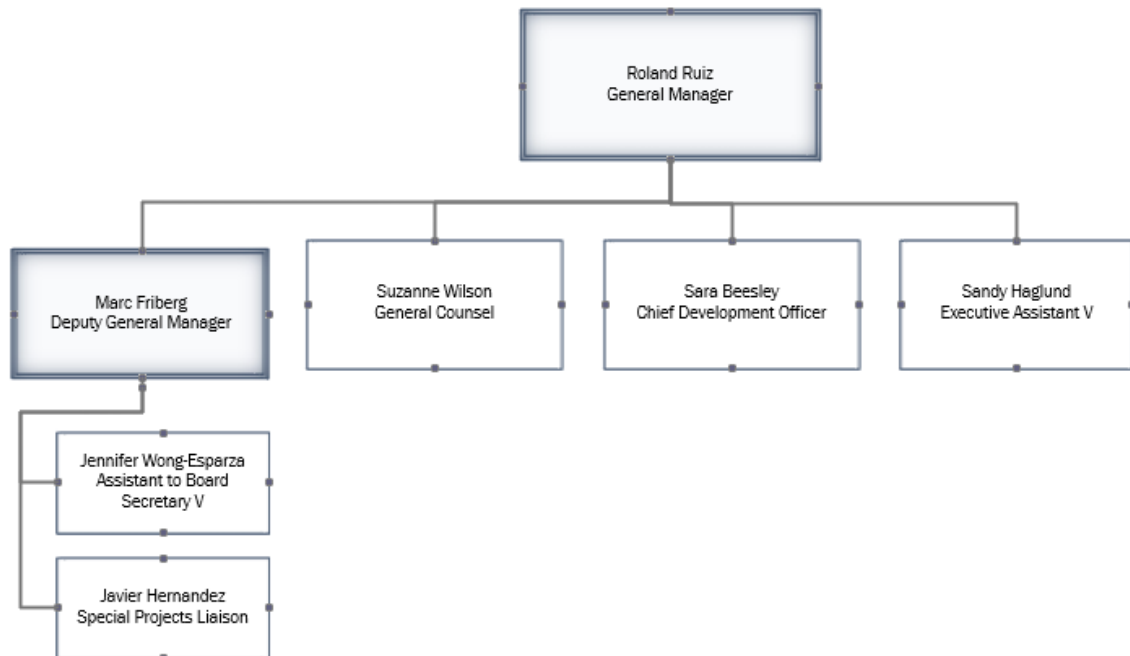
General Fund: Division/Department Summary

Division/Department	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
External & Regulatory Affairs	4,005,521	4,798,828	4,648,828	4,863,054
ERA - General	3,120,300	3,853,688	3,853,688	4,056,554
Meters	242,468	289,790	289,790	301,150
Regulatory Affairs & Water Resources	642,753	655,350	505,350	505,350
Grand Total	\$ 28,299,391	\$ 27,478,402	\$ 27,317,002	\$ 27,696,014

EXECUTIVE



Executive Division



Executive

The Edwards Aquifer Authority (the “EAA”) is governed by a 17-member board of directors. Fifteen of these directors are voting members, elected from single-member districts. One director is appointed by the South Central Texas Water Advisory Committee (SCTWAC) and one is appointed on a four-year rotating cycle from Medina and Uvalde counties.

The Executive Office, consisting of the General Manager, Deputy General Manager, Assistant to the Board Secretary, and the Executive Assistant manage all aspects of EAA operations. Additionally, the Executive Office oversees the activities of the EAA’s outside counsel, as well as, the strategic policies/direction of the EAA. The Executive division is comprised of the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meeting and travel, memberships, and subscriptions are reflected in this department.
-  **Board of Directors & South Central Texas Water Advisory Committee (SCTWAC):** The board determines EAA policies and hires the General Manager to manage all EAA operations. The SCTWAC is made up of representatives from downstream counties to interact with the EAA when issues related to downstream water rights are addressed and conducts a biennial report assessing the effectiveness of the EAA.
-  **Conservancy:** The Edwards Aquifer Conservancy (EAC) solely supports and benefits the work of the EAA, including the establishment of programs and practices that protect habitat and species, sustain agricultural practices, promote water conservation, and support the development of water management solutions within the diverse Edwards Aquifer region. In 2025, the EAA hired a Chief Development Officer dedicated to secure funding for Next Generation projects, including funding for the EAA Education Outreach Center and the Field Research Park.
-  **Legal Services:** The EAA hires an internal general counsel to provide comprehensive legal services regarding all aspects of EAA operations. The EAA’s internal counsel and Executive Office staff provide a centralized, point-of-contact for all outside counsel, and the EAA’s internal counsel serves as liaison between the board and outside legal counsel to manage any special legal services referred by the board.
-  **Strategic Policy:** The EAA was created by the Texas Legislature and as such maintains ongoing communications with the legislature and other political and governmental entities. These include, but are not limited to, various committees of the House and Senate, including the Edwards Aquifer Legislative Oversight Committee, regional water planning groups, groundwater management areas, and other water-related regulatory or planning entities. This program also includes expenses for the EAA to hold elections for director positions on the general election day in November of every even-numbered year

as required by the EAA Act. EAA directors serve staggered four-year terms. This program coordinates activities such as the gathering and sharing of pertinent information with legislative bodies and other governmental entities and assisting in the planning of water management on a regional basis for both groundwater and surface water to help meet future needs. The program also helps administer the Edwards Aquifer Habitat Conservation Plan's Springflow Protection Programs – including the Aquifer Storage and Recovery Springflow Protection Program and Voluntary Irrigation Suspension Program Option. This program also oversees the EAA's precipitation enhancement (cloud seeding) program to increase recharge and reduce irrigation demand.

Division Expenses, by Classification:

Expense Classification	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	\$ 1,146,033	\$ 1,493,433	\$ 1,493,433	\$ 1,535,223
Employee Benefits	304,883	451,968	451,968	464,236
Professional Technical Services	682,002	1,792,000	1,792,000	1,131,000
Property Services	12,100	40,700	40,200	47,200
Supplies	14,216	30,150	28,150	43,650
Other Services	125,850	190,500	188,000	216,000
Other Expenses	-	100,000	-	10,500
Grand Total	\$ 2,285,084	\$ 4,098,751	\$ 3,993,751	\$ 3,447,809

Division Expenses, by Department:

Department	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
EXE - General	\$ 1,471,086	\$ 2,019,401	\$ 2,019,401	\$ 2,073,459
Board of Directors	83,197	173,500	173,500	123,500
Conservancy	-	105,000	-	100,000
Legal	418,379	573,850	573,850	418,850
Recharge Enhancement	147,972	175,000	175,000	-
Strategic Policy	164,450	1,052,000	1,052,000	732,000
Grand Total	\$ 2,285,084	\$ 4,098,751	\$ 3,993,751	\$ 3,447,809

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division Summary

Executive

Expense Classification	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	Salaries & Wages	\$ 980,372	\$ 1,493,433	\$ 1,493,433	\$ 1,535,223
	Holiday Leave	68,666	-	-	-
	Sick Leave	18,325	-	-	-
	Vacation Leave	78,670	-	-	-
Salaries & Wages Total		1,146,033	1,493,433	1,493,433	1,535,223
Employee Benefits	401a Money Purchase Plan Contributions	33,565	-	-	-
	401a Profit-Sharing & Trust Plan Contributions	22,500	-	-	-
	Allowances	19,500	20,100	20,100	20,100
	Dental Insurance	1,854	2,565	2,565	2,510
	Employer FICA & Medicare	79,060	114,248	114,248	117,445
	Health Insurance	43,646	101,910	101,910	106,303
	Life & AD&D Insurance	4,393	6,452	6,452	7,738
	LT Disability Insurance	2,288	4,182	4,182	2,994
	Medical Allowance Reimbursement	21,100	35,000	35,000	35,000
	Pension Expense	74,598	-	-	-
	Retirement Contributions	1,939	165,622	165,622	170,256
	State Unemployment Tax	440	1,890	1,890	1,890
Employee Benefits Total		304,883	451,968	451,968	464,236
Professional Technical Services	Contractual Professional Services	90,000	280,000	280,000	194,000
	Elections	-	400,000	400,000	-
	Legal Services	291,080	300,000	300,000	300,000
	Legislative Services	150,000	150,000	150,000	150,000
	Precipitation Enhancement	147,972	175,000	175,000	-
	Region L	-	17,000	17,000	17,000
	Strategic Partnerships	2,950	50,000	50,000	50,000
	Water Leases	-	420,000	420,000	420,000
Professional Technical Services Total		682,002	1,792,000	1,792,000	1,131,000
Property Services	Constituency Services	600	25,000	25,000	25,000
	Event Sponsorships	11,500	14,000	14,000	19,000
	Facilities Rental	-	1,000	1,000	1,000
	Non-Capital Assets	-	700	200	200
	Hosting, SAAS and Support Agreements	-	-	-	2,000
Property Services Total		12,100	40,700	40,200	47,200
Supplies	Memberships	12,934	16,850	15,350	19,100
	Office Supplies	-	1,500	1,000	1,000
	Postage	-	-	-	1,500
	Subscriptions & Publications	1,282	11,800	11,800	16,800

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division Summary

Executive

Expense Classification	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Supplies	Subscriptions - Publications	-	-	-	5,250
Supplies Total		14,216	30,150	28,150	43,650
Other Services	Fees, Licenses and Permits	-	-	-	3,500
	Meeting Expenses	87,075	85,500	84,500	92,000
	Printing	-	1,000	500	10,500
	Public & Legal Notices	36,156	85,000	85,000	85,000
	Conferences, Seminars, Training	2,619	19,000	18,000	25,000
Other Services Total		125,850	190,500	188,000	216,000
Other Expenses	Edwards Aquifer Conservancy Support	-	100,000	-	-
	EAC Only - Advertising and promotion	-	-	-	10,500
Other Expenses Total		-	100,000	-	10,500
Grand Total		\$ 2,285,084	\$ 4,098,751	\$ 3,993,751	\$ 3,447,809

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Executive
Department: General

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	100-901-51000-00	Salaries & Wages	\$ 980,372	\$ 1,493,433	\$ 1,493,433	\$ 1,535,223
	100-901-51200-00	Sick Leave	18,325	-	-	-
	100-901-51300-00	Vacation Leave	78,670	-	-	-
	100-901-51400-00	Holiday Leave	68,666	-	-	-
Salaries & Wages Total			1,146,033	1,493,433	1,493,433	1,535,223
Employee Benefits	100-901-52002-00	Employer FICA & Medicare	79,060	114,248	114,248	117,445
	100-901-52003-00	Retirement Contributions	1,939	165,622	165,622	170,256
	100-901-52004-00	LT Disability Insurance	2,288	4,182	4,182	2,994
	100-901-52005-00	Health Insurance	43,646	101,910	101,910	106,303
	100-901-52006-00	Dental Insurance	1,854	2,565	2,565	2,510
	100-901-52008-00	State Unemployment Tax	440	1,890	1,890	1,890
	100-901-52024-00	Life & AD&D Insurance	4,393	6,452	6,452	7,738
	100-901-52035-00	Medical Allowance Reimbursement	21,100	35,000	35,000	35,000
	100-901-52100-00	Allowances	19,500	20,100	20,100	20,100
	100-901-52103-00	Pension Expense	74,598	-	-	-
	100-901-52104-00	401a Profit-Sharing & Trust Plan Contributions	22,500	-	-	-
	100-901-52105-00	401a Money Purchase Plan Contributions	33,565	-	-	-
Employee Benefits Total			304,883	451,968	451,968	464,236
Professional Technical Services	100-001-53100-00	Contractual Professional Services	-	35,000	35,000	35,000
Professional Technical Services Total			-	35,000	35,000	35,000
Property Services	100-001-54500-00	Non-Capital Assets	-	200	200	200
Property Services Total			-	200	200	200
Supplies	100-001-56105-00	Office Supplies	-	500	500	500
	100-001-56501-00	Memberships	12,934	15,000	15,000	15,000
	100-001-56502-00	Subscriptions & Publications	139	4,300	4,300	4,300
Supplies Total			13,073	19,800	19,800	19,800
Other Services	100-001-55100-00	Printing	-	500	500	500
	100-001-55400-00	Conferences, Seminars, Training	1,129	10,000	10,000	10,000
	100-001-55500-00	Meeting Expenses	5,968	8,500	8,500	8,500
Other Services Total			7,097	19,000	19,000	19,000
Grand Total			\$ 1,471,086	\$ 2,019,401	\$ 2,019,401	\$ 2,073,459

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Executive
Department: Board of Directors

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-102-53100-00	Contractual Professional Services	\$ -	\$ 65,000	\$ 65,000	\$ 15,000
Professional Technical Services Total			-	65,000	65,000	15,000
Property Services	100-102-54301-00	Constituency Services	600	25,000	25,000	25,000
Property Services Total			600	25,000	25,000	25,000
Supplies	100-102-56105-00	Office Supplies	-	500	500	500
Supplies Total			-	500	500	500
Other Services	100-102-55400-00	Conferences, Seminars, Training	1,490	8,000	8,000	8,000
	100-102-55500-00	Meeting Expenses	81,107	75,000	75,000	75,000
Other Services Total			82,597	83,000	83,000	83,000
Grand Total			\$ 83,197	\$ 173,500	\$ 173,500	\$ 123,500

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Executive
Department: Conservancy

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	225-105-53100-00	Contractual Professional Services	\$ -	\$ -	\$ -	\$ 44,000
Professional Technical Services Total			-	-	-	44,000
Property Services	225-105-54104-00	Hosting, SAAS and Support Agreements	-	-	-	2,000
	225-105-54300-00	Event Sponsorships	-	-	-	5,000
	225-105-54500-00	Non-Capital Assets	-	500	-	-
Property Services Total			-	500	-	7,000
Supplies	225-105-56105-00	Office Supplies	-	500	-	-
	225-105-56300-00	Postage	-	-	-	1,500
	225-105-56501-00	Memberships	-	1,500	-	3,750
	225-105-56502-00	Subscriptions - Publications	-	-	-	5,250
Supplies Total			-	2,000	-	10,500
Other Services	225-105-55100-00	Printing	-	500	-	10,000
	225-105-55400-00	Conferences, Seminars, Training	-	1,000	-	7,000
	225-105-55500-00	Meeting Expenses	-	1,000	-	7,500
	225-105-55900-00	Fees, Licenses and Permits	-	-	-	3,500
Other Services Total			-	2,500	-	28,000
Other Expenses	225-105-58200-00	Edwards Aquifer Conservancy Support	-	100,000	-	-
	225-105-58200-02	EAC Only - Advertising and promotion	-	-	-	10,500
Other Expenses Total			-	100,000	-	10,500
Grand Total			\$ -	\$ 105,000	\$ -	\$ 100,000

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Executive
Department: Legal

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-103-53100-00	Contractual Professional Services	\$ 90,000	\$ 180,000	\$ 180,000	\$ 25,000
	100-103-53104-00	Legal Services	291,080	300,000	300,000	300,000
Professional Technical Services Total			381,080	480,000	480,000	325,000
Property Services	100-103-54202-00	Facilities Rental	-	1,000	1,000	1,000
Property Services Total			-	1,000	1,000	1,000
Supplies	100-103-56502-00	Subscriptions & Publications	1,143	7,500	7,500	7,500
	100-103-56501-00	Memberships	-	350	350	350
Supplies Total			1,143	7,850	7,850	7,850
Other Services	100-103-55200-00	Public & Legal Notices	36,156	85,000	85,000	85,000
Other Services Total			36,156	85,000	85,000	85,000
Grand Total			\$ 418,379	\$ 573,850	\$ 573,850	\$ 418,850

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Executive
Department: Recharge Enhancement

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-309-53105-00	Precipitation Enhancement	\$ 147,972	\$ 175,000	\$ 175,000	\$ -
Professional Technical Services Total			147,972	175,000	175,000	-
Grand Total			\$ 147,972	\$ 175,000	\$ 175,000	\$ -

Edwards Aquifer Authority
2027 Proposed Operating Budget

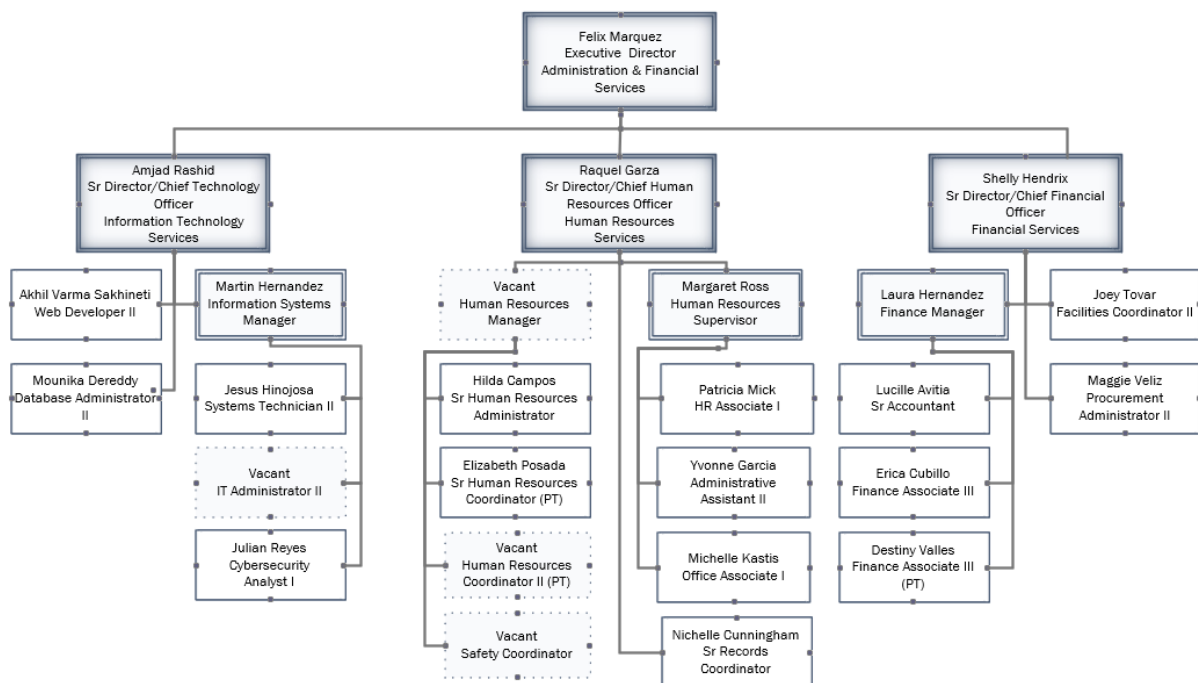
Division: Executive
Department: Strategic Policy

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-104-53143-00	Legislative Services	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
	100-104-53145-00	Region L	-	17,000	17,000	17,000
	100-104-53150-00	Elections	-	400,000	400,000	-
	100-104-53155-00	Strategic Partnerships	2,950	50,000	50,000	50,000
	100-104-53170-00	Water Leases	-	420,000	420,000	420,000
	100-104-53100-00	Contractual Professional Services	-	-	-	75,000
Professional Technical Services Total			152,950	1,037,000	1,037,000	712,000
Property Services	100-104-54300-00	Event Sponsorships	11,500	14,000	14,000	14,000
Property Services Total			11,500	14,000	14,000	14,000
Supplies	100-104-56502-00	Subscriptions & Publications	-	-	-	5,000
Supplies Total			-	-	-	5,000
Other Services	100-104-55500-00	Meeting Expenses	-	1,000	1,000	1,000
Other Services Total			-	1,000	1,000	1,000
Grand Total			\$ 164,450	\$ 1,052,000	\$ 1,052,000	\$ 732,000

ADMINISTRATION & FINANCIAL SERVICES



Administration & Financial Services Division



Administration & Financial Services

The Administration & Financial Services division serves the entire staff of the EAA by providing all organizational support activities and by ensuring all EAA teams have the supplies, equipment, facilities and technology available to perform their duties. This includes meeting the organization's financial, technological, and human resource needs to keep the organization operating efficiently. The Administration & Financial Services division is comprised of the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits.
-  **Accounting:** The Accounting program conducts all activities associated with payroll, accounts payable, accounts receivable, procurement and contract administration, budget, audits, investment activities, property, casualty, and workers' compensation insurance.
-  **Authority Operations:** The EAA Authority Operations program supports the entire organization by overseeing building improvements, facility maintenance, vehicle maintenance, office equipment purchases and leases, and utilities.
-  **Business Diversity/Inclusion:** The Business Diversity/Inclusion program develops, implements, manages and monitors the EAA's business diversity initiatives and strategy by working as a community outreach partner in collaboration with other local agencies and businesses to enhance engagement of minority-owned or woman-owned businesses (MWBs) in contract awards. Through this endeavor, staff strives to meet the EAA aspirational goal of awarding at least 30% of its contracts to MWBs.
-  **Human Resources:** The Human Resources program administers all aspects of recruiting and retaining talent to the EAA. These activities include staffing, recruitment, pre-employment and post-employment processing, employee benefits administration, compensation, safety training, staff development, as well as managing the agency's records retention program, administrative support function and college internship/work-study program.
-  **Information Technology:** The Information Technology program supports and administers all technology resources to ensure EAA staff has high quality and dependable technology to accomplish its mission. Funding includes access to technology resources including personal computers, servers, databases, imaging, printers, sensors, networking, programming and professional grade software to empower staff. In addition, this program provides technology services including planning, purchasing, maintenance and security while offering guidance on new and emerging technologies to empower staff as they build the next generation of the EAA.

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Records: Through centralized organization and electronic records management software, the Records program area ensures the EAA maintains all records according to an adopted plan. In accordance with this plan, records management staff ensure proper filing, archival, retrieval and destruction of EAA files. Records management staff members also respond to public information requests.

Division Expenses, by Classification:

Expense Classification	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	\$ 2,412,037	\$ 2,689,404	\$ 2,689,404	\$ 2,849,115
Employee Benefits	682,281	1,089,777	1,089,777	1,141,820
Professional Technical Services	291,956	612,489	612,489	575,900
Property Services	1,610,734	1,909,112	1,909,112	1,988,513
Supplies	401,288	487,366	487,366	500,867
Other Services	355,179	511,625	511,625	474,225
Other Expenses	163,416	62,980	62,980	52,770
Capital Assets	8,591,631	791,500	791,500	858,800
Grand Total	\$ 14,508,522	\$ 8,154,254	\$ 8,154,254	\$ 8,442,010

Division Expenses, by Department:

Department	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
AFS - General	\$ 3,060,574	\$ 3,742,182	\$ 3,742,182	\$ 3,953,935
Accounting	366,164	452,218	452,218	418,337
Authority Operations	9,578,387	1,798,033	1,798,033	1,977,913
Business Diversity & Inclusion	56,801	99,500	99,500	99,500
Human Resources	355,682	419,875	419,875	419,875
Information Technology	1,057,501	1,599,700	1,599,700	1,529,700
Records	33,413	42,747	42,747	42,750
Grand Total	\$ 14,508,522	\$ 8,154,254	\$ 8,154,254	\$ 8,442,010

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division Summary

Administration & Financial Services

Expense Classification	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	Salaries & Wages	\$ 1,876,274	\$ 2,683,404	\$ 2,683,404	\$ 2,849,115
	Holiday Leave	123,701	-	-	-
	Overtime	4,776	6,000	6,000	-
	Sick Leave	50,576	-	-	-
	Vacation Leave	90,318	-	-	-
	Compensated Absences	266,392	-	-	-
Salaries & Wages Total		2,412,037	2,689,404	2,689,404	2,849,115
Employee Benefits	401a Money Purchase Plan Contributions	31,403	-	-	-
	Allowances	10,200	10,200	10,200	10,200
	Dental Insurance	7,229	9,528	9,528	9,681
	Employer FICA & Medicare	141,288	205,739	205,739	217,957
	Health Insurance	176,907	393,080	393,080	410,025
	Life & AD&D Insurance	8,217	10,766	10,766	13,366
	LT Disability Insurance	5,051	6,978	6,978	5,171
	Medical Allowance Reimbursement	97,655	130,000	130,000	130,000
	Other Benefit Expenses	6,022	-	-	-
	Pension Expense	161,687	-	-	-
	Retirement Contributions	1,246	277,036	277,036	298,968
	State Unemployment Tax	1,632	9,450	9,450	9,450
	Tuition/Student Loan Reimbursements	33,744	37,000	37,000	37,000
Employee Benefits Total		682,281	1,089,777	1,089,777	1,141,820
Professional Technical Services	Contractual Professional Services	279,168	591,789	591,789	556,200
	Displays	-	1,000	1,000	-
	Pre-Employment Services	7,327	9,500	9,500	9,500
	Records Services	4,378	7,000	7,000	7,000
	Temporary Services	1,083	3,200	3,200	3,200
Professional Technical Services Total		291,956	612,489	612,489	575,900
Property Services	Equipment Maintenance - Support Agreements	175,961	189,500	189,500	189,500
	Equipment Rental	13,785	50,000	50,000	50,000
	Equipment Rental	19,442	25,000	25,000	25,000
	Event Sponsorships	8,000	25,000	25,000	25,000
	Facilities Maintenance	424,567	431,250	431,250	545,938
	Facilities Rental	139,164	141,947	141,947	144,787
	Non-Capital Assets	184,227	243,000	243,000	207,000
	Pest Control	8,711	11,867	11,867	12,460
	Security & Fire	22,893	25,000	25,000	26,250
	Vehicles Maintenance	68,863	50,700	50,700	40,560

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division Summary

Administration & Financial Services

Expense Classification	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Property Services	Waste Disposal	7,110	7,150	7,150	7,508
	Water & Sewage	6,868	12,158	12,158	13,374
	Hosting, SAAS and Support Agreements	531,143	696,540	696,540	701,137
Property Services Total		1,610,734	1,909,112	1,909,112	1,988,513
Supplies	Clothing	43,446	25,000	25,000	25,000
	Computer Supplies	25,499	33,000	33,000	33,000
	Electrical Services	113,283	122,730	122,730	128,867
	Event Materials and Supplies	-	500	500	500
	Fuel	26,939	50,000	50,000	50,000
	Kitchen & Janitorial	99,550	127,000	127,000	132,100
	Memberships	49,474	59,336	59,336	60,100
	Office Supplies	20,613	41,000	41,000	42,500
	Postage	20,000	20,000	20,000	20,000
	Promotional Supplies	2,484	8,000	8,000	8,000
	Subscriptions & Publications	-	800	800	800
Supplies Total		401,288	487,366	487,366	500,867
Other Services	Fees, Licenses and Permits	13,380	19,125	19,125	23,525
	Meeting Expenses	38,255	66,500	66,500	71,000
	Printing	-	6,000	6,000	3,000
	Property & Casualty Insurance	171,031	201,800	201,800	177,500
	Public & Legal Notices	11,289	26,000	26,000	16,000
	Telecommunication Services	91,093	117,200	117,200	117,200
	Conferences, Seminars, Training	30,131	75,000	75,000	66,000
Other Services Total		355,179	511,625	511,625	474,225
Other Expenses	Bad Debt Expense	13,435	-	-	-
	Interest Expense - Note Payable	72,881	62,980	62,980	52,770
	Interest Expense - ROU Assets	76,793	-	-	-
	Interest Expense - Subscription Assets	307	-	-	-
Other Expenses Total		163,416	62,980	62,980	52,770
Capital Assets	Buildings CY	336,458	200,000	200,000	200,000
	Computer Hardware CY	157,520	140,000	140,000	140,000
	Furniture & Office Equipment CY	(7,957)	-	-	-
	Imp Other than Buildings CY	-	-	-	125,000
	Note Payable - Long Term	260,000	270,000	270,000	275,000
	Vehicles CY	-	181,500	181,500	118,800
	Land CY	7,845,610	-	-	-
Capital Assets Total		8,591,631	791,500	791,500	858,800

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division Summary

Administration & Financial Services

Expense Classification	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Grand Total		\$ 14,508,522	\$ 8,154,254	\$ 8,154,254	\$ 8,442,010

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Administration & Financial Services
Department: General

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	100-902-51000-00	Salaries & Wages	\$ 1,876,274	\$ 2,683,404	\$ 2,683,404	\$ 2,849,115
	100-902-51100-00	Overtime	4,776	6,000	6,000	-
	100-902-51200-00	Sick Leave	50,576	-	-	-
	100-902-51300-00	Vacation Leave	90,318	-	-	-
	100-902-51400-00	Holiday Leave	123,701	-	-	-
	100-902-51500-00	Compensated Absences	266,392	-	-	-
Salaries & Wages Total			2,412,037	2,689,404	2,689,404	2,849,115
Employee Benefits	100-902-52002-00	Employer FICA & Medicare	141,288	205,739	205,739	217,957
	100-902-52003-00	Retirement Contributions	1,246	277,036	277,036	298,968
	100-902-52004-00	LT Disability Insurance	5,051	6,978	6,978	5,171
	100-902-52005-00	Health Insurance	176,907	393,080	393,080	410,025
	100-902-52006-00	Dental Insurance	7,229	9,528	9,528	9,681
	100-902-52008-00	State Unemployment Tax	1,632	9,450	9,450	9,450
	100-902-52024-00	Life & AD&D Insurance	8,217	10,766	10,766	13,366
	100-902-52035-00	Medical Allowance Reimbursement	97,655	130,000	130,000	130,000
	100-902-52100-00	Allowances	10,200	10,200	10,200	10,200
	100-902-52103-00	Pension Expense	161,687	-	-	-
	100-902-52105-00	401a Money Purchase Plan Contributions	31,403	-	-	-
	100-902-52999-00	Other Benefit Expenses	6,022	-	-	-
Employee Benefits Total			648,537	1,052,777	1,052,777	1,104,820
Grand Total			\$ 3,060,574	\$ 3,742,182	\$ 3,742,182	\$ 3,953,935

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Administration & Financial Services
Department: Accounting

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-201-53100-00	Contractual Professional Services	\$ 103,870	\$ 127,100	\$ 127,100	\$ 125,200
Professional Technical Services Total			103,870	127,100	127,100	125,200
Property Services	100-201-54104-00	Hosting, SAAS and Support Agreements	58,474	58,118	58,118	64,237
	100-201-54500-00	Non-Capital Assets	-	3,000	3,000	1,000
Property Services Total			58,474	61,118	61,118	65,237
Supplies	100-201-56105-00	Office Supplies	1,346	3,000	3,000	4,500
	100-201-56501-00	Memberships	2,817	4,000	4,000	3,800
Supplies Total			4,163	7,000	7,000	8,300
Other Services	100-201-55100-00	Printing	-	3,000	3,000	-
	100-201-55200-00	Public & Legal Notices	10,041	20,000	20,000	10,000
	100-201-55400-00	Conferences, Seminars, Training	5,106	15,000	15,000	6,000
	100-201-55500-00	Meeting Expenses	493	1,500	1,500	3,000
	100-201-55600-00	Property & Casualty Insurance	171,031	201,800	201,800	177,500
	100-201-55900-00	Fees, Licenses and Permits	12,986	15,700	15,700	23,100
Other Services Total			199,657	257,000	257,000	219,600
Grand Total			\$ 366,164	\$ 452,218	\$ 452,218	\$ 418,337

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Administration & Financial Services
Department: Authority Operations

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Property Services	100-202-54001-00	Waste Disposal	\$ 7,110	\$ 7,150	\$ 7,150	\$ 7,508
	100-202-54002-00	Water & Sewage	6,868	12,158	12,158	13,374
	100-202-54003-00	Pest Control	8,711	11,867	11,867	12,460
	100-202-54004-00	Security & Fire	22,893	25,000	25,000	26,250
	100-202-54101-00	Vehicles Maintenance	68,863	50,700	50,700	40,560
	100-202-54102-00	Equipment Maintenance - Support Agreements	41,399	1,500	1,500	1,500
	100-202-54103-00	Facilities Maintenance	424,567	431,250	431,250	545,938
	100-202-54104-00	Hosting, SAAS and Support Agreements	10,028	15,000	15,000	15,750
	100-202-54201-00	Equipment Rental	13,785	50,000	50,000	50,000
	100-202-54202-00	Facilities Rental	139,164	141,947	141,947	144,787
	100-202-54500-00	Non-Capital Assets	56,815	60,000	60,000	60,000
Property Services Total			800,203	806,572	806,572	918,126
Supplies	100-202-56104-00	Kitchen & Janitorial	83,864	102,000	102,000	107,100
	100-202-56200-00	Fuel	26,939	50,000	50,000	50,000
	100-202-56400-00	Electrical Services	113,283	122,730	122,730	128,867
	100-202-56501-00	Memberships	-	450	450	450
	100-202-56502-00	Subscriptions & Publications	-	800	800	800
Supplies Total			224,086	275,980	275,980	287,217
Other Services	100-202-55400-00	Conferences, Seminars, Training	-	1,000	1,000	1,000
Other Services Total			-	1,000	1,000	1,000
Other Expenses	100-202-58502-00	Interest Expense - Note Payable	72,881	62,980	62,980	52,770
	100-202-58700-00	Bad Debt Expense	13,435	-	-	-
	100-202-58503-00	Interest Expense - ROU Assets	76,793	-	-	-
	100-202-58504-00	Interest Expense - Subscription Assets	307	-	-	-
Other Expenses Total			163,416	62,980	62,980	52,770
Capital Assets	100-202-17200-01	Buildings CY	293,029	200,000	200,000	200,000
	100-202-17300-01	Imp Other than Buildings CY	-	-	-	125,000
	100-202-17400-01	Vehicles CY	-	181,500	181,500	118,800
	100-202-17500-01	Furniture & Office Equipment CY	(7,957)	-	-	-
	100-202-25000-00	Note Payable - Long Term	260,000	270,000	270,000	275,000
	225-202-17100-01	Land CY	7,845,610	-	-	-
Capital Assets Total			8,390,682	651,500	651,500	718,800
Grand Total			\$ 9,578,387	\$ 1,798,033	\$ 1,798,033	\$ 1,977,913

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Administration & Financial Services
Department: Business Diversity & Inclusion

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-211-53100-00	Contractual Professional Services	\$ -	\$ 5,000	\$ 5,000	\$ 5,000
	100-211-53700-00	Displays	-	1,000	1,000	-
Professional Technical Services Total			-	6,000	6,000	5,000
Property Services	100-211-54300-00	Event Sponsorships	8,000	25,000	25,000	25,000
Property Services Total			8,000	25,000	25,000	25,000
Supplies	100-211-56102-00	Promotional Supplies	2,484	8,000	8,000	8,000
	100-211-56105-00	Office Supplies	62	500	500	500
	100-211-56107-00	Event Materials and Supplies	-	500	500	500
	100-211-56501-00	Memberships	45,473	51,000	51,000	52,000
Supplies Total			48,019	60,000	60,000	61,000
Other Services	100-211-55100-00	Printing	-	3,000	3,000	3,000
	100-211-55400-00	Conferences, Seminars, Training	595	3,000	3,000	3,000
	100-211-55500-00	Meeting Expenses	187	2,500	2,500	2,500
Other Services Total			782	8,500	8,500	8,500
Grand Total			\$ 56,801	\$ 99,500	\$ 99,500	\$ 99,500

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Administration & Financial Services
Department: Human Resources

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Employee Benefits	100-204-52200-00	Tuition/Student Loan Reimbursements	\$ 33,744	\$ 37,000	\$ 37,000	\$ 37,000
Employee Benefits Total			33,744	37,000	37,000	37,000
Professional Technical Services	100-204-53100-00	Contractual Professional Services	73,782	78,000	78,000	95,000
	100-204-53500-00	Pre-Employment Services	7,327	9,500	9,500	9,500
	100-204-53600-00	Temporary Services	1,083	3,200	3,200	3,200
Professional Technical Services Total			82,192	90,700	90,700	107,700
Property Services	100-204-54104-00	Hosting, SAAS and Support Agreements	52,422	72,300	72,300	72,300
	100-204-54500-00	Non-Capital Assets	24,081	25,000	25,000	8,000
Property Services Total			76,503	97,300	97,300	80,300
Supplies	100-204-56104-00	Kitchen & Janitorial	15,686	25,000	25,000	25,000
	100-204-56105-00	Office Supplies	18,768	35,000	35,000	35,000
	100-204-56106-00	Clothing	43,446	25,000	25,000	25,000
	100-204-56300-00	Postage	20,000	20,000	20,000	20,000
	100-204-56501-00	Memberships	784	2,450	2,450	2,450
Supplies Total			98,684	107,450	107,450	107,450
Other Services	100-204-55200-00	Public & Legal Notices	1,248	6,000	6,000	6,000
	100-204-55400-00	Conferences, Seminars, Training	12,668	26,000	26,000	26,000
	100-204-55500-00	Meeting Expenses	33,899	52,000	52,000	55,000
	100-204-55900-00	Fees, Licenses and Permits	394	3,425	3,425	425
Other Services Total			48,209	87,425	87,425	87,425
Capital Assets	100-204-17200-01	Buildings CY	16,350	-	-	-
Capital Assets Total			16,350	-	-	-
Grand Total			\$ 355,682	\$ 419,875	\$ 419,875	\$ 419,875

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Administration & Financial Services
Department: Information Technology

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-205-53100-00	Contractual Professional Services	\$ 97,979	\$ 375,000	\$ 375,000	\$ 325,000
Professional Technical Services Total			97,979	375,000	375,000	325,000
Property Services	100-205-54104-00	Hosting, SAAS and Support Agreements	387,410	527,000	527,000	527,000
	100-205-54201-00	Equipment Rental	19,442	25,000	25,000	25,000
	100-205-54500-00	Non-Capital Assets	103,331	155,000	155,000	135,000
	100-205-54102-00	Equipment Maintenance - Support Agreements	134,562	188,000	188,000	188,000
Property Services Total			644,745	895,000	895,000	875,000
Supplies	100-205-56101-00	Computer Supplies	25,499	33,000	33,000	33,000
	100-205-56105-00	Office Supplies	-	500	500	500
	100-205-56501-00	Memberships	-	1,000	1,000	1,000
Supplies Total			25,499	34,500	34,500	34,500
Other Services	100-205-55300-00	Telecommunication Services	91,093	117,200	117,200	117,200
	100-205-55400-00	Conferences, Seminars, Training	11,762	30,000	30,000	30,000
	100-205-55500-00	Meeting Expenses	1,824	8,000	8,000	8,000
Other Services Total			104,679	155,200	155,200	155,200
Capital Assets	100-205-17800-01	Computer Hardware CY	157,520	140,000	140,000	140,000
	100-205-17200-01	Buildings CY	27,079	-	-	-
Capital Assets Total			184,599	140,000	140,000	140,000
Grand Total			\$ 1,057,501	\$ 1,599,700	\$ 1,599,700	\$ 1,529,700

Edwards Aquifer Authority
2027 Proposed Operating Budget

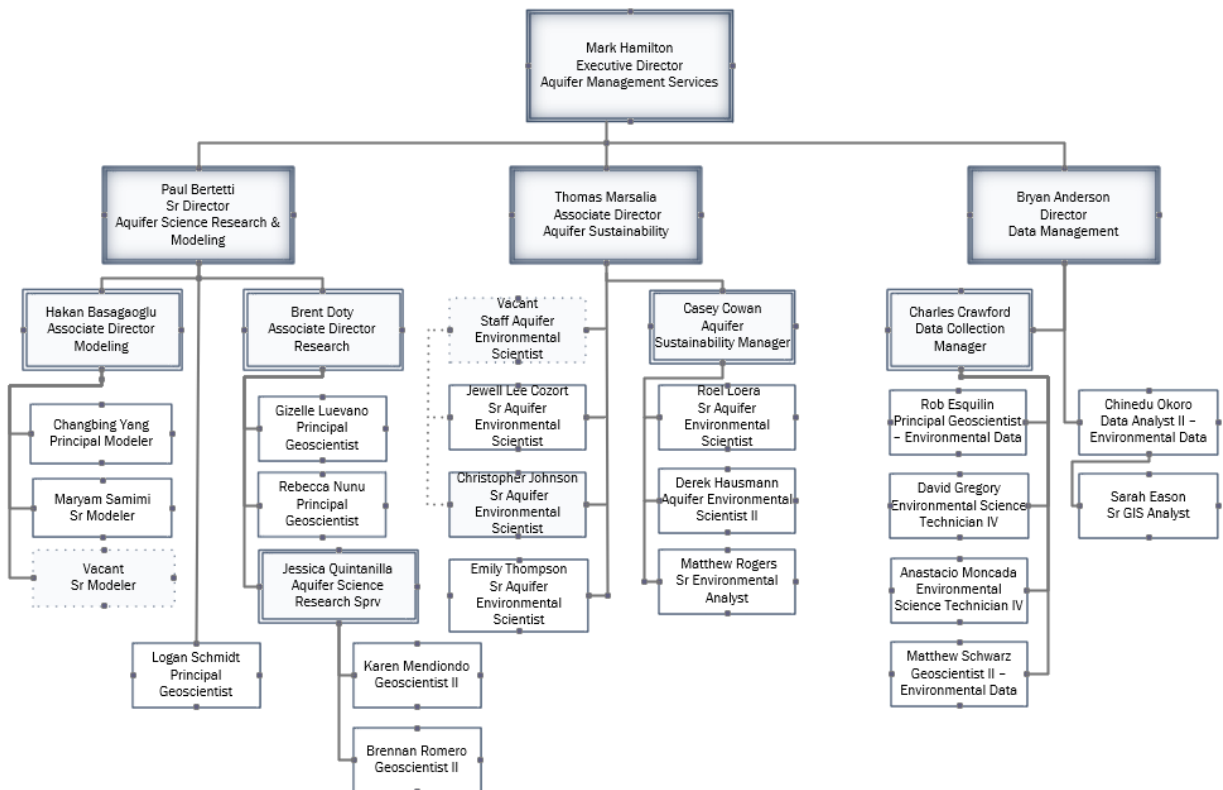
Division: Administration & Financial Services
Department: Records

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-208-53100-00	Contractual Professional Services	\$ 3,537	\$ 6,689	\$ 6,689	\$ 6,000
	100-208-53400-00	Records Services	4,378	7,000	7,000	7,000
Professional Technical Services Total			7,915	13,689	13,689	13,000
Property Services	100-208-54104-00	Hosting, SAAS and Support Agreements	22,809	24,122	24,122	21,850
	100-208-54500-00	Non-Capital Assets	-	-	-	3,000
Property Services Total			22,809	24,122	24,122	24,850
Supplies	100-208-56105-00	Office Supplies	437	2,000	2,000	2,000
	100-208-56501-00	Memberships	400	436	436	400
Supplies Total			837	2,436	2,436	2,400
Other Services	100-208-55500-00	Meeting Expenses	1,852	2,500	2,500	2,500
Other Services Total			1,852	2,500	2,500	2,500
Grand Total			\$ 33,413	\$ 42,747	\$ 42,747	\$ 42,750

AQUIFER MANAGEMENT SERVICES



Aquifer Management Services Division



Aquifer Management Services

The Aquifer Management Services Division is subdivided into three program areas that support the mission of the Edwards Aquifer Authority. Specifically, research and groundwater modeling activities are conducted by the Aquifer Science Research and Modeling Program. This program strives to improve the overall understanding of aquifer behavior while informing policy makers with technically defensible science that contributes to managing the aquifer today and in the future. The Environmental Data Management Program is tasked with collecting rainfall, weather, and water level data across the region through use of telemetered and manually collected data. This program is also responsible for proper storage, quality control and access to data. The Aquifer Sustainability Program has charge of conservation easement inspections. Easements are held by both the City of San Antonio and the EAA across the region and currently total over 180,000 acres and 100 different properties. Sustainability also has responsibility for GIS services and collection of enhanced recharge data from the four EAA-operated recharge dams in Medina County. Lastly, the division is responsible for the EAA's Field Research Park (FRP), a 151-acre property located over the Recharge Zone in Bexar County and the Maverick Ranch, an approximately 600 acre property located over the Contributing Zone in Bexar County. These two properties, along with EAA held easement properties, fall under the heading "Conservation Properties Management". The FRP has become EAA's hub for groundwater research as it relates to quantification of land management practices that may enhance water quantity and quality, and for study of the interactions between the Edwards and Trinity aquifers. The FRP also serves as a multipurpose venue for scientific collaboration, building relationships with other like-minded entities, and hosting guests of the Edwards Aquifer Conservancy. The division comprises the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meeting and travel, memberships, and subscriptions are reflected in this department.
-  **Aquifer Science Research:** EAA funded research projects conducted to address questions directly related to understanding and managing of the Edwards Aquifer. Information collected through the program is used to improve management of the resource and refine the conceptual model of the aquifer system. This program also provides technical support to the EAA Habitat Conservation Program, as needed. Work products developed are used to improve EAA groundwater models as well as aquifer protection and sustainability methodologies.
-  **Aquifer Sustainability:** Through the Edwards Aquifer Protection Program, staff monitors City of San Antonio (City) and EAA-held conservation easements and assists other entities with conservation easement acquisitions and monitoring regionally. The City and the EAA inter-local agreement provides for reimbursement to the EAA to perform conservation easement monitoring and geologic assessment services under the City's Edwards Aquifer Protection Program. The City reimbursement (\$246,141) is budgeted in this department as an offset to expenses incurred and for reimbursement of various personnel costs recorded in the General category of expenses above. Other areas of responsibility include annual maintenance and data collection at the four recharge dams in Medina County. Additionally, through this program, the EAA provides cost share incentives to landowners who perform brush management (generally Ashe juniper control) or other approved improvements on properties located on the Edwards Aquifer Recharge and Contributing zones. The EAA works in cooperation with the U.S. Department of Agriculture – Natural

Resources Conservation Service to support brush control by providing partial reimbursement for NRCS approved and other projects that have potential benefits to the mission of the EAA. Funding for range management and land management research projects, educational workshops, and conservation property maintenance is also included in this program area.

 **Conservation Properties Management:** Through the program area, the EAA is working to develop long term monitoring and quantification methodologies for practices that potentially affect aquifer system behavior and groundwater sustainability. For example, at the Field Research Park (FRP) data collection associated with rainfall, solar radiation, temperature, wind speed, soil moisture, and vadose zone water content have been initiated and will be continued and potentially expanded over time. Data collection efforts include groundwater levels, water chemistry, and vegetation mapping, spectral imagery data, Nuclear Magnetic Resonance (NMR) and Electrical Resistivity Tomography (ERT) and others. This property affords the EAA the opportunity to make long-term observations that improve our understanding of system behavior under various atmospheric and hydrologic conditions. The FRP is also the site for development and quantification of land management techniques that have the potential to positively impact water quality and quantity and contribute to sustainability of the system. Maverick Ranch is a recent acquisition to this category and will be the site for future research and maintenance activities.

 **Environmental Data Management:** Data management refers to the overall process of properly collecting, storing, analyzing, quality checking, and retrieving the multiple data streams under the AMS Division's umbrella. This program is responsible for developing and maintaining standard procedures for data collection, quality assurance, and storage. Another component of data management is focused on the use of telemetry systems to transmit water level, rainfall, weather, and real-time water quality data directly to EAA databases. The telemetry network improves staff efficiency and will continue to be refined and upgraded over time. Telemetered data are used for multiple purposes, to include evapotranspiration estimates, recharge estimates and production of high-resolution rainfall data for the region. Most recently, the Data Management team has developed and deployed an environmental data portal, allowing ready access to much of the EAA collected data through the EAA's website.

 **Modeling:** Modeling is conducted using hybrid machine learning and physics-based computer models developed specifically for the Edwards Aquifer region. The models are designed to improve groundwater management capacity and to support analysis of climate change scenarios in support of the EAA HCP.

Division Expenses, by Classification:

Expense Classification	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	\$ 2,952,036	\$ 3,036,522	\$ 3,036,522	\$ 3,229,650
Employee Benefits	898,456	1,183,478	1,183,478	1,258,876
Professional Technical Services	1,232,994	2,237,359	2,292,359	2,423,359
Property Services	306,865	576,700	576,700	654,650
Supplies	47,342	74,200	74,200	79,200
Other Services	45,965	151,100	151,100	155,450
Capital Assets	273,645	955,500	1,068,500	862,500
Grand Total	\$ 5,757,303	\$ 8,214,859	\$ 8,382,859	\$ 8,663,685

Division Expenses, by Department:

Department	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
AMS - General	3,869,952	4,276,700	4,276,700	4,545,726
Aquifer Science Research	1,409,863	2,552,200	2,720,200	2,546,700
Aquifer Sustainability	(120,034)	(47,141)	(47,141)	28,659
Conservation Properties Management	201,582	519,850	519,850	484,850
Data Management	177,872	376,750	376,750	416,250
Modeling	218,068	536,500	536,500	641,500
Grand Total	\$ 5,757,303	\$ 8,214,859	\$ 8,382,859	\$ 8,663,685

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division Summary

Aquifer Management Services

Expense Classification	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	Salaries & Wages	\$ 2,515,540	\$ 3,030,522	\$ 3,030,522	\$ 3,229,650
	Holiday Leave	174,853	-	-	-
	Overtime	-	6,000	6,000	-
	Sick Leave	94,540	-	-	-
	Vacation Leave	167,103	-	-	-
Salaries & Wages Total		2,952,036	3,036,522	3,036,522	3,229,650
Employee Benefits	401a Money Purchase Plan Contributions	31,237	-	-	-
	Allowances	7,200	7,200	7,200	6,600
	Dental Insurance	9,738	10,628	10,628	10,757
	Employer FICA & Medicare	218,016	232,294	232,294	247,068
	Health Insurance	249,417	422,197	422,197	455,584
	Life & AD&D Insurance	12,118	13,092	13,092	16,098
	LT Disability Insurance	7,796	8,485	8,485	6,228
	Medical Allowance Reimbursement	126,240	145,000	145,000	150,000
	Pension Expense	232,898	-	-	-
	Retirement Contributions	1,631	336,750	336,750	358,168
	State Unemployment Tax	2,165	7,831	7,831	8,373
Employee Benefits Total		898,456	1,183,478	1,183,478	1,258,876
Professional Technical Services	Aquarena Center Services	518	2,500	2,500	2,500
	Aquifer Science Advisory Panel	13,126	15,000	15,000	25,000
	City of San Antonio - ILA Cost Share Reimbursement	(246,141)	(246,141)	(246,141)	(246,141)
	Contractual Professional Services	168,307	501,000	501,000	522,000
	Diffuse Recharge Research	181,971	250,000	250,000	250,000
	EA Model	201,234	225,000	225,000	225,000
	Groundwater Mgt Advisory Panel	-	15,000	15,000	15,000
	Hydrologic Budget Studies	140,914	150,000	150,000	-
	Interformational Flow Studies	141,145	300,000	300,000	-
	Joint Funding Agreement	388,975	385,000	385,000	395,000
	Lab Services	163,173	290,000	290,000	290,000
	NBU/COSM Interlocal Support	-	15,000	15,000	15,000
	Next Generation Operations - Bexar	24,272	-	-	-
	USGS Vulnerability Study	55,500	85,000	140,000	80,000
	Research Properties Field Management Studies	-	250,000	250,000	250,000
	Water Quality Sustainability	-	-	-	350,000
	Water Quantity Sustainability	-	-	-	250,000
Professional Technical Services Total		1,232,994	2,237,359	2,292,359	2,423,359
Property Services	Equipment Maintenance - Support Agreements	27,934	63,000	63,000	63,000
	Equipment Rental	1,021	7,000	7,000	7,000
	Event Sponsorships	14,363	25,350	25,350	41,500

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division Summary

Aquifer Management Services

Expense Classification	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Property Services	Facilities Maintenance	43,978	100,000	100,000	135,000
	Facilities Rental	100	3,600	3,600	3,600
	Non-Capital Assets	116,037	223,500	223,500	238,500
	Vehicles Maintenance	1,176	10,000	10,000	10,000
	Hosting, SAAS and Support Agreements	102,256	144,250	144,250	156,050
Property Services Total		306,865	576,700	576,700	654,650
Supplies	Computer Supplies	-	1,000	1,000	1,000
	Electrical Services	959	1,500	1,500	1,500
	Field Supplies	39,416	61,500	61,500	66,500
	Memberships	6,967	10,000	10,000	10,000
	Subscriptions & Publications	-	200	200	200
Supplies Total		47,342	74,200	74,200	79,200
Other Services	Conferences, Seminars & Training	13,368	47,000	47,000	47,500
	Meeting Expenses	4,685	14,200	14,200	14,200
	Printing	-	23,250	23,250	25,750
	Telecommunication Services	22,751	34,650	34,650	36,000
	Travel/Lodging	528	10,000	10,000	10,000
	Conferences, Seminars, Training	4,633	22,000	22,000	22,000
Other Services Total		45,965	151,100	151,100	155,450
Capital Assets	Buildings CY	-	30,000	30,000	-
	Computer Hardware CY	-	48,000	48,000	103,000
	Computer Software CY	5,445	10,000	10,000	60,000
	Easement Assessment Tool CY	46,725	350,000	463,000	222,000
	Furniture & Office Equipment CY	-	5,000	5,000	-
	Imp Other than Buildings CY	57,700	-	-	-
	Vadose Zone Research Equipment CY	-	60,000	60,000	60,000
	Vehicles CY	26,833	30,000	30,000	30,000
	Water Sampling/Monitoring Equipment CY	136,942	207,500	207,500	157,500
	Well Logging Equipment CY	-	25,000	25,000	50,000
	Imp Field Research Park	-	60,000	60,000	60,000
	Imp Maverick Ranch and Maloy Tract	-	115,000	115,000	100,000
	Imp Other Properties	-	15,000	15,000	20,000
Capital Assets Total		273,645	955,500	1,068,500	862,500
Grand Total		\$ 5,757,303	\$ 8,214,859	\$ 8,382,859	\$ 8,663,685

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Aquifer Management Services
Department: General

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	100-903-51000-00	Salaries & Wages	\$ 2,515,540	\$ 3,030,522	\$ 3,030,522	\$ 3,229,650
	100-903-51100-00	Overtime	-	6,000	6,000	-
	100-903-51200-00	Sick Leave	94,540	-	-	-
	100-903-51300-00	Vacation Leave	167,103	-	-	-
	100-903-51400-00	Holiday Leave	174,853	-	-	-
Salaries & Wages Total			2,952,036	3,036,522	3,036,522	3,229,650
Employee Benefits	100-903-52002-00	Employer FICA & Medicare	218,016	232,294	232,294	247,068
	100-903-52003-00	Retirement Contributions	1,631	336,750	336,750	358,168
	100-903-52004-00	LT Disability Insurance	7,796	8,485	8,485	6,228
	100-903-52005-00	Health Insurance	249,417	422,197	422,197	455,584
	100-903-52006-00	Dental Insurance	9,738	10,628	10,628	10,757
	100-903-52008-00	State Unemployment Tax	2,165	7,831	7,831	8,373
	100-903-52024-00	Life & AD&D Insurance	12,118	13,092	13,092	16,098
	100-903-52035-00	Medical Allowance Reimbursement	126,240	145,000	145,000	150,000
	100-903-52100-00	Allowances	7,200	7,200	7,200	6,600
	100-903-52103-00	Pension Expense	232,898	-	-	-
	100-903-52105-00	401a Money Purchase Plan Contributions	31,237	-	-	-
Employee Benefits Total			898,456	1,183,478	1,183,478	1,258,876
Property Services	100-003-54500-00	Non-Capital Assets	-	1,500	1,500	1,500
Property Services Total			-	1,500	1,500	1,500
Supplies	100-003-56101-00	Computer Supplies	-	1,000	1,000	1,000
	100-003-56501-00	Memberships	6,967	10,000	10,000	10,000
	100-003-56502-00	Subscriptions & Publications	-	200	200	200
Supplies Total			6,967	11,200	11,200	11,200
Other Services	100-003-55400-00	Conferences, Seminars & Training	11,480	32,000	32,000	32,500
	100-003-55500-00	Meeting Expenses	1,013	2,000	2,000	2,000
Other Services Total			12,493	34,000	34,000	34,500
Capital Assets	100-003-17800-01	Computer Hardware CY	-	10,000	10,000	10,000
Capital Assets Total			-	10,000	10,000	10,000
Grand Total			\$ 3,869,952	\$ 4,276,700	\$ 4,276,700	\$ 4,545,726

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Aquifer Management Services
Department: Aquifer Science Research

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-302-53100-00	Contractual Professional Services	\$ 22,985	\$ 30,000	\$ 30,000	\$ 30,000
	100-302-53108-00	Joint Funding Agreement	388,975	385,000	385,000	395,000
	100-302-53110-00	Lab Services	163,173	290,000	290,000	290,000
	100-302-53127-00	Interinformational Flow Studies	141,145	300,000	300,000	-
	100-302-53133-00	Aquifer Science Advisory Panel	13,126	15,000	15,000	25,000
	100-302-53138-00	Hydrologic Budget Studies	140,914	150,000	150,000	-
	100-302-53151-00	Aquarena Center Services	518	2,500	2,500	2,500
	100-302-53153-00	NBU/COSM Interlocal Support	-	15,000	15,000	15,000
	100-302-53128-00	Diffuse Recharge Research	181,971	250,000	250,000	250,000
	100-302-53154-05	USGS Vulnerability Study	55,500	85,000	140,000	80,000
	100-302-53161-00	Water Quality Sustainability	-	-	-	350,000
	100-302-53162-00	Water Quantity Sustainability	-	-	-	250,000
	100-302-53158-00	Research Properties Field Management Studies	-	250,000	250,000	250,000
Professional Technical Services Total			1,108,307	1,772,500	1,827,500	1,937,500
Property Services	100-302-54102-00	Equipment Maintenance - Support Agreements	13,675	20,000	20,000	20,000
	100-302-54104-00	Hosting, SAAS and Support Agreements	35,556	65,000	65,000	65,000
	100-302-54201-00	Equipment Rental	265	2,500	2,500	2,500
	100-302-54202-00	Facilities Rental	-	3,500	3,500	3,500
	100-302-54300-00	Event Sponsorships	11,363	15,000	15,000	15,000
	100-302-54500-00	Non-Capital Assets	33,511	65,000	65,000	65,000
Property Services Total			94,370	171,000	171,000	171,000
Supplies	100-302-56103-00	Field Supplies	26,127	25,000	25,000	30,000
Supplies Total			26,127	25,000	25,000	30,000
Other Services	100-302-55100-00	Printing	-	7,000	7,000	9,500
	100-302-55400-00	Conferences, Seminars, Training	4,633	22,000	22,000	22,000
	100-302-55500-00	Meeting Expenses	66	1,700	1,700	1,700
	100-302-55800-00	Travel/Lodging	528	3,000	3,000	3,000
Other Services Total			5,227	33,700	33,700	36,200
Capital Assets	100-302-17500-05	Water Sampling/Monitoring Equipment CY	129,107	140,000	140,000	90,000
	100-302-17500-06	Vadose Zone Research Equipment CY	-	60,000	60,000	60,000
	100-302-17500-07	Easement Assessment Tool CY	46,725	350,000	463,000	222,000
Capital Assets Total			175,832	550,000	663,000	372,000
Grand Total			\$ 1,409,863	\$ 2,552,200	\$ 2,720,200	\$ 2,546,700

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Aquifer Management Services
Department: Aquifer Sustainability

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-306-53100-00	Contractual Professional Services	\$ 18,279	\$ 30,000	\$ 30,000	\$ 30,000
	100-306-53100-02	City of San Antonio - ILA Cost Share Reimbursement	(246,141)	(246,141)	(246,141)	(246,141)
Professional Technical Services Total			(227,862)	(216,141)	(216,141)	(216,141)
Property Services	100-306-54102-00	Equipment Maintenance - Support Agreements	-	3,000	3,000	3,000
	100-306-54103-00	Facilities Maintenance	11,220	65,000	65,000	100,000
	100-306-54104-00	Hosting, SAAS and Support Agreements	46,346	46,500	46,500	56,800
	100-306-54500-00	Non-Capital Assets	20,274	17,000	17,000	17,000
	100-306-54300-00	Event Sponsorships	-	1,000	1,000	1,500
	100-306-54101-00	Vehicles Maintenance	1,176	10,000	10,000	10,000
Property Services Total			79,016	142,500	142,500	188,300
Supplies	100-306-56103-00	Field Supplies	1,454	11,500	11,500	11,500
Supplies Total			1,454	11,500	11,500	11,500
Other Services	100-306-55100-00	Printing	-	2,000	2,000	2,000
	100-306-55500-00	Meeting Expenses	525	2,500	2,500	2,500
	100-306-55800-00	Travel/Lodging	-	3,000	3,000	3,000
Other Services Total			525	7,500	7,500	7,500
Capital Assets	100-306-17400-01	Vehicles CY	26,833	-	-	30,000
	100-306-17500-05	Water Sampling/Monitoring Equipment CY	-	7,500	7,500	7,500
Capital Assets Total			26,833	7,500	7,500	37,500
Grand Total			\$ (120,034)	\$ (47,141)	\$ (47,141)	\$ 28,659

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Aquifer Management Services
Department: Conservation Properties Management

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-310-53100-00	Contractual Professional Services	\$ 81,256	\$ 170,000	\$ 170,000	\$ 190,000
	220-310-53160-01	Next Generation Operations - Bexar	24,272	-	-	-
Professional Technical Services Total			105,528	170,000	170,000	190,000
Property Services	100-310-54102-00	Equipment Maintenance - Support Agreements	-	10,000	10,000	10,000
	100-310-54103-00	Facilities Maintenance	29,000	30,000	30,000	30,000
	100-310-54201-00	Equipment Rental	-	2,000	2,000	2,000
	100-310-54202-00	Facilities Rental	100	100	100	100
	100-310-54300-00	Event Sponsorships	3,000	9,350	9,350	25,000
	100-310-54500-00	Non-Capital Assets	2,626	10,000	10,000	15,000
Property Services Total			34,726	61,450	61,450	82,100
Supplies	100-310-56103-00	Field Supplies	862	5,000	5,000	5,000
Supplies Total			862	5,000	5,000	5,000
Other Services	100-310-55100-00	Printing	-	1,250	1,250	1,250
	100-310-55500-00	Meeting Expenses	2,566	4,500	4,500	4,500
	100-310-55800-00	Travel/Lodging	-	4,000	4,000	4,000
	100-310-55300-00	Telecommunication Services	200	650	650	-
Other Services Total			2,766	10,400	10,400	9,750
Capital Assets	100-310-17300-01	Imp Other than Buildings CY	57,700	-	-	-
	100-310-17400-01	Vehicles CY	-	30,000	30,000	-
	100-310-17500-01	Furniture & Office Equipment CY	-	5,000	5,000	-
	100-310-17800-01	Computer Hardware CY	-	8,000	8,000	8,000
	100-310-17200-01	Buildings CY	-	30,000	30,000	-
	100-310-17300-02	Imp Field Research Park	-	60,000	60,000	60,000
	100-310-17300-03	Imp Maverick Ranch and Maloy Tract	-	115,000	115,000	100,000
	100-310-17300-04	Imp Other Properties	-	15,000	15,000	20,000
	100-310-17500-05	Water Sampling/Monitoring Equipment CY	-	10,000	10,000	10,000
Capital Assets Total			57,700	273,000	273,000	198,000
Grand Total			\$ 201,582	\$ 519,850	\$ 519,850	\$ 484,850

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Aquifer Management Services
Department: Data Management

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-312-53100-00	Contractual Professional Services	\$ 45,350	\$ 71,000	\$ 71,000	\$ 72,000
Professional Technical Services Total			45,350	71,000	71,000	72,000
Property Services	100-312-54102-00	Equipment Maintenance - Support Agreements	14,259	30,000	30,000	30,000
	100-312-54103-00	Facilities Maintenance	3,758	5,000	5,000	5,000
	100-312-54104-00	Hosting, SAAS and Support Agreements	16,230	24,750	24,750	26,250
	100-312-54201-00	Equipment Rental	756	2,500	2,500	2,500
	100-312-54500-00	Non-Capital Assets	54,686	100,000	100,000	110,000
Property Services Total			89,689	162,250	162,250	173,750
Supplies	100-312-56103-00	Field Supplies	10,973	20,000	20,000	20,000
	100-312-56400-00	Electrical Services	959	1,500	1,500	1,500
Supplies Total			11,932	21,500	21,500	21,500
Other Services	100-312-55100-00	Printing	-	1,000	1,000	1,000
	100-312-55300-00	Telecommunication Services	22,551	34,000	34,000	36,000
	100-312-55500-00	Meeting Expenses	515	2,000	2,000	2,000
Other Services Total			23,066	37,000	37,000	39,000
Capital Assets	100-312-17500-05	Water Sampling/Monitoring Equipment CY	7,835	50,000	50,000	50,000
	100-312-17800-01	Computer Hardware CY	-	10,000	10,000	10,000
	100-312-17500-04	Well Logging Equipment CY	-	25,000	25,000	50,000
Capital Assets Total			7,835	85,000	85,000	110,000
Grand Total			\$ 177,872	\$ 376,750	\$ 376,750	\$ 416,250

Edwards Aquifer Authority
2027 Proposed Operating Budget

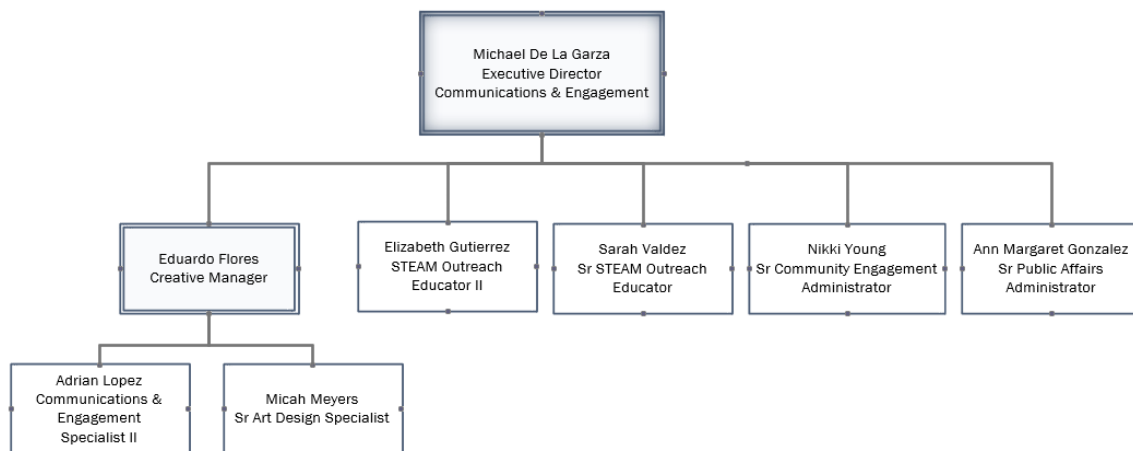
Division: Aquifer Management Services
Department: Modeling

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-304-53100-00	Contractual Professional Services	\$ 437	\$ 200,000	\$ 200,000	\$ 200,000
	100-304-53118-00	EA Model	201,234	225,000	225,000	225,000
	100-304-53119-00	Groundwater Mgt Advisory Panel	-	15,000	15,000	15,000
Professional Technical Services Total			201,671	440,000	440,000	440,000
Property Services	100-304-54104-00	Hosting, SAAS and Support Agreements	4,124	8,000	8,000	8,000
	100-304-54500-00	Non-Capital Assets	4,940	30,000	30,000	30,000
Property Services Total			9,064	38,000	38,000	38,000
Other Services	100-304-55100-00	Printing	-	12,000	12,000	12,000
	100-304-55400-00	Conferences, Seminars & Training	1,888	15,000	15,000	15,000
	100-304-55500-00	Meeting Expenses	-	1,500	1,500	1,500
Other Services Total			1,888	28,500	28,500	28,500
Capital Assets	100-304-17700-01	Computer Software CY	5,445	10,000	10,000	60,000
	100-304-17800-02	Computer Hardware CY	-	20,000	20,000	75,000
Capital Assets Total			5,445	30,000	30,000	135,000
Grand Total			\$ 218,068	\$ 536,500	\$ 536,500	\$ 641,500

COMMUNICATIONS & ENGAGEMENT



Communications & Engagement Division



Communications & Engagement

The Communications & Engagement division takes a proactive, strategic approach to communication and outreach across all EAA operations to foster greater cohesion, collaboration, and consistency in public information dissemination, leading to recognition and greater understanding of the EAA Mission and engendering community support. The Communications & Engagement division is comprised of the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meeting and travel, memberships, and subscriptions are reflected in this department.
-  **Public Information:** To convey its mission in and throughout the community the department spearheads public information campaigns, employs a speakers' bureau, and undertakes media relations, marketing, social media & community outreach programs throughout the region. Furthermore, the EAA's communications team provides support and materials as needed to aid in the individual missions of all EAA programs, in terms of developing and sharing program-specific information with permit holders, stakeholders, and other interested parties. A rebranding of the organization, rolled out in 2025, continues to drive our overall promotion efforts. Having just concluded our 30th Anniversary, we will continue to promote the EAA through already vigorous Social Media efforts, including the use of Facebook, Twitter, LinkedIn, Instagram and the NextDoor social platform. Additionally, the *NewsDrop* publication, along with the *Recharge Zone* Podcast and our video program, *Aquifer In-Sight*, continue to communicate to, and engage with, the public. And signature outreach events, including the Rooted in Texas native plant giveaways the Summit and other community-based efforts will continue to grow and be produced throughout the region.
-  **School Education:** The EAA education program works with students and teachers in the region to educate them on water-related issues, specifically as they relate to the Edwards Aquifer. Funds are budgeted in this program for educational materials, website programming offerings, workshops and field trips for students and area teachers at the Education Outreach Center. Since its opening the Education Outreach Center has steadily grown towards becoming a primary school trip destination location --fulfilling its mission of becoming the primary EAA public outlet for education and information presented in an interactive and engaging manner for people of all ages.

Division Expenses, by Classification:

Expense Classification	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	\$ 760,209	\$ 771,482	\$ 771,482	\$ 817,354
Employee Benefits	224,252	314,329	314,329	328,103
Professional Technical Service	348,697	585,000	525,000	590,000
Property Services	146,843	202,500	179,000	201,500
Supplies	140,976	161,000	146,000	156,000
Other Services	51,880	122,400	111,500	111,500
Capital Assets	70,104	55,000	90,000	75,000
Grand Total	\$ 1,742,961	\$ 2,211,711	\$ 2,137,311	\$ 2,279,456

Division Expenses, by Department:

Department	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
C&D - General	984,661	1,090,811	1,090,811	1,150,456
Public Information	654,743	864,500	847,500	860,500
School Education	103,557	256,400	199,000	268,500
Grand Total	\$ 1,742,961	\$ 2,211,711	\$ 2,137,311	\$ 2,279,456

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division Summary

Communications & Engagement

Expense Classification	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	Salaries & Wages	\$ 668,570	\$ 771,482	\$ 771,482	\$ 817,354
	Holiday Leave	44,445	-	-	-
	Sick Leave	15,472	-	-	-
	Vacation Leave	31,722	-	-	-
Salaries & Wages Total		760,209	771,482	771,482	817,354
Employee Benefits	Allowances	2,700	2,700	2,700	2,700
	Dental Insurance	2,838	2,932	2,932	2,868
	Employer FICA & Medicare	42,804	59,018	59,018	62,528
	Health Insurance	73,982	116,468	116,468	121,489
	Life & AD&D Insurance	3,079	3,333	3,333	4,119
	LT Disability Insurance	1,996	2,160	2,160	1,594
	Medical Allowance Reimbursement	30,125	40,000	40,000	40,000
	Pension Expense	59,046	-	-	-
	Retirement Contributions	242	85,557	85,557	90,645
	State Unemployment Tax	656	2,160	2,160	2,160
	(blank)	6,784	-	-	-
Employee Benefits Total		224,252	314,329	314,329	328,103
Professional Technical Services	Contractual Professional Services	348,697	585,000	525,000	590,000
Professional Technical Services Total		348,697	585,000	525,000	590,000
Property Services	Equipment Maintenance - Support Agreements	925	20,000	5,000	7,500
	Event Sponsorships	58,618	102,500	100,500	110,000
	Facilities Maintenance	19,900	-	-	-
	Facilities Rental	17,007	20,000	20,000	22,500
	Non-Capital Assets	26,977	20,000	20,000	25,000
	Vehicles Maintenance	5,600	4,000	2,000	5,000
	Hosting, SAAS and Support Agreements	17,816	36,000	31,500	31,500
Property Services Total		146,843	202,500	179,000	201,500
Supplies	Event Materials and Supplies	19,652	50,000	35,000	40,000
	Memberships	387	3,000	3,000	3,000
	Office Supplies	6,612	10,000	10,000	10,000
	Promotional Supplies	108,176	82,000	82,000	87,000
	Subscriptions & Publications	6,149	16,000	16,000	16,000
Supplies Total		140,976	161,000	146,000	156,000
Other Services	Conferences, Seminars & Training	200	5,000	5,000	5,000
	Meeting Expenses	6,259	12,400	11,500	11,500
	Printing	45,221	105,000	95,000	95,000
	Conferences, Seminars, Training	200	-	-	-

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division Summary

Communications & Engagement

Expense Classification	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Other Services Total		51,880	122,400	111,500	111,500
Capital Assets	Imp Other than Buildings CY	44,940	-	-	-
	Furniture & Equipment CY	20,000	55,000	90,000	75,000
	Computer Hardware	5,164	-	-	-
Capital Assets Total		70,104	55,000	90,000	75,000
Grand Total		\$ 1,742,961	\$ 2,211,711	\$ 2,137,311	\$ 2,279,456

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Communications & Engagement
Department: General

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	100-906-51000-00	Salaries & Wages	\$ 668,570	\$ 771,482	\$ 771,482	\$ 817,354
	100-906-51200-00	Sick Leave	15,472	-	-	-
	100-906-51300-00	Vacation Leave	31,722	-	-	-
	100-906-51400-00	Holiday Leave	44,445	-	-	-
Salaries & Wages Total			760,209	771,482	771,482	817,354
Employee Benefits	100-906-52002-00	Employer FICA & Medicare	42,804	59,018	59,018	62,528
	100-906-52003-00	Retirement Contributions	242	85,557	85,557	90,645
	100-906-52004-00	LT Disability Insurance	1,996	2,160	2,160	1,594
	100-906-52005-00	Health Insurance	73,982	116,468	116,468	121,489
	100-906-52006-00	Dental Insurance	2,838	2,932	2,932	2,868
	100-906-52008-00	State Unemployment Tax	656	2,160	2,160	2,160
	100-906-52024-00	Life & AD&D Insurance	3,079	3,333	3,333	4,119
	100-906-52035-00	Medical Allowance Reimbursement	30,125	40,000	40,000	40,000
	100-906-52100-00	Allowances	2,700	2,700	2,700	2,700
	100-906-52103-00	Pension Expense	59,046	-	-	-
	100-906-52105-00	(blank)	6,784	-	-	-
Employee Benefits Total			224,252	314,329	314,329	328,103
Other Services	100-006-55400-00	Conferences, Seminars & Training	200	5,000	5,000	5,000
Other Services Total			200	5,000	5,000	5,000
Grand Total			\$ 984,661	\$ 1,090,811	\$ 1,090,811	\$ 1,150,456

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Communications & Engagement
Department: Public Information

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-403-53100-00	Contractual Professional Services	\$ 296,660	\$ 440,000	\$ 440,000	\$ 445,000
Professional Technical Services Total			296,660	440,000	440,000	445,000
Property Services	100-403-54104-00	Hosting, SAAS and Support Agreements	16,628	30,000	30,000	30,000
	100-403-54202-00	Facilities Rental	17,007	20,000	20,000	22,500
	100-403-54300-00	Event Sponsorships	55,718	97,500	97,500	105,000
	100-403-54500-00	Non-Capital Assets	20,245	15,000	15,000	20,000
	100-403-54103-00	Facilities Maintenance	19,900	-	-	-
	100-403-54101-00	Vehicles Maintenance	2,800	4,000	2,000	-
Property Services Total			132,298	166,500	164,500	177,500
Supplies	100-403-56102-00	Promotional Supplies	99,023	70,000	70,000	75,000
	100-403-56105-00	Office Supplies	4,550	5,000	5,000	5,000
	100-403-56107-00	Event Materials and Supplies	19,561	50,000	35,000	40,000
	100-403-56501-00	Memberships	387	3,000	3,000	3,000
	100-403-56502-00	Subscriptions & Publications	6,149	15,000	15,000	15,000
Supplies Total			129,670	143,000	128,000	138,000
Other Services	100-403-55100-00	Printing	45,221	75,000	75,000	75,000
	100-403-55500-00	Meeting Expenses	5,850	10,000	10,000	10,000
Other Services Total			51,071	85,000	85,000	85,000
Capital Assets	100-403-17500-01	Furniture & Equipment CY	20,000	30,000	30,000	15,000
	100-403-17300-01	Imp Other than Buildings CY	19,880	-	-	-
	100-403-17800-01	Computer Hardware	5,164	-	-	-
Capital Assets Total			45,044	30,000	30,000	15,000
Grand Total			\$ 654,743	\$ 864,500	\$ 847,500	\$ 860,500

Edwards Aquifer Authority
2027 Proposed Operating Budget

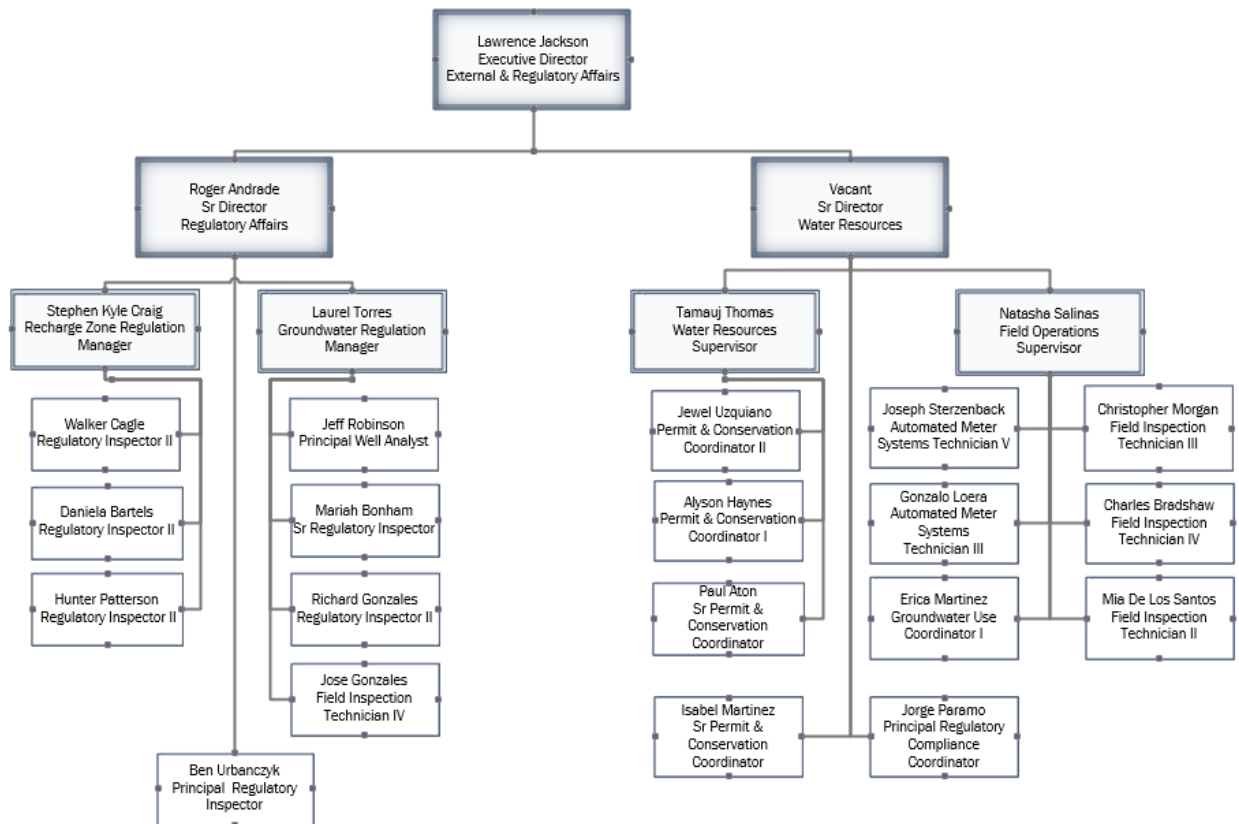
Division: Communications & Engagement
Department: School Education

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-405-53100-00	Contractual Professional Services	\$ 52,037	\$ 145,000	\$ 85,000	\$ 145,000
Professional Technical Services Total			52,037	145,000	85,000	145,000
Property Services	100-405-54300-00	Event Sponsorships	2,900	5,000	3,000	5,000
	100-405-54500-00	Non-Capital Assets	6,732	5,000	5,000	5,000
	100-405-54102-00	Equipment Maintenance - Support Agreements	925	20,000	5,000	7,500
	100-405-54104-00	Hosting, SAAS and Support Agreements	1,188	6,000	1,500	1,500
	100-405-54101-00	Vehicles Maintenance	2,800	-	-	5,000
Property Services Total			14,545	36,000	14,500	24,000
Supplies	100-405-56102-00	Promotional Supplies	9,153	12,000	12,000	12,000
	100-405-56105-00	Office Supplies	2,062	5,000	5,000	5,000
	100-405-56502-00	Subscriptions & Publications	-	1,000	1,000	1,000
	100-405-56107-00	Event Materials and Supplies	91	-	-	-
Supplies Total			11,306	18,000	18,000	18,000
Other Services	100-405-55100-00	Printing	-	30,000	20,000	20,000
	100-405-55500-00	Meeting Expenses	409	2,400	1,500	1,500
	100-405-55400-00	Conferences, Seminars, Training	200	-	-	-
Other Services Total			609	32,400	21,500	21,500
Capital Assets	100-405-17500-01	Furniture & Equipment CY	-	25,000	60,000	60,000
	100-405-17300-01	Imp Other than Buildings CY	25,060	-	-	-
Capital Assets Total			25,060	25,000	60,000	60,000
Grand Total			\$ 103,557	\$ 256,400	\$ 199,000	\$ 268,500

EXTERNAL & REGULATORY AFFAIRS



External & Regulatory Affairs Division



External & Regulatory Affairs

The External & Regulatory Affairs division objective is to manage, enhance, and protect the Edwards Aquifer by: managing production from the aquifer through a comprehensive permitting, metering, and drought management system; serving as a resource to the regulated community and area stakeholders; protecting and conserving the aquifer through the Recharge Zone Protection and Conservation programs; and increasing awareness and understanding of the EAA through intergovernmental and community outreach efforts, including communicating critical issues clearly and concisely, increasing pro-active efforts to build support of the EAA mission throughout the region, and helping to ensure good communication. The External and Regulatory Affairs division is comprised of the following departments:

-  **General:** Expenses not directly associated with a specific operational program, such as salaries and benefits, conferences and training, meetings and travel, memberships, and subscriptions are reflected in this department.

-  **Abandoned Well Closure:** While permanently closing or rehabilitating abandoned wells is the responsibility of the property owner, the EAA is committed to identifying and prioritizing potential at-risk wells for aquifer contamination, and exploring alternative funding mechanisms, including needs-based financial assistance, to help bring existing wells into compliance with the law and to protect the water quality of the aquifer.

-  **Meters:** Meters are required on all non-exempt Edwards Aquifer wells. The meter program manages a network of EAA-installed meters on approximately 600 irrigation wells and maintains records for approximately 1,000 industrial and municipal wells. EAA staff's goal is to inspect and read every meter at least once per year. The meter program gathers and maintains data related to meter registration and groundwater use reporting for the EAA. In addition, the program manages the EAA's Automated Meter Reading and Meter Accuracy Verification programs.

-  **Regulatory Affairs and Water Resources:**

The ***Regulatory Affairs Program*** administers the EAA's compliance efforts related to well construction and recharge zone protection, ensuring regulatory compliance and enforcement of all EAA water-quality rules. This includes the regulation of well registrations and inspections, as well as oversight of regulated substances stored in aboveground and underground storage facilities located within the Edwards Aquifer recharge zone and extending into portions of the contributing zone. The program also provides resources and technical assistance to owners and operators of agricultural above ground storage tanks to support proper containment measures and sound operational practices.

The ***Water Resources Program*** is responsible for administering groundwater withdrawal permitting, water conservation initiatives, and regulatory enforcement (for both the

water resources and regulatory affairs program). The program manages EAA groundwater withdrawal permits, implements pumping reductions mandated by the EAA Act and EAA rules during periods of drought, and facilitates conservation through the EAA's groundwater conservation program, including an internal grant program. Additionally, the program addresses increasing water demands, extreme weather variability, and required pumping reductions during drought conditions. The EAA's Groundwater Conservation Plan and related programs assist water users in improving water-use efficiency. In addition, the program ensures that permit holders comply with all EAA rules, including groundwater use reporting requirements. Accordingly, funding for enforcement actions related to non-compliance is included within this program area.

Division Expenses, by Classification:

Expense Classification	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	\$ 2,344,758	\$ 2,697,428	\$ 2,697,428	\$ 2,856,292
Employee Benefits	757,025	1,120,560	1,120,560	1,169,061
Professional Technical Services	83,235	384,000	234,000	234,000
Property Services	172,080	198,400	198,400	198,000
Supplies	3,920	15,100	15,100	15,100
Other Services	44,503	63,340	63,340	70,600
Other Expenses	600,000	300,000	300,000	300,000
Capital Assets	-	20,000	20,000	20,000
Grand Total	\$ 4,005,521	\$ 4,798,828	\$ 4,648,828	\$ 4,863,054

Division Expenses, by Department:

Department	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
ERA - General	\$ 3,120,300	\$ 3,853,688	\$ 3,853,688	\$ 4,056,554
Meters	242,468	289,790	289,790	301,150
Regulatory Affairs & Water Resources	642,753	655,350	505,350	505,350
Grand Total	\$ 4,005,521	\$ 4,798,828	\$ 4,648,828	\$ 4,863,054

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division Summary

External & Regulatory Affairs

Expense Classification	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	Salaries & Wages	\$ 2,001,692	\$ 2,697,428	\$ 2,697,428	\$ 2,856,292
	Holiday Leave	136,167	-	-	-
	Overtime	552	-	-	-
	Sick Leave	80,252	-	-	-
	Vacation Leave	126,095	-	-	-
Salaries & Wages Total		2,344,758	2,697,428	2,697,428	2,856,292
Employee Benefits	401a Money Purchase Plan Contributions	3,467	-	-	-
	Allowances	8,325	10,200	10,200	10,200
	Dental Insurance	9,116	10,628	10,628	10,398
	Employer FICA & Medicare	173,705	206,353	206,353	218,506
	Health Insurance	224,623	422,197	422,197	440,397
	Life & AD&D Insurance	9,837	11,653	11,653	14,396
	LT Disability Insurance	6,375	7,553	7,553	5,570
	Medical Allowance Reimbursement	120,780	145,000	145,000	145,000
	Pension Expense	198,453	-	-	-
	Retirement Contributions	537	299,145	299,145	316,763
	State Unemployment Tax	1,807	7,831	7,831	7,831
Employee Benefits Total		757,025	1,120,560	1,120,560	1,169,061
Professional Technical Services	Contractual Professional Services	83,235	384,000	234,000	234,000
Professional Technical Services Total		83,235	384,000	234,000	234,000
Property Services	Equipment Maintenance - Support Agreements	1,495	6,000	6,000	13,600
	Equipment Rental	-	2,000	2,000	2,000
	Event Sponsorships	6,050	5,000	5,000	-
	Facilities Rental	2,955	3,000	3,000	-
	Non-Capital Assets	152,693	173,000	173,000	173,000
	Hosting, SAAS and Support Agreements	8,887	9,400	9,400	9,400
Property Services Total		172,080	198,400	198,400	198,000
Supplies	Field Supplies	1,908	6,000	6,000	6,000
	Memberships	2,012	3,000	3,000	3,000
	Office Supplies	-	100	100	100
	Subscriptions & Publications	-	6,000	6,000	6,000
Supplies Total		3,920	15,100	15,100	15,100
Other Services	Conferences, Seminars & Training	8,739	15,500	15,500	16,000
	Meeting Expenses	2,259	4,200	4,200	4,200
	Printing	3,552	5,500	5,500	5,500
	Telecommunication Services	29,706	38,140	38,140	44,900
	Conferences, Seminars, Training	247	-	-	-

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division Summary

External & Regulatory Affairs

Expense Classification	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Other Services Total		44,503	63,340	63,340	70,600
Other Expenses	Conservation Initiatives	600,000	300,000	300,000	300,000
Other Expenses Total		600,000	300,000	300,000	300,000
Capital Assets	Furniture & Office Equipment CY	-	20,000	20,000	20,000
Capital Assets Total		-	20,000	20,000	20,000
Grand Total		\$ 4,005,521	\$ 4,798,828	\$ 4,648,828	\$ 4,863,054

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: General

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	100-904-51000-00	Salaries & Wages	\$ 2,001,692	\$ 2,697,428	\$ 2,697,428	\$ 2,856,292
	100-904-51100-00	Overtime	552	-	-	-
	100-904-51200-00	Sick Leave	80,252	-	-	-
	100-904-51300-00	Vacation Leave	126,095	-	-	-
	100-904-51400-00	Holiday Leave	136,167	-	-	-
Salaries & Wages Total			2,344,758	2,697,428	2,697,428	2,856,292
Employee Benefits	100-904-52002-00	Employer FICA & Medicare	173,705	206,353	206,353	218,506
	100-904-52003-00	Retirement Contributions	537	299,145	299,145	316,763
	100-904-52004-00	LT Disability Insurance	6,375	7,553	7,553	5,570
	100-904-52005-00	Health Insurance	224,623	422,197	422,197	440,397
	100-904-52006-00	Dental Insurance	9,116	10,628	10,628	10,398
	100-904-52008-00	State Unemployment Tax	1,807	7,831	7,831	7,831
	100-904-52024-00	Life & AD&D Insurance	9,837	11,653	11,653	14,396
	100-904-52035-00	Medical Allowance Reimbursement	120,780	145,000	145,000	145,000
	100-904-52100-00	Allowances	8,325	10,200	10,200	10,200
	100-904-52103-00	Pension Expense	198,453	-	-	-
	100-904-52105-00	401a Money Purchase Plan Contributions	3,467	-	-	-
Employee Benefits Total			757,025	1,120,560	1,120,560	1,169,061
Property Services	100-004-54300-00	Event Sponsorships	6,050	5,000	5,000	-
	100-004-54500-00	Non-Capital Assets	-	3,000	3,000	3,000
Property Services Total			6,050	8,000	8,000	3,000
Supplies	100-004-56501-00	Memberships	2,012	3,000	3,000	3,000
	100-004-56502-00	Subscriptions & Publications	-	6,000	6,000	6,000
Supplies Total			2,012	9,000	9,000	9,000
Other Services	100-004-55400-00	Conferences, Seminars & Training	8,739	15,500	15,500	16,000
	100-004-55500-00	Meeting Expenses	1,716	3,200	3,200	3,200
Other Services Total			10,455	18,700	18,700	19,200
Grand Total			\$ 3,120,300	\$ 3,853,688	\$ 3,853,688	\$ 4,056,554

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: Meters

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-406-53100-00	Contractual Professional Services	\$ 54,319	\$ 64,000	\$ 64,000	\$ 64,000
Professional Technical Services Total			54,319	64,000	64,000	64,000
Property Services	100-406-54102-00	Equipment Maintenance - Support Agreements	1,495	6,000	6,000	13,600
	100-406-54104-00	Hosting, SAAS and Support Agreements	8,887	9,400	9,400	9,400
	100-406-54500-00	Non-Capital Assets	142,833	160,000	160,000	160,000
	100-406-54202-00	Facilities Rental	2,955	3,000	3,000	-
Property Services Total			156,170	178,400	178,400	183,000
Supplies	100-406-56103-00	Field Supplies	1,419	3,000	3,000	3,000
Supplies Total			1,419	3,000	3,000	3,000
Other Services	100-406-55100-00	Printing	612	750	750	750
	100-406-55300-00	Telecommunication Services	29,706	38,140	38,140	44,900
	100-406-55500-00	Meeting Expenses	242	500	500	500
Other Services Total			30,560	39,390	39,390	46,150
Capital Assets	100-406-17500-01	Furniture & Office Equipment CY	-	5,000	5,000	5,000
Capital Assets Total			-	5,000	5,000	5,000
Grand Total			\$ 242,468	\$ 289,790	\$ 289,790	\$ 301,150

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: External & Regulatory Affairs
Department: Regulatory Affairs & Water Resources

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	100-407-53100-00	Contractual Professional Services	\$ 28,916	\$ 170,000	\$ 170,000	\$ 170,000
	235-407-53100-00	Contractual Professional Services	-	150,000	-	-
Professional Technical Services Total			28,916	320,000	170,000	170,000
Property Services	100-407-54201-00	Equipment Rental	-	2,000	2,000	2,000
	100-407-54500-00	Non-Capital Assets	9,860	10,000	10,000	10,000
Property Services Total			9,860	12,000	12,000	12,000
Supplies	100-407-56103-00	Field Supplies	489	3,000	3,000	3,000
	100-407-56105-00	Office Supplies	-	100	100	100
Supplies Total			489	3,100	3,100	3,100
Other Services	100-407-55100-00	Printing	2,940	4,750	4,750	4,750
	100-407-55500-00	Meeting Expenses	301	500	500	500
	100-407-55400-00	Conferences, Seminars, Training	247	-	-	-
Other Services Total			3,488	5,250	5,250	5,250
Other Expenses	100-407-58100-00	Conservation Initiatives	600,000	300,000	300,000	300,000
Other Expenses Total			600,000	300,000	300,000	300,000
Capital Assets	100-407-17500-01	Furniture & Office Equipment CY	-	15,000	15,000	15,000
Capital Assets Total			-	15,000	15,000	15,000
Grand Total			\$ 642,753	\$ 655,350	\$ 505,350	\$ 505,350

EDWARDS AQUIFER HABITAT CONSERVATION PLAN FUND

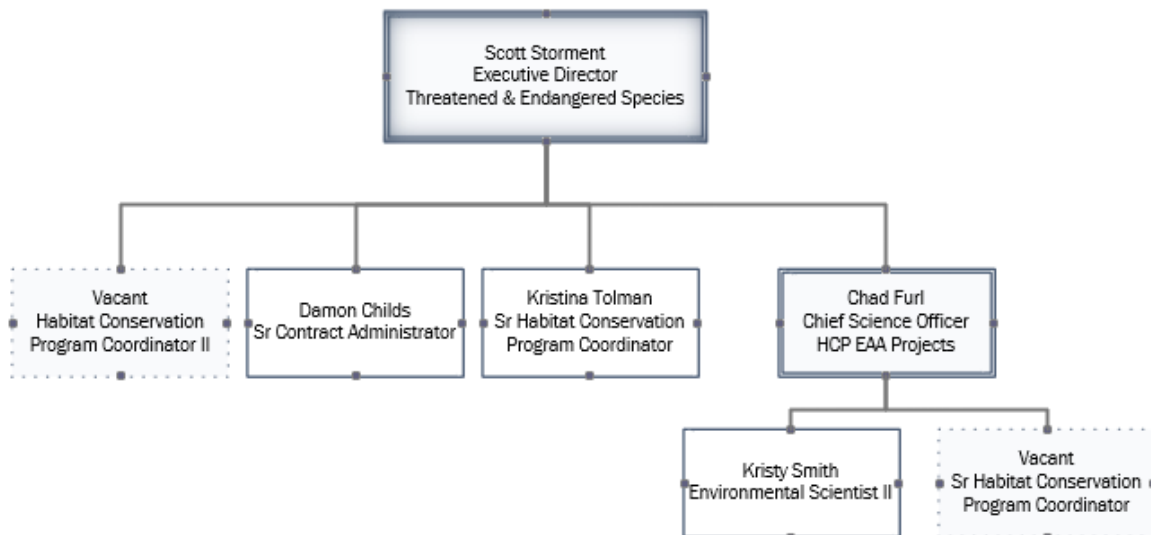
**Edwards Aquifer Authority
2027 Proposed Operating Budget**

Fund Summary: Habitat Conservation Plan

	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
<i>Aquifer Management Fees, per Acre-Foot: Non-Agricultural</i>	\$ 40.00	\$ 35.00	\$ 35.00	\$ 34.00
REVENUES				
Program Aquifer Management Fees	\$ 14,876,497	\$ 12,220,425	\$ 12,455,481	\$ 11,871,270
Interest	742,499	167,916	439,513	113,975
Miscellaneous	896,216	486,000	486,000	486,000
Subtotal Revenues	16,515,212	12,874,341	13,380,994	12,471,245
EXPENSES				
Salaries & Wages	355,806	507,381	507,381	533,769
Employee Benefits	110,732	203,272	203,272	211,433
Professional Technical Services	17,499,971	19,043,429	18,879,060	12,916,511
Property Services	22,374	20,000	20,000	25,000
Supplies	8,437	11,500	11,500	18,500
Other Services	32,101	62,000	62,000	64,000
Other Expenses	7,660	-	-	-
Capital	-	-	-	-
Subtotal Expenses	18,037,081	19,847,582	19,683,213	13,769,213
Net Income (Loss) Before Depreciation	\$ (1,521,869)	\$ (6,973,241)	\$ (6,302,219)	\$ (1,297,968)
<i>Net Asset Designations:</i>				
Projected Operating Reserve, January 1, 2027				\$ 7,598,312
Net Increase (Decrease) in Fund Balance				(1,297,968)
Projected Operating Reserve, December 31, 2027				\$ 6,300,344



Threatened & Endangered Species Division



* NOTE: The Chief Science Officer and Environmental Scientist II budgetary dollars are included in the External and Regulatory Affairs division budget. However, these positions report to the Executive Director - Threatened & Endangered Species.

Threatened & Endangered Species

The Threatened & Endangered Species division is responsible for administering and managing all activities related to the Edwards Aquifer Habitat Conservation Plan (EAHCP). This includes managing all EAHCP related activities associated with the Edwards Aquifer Authority, the City of San Marcos, the City of New Braunfels, Texas State University, and the San Antonio Water System. The Threatened & Endangered Species division is comprised of the following programs:

-  **Program Administration:** includes all expenses associated with the program management team. This includes salaries and benefits, travel costs, contractual professional services, EAHCP related meeting and miscellaneous expenses.
-  **Springflow Protection:** Springflow Protection includes those measures designed to protect and maintain spring flow in the Comal and San Marcos spring systems. These activities include the Regional Water Conservation Program, the VISPO, and the SAWS-ASR program.
-  **San Marcos Springs:** San Marcos Springs expenses include all minimization and mitigation measures as well as monitoring measures in the San Marcos spring system. This includes habitat restoration, invasive plant and animal species control, riparian restoration, water quality protection measures, enhanced water quality monitoring, and biological monitoring.
-  **Comal Springs:** Comal Springs expenses include all minimization and mitigation measures as well as monitoring measures in the Comal spring system. This includes habitat restoration, invasive plant and animal species control, riparian restoration, water quality protection measures, flow-split management, enhanced water quality monitoring, and biological monitoring.
-  **Applied Research:** Research expenses in this category are designed to support program adaptive management.
-  **Refugia:** Refugia includes costs primarily associated with the USFWS providing refugia operations and research on covered species at the San Marcos Aquatic Resources Center (SMARC) and the Uvalde National Fish Hatchery (UNFH). Other expenses include annual reporting, meetings and presentations.

Division Expenses, by Classification:

Expense Classification	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	\$ 355,806	\$ 507,381	\$ 507,381	\$ 533,769
Employee Benefits	110,732	203,272	203,272	211,433
Professional Technical Services	17,499,971	19,043,429	18,879,060	12,916,511
Property Services	22,374	20,000	20,000	25,000
Supplies	8,437	11,500	11,500	18,500
Other Services	32,101	62,000	62,000	64,000
Other Expenses	7,660	-	-	-
Grand Total	\$ 18,037,081	\$ 19,847,582	\$ 19,683,213	\$ 13,769,213

Division Expenses, by Department:

Department	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Program Administration	1,099,482	1,472,632	1,472,632	1,657,702
Springflow Protection	13,507,869	14,306,444	14,142,075	8,700,986
San Marcos Springs	1,358,032	1,029,908	1,029,908	851,029
Comal Springs	851,313	1,443,840	1,443,840	826,730
Applied Research	127,536	250,000	250,000	250,000
Refugia	1,092,849	1,344,758	1,344,758	1,482,766
Grand Total	\$ 18,037,081	\$ 19,847,582	\$ 19,683,213	\$ 13,769,213

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division Summary

Threatened & Endangered Species

Expense Classification	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	Salaries & Wages	\$ 304,021	\$ 507,381	\$ 507,381	\$ 533,769
	Holiday Leave	22,470	-	-	-
	Sick Leave	10,308	-	-	-
	Vacation Leave	22,328	-	-	-
	Compensated Absences	(3,321)	-	-	-
Salaries & Wages Total		355,806	507,381	507,381	533,769
Employee Benefits	401a Money Purchase Plan Contributions	1,863	-	-	-
	Allowances	3,600	3,600	3,600	3,600
	Dental Insurance	1,105	1,832	1,832	1,793
	Employer FICA & Medicare	25,697	38,815	38,815	40,833
	Health Insurance	26,102	72,793	72,793	75,931
	Life & AD&D Insurance	1,522	2,192	2,192	2,690
	LT Disability Insurance	986	1,421	1,421	1,041
	Medical Allowance Reimbursement	14,930	25,000	25,000	25,000
	Pension Expense	34,662	-	-	-
	State Unemployment Tax	267	1,350	1,350	1,350
	Retirement Contribution	(2)	56,269	56,269	59,195
Employee Benefits Total		110,732	203,272	203,272	211,433
Professional Technical Services	Applied Research	127,536	240,000	240,000	240,000
	Aquatic Vegetation Restoration	99,146	50,000	50,000	100,000
	Biological Monitoring	646,344	755,774	755,774	755,774
	Contractual Professional Services	563,659	683,479	683,479	820,000
	Decaying Vegetation Removal	14,882	15,000	15,000	15,000
	Gill Parasite Control	9,985	10,000	10,000	10,000
	Household Hazardous Waste Program	70,385	70,385	70,385	70,385
	LID/BMP Management	607,295	780,989	780,989	55,000
	Litter Control/Floating Vegetation	109,137	110,400	110,400	110,400
	Management - Key Public Rec Areas	64,811	65,000	65,000	65,000
	NFHTC Refugia	1,092,849	1,344,758	1,344,758	1,482,766
	Non-Native Animal Species Control	56,200	56,200	56,200	56,200
	Non-Native Plant Spec Control	224,397	225,000	225,000	225,000
	Old Channel Restoration	48,232	100,000	100,000	50,000
	Regional Municipal Water Conservation	-	-	-	-
	Restoration - Riparian Zones	69,948	90,000	90,000	70,000
	Riparian Impr - Riffle Beetle	127,297	10,000	10,000	10,000
	SAWS ASR Leasing	5,718,321	5,651,894	5,487,525	6,519,656

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division Summary

Threatened & Endangered Species

Expense Classification	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	SAWS ASR O&M	-	-	-	-
	TX Wild Rice Enh/Restoration	19,999	20,000	20,000	20,000
	VISPO	7,789,548	8,654,550	8,654,550	2,181,330
	Water Quality Monitoring	40,000	60,000	60,000	60,000
	Water Control Programs	-	-	-	-
	Prohibition of Hazardous Materials Route	-	50,000	50,000	-
Professional Technical Services Total		17,499,971	19,043,429	18,879,060	12,916,511
Property Services	Event Sponsorships	1,000	-	-	5,000
	Non-Capital Assets	10,806	16,000	16,000	16,000
	Hosting, SAAS and Support Agreements	10,568	4,000	4,000	4,000
Property Services Total		22,374	20,000	20,000	25,000
Supplies	Field Supplies	1,287	5,000	5,000	5,000
	Memberships	1,050	5,000	5,000	5,000
	Office Supplies	789	1,500	1,500	1,500
	Promotional Supplies	5,311	-	-	7,000
Supplies Total		8,437	11,500	11,500	18,500
Other Services	Conferences, Seminars & Training	6,688	22,000	22,000	22,000
	Meeting Expenses	18,208	30,000	30,000	30,000
	Printing	7,205	10,000	10,000	12,000
Other Services Total		32,101	62,000	62,000	64,000
Other Expenses	Bad Debt Expense	7,660	-	-	-
Other Expenses Total		7,660	-	-	-
Grand Total		\$ 18,037,081	\$ 19,847,582	\$ 19,683,213	\$ 13,769,213

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division Summary Threatened & Endangered Species, By Program/Measure

Department/Measure	Expense Classification	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget		
Program Administration	Salaries & Wages	Salaries & Wages	\$ 304,021	\$ 507,381	\$ 507,381	\$ 533,769		
		Holiday Leave	22,470	-	-	-		
		Sick Leave	10,308	-	-	-		
	Employee Benefits	Vacation Leave	22,328	-	-	-		
		Compensated Absences	(3,321)	-	-	-		
		401a Money Purchase Plan Contributions	1,863	-	-	-		
		Allowances	3,600	3,600	3,600	3,600		
		Dental Insurance	1,105	1,832	1,832	1,793		
		Employer FICA & Medicare	25,697	38,815	38,815	40,833		
		Health Insurance	26,102	72,793	72,793	75,931		
		Life & AD&D Insurance	1,522	2,192	2,192	2,690		
		LT Disability Insurance	986	1,421	1,421	1,041		
		Medical Allowance Reimbursement	14,930	25,000	25,000	25,000		
		Pension Expense	34,662	-	-	-		
		State Unemployment Tax	267	1,350	1,350	1,350		
		Retirement Contribution	(2)	56,269	56,269	59,195		
		Professional Technical Services	Contractual Professional Services	563,659	683,479	683,479	820,000	
			Property Services	Event Sponsorships	1,000	-	-	5,000
				Non-Capital Assets	10,806	6,000	6,000	6,000
		Supplies		Hosting, SAAS and Support Agreements	10,568	4,000	4,000	4,000
			Memberships	1,050	5,000	5,000	5,000	
			Office Supplies	789	1,500	1,500	1,500	
	Other Services	Promotional Supplies	5,311	-	-	7,000		
		Conferences, Seminars & Training	6,688	22,000	22,000	22,000		
		Meeting Expenses	18,208	30,000	30,000	30,000		
	Other Expenses	Printing	7,205	10,000	10,000	12,000		
		Bad Debt Expense	7,660	-	-	-		
		Program Administration Total		1,099,482	1,472,632	1,472,632	1,657,702	
	Springflow Protection	Professional Technical Services	Regional Municipal Water Conservation	-	-	-	-	
SAWS ASR Leasing			5,718,321	5,651,894	5,487,525	6,519,656		
SAWS ASR O&M			-	-	-	-		
VISPO			7,789,548	8,654,550	8,654,550	2,181,330		
Water Control Programs			-	-	-	-		
Springflow Protection Total		13,507,869	14,306,444	14,142,075	8,700,986			
San Marcos Springs	Professional Technical Services	Biological Monitoring	325,816	371,929	371,929	371,929		
		Household Hazardous Waste Program	30,000	30,000	30,000	30,000		
		LID/BMP Management	567,321	108,879	108,879	-		
		Litter Control/Floating Vegetation	69,137	70,400	70,400	70,400		
		Management - Key Public Rec Areas	64,811	65,000	65,000	65,000		
		Non-Native Animal Species Control	16,200	16,200	16,200	16,200		
		Non-Native Plant Spec Control	224,397	225,000	225,000	225,000		
		Restoration - Riparian Zones	20,000	40,000	40,000	20,000		

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division Summary Threatened & Endangered Species, By Program/Measure

Department/Measure	Expense Classification	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
San Marcos Springs	Professional Technical Services	TX Wild Rice Enh/Restoration	19,999	20,000	20,000	20,000
		Water Quality Monitoring	19,957	30,000	30,000	30,000
		Prohibition of Hazardous Materials Route	-	50,000	50,000	-
	Supplies	Field Supplies	394	2,500	2,500	2,500
San Marcos Springs Total			1,358,032	1,029,908	1,029,908	851,029
Comal Springs	Professional Technical Services	Aquatic Vegetation Restoration	99,146	50,000	50,000	100,000
		Biological Monitoring	320,528	383,845	383,845	383,845
		Decaying Vegetation Removal	14,882	15,000	15,000	15,000
		Gill Parasite Control	9,985	10,000	10,000	10,000
		Household Hazardous Waste Program	40,385	40,385	40,385	40,385
		LID/BMP Management	39,974	672,110	672,110	55,000
		Litter Control/Floating Vegetation	40,000	40,000	40,000	40,000
		Non-Native Animal Species Control	40,000	40,000	40,000	40,000
		Old Channel Restoration	48,232	100,000	100,000	50,000
		Restoration - Riparian Zones	49,948	50,000	50,000	50,000
		Riparian Impr - Riffle Beetle	127,297	10,000	10,000	10,000
		Water Quality Monitoring	20,043	30,000	30,000	30,000
	Supplies	Field Supplies	893	2,500	2,500	2,500
Comal Springs Total			851,313	1,443,840	1,443,840	826,730
Applied Research	Professional Technical Services	Applied Research	127,536	240,000	240,000	240,000
	Property Services	Non-Capital Assets	-	10,000	10,000	10,000
Applied Research Total			127,536	250,000	250,000	250,000
Refugia	Professional Technical Services	NFHTC Refugia	1,092,849	1,344,758	1,344,758	1,482,766
Refugia Total			1,092,849	1,344,758	1,344,758	1,482,766
Grand Total			\$ 18,037,081	\$ 19,847,582	\$ 19,683,213	\$ 13,769,213

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: Program Administration

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Salaries & Wages	245-905-51000-00	Salaries & Wages	\$ 304,021	\$ 507,381	\$ 507,381	\$ 533,769
	245-905-51200-00	Sick Leave	10,308	-	-	-
	245-905-51300-00	Vacation Leave	22,328	-	-	-
	245-905-51400-00	Holiday Leave	22,470	-	-	-
	245-905-51500-00	Compensated Absences	(3,321)	-	-	-
Salaries & Wages Total			355,806	507,381	507,381	533,769
Employee Benefits	245-905-52002-00	Employer FICA & Medicare	25,697	38,815	38,815	40,833
	245-905-52003-00	Retirement Contribution	(2)	56,269	56,269	59,195
	245-905-52004-00	LT Disability Insurance	986	1,421	1,421	1,041
	245-905-52005-00	Health Insurance	26,102	72,793	72,793	75,931
	245-905-52006-00	Dental Insurance	1,105	1,832	1,832	1,793
	245-905-52008-00	State Unemployment Tax	267	1,350	1,350	1,350
	245-905-52024-00	Life & AD&D Insurance	1,522	2,192	2,192	2,690
	245-905-52035-00	Medical Allowance Reimbursement	14,930	25,000	25,000	25,000
	245-905-52100-00	Allowances	3,600	3,600	3,600	3,600
	245-905-52103-00	401a Money Purchase Plan Contributions	1,863	-	-	-
		Pension Expense	34,662	-	-	-
Employee Benefits Total			110,732	203,272	203,272	211,433
Professional Technical Services	245-005-53100-00	Contractual Professional Services	563,659	683,479	683,479	820,000
Professional Technical Services Total			563,659	683,479	683,479	820,000
Property Services	245-005-54500-00	Non-Capital Assets	10,806	6,000	6,000	6,000
	245-005-54300-00	Event Sponsorships	1,000	-	-	5,000
	245-005-54104-00	Hosting, SAAS and Support Agreements	10,568	4,000	4,000	4,000
Property Services Total			22,374	10,000	10,000	15,000
Supplies	245-005-56105-00	Office Supplies	789	1,500	1,500	1,500
	245-005-56501-00	Memberships	1,050	5,000	5,000	5,000
	245-005-56102-00	Promotional Supplies	5,311	-	-	7,000
Supplies Total			7,150	6,500	6,500	13,500
Other Services	245-005-55100-00	Printing	7,205	10,000	10,000	12,000
	245-005-55400-00	Conferences, Seminars & Training	6,688	22,000	22,000	22,000
	245-005-55500-00	Meeting Expenses	18,208	30,000	30,000	30,000
Other Services Total			32,101	62,000	62,000	64,000
Other Expenses	245-005-58700-00	Bad Debt Expense	7,660	-	-	-
Other Expenses Total			7,660	-	-	-
Grand Total			\$ 1,099,482	\$ 1,472,632	\$ 1,472,632	\$ 1,657,702

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: Springflow Protection

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	245-502-53200-01	SAWS ASR Leasing	\$ 5,718,321	\$ 5,651,894	\$ 5,487,525	\$ 6,519,656
	245-502-53200-04	VISPO	7,789,548	8,654,550	8,654,550	2,181,330
	245-502-53200-02	SAWS ASR O&M	-	-	-	-
	245-502-53200-03	Regional Municipal Water Conservation	-	-	-	-
Professional Technical Services Total			13,507,869	14,306,444	14,142,075	8,700,986
Grand Total			\$ 13,507,869	\$ 14,306,444	\$ 14,142,075	\$ 8,700,986

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: San Marcos Springs

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	245-503-53200-05	Biological Monitoring	\$ 325,816	\$ 371,929	\$ 371,929	\$ 371,929
	245-503-53200-06	Water Quality Monitoring	19,957	30,000	30,000	30,000
	245-503-53202-01	TX Wild Rice Enh/Restoration	19,999	20,000	20,000	20,000
	245-503-53202-03	Non-Native Plant Spec Control	224,397	225,000	225,000	225,000
	245-503-53204-00	LID/BMP Management	567,321	108,879	108,879	-
	245-503-53204-01	Litter Control/Floating Vegetation	69,137	70,400	70,400	70,400
	245-503-53204-03	Household Hazardous Waste Program	30,000	30,000	30,000	30,000
	245-503-53204-04	Management - Key Public Rec Areas	64,811	65,000	65,000	65,000
	245-503-53204-05	Non-Native Animal Species Control	16,200	16,200	16,200	16,200
	245-503-53204-06	Restoration - Riparian Zones	20,000	40,000	40,000	20,000
	245-503-53201-09	Prohibition of Hazardous Materials Route	-	50,000	50,000	-
Professional Technical Services Total			1,357,638	1,027,408	1,027,408	848,529
Supplies	245-503-56103-00	Field Supplies	394	2,500	2,500	2,500
Supplies Total			394	2,500	2,500	2,500
Grand Total			\$ 1,358,032	\$ 1,029,908	\$ 1,029,908	\$ 851,029

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: Comal Springs

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	245-504-53200-05	Biological Monitoring	\$ 320,528	\$ 383,845	\$ 383,845	\$ 383,845
	245-504-53200-06	Water Quality Monitoring	20,043	30,000	30,000	30,000
	245-504-53201-01	Old Channel Restoration	48,232	100,000	100,000	50,000
	245-504-53201-03	Aquatic Vegetation Restoration	99,146	50,000	50,000	100,000
	245-504-53201-05	Decaying Vegetation Removal	14,882	15,000	15,000	15,000
	245-504-53201-06	Riparian Impr - Riffle Beetle	127,297	10,000	10,000	10,000
	245-504-53201-07	Gill Parasite Control	9,985	10,000	10,000	10,000
	245-504-53204-00	LID/BMP Management	39,974	672,110	672,110	55,000
	245-504-53204-01	Litter Control/Floating Vegetation	40,000	40,000	40,000	40,000
	245-504-53204-03	Household Hazardous Waste Program	40,385	40,385	40,385	40,385
	245-504-53204-05	Non-Native Animal Species Control	40,000	40,000	40,000	40,000
	245-504-53204-06	Restoration - Riparian Zones	49,948	50,000	50,000	50,000
Professional Technical Services Total			850,420	1,441,340	1,441,340	824,230
Supplies	245-504-56103-00	Field Supplies	893	2,500	2,500	2,500
Supplies Total			893	2,500	2,500	2,500
Grand Total			\$ 851,313	\$ 1,443,840	\$ 1,443,840	\$ 826,730

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: Applied Research

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	245-505-53200-09	Applied Research	\$ 127,536	\$ 240,000	\$ 240,000	\$ 240,000
Professional Technical Services Total			127,536	240,000	240,000	240,000
Property Services	245-505-54500-00	Non-Capital Assets	-	10,000	10,000	10,000
Property Services Total			-	10,000	10,000	10,000
Grand Total			\$ 127,536	\$ 250,000	\$ 250,000	\$ 250,000

Edwards Aquifer Authority
2027 Proposed Operating Budget

Division: Threatened & Endangered Species
Department: Refugia

Expense Classification	Account Number	Account Descripti	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
Professional Technical Services	245-506-53200-08	NFHTC Refugia	\$ 1,092,849	\$ 1,344,758	\$ 1,344,758	\$ 1,482,766
Professional Technical Services Total			1,092,849	1,344,758	1,344,758	1,482,766
Grand Total			\$ 1,092,849	\$ 1,344,758	\$ 1,344,758	\$ 1,482,766

CAPITAL BUDGET AND DEBT SERVICE

Edwards Aquifer Authority
2027 Proposed Operating Budget

Capital Budget & Debt Service

Expense Classification	Account Number	Account Description	2025 Actual Expenses	2026 Amended Budget	2026 Estimated Expenses	2027 Proposed Budget
AMS - General	100-003-17800-01	Computer Hardware CY	-	10,000	10,000	10,000
Aquifer Science Research	100-302-17500-05	Water Sampling/Monitoring Equipment CY	129,107	140,000	140,000	90,000
	100-302-17500-06	Vadose Zone Research Equipment CY	-	60,000	60,000	60,000
	100-302-17500-07	Easement Assessment Tool CY	46,725	350,000	463,000	222,000
Aquifer Sustainability	100-306-17400-01	Vehicles CY	26,833	-	-	30,000
	100-306-17500-05	Water Sampling/Monitoring Equipment CY	-	7,500	7,500	7,500
Authority Operations	100-202-17200-01	Buildings CY	293,029	200,000	200,000	200,000
	100-202-17300-01	Imp Other than Buildings CY	-	-	-	125,000
	100-202-17400-01	Vehicles CY	-	181,500	181,500	118,800
	100-202-17500-01	Furniture & Office Equipment CY	(7,957)	-	-	-
	100-202-25000-00	Note Payable - Long Term	260,000	270,000	270,000	275,000
	225-202-17100-01	Land CY	7,845,610	-	-	-
Conservation Properties Management	100-310-17200-01	Buildings CY	-	30,000	30,000	-
	100-310-17300-01	Imp Other than Buildings CY	57,700	-	-	-
	100-310-17300-02	Imp Field Research Park	-	60,000	60,000	60,000
	100-310-17300-03	Imp Maverick Ranch and Maloy Tract	-	115,000	115,000	100,000
	100-310-17300-04	Imp Other Properties	-	15,000	15,000	20,000
	100-310-17400-01	Vehicles CY	-	30,000	30,000	-
	100-310-17500-01	Furniture & Office Equipment CY	-	5,000	5,000	-
	100-310-17500-05	Water Sampling/Monitoring Equipment CY	-	10,000	10,000	10,000
	100-310-17800-01	Computer Hardware CY	-	8,000	8,000	8,000
Data Management	100-312-17500-04	Well Logging Equipment CY	-	25,000	25,000	50,000
	100-312-17500-05	Water Sampling/Monitoring Equipment CY	7,835	50,000	50,000	50,000
	100-312-17800-01	Computer Hardware CY	-	10,000	10,000	10,000
Human Resources	100-204-17200-01	Buildings CY	16,350	-	-	-
Information Technology	100-205-17200-01	Buildings CY	27,079	-	-	-
	100-205-17800-01	Computer Hardware CY	157,520	140,000	140,000	140,000
Meters	100-406-17500-01	Furniture & Office Equipment CY	-	5,000	5,000	5,000
Modeling	100-304-17700-01	Computer Software CY	5,445	10,000	10,000	60,000
	100-304-17800-02	Computer Hardware CY	-	20,000	20,000	75,000
Public Information	100-403-17300-01	Imp Other than Buildings CY	19,880	-	-	-
	100-403-17500-01	Furniture & Equipment CY	20,000	30,000	30,000	15,000
	100-403-17800-01	Computer Hardware	5,164	-	-	-
Regulatory Affairs & Water Resources	100-407-17500-01	Furniture & Office Equipment CY	-	15,000	15,000	15,000
School Education	100-405-17300-01	Imp Other than Buildings CY	25,060	-	-	-
	100-405-17500-01	Furniture & Equipment CY	-	25,000	60,000	60,000
Grand Total			\$ 8,935,380	\$ 1,822,000	\$ 1,970,000	\$ 1,816,300



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